

PRESTON PUBLIC SCHOOLS

Office of the Superintendent
1 Route 164
Preston, Connecticut 06365



Roy M. Seitsinger, Jr., Ph. D. Superintendent seitsingerr@prestonschools.org

(860)889-6098 FAX (860)889-8685

April 2020 FY 21Budget Transmission Letter

'It's not over 'til it's over:

"Social distancing measures may have to stay in place well into 2022."

Dear Members of the Board of Selectman and Board of Finance

community has been transformative indicate a strong start. Needless to say COVID-19's impact on our schools and our learning and an average of 95% participation rate. There is more to do on many fronts, but these statistics distance learning strategy for Preston Public Schools has achieved 100% connectivity to families times and the challenges of trying to respond in the moment as well as plan ahead. To-date the regarding our state-wide response to COVID-19. It captures, in a nutshell, the uncertainty of our The quotation above was pulled from the myriad of communications we receive everyday

efforts of our staff and community to respond to COVID-19 and care for our young learners Budgeting) and ends with recommendations for the future and tucked in between are the amazing for the FY 21 school year. It begins with an innovative practice (Modified Zero-Based The reader will find below a summation of our district efforts to construct an operational budget

healthcare, contract obligations, and to a lesser extent administration specific areas. The Committee also noted the five key drivers of the budget are tuitions. acceptable risks (e.g. xxx) were taken by the Finance Committee and reductions were made in from the ground up starting with affirming the number and need of our students. Certain Budgeting (m-ZBB) review process in late February. This process included building the budget The Board of Education's Finance Committee completed a rigorous modified Zero-Based

by tuition costs; healthcare increases, and various contracted agreements with no new positions person voting process. As mentioned previously, the FY 21 Board of Education budget is driver or programs identified the Board of Selectman as the arbiter for establishing the FY 21 budget without an in Board of Selectman simultaneously with an increase of 4.8% over the FY 20 approved budget Education voted unanimously to move the FY 21 budget forward to the Board of Finance and the This action was predicated upon Executive Order 7R direction of Governor Lamont wherein he review during the preceding month at the virtual meeting held on April 9, 2020 the Board of that time schools were closed, and the BoE had to implement a virtual meeting strategy. After Board of Education (BoE). The BoE had approximately a month to review the budget. During After the Finance Committee completed its work it submitted the recommended budget to the

the district but working as a team we are accomplishing this important task. financial software call Infinite Visions. It is a tremendous amount of work for both the town and implementation, the town and district will be working on implementing a new town and district Connecticut State Department of Education (CSDE). As part of the FY 21 budget requirements including those of the Office of Policy and Management (OPM) and the a clearance from our auditors on a yearly basis. The district has complied with all state To this point the school district remains in full compliance with state directives and has

emotional needs. As one of the largest employers in the town keeping everyone fully employed the academic needs of our students but also in consideration of their physical health and socialresponse to the COVID-19 impact must include schools at full operation, not only in response to reasons of equity, child safety, staff safety, and access to quality instruction. The needed programming. We proposed that it would be ill-advised to reduce staffing in the coming year for reductions to the request made by the Board of Education, they will affect current staffing and adding any new staff or programming this year. This means that if there are any substantial Schools are not part of the problem; they are part of the solution. As noted, the district is not comport with other recovery strategies such as bail outs of small business and corporations now than ever before and a reduction in staff charged with assuring these tasks would not communication that there are no surpluses in education. Equity and access are in greater need State of Connecticut Commissioner of Education Cardona noted in a recent phone

will not suffice and staffing must be made available for a safe and coordinated reopening students, staff, and families. Traditional responses to these unprecedented economic challenges the implementation of the FY 21 budget must be the safety, health, and wellbeing of our community recovery. As has been noted, the driving force behind the opening of the district and is also a benefit to the economy and the community. The district will be at the forefront of our

have any indication as to what level of support that will mean to our district that, although it has not arrived yet, indicates some relief and support. At this time we do not and from the more traditional response lines via FEMA will provide funding in various areas There is support from the federal and state government in the offing. The federal CARES Act

sound, safe, timely, and fiscally prudent but not delimiting to the care and service to our children We will get through this together. decisions available. We thank them for their hard work and determination to do what is the most We trust the leadership of this community, who continue to serve the town well, to make the best

additional information Again, if you have any questions, please do not hesitate to contact the Central Office for

Thank you for all of your continued support.

