

# Cleveland ISD: COVID-19 Guidance for Faculty and Staff

## [2021-2022]

The purpose of this document is to provide COVID-19 guidance regarding quarantine and contact tracing for the 2021-2022 school year. As we gather new information and receive new guidance from state, local, and federal agencies, it is subject to change.

Throughout this document the term *individual(s)* is used. This includes faculty, staff, visitors, and students.

Topic	Guidance
Closed Campus	Cleveland ISD has opened campuses at the discretion of the campus principal.
Masks/Face Coverings	Masks and Face Coverings are optional this year, but are highly encouraged.
Positive Cases	<p>Individuals who test positive for COVID-19 MUST stay home for 5 days.</p> <ul style="list-style-type: none"> <li>● Symptomatic Individuals - quarantine begins on the first day of symptoms</li> <li>● Asymptomatic - quarantine begins on the first day of the positive test result</li> <li>● Upon return, the CDC advises the use of masks on days 6-10 of the illness. Cleveland ISD strongly encourages this practice.</li> </ul> <p>State and local days will be used from an individual's leave bank.</p> <p>[Cleveland ISD reports cases to the Department of State Health Services and the Texas Education Agency.]</p>
Suspected Cases	<p>Faculty and staff are encouraged to self screen and not report to work should they exhibit symptoms</p> <p>CISD offers free rapid testing for symptomatic employees at their home campus or the Service Center for individuals who do not work on a campus. Information can be found on our homepage under <a href="#">Staff Resources - Staff Resources for COVID-19</a>.</p>
Close Contact	<p>There will be NO contact tracing for students, faculty and staff</p> <ul style="list-style-type: none"> <li>● Cleveland ISD will conduct contact tracing should circumstances deem it an appropriate action to follow.</li> <li>● Individuals who consider themselves close contacts:</li> </ul>

	<ul style="list-style-type: none"> <li>● MAY CHOOSE to self-quarantine - <ul style="list-style-type: none"> <li>○ Individuals who exhibit <b>no symptoms</b> must quarantine for 5 days</li> <li>○ Individuals who <b>exhibit symptoms or test positive</b> while in quarantine must follow the Return to Work Criteria below <ul style="list-style-type: none"> <li>EXCEPTIONS: <ul style="list-style-type: none"> <li>● Fully vaccinated individuals are NOT considered close contact</li> <li>● Individuals confirmed COVID-19 positive within the last 90 days and have fully recovered</li> </ul> </li> </ul> </li> </ul> </li> <li>● State and local days will be used from an individual's leave bank</li> </ul> <p>Employees who are considered close contacts and continue to work MUST rapid test periodically for 10 days prior to the start of their work day. This can be done by our rapid testing team in CISD. Information is on the CISD homepage under <a href="#">Staff Resources - Staff COVID-19 Resources</a>. Employees will test day 5. This must be scheduled with the appropriate rapid testing site as indicated in the resources linked above.</p> <p>Should the district become aware of an individual considered close contact through another public agency, the campus/department will notify the parents of the student or the individual faculty or staff member or campus visitor</p>
Return to Work Criteria	<p>Symptomatic with No COVID-19 Test: 5 days since the onset of symptoms AND fever free for 24 hours</p> <p>Asymptomatic: 5 days since the positive test result</p> <p>Your campus COVID Coordinator can support you in determining your return to work date.</p>
CISD Mitigation Practices	<p>Cleveland ISD will continue to pursue and promote vaccination clinic opportunities for students, families, faculty, and staff</p> <p>Faculty and staff will continue to promote good hygiene</p> <p>Cleveland ISD will continue our COVID cleaning practices in all buildings</p>
Contact Information	<p>Amy Miller, Director for Administrative Services  <a href="mailto:amy.miller@clevelandisd.org">amy.miller@clevelandisd.org</a>  281.592.8717 Ext. 1177</p>