

**Lakota Local School District  
Local Professional Development Committee (LPDC)  
Individual Professional Development Plan (IPDP)  
(Submit to Lakota LPDC Chairperson at beginning of renewal cycle.)**

**Criteria for IPDP Approval**

Professional development included within an IPDP should reflect the needs of the individual, classroom, building, district, or community. The majority of the professional development indicated should be relevant to the current working assignment(s). Any proposal submitted deemed unreadable by the LPDC shall be returned to the applicant. The proposal may be resubmitted in appropriate form. Reviewed IPDPs will be returned to the applicant within a reasonable number of contract days of the review. IPDPs which are not approved may be resubmitted to the same review committee with modifications or may be appealed to the Steering Committee. Applications for renewal of licenses must include approval of the district LPDC. Approval of the LPDC must include successful completion of an Individual Professional Development Plan pre-approved by the LPDC.

**Definitions of Terms Used in IPDP:**

**Professional Growth Goal(s)**

Goals are specific, relevant, and time-bound. There is no requirement on how many goals should be written. Goals should:

- Have a focus (i.e. be specific and relevant to improved practice, improved student achievement)
- Relate to the license being renewed
- Reflect current research regarding quality professional development and educator practice
- Result in an achievable solid foundation of knowledge and skills for growth within the profession, new learning, and increased personal responsibility
- Be objective related; goals are not activities

**Professional Activities**

List the professional development activities you intend to complete, provide proposed start and expected completion dates, and type of documentation or product which will verify completion of the activity. Professional development activities must directly relate to the professional growth goal(s).

**Activities completed prior to the approval of this plan may not be considered for approval.**

**Please complete all items below except those in italic [*italic*] print.**

Applicant Name:

District ID #

Position:

Location:

Date:

Date received by LPDC \_\_\_\_\_ Received by \_\_\_\_\_

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**Please type or print**

Applicant District ID #

Date:

Current position title:

Provide information about the certificate/license(s) you currently hold:

Type (Professional)	Areas on License	License Number	Expiration Date

**Professional Growth Goals:**

A. Please use the space provided to type or neatly write your professional growth goals. Attach additional paper if necessary.

- I will expand my knowledge in the area of best instructional practices and assessment for all students to increase student achievement and growth as aligned with the district and building strategic plan.
- I will expand my knowledge of modern instructional design and delivery that incorporates digital learning approaches and tools to enhance and transform student learning experiences as aligned with the district and building strategic plan.
- I will expand my knowledge of best practices to provide a safe, supportive and inclusive learning environment for all learners.

B. Explain how your goal(s) meet(s) (1) District, (2) Building, (3) Educator, and (4) Student needs:

District: As a district, Lakota has established the priority that teachers will use modern tools and resources for teaching and learning to support a student centered environment that allows for data driven instructional decision making. Expanding my knowledge in this area will allow me to grow professionally in alignment with the district goals.

Building: In Lakota, each building has a plan that aligns with district priorities. This plan includes the integration of instructional approaches and tools to meet the needs of ALL learners. Expanding my knowledge in this area will allow me to grow professionally in alignment with building goals.

Educator: As an educator in Lakota, I have the professional responsibility to stay current on instructional strategies and resources as aligned with district initiatives. It is also my responsibility to apply this new learning in my classroom to provide quality instructional experiences for my students.

Student: In Lakota, each student will have the opportunity to learn and grow in an environment that is conducive to such. Expanding my knowledge in this area will help me to ensure that all students are succeeding in an environment that is not only safe, but also supportive and inclusive to all learners.

**Professional Activities:**  
**Professional Activity**

**Date started/completed**    **Documentation/Product**

1. Lakota PD \_\_\_\_\_ to \_\_\_\_\_ PD Express Log \_\_\_\_\_

What new skills and knowledge will be acquired as a result of this professional development activity?

All Lakota PD opportunities are aligned with district/building goals and are developed and provided by district personnel to ensure that my learning in Lakota aligns with my Individual Professional Development Plan goals.

2. \_\_\_\_\_ to \_\_\_\_\_

What new skills and knowledge will be acquired as a result of this professional development activity?

3. \_\_\_\_\_ to \_\_\_\_\_

What new skills and knowledge will be acquired as a result of this professional development activity?

Date of Review: \_\_\_\_\_ Reviewed by: \_\_\_\_\_

LPDC Review Committee Disposition: \_\_\_\_\_ Approve as submitted  
\_\_\_\_\_ Recommendation(s) for revision (attached)

LPDC Co-Chair \_\_\_\_\_ (signature)