Kindest regards,

Roy M. Seitsinger, Jr., Ph.D Superintendent

Sean Nugent, Ph.D.
Board of Education, Chair

2020-21 Proposed School Operating Budget

		Pro Forma	Dollar	Per Cent
	2019-20	2020-21	<u>Increase</u>	Increase
Salaries	\$5,607,421	\$5,792,183	\$184,762	3.3%
Health	\$1,252,849	\$1,449,786	\$196,937	15.7%
Utilities/Supplies	\$301,654	\$305,870	\$4,216	1.4%
Special Education Tuition	\$1,257,477	\$1,295,098	\$37,621	3.0%
Plant Operations	\$170,659	\$180,263	\$9,604	5.6%
Secondary Tuition	\$2,211,496	\$2,303,210	\$91,714	4.1%
Transportation	\$267,306	\$247,342	(\$19,964)	(7.5)
Administrative	\$506,749	\$580,169	\$73,420	14.5%
Operational Support	\$244,675	\$236,114	(\$8,561)	(3.5)
Instructional Technology	\$206,713	\$214,283	\$7,570	3.7%
	\$12,026,999	\$12,604,318	\$577,319	4.80%

2020-21 Salaries and Wages Budget Assumptions

Budget Narrative

The proposed FY21 budget continues existing collective bargaining agreements with teachers (EAP), school administrators and support staff (PAA). Negotiations are underway with our bus drivers (CSEA).

The general wage increase for the EAP is 1.85%, administrators 2.0% and for our support staff (MEUI) 2.0%. Represented employees also earn step increases for additional years of service and teachers with advanced degrees are recognized in additional salary lanes.

Salaries

2016-17	\$5,057,346
2017-18	\$5,143,270
2018-19	\$5,349,699
2019-20	\$5,607,421
2020-21	\$5,792,183

Building		Assignment	2019-20 Step	2020-21 Step	FTE	Salary Actual \$ 2018-19	Salary Budget \$ 2019-20	Salary Budget \$ 2020-21
	itinerant Teachers	, toolgon	Otop	Otep	; ; L	2010-13	2019-20	2020-21
	1-101-0060-0111-1000-0000							·
Both		Music	Step Max MA+30	Step 3 BA	1.00	92,217	51,796	53,414
Both		Art	Step Max MA + 15	Step Max MA + 15	1.00	89,124	90,461	92,135
			·	•	-	181,341	142,257	145,549
	1-101-0021-0111-1000-0000							
Both		Technology	Step 10 MA	Step 11 MA	1.00	71,977	74,761	78,288
Both		Phys Ed	Step 4 MA	Step 5 MA	1.00_	51,669	64,545	67,476
	4.404.0054.0444.4000.000					123,646	139,306	145,764
D-4b	1-101-0051-0111-1000-0000		<u>.</u>					
Both		Music	Step 13 MA	Step Max MA	1.00	77,805	81,335	86,302
	4 404 0060 0444 2220 0000					77,805	81,335	86,302
Both	1-101-0060-0111-2220-0000	i ihana	04 14 144	01 14 144	4.00		0.1-0.1	
DOM		Library	Step Max MA	Step Max MA	1.00	83,482	84,734	86,302
	1-101-0030-0111-2145-0000					83,482	84,734	86,302
Both	1-701-0000-0171-2140-0000	School Social Worker		Step Max MA	0.50	0	24 445	42 454
Doar		Ochool Occiai Worker		Step Wax WA	0.50	0 0	31,415 31,415	43,151 43,151
	1-101-0030-0111-2150-0000					U	31,410	45,151
Both/SE		Speech/Lang	Step Max MA	Step Max MA	1.00	83,482	84,734	95,332
Both/SE		Speech/Lang	Step Max MA	Step 6 MA+30	0.80	66,786	67,787	62,077
	•					150,268	152,521	157,409
	Itinerant Teachers Total				8.30	616,542	631,568	664,477

