



# Humanity: Keep the Big Picture in Mind

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Professional Development

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# THE PAW AWARD

- Honor
- Humility
- Humanity





# The Paw Belief system: Skipping!!

**Before a child talks  
they sing. Before they  
write they draw. As  
soon as they stand they  
dance. Art is  
fundamental to human  
expression.**

PHYLICIA RASHAD

# Common Generational Names in the U.S.



**late 90s to 2010s**  
Gen Z, iGen, or Centennials



**1980 to late 90s**  
Millennials or Generation Y



**1965 to 1979**  
Thirteeners or Generation X



**1900 to 1924**  
G.I. Generation



**1925 to 1945**  
Traditionalists or  
Silent Generation



**1946 to 1964**  
Baby Boomers




The Guardian



If one man can **destroy** everything,  
why can't one girl **change** it?

- Malala Yousafzai

Goalcast

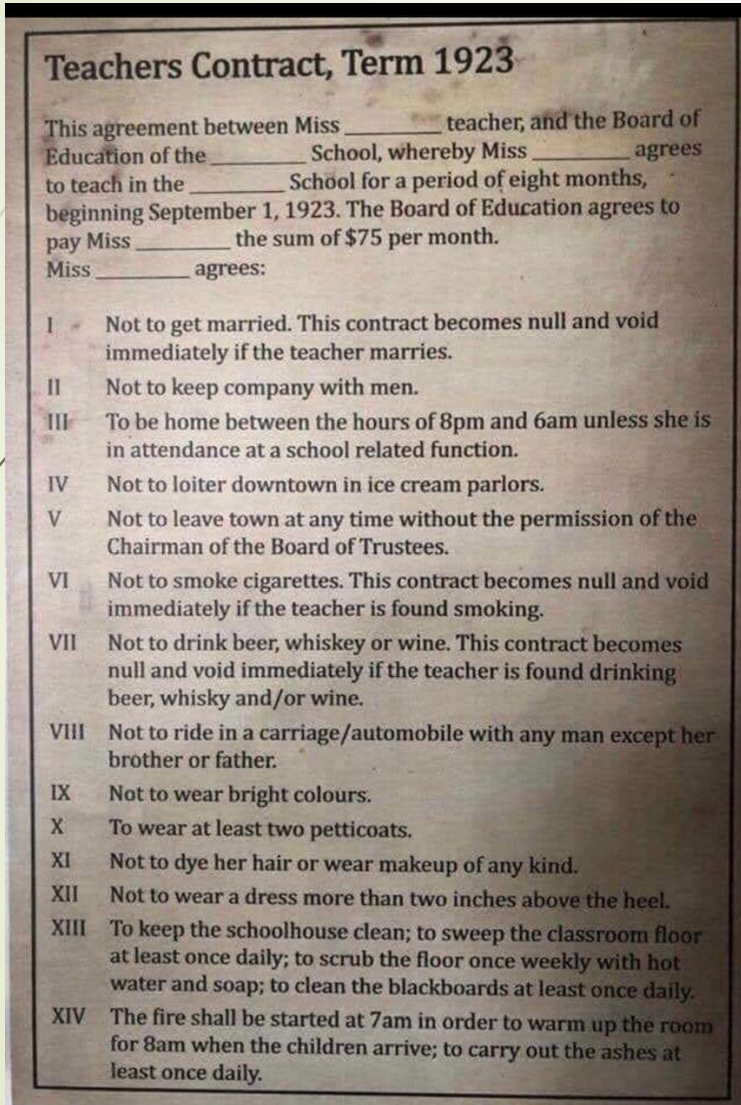


# Change = Disruption


## New Staff - Elections

- **20! New Staff**
  - Recognition and respect
- **Or 20% changes everything**
  
- **New Selectman**
- **New Tax Collector and Town Clerk**
- **New School Board (Possible)**
- **New Finance Board**

# Context



- 8 months - \$75 a month
  - Cannot get married
  - Cannot keep company with men
  - Be home between 8 PM and 6AM
  - No loitering in ICE CREAM PALORS
  - Cannot leave town without Board Chair permission
  - No smoking, No drinking
  - No riding with any man accept brother and father
  - No bright colors
  - At least two petticoats
  - No make up or hair dye
  - No dress more than two inches above the ankle
  - Clean and keep clean school house
  - Fire will start at 7 AM – remove ashes



# Foundations of Leadership: SYSTEM OF CARE **Plan Early/Adapt Faster**

- ▶ **No Opt Out**
  - ▶ Strategic Plan
  - ▶ Technology Plan
  - ▶ Facilities Plan
  - ▶ Capital Plan
  - ▶ Budget Plan
  - ▶ Enrollment Plan
  - ▶ Policy Adjustment Plans
  - ▶ HR/Payroll Team
  - ▶ SEL Team
  - ▶ Science Room Remodel Team



