

# Humanity: Keep the Big Picture in Mind

November 5, 2019

**Professional Development** 

Roy Seitsinger

#### THE PAW AWARD

- Honor
- Humility
- Humanity



### The Paw Belief system: Skipping!!

Before a child talks
they sing. Before they
write they draw. As
soon as they stand they
dance. Art is
fundamental to human
expression.

PHYLICIA RASHAD

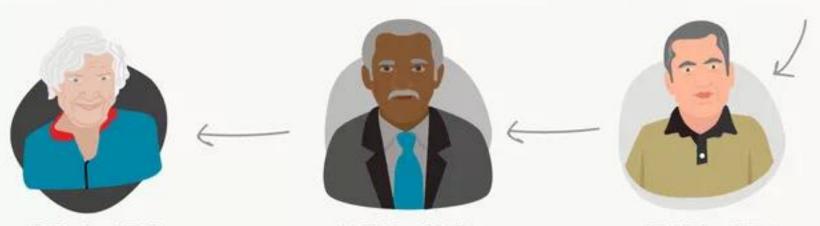
#### Common Generational Names in the U.S.



late 90s to 2010s Gen Z, iGen, or Centennials

**1980 to late 90s**Millennials or Generation Y

1965 to 1979 Thirteeners or Generation X



**1900 to 1924** G.I. Generation

1925 to 1945 Traditionalists or Silent Generation

1946 to 1964 Baby Boomers











### Change = Disruption New Staff - Elections

- 20! New Staff
  - Recognition and respect
- Or 20% changes everything
- New Selectman
- New Tax Collector and Town Clerk
- New School Board (Possible)
- New Finance Board

#### Context

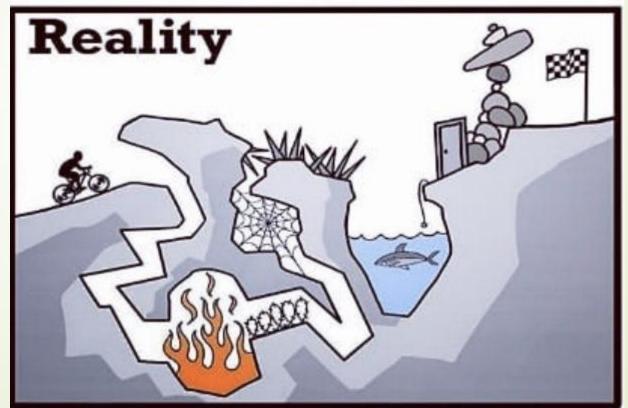
#### **Teachers Contract, Term 1923** This agreement between Miss teacher, and the Board of School, whereby Miss Education of the School for a period of eight months, to teach in the beginning September 1, 1923. The Board of Education agrees to the sum of \$75 per month. I - Not to get married. This contract becomes null and void immediately if the teacher marries. Not to keep company with men. To be home between the hours of 8pm and 6am unless she is in attendance at a school related function. Not to loiter downtown in ice cream parlors. Not to leave town at any time without the permission of the Chairman of the Board of Trustees. Not to smoke cigarettes. This contract becomes null and void immediately if the teacher is found smoking. VII Not to drink beer, whiskey or wine. This contract becomes null and void immediately if the teacher is found drinking beer, whisky and/or wine. VIII Not to ride in a carriage/automobile with any man except her brother or father. Not to wear bright colours. To wear at least two petticoats. Not to dye her hair or wear makeup of any kind. Not to wear a dress more than two inches above the heel. XIII To keep the schoolhouse clean; to sweep the classroom floor at least once daily; to scrub the floor once weekly with hot water and soap; to clean the blackboards at least once daily. XIV The fire shall be started at 7am in order to warm up the room for 8am when the children arrive; to carry out the ashes at least once daily.

- 8 months \$75 a month
  - Cannot get married
  - Cannot keep company with men
  - Be home between 8 PM and 6AM
  - No loitering in ICE CREAM PALORS
  - Cannot leave town without Board Chair permission
  - No smoking, No drinking
  - No riding with any man accept brother and father
  - No bright colors
  - At least two petticoats
  - No make up or hair dye
  - No dress more than two inches above the ankle
  - Clean and keep clean school house
  - Fire will start at 7 AM remove ashes

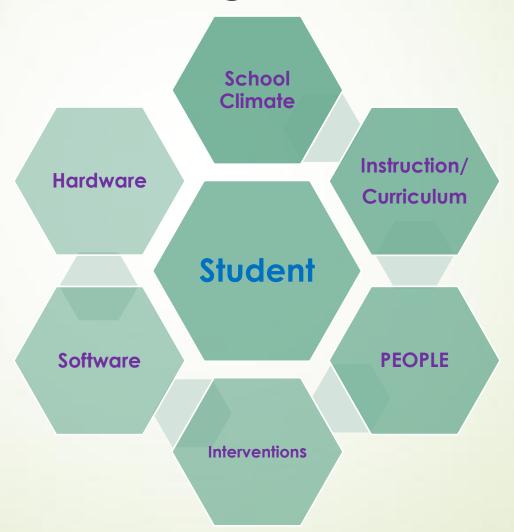
# Foundations of Leadership: SYSTEM OF CARE Plan Early/Adapt Faster

- No Opt Out
  - Strategic Plan
  - Technology Plan
  - Facilities Plan
  - Capital Plan
  - Budget Plan
  - Enrollment Plan
  - Policy Adjustment Plans
  - HR/Payroll Team
  - SEL Team
  - Science Room Remodel Team





### Systems of Student Care: District, Building, Classroom



# KNOWLEDGE is not STABLE: States of Matter:

■ Solid: Liquid: Gas

#### ■ NOPE!!

- Scientists have discovered a new state of physical matter in which atoms can exist as both solid and liquid simultaneously. ...
- Dynamic, Flexible, Fluid, Specific You want to be a complete DuFFS!!

## Faster alone, further together!

We are in this together. A familiar African Proverb reads, "If you want to go quickly, go alone. If you want to go far, go together."

#### Summary: BE a DuFFS!!

- Things are moving VERY fast
- Emotional Intelligence and Intellectual discipline will help
- Systems and structures free us to think about what is important
- We are all in this together
- Not all of our efforts look the same
- Two of the Greatest Philosophers of our Time:
  - Thank you, Next Appreciate the moment and It will change
  - You need to calm down!

### Never Stop Being Amazed!







## Skipping Together