Building	g	Assignment	2019-20 Step	2020-21 Step	FTE	Salary Actual \$ 2018-19	Salary Budget \$ 2019-20	Salary Budget \$ 2020-21
	Regular Ed Teachers							
	1-101-0060-0111-1000-0010							
PVMS		Pre K	Step Max MA	Step Max MA	1.00	83,482	84,734	86,302
PVMS		Pre K	Step Max MA	Step Max MA	1.00	83,482	84,734	86,302
	Kindergarten Screening		,			2,600	2,800	3,000
						169,564	172,268	175,604
	1-101-0060-0111-1000-0050							
	Pre K Tuition					(81,400)	(66,000)	(60,000)
	4 444 444 444 444					(81,400)	(66,000)	(60,000)
D\ /1.40	1-101-0021-0111-1000-0000							
PVMS		Gr 1	Step Max MA	Step Max MA	1.00	83,482	84,734	86,302
PVMS		Gr 1	Step 8 MA	Step 9 MA	1.00	68,622	71,352	74,409
PVMS		Gr 3	Step 13 MA	Step Max MA	1.00	77,805	81,335	86,302
PVMS		Gr 2	Step 10 MA	Step 11 MA	1.00	71,977	74,761	78,288
PVMS		Gr 2	Step Max MA + 15	Step Max MA + 15	1.00	89,124	90,461	92,135
PVMS		Gr 1	Step MA Max	Step MA Max	1.00	83,482	84,734	86,302
PVMS		Literacy/Math	Step 13 MA+15	Step Max MA+15	1.00	82,710	86,654	92,135
PVMS		Gr 4	Step Max MA	Step Max MA	1.00	83,482	84,734	86,302
PVMS		Gr 5	Step 4 Ma	Step 5 MA	1.00	61,900	64,545	67,476
PVMS		Gr 5	Step Max MA + 30	Step Max MA + 30	1.00	92,217	93,600	95,332
PVMS		Gr 4	Step Max MA	Step Max MA	1.00	83,482	84,734	86,302
PVMS		Gr 3	Step 4 MA	Step 5 MA	1.00	61,900	64,545	67,476
PVMS		Gr 2	Step 5 BA	Step 6 BA	1.00	52,306	53,575	58,592
PVMS		Gr K	Step 6 MA	Step 7 MA	1.00	65,271	67,952	70,940
PVMS		Gr K	Step 5 BA+15	Step 6 BA+15	1.00	52,306	56,882	58,592
PVMS		World Lang	Step Max MA + 30	Step Max MA + 30	1.00	88,583	93,600	95,332
	Degree Credits					12,000	15,000	8,500

	Less Title Grant Offset				_	(36,000) 1,174,649	(36,000) 1,217,198	(36,000) 1,254,717
Building	J 1-101-0051-0111-1000-0000	Assignment	2019-20 Step	2020-21 Step	FTE	Salary Actual \$ 2018-19	Salary Budget \$ 2019-20	Salary Budget \$ 2020-21
PPMS PPMS PPMS PPMS PPMS PPMS PPMS PPMS	Degree credits	Gr 6 -7 Gr 7-8 Gr 7-8 Gr 7-8 Spanish Teacher Gr 7-8 World Lang Gr 6-8	Step Max MA+30 Step 9 MA Step Max Ma Step 12 MA +30 Step 11 MA+30 Step 9 MA+30 Step Max MA	Step Max MA+30 Step 10 MA Step 7 MA+30 Step 13 MA+30 Step 9 MA Step 10 MA+30 Step Max MA Step Max MA	1.00 1.00 1.00 1.00 1.00 1.00 1.00	92,217 70,298 83,482 83,888 83,482 78,379 83,482 0	93,600 73,057 76,187 87,367 71,352 81,240 84,734 84,734	95,332 76,144 79,313 91,575 74,409 84,457 86,302 86,302 8,500
	Regular Ed Teachers Total				26.00	575,228 1,838,041	652,271 1,975,737	682,334 2,052,655
	Special Ed Teachers 1-101-0030-0111-2140-0000	-						
PPMS PVMS	IDEA 611 Grant Offset 1-101-0021-0111-1200-0000	Psych Psych	Step Max MA+30 Step 10 MA +30	Step Max MA+30 Step 11 MA+30	1.00 1.00 —	73,774 77,922 (18,443) 133,253	93,600 82,923 (37,163) 139,360	95,332 86,721 (37,163) 144,890
PVMS PVMS PVMS	Substitute Teachers 1-101-0030-0111-1200-0015 Summer School Teachers	ABA Resource Resource various	Step Max MA +15 Step Max MA Step Max MA	Step Max MA +15 Step Max MA Step 12 MA+30	1.00 1.00 1.00	89,124 83,482 83,888 98,940	90,461 84,734 84,734 96,000	92,135 86,302 88,983 96,000