# Your plan

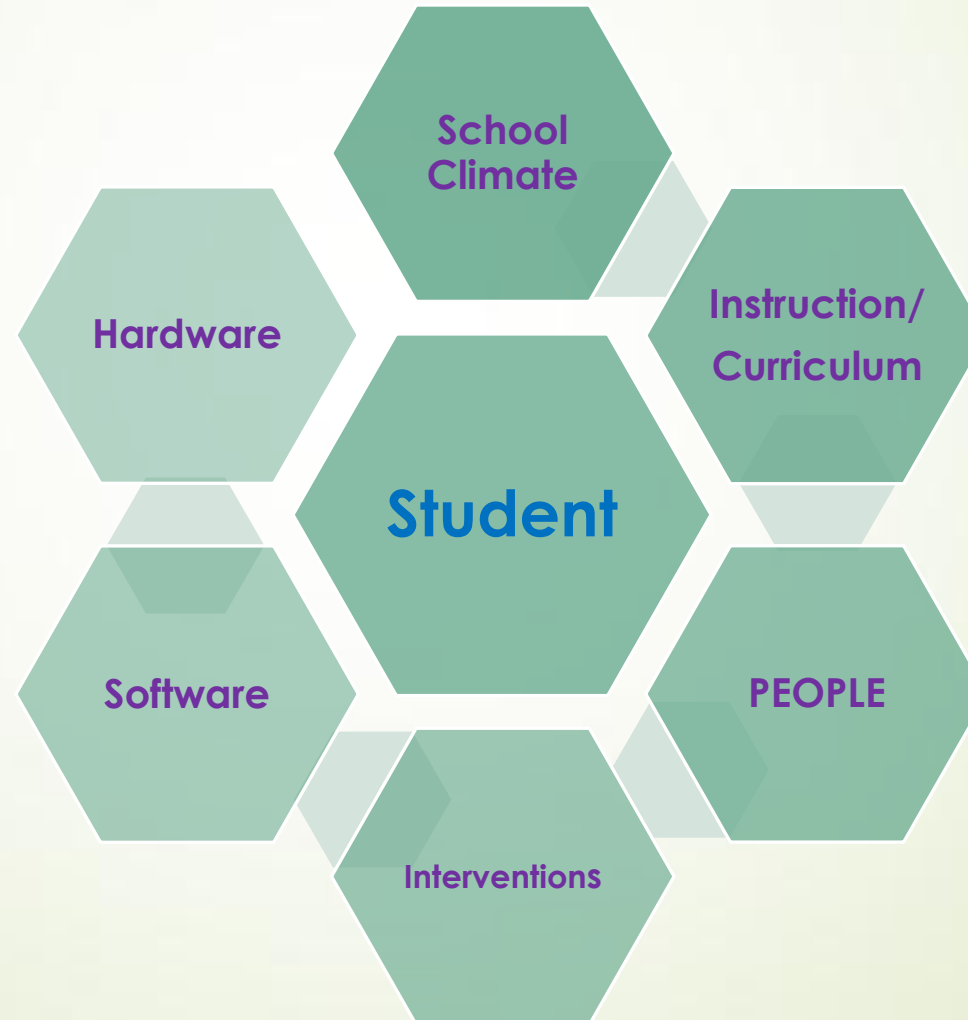


@successpictures

# Reality



# Systems of Student Care: District, Building, Classroom





# KNOWLEDGE is not STABLE:

## States of Matter:

➤ Solid: Liquid: Gas

➤ **NOPE!!**


➤ Scientists have discovered a **new state** of physical **matter** in which atoms can exist as both solid and liquid simultaneously. ...

➤ **Dynamic, Flexible, Fluid, Specific – You want to be a complete DuFFS!!**



# Faster alone, further together!

**We are in this together.** A familiar African Proverb reads, “If you want to go quickly, go **alone**. If you want to go far, go **together**.”



# Summary: BE a DuFFS!!

- ▶ Things are moving VERY fast
- ▶ Emotional Intelligence and Intellectual discipline will help
- ▶ Systems and structures free us to think about what is important
- ▶ We are all in this together
- ▶ Not all of our efforts look the same
- ▶ Two of the Greatest Philosophers of our Time:
  - ▶ Thank you, Next – Appreciate the moment and It will change
  - ▶ You need to calm down!

# Never Stop Being Amazed!





Be Well!

# Skipping Together