	1-101-0051-0111-1200-0000							
PPMS		SPED	Step 8 MA + 30	Step 9 MA+30	1.00	76,721	79,555	82,743
PPMS		Resource	Step Max MA	Step Max MA	1.00	83,482	84,734	86,302
	Special Ed Teachers Total				7.00	662,390	673,578	691,855
Building	Administration	Assignment	2019-20 Step	2020-21 Step	FTE	Salary Actual \$ 2018-19	Salary Budget \$ 2019-20	Salary Budget \$ 2020-21
Both	1-101-0060-0111-2400-0000 Principal Designee	Administration				2,150	1,926	1,926
Both	1-101-0010-0111-2320-0000	Superintendent		`	1.00	140,760	143,575	146,447
Both	1-101-0030-0111-1200-0000 IDEA Part B 611	SPED Director			0.60	55,918 (5,504)	68,443 (6,844)	69,812 (6,981)
	1-101-0021-0111-2400-0000				<u></u> 	50,414	61,599	62,831
PVMS	1-101-0051-0111-2400-0000	Principal Elem			1.00	121,837	124,274	126,759
PPMS		Principal MS and Curriculum Director			1.00	121,837	124,274	126,759
Both	1-101-0010-0111-2510-0000	Business Manager			0.80	79,493	81,083	82,721
	Administration Total				4.40	516,491	536,731	547,442
				Totals	45.7	3,633,464	3,817,614	3,956,429

Note: Grant offsets are specific to staff salary supports

Preston Board of Education 2020-2021 Proposed Stipend Budget

2020-21

\$ 47,256.00	\$	
3,000.00	₩	Referees
2,042.00	‹ሱ	Team Cooperating Teacher (2)
1,132.00	❖	Team Mentors (2)
679.00	\$	Newspaper/Literacy Club PVMS
679.00	❖	Newspaper/Literacy Club PPMS
679.00	❖	Art Show
679.00	\$	Unified Basketball
1,021.00	\$	Unified Club PPMS
1,021.00	Ş	Unified Club PVMS
679.00	₩	Alliance for Acceptance PPMS
1,021.00	‹	Grade 8 Advisor
1,021.00	₩	Jazz Ensemble
1,021.00	\$	Spanish Club
1,021.00	\$	Cross Country
1,971.00	ኍ	Track
1,971.00	\$	Girls' Basketball
1,971.00	₩.	Girls' Soccer
1,971.00	\$	Boys' Basketball
1,971.00	₹	Boys' Soccer
5,510.00	Ş	After School Reading/Math PPMS
5,510.00	<>	After School Reading/Math PVMS
2,254.00	❖	Webmaster
1,021.00	÷	District Level SBA Coordinator Middle
1,021.00	\$	District Level SBA Coordinator Elementary
1,021.00	⋄	1.0 Position, Athletic Moderator
1,971.00	\$	Yearbook PVIVIS
1,361.00	₩.	Yearbook PPMS
679.00	৵	Student Council PVIVIS
679.00	❖	Student Council PPMS
679.00	❖	STEAM Fair

 \vdash

Note: Amount is fixed for 3 years

Stipends (EAP) A five year history

2019-20	2018-19	2017-18	2016-17	2015-16	2014-15	School <u>Year</u>
	↔	ᡐ	᠊ᠬ	⊹	ፈን	
TBD	51,879	48,854	48,066	44,356	44,567	Stipends Paid

MEUI Classified and Support Staff Salaries 2020-21

Bldg	DOH	NAME	FTE	STEP	2019-20 Budget \$	Rate	plus 2% \$	Hrs/Day	Hrs/Week	PD and Extra Days \$	EC Degree Stipends \$		2020-21 Budget \$
		Paraeducators							184+3 days +1	1 holidays= 1	98 days		
1-101-0060-011	12-1000-0010												
PVMS	15-Sep-98		1.0	MAX	26,827	21.50	21.93	6.25	32.00	248.25	1,000.00		27,855
PVMS	2-Sep-97		1.0	MAX	28,912	21.50	21.93	6.25	32.00	248.25	1,000.00	2,085.00	29,940
		less IDEA 619 Part B			(5,573)		-				1,00000	_,	(5,573)
1-101-0021-011	12-1200-0000						-			Net Presch	ool		52,221
PVMS	17-Nov-95		4.0	3.4.A.V	05 570	04.50	-	0.05	00.00			0.005.00	-
PVMS	1-Aug-94		1.0 1.0	MAX MAX	25,579	21.50	21.93	6.25	32.00			2,085.00	28,691
PVMS	24-Sep-12		1.0	8 8	27,664 20,679	21.50	21.93	6.25	32.00				26,606
PVMS	17-Sep-97		1.0	MAX	25,579 25,579	17.38 21.50	17.73 21.93	6.25 6.25	32.00				21,508
PVMS	17-Aug-92		1.0	MAX	25,579 25,579	21.50	21.93	6.25	32.00 32.00				26,606
PVMS	1-Sep-90		1.0	MAX	26,579 26,579	21.50	21.93	6.25	32.00		1,000.00		26,606 27,606
PVMS	1-Sep-92		1.0	MAX	25,579	21.50	21.93	6.25	32.00		1,000.00		26,606
PVMS	1-Jan-94		1.0	MAX	34,788	21.50	21.93	8.75	43.75				20,000 37,249
PVMS	21-Mar-14		1.0	9	21,297	17.89	18.25	6.25	32.00				22,139
PPMS	29-Nov-17		1.0	6	21,085	16.26	16.59	6.25	32.00				20,122
PVMS	27-Jan-14		1.0	7	20,085	16.88	17.22	6.25	32.00				20,122
PVMS	27-Nov-17		0.6	7	21,085	16.88	17.22	6.25	32.00		1,000.00		14,293
PVMS	12-Nov-15		1.0	6	19,726	16.26	16.59	6.25	32.00		1,000.00		20,122
PVMS	30-Oct-19		1.0	6	21,706	17.54	17.89	6.25	32.00		1,000.00		22,706
PVMS	11-Oct-19		1.0	6	9,015	15.94	16.26	6.25	32.00		1,000.00		19,726
		less IDEA 611 Part B											/47 F0C\
		1000 IDEA OTT FUILD					_			Net PVMS			(47,536) 313,939
1-101-0051-011	2-1200-0000						_						
PPMS	1-Sep - 91		1.0	MAX	28,664	21.50	21.93	6.25	30.00		1,000.00	2,085.00	29,691
PPMS	23-Feb-17		1.0	MAX	25,579	21.50	21.93	6.25	30.00		•	·	26,606
PPMS	2-Jan-92		1.0	MAX	25,579	21.50	21.93	6.25	30.00				26,606
PPMS	1-Sep-93		1.0	MAX	27,286	21.50	21.93	6.67	32.00				28,381
PPMS	28-Aug-18		1.0	7	20,889	16.88	17.22	6.25	32.00				20,889
		Paraeducator Unified Club											1,000
		Paraeducator Fitness Club - 1 hr * 3 x a week * 36 v	veeks \$19.2	0					108.00				2,074
							-			Net PPMS			135,248
1-101-0030-0113		SPED Instructional Aide Subs (Paras PVMS)			23,500		_						26,000
1-101-0030-0114	4-1290-0000	Homebound Tutors			8,500								8,500
1-101-0030-0112	2-1200-0015	SPED Summer School (Paras PVMS)			12,150								12,150
					· — • ·		-					•	46,650
													. 5,000

MEUI Classified and Support Staff Salaries 2020-21

Bldg	рон	NAME	FTE	STEP	2019-20 Budget \$	Rate	plus 2% \$	Hrs/Day	Hrs/Week	PD and EC Degree Extra Days \$ Stipends \$		2020-21 Budget \$
1-101-0021-112-	2400 0000	SECRETARIES	FTE				- -		184+20 +11 ho	lidays = 215 days		
PVMS	1-Oct-82		1.0	MAX	33,330	24 50	- 04.00	7.50	40.00			0.4.000
	1-Sep-94		0.6	MAX	33,330 33,330	21.50 21.50	21.93 21.93	7.50 7.50	40.00 24.00			34,669
			0.4	7	33,330	16.88	17.22	7.50 7.50	16.00			19,834 11,647
		Totals PVMS	2.0	•	Tette seeds of an electric seeds	10.00	-	7.00	10.00		•	66,150
1-101-0051-112-	2400-0000						-					-
PPMS			0.5	n.a.	22,941	24,377.63	24,865.18					24,378
1-101-0060-113-	2400-0000	Secretarial Subs			300	15.00	15.30		20			300
			2.5	, et a e e e e e e e e e e e e e e e e e			-			Net Secretaries		90,827
		CUSTODIANS					_	4	40 hrs per week	= 2080 hours		_
1-101-0021-112-	2600-0000				-		-		to the per week	2000 110013		
PVMS	3-Mar-08		1.0	MAX	39,021	19.14	19.52	8.00	40			39,811
PVMS	14-Mar-18		1.0	MAX	39,021	19.14	19.52	8.00	40			39,811
both		Supervisor designee*			1,471	19.14		8.00				6,531
PVMS		Overtime Parks and Recreation Basketball			2,100	19.14		0.00		2,100		2,100
PVMS		Overtime - floors - snow			2,970	28.71	29.28	6.00	13	_,		2,239
							-			Net PVMS		90,493
1-101-0051-112-2	2600-0000						-					-
PPMS	29-Sep-08		1.0	MAX	38,251	19.14	- 19.52	0.00	40			-
PPMS	23-Oct-08		1.0	MAX	38,251	19.14	19.52	8.00 8.00	40 40			39,811
		Overtime - floors - snow	1.0	WIFUX	2,970	28.71	29.28	6.00	13			39,811 2,239
					2,010	20.7 1	-	0.00	13	Net PPMS		81,862
1-101-0040-112-2	2600-0040	Summer - 2 for 10 weeks, 5 days/week for 8 weeks			14,651	14,651.00	- 14,651.00					44.054
1-101-0040-113-2		Substitutes - 3 personal days each - Illness - 10 days each	h, othe	er	8,052	8,052.00	8,052.00					14,651 10,652
1-101-0080-0112-	-2230-0000	DATABASE MANAGER										25,303
Both			0.5	n.a.	22,941	24,378	24,865.18					24,378
			31.6		920 402		-	<u>.</u>			T-4-1 84F**	
* For coverage du	ıring Supervisor al	bsences, pending collective bargaining	31.0		820,403		-				Total MEUI	860,920

Note: No step increases for MEUI Members for 2020-21

CSEA Projected Wages 2020-2021

Bus Drivers 1-101-0070-0112-2700-0070						Weekly						202 days
		Yrs Svc as	3	Van	2019-20		2019-20		2020-21	2019-20	Daily	184 student days
Driver# Name	Hire Date	of 7/1/20		or "\$"	Rate \$	Hours	_Budget \$		Rate \$	Package hours	Rate	12 holidays, 6 dry runs
1	10/15/1990	30	3		21.06	32.00	26,326		21.06	6.25	131.63	26,588
2	2/15/1995	25	3		21.06	31.25	27,378		21.06	6.50	136.89	27,652
3	4/15/2001	19	3		21.06	30.00	26,326		21.06	6.25	131.63	26,588
4	8/24/2007	13	3	ν	20,06	27.50	24,072	ŀ	20.06	6.00	120.36	24,313
<i>5</i> 6	11/2/2009	11	3	v	20.06	35.00	26,078	ł	20.06	6.50	130,39	26,339
8	8/1/2012	8	3		21.06	40.00	28,431		21.06	6,75	142.16	28,715
δ 7	10/19/2012	8	3		18,95	-	-		18,95	-	-	-]
•	6/7/2013	7	2		18.95	24,00	27,378		18.95	6,50	123,18	24,881
9	1/14/2014	6	2		18.95	-	- 1		18.95	-	-	-
10 11	9/6/2016	4	1	٧	16.49	31.25	23,335		16.49	6.25	103.06	20,819
	11/10/2016	4	1		17.49	32.00	23,688		17.49	6.25	109.31	22,081
12	3/20/2017	3	1		17.49	30.00	13,992	1	17,49	3.25	56.84	11,482
13	4/26/2017	3	1		17.49	32.00	21,864	ř	17.49	6,25	109.31	22,081
14	11/26/2018	2	1		17.49	20.00	20,988		17.49	6.00	104.94	21,198
15	12/21/2018	2	1	v	16.49	32,00	19,788		16.49	6.00	98.94	19,986
16	9/30/2019	1	0		16,82	30.00	21,863		16.82	6,00	100,92	20,386
												323,109
			Avg.	Rate	18,93	427	331,506	Average	18.81	6.00	114,25	
Allow f Or-l- 0. D												
Allowance for Sick & Personal time	hours				18.93	200	-]		-		
Route Optimization							-					-
Training (2 days per driver)					18,93	490	9,276	i				9,276
Summer School - 5 weeks					18,93	720	13,630					13,630
Veterans Day premium					37.62	80	3,029					3,029
Overtime							-					
Sports & Field Trips					20.03	500	10,015	j				10,015
Alternate Route 4 days a week (33 wks)												
Year End							3,750					3,750
							39,699					39,700
Total Bus Drivers 1-101-0070-0112-2700-0070							371,205					362,809
** * * / *** * * * * * * * * * * * * *												
Admin. Asst./Dispatcher: 1-101-0070-0112-2700-0072												1
	8/12/2013											1
	7/8/2019				19,86	40	41,309					41,309
**												1
Mechanics: 1-101-70-112-2700-0075												
A	11/19/2012		8		26.65	40	55,432					55,432
Overtime												
							55,432					55,432
T-4-1D												
Total Personnel Amount							467,946					459,550
Total of Transportation Personnel		16						16	_			

Note: CSEA under negotiation Note: Last year's budget built by weeks; this year's budget built by number of days

Revised 4/27/2020

Retired 2019 Resigned 2019

Preston Public Schools Unaffiliated Employees 2020-2021 Salaries

Name	Position	FTE	Annual Salary 2018-19	Annual Salary 2019-20	Annual Salary 2020-21
1-101-0010-0112-2320-0000					
	Exec Admin Asst	1.00	\$52,438	\$53,487	\$54,557
1-101-0030-0112-1200-0030					
	SPED Admin Asst	1.00	\$47,483	\$48,433	\$49,401
	stipend		\$2,705	\$2,759	\$2,814
IDEA 611 Offset	SPED Admin Asst		<u>(\$2,350)</u>	(\$2,397)	(\$2,397)
1-101-0010-0112-2510-0000			\$47,838	\$48,795	\$49,819
1-101-0010-0112-2310-0000	Fiscal Assistant	1.00	\$52,200	\$53,244	\$54,309
Central Office Staff		<u></u>	\$152,476	\$155,526	\$158,684
1-101-0040-0112-2600-0000					
	B & G Supervisor	1.00	\$78,579	\$80,150	\$81,753
1-101-0070-0112-2700-0000					
	Transportation Coord	1.00	\$60,359	\$61,566	\$62,797
1-101-0030-0111-2130-0000	Nurses				
	School Nurse -salary	1.00	\$59,086	\$60,267	\$61,473
	Admin stipend		\$1,200	\$1,200	\$1,200
	School Nurse-hourly	1.00	<u>\$50,694</u>	<u>\$51,708</u>	<u>\$52,742</u>
1-101-0030-0113-2130-0000			\$110,980	\$113,199	\$115,415
1-101-0000-0110-2100-0000	Nurse Subs	expected	\$5,450	\$5,450	\$5,450
1-101-0030-0111-2160-0000		σηροσισα	Ψο, 100	Ψ0, +00	φο,-τοο
	Occupational Therapist	0.80	\$45,047	\$45,945	\$46,864
IDEA 611 Grant Offset			(\$18,162)	(\$19,203)	(\$9,373)
1-101-0021-0112-1200-0000			\$26,885	\$26,742	\$37,491
	Lunch Helper		•	\$6,434	\$6,434
			\$0	\$6,434	\$6,434
	Totals	7.8	\$434,728	\$449,067	\$468,024
Note: 2% increases are planned					Revised 2/28/2020

2020-21 Health Insurance Budget Assumptions

Budget Narrative

Health and dental coverage, for the fourth consecutive year will be provided again by the Office of the State Comptroller's State Partnership Plan. Changes in plan design are negotiated at the State level. Premium increases of 4.5% are expected.

A combination of employees experiencing qualifying events and the May 2019 annual enrollment process has together resulted in 14% more employees (65) selecting health insurance than a year ago (57).

Expenditures are projected to be \$1,449,786. including offsets from our collective bargaining changes whereby teachers and administrators will pay a higher percentage of the premium 17.5% and 16.5% respectively.

Health

2016-17	\$1,012,700
2017-18	\$1,012,700
2018-19	\$1,103,660
2019-20	\$1,252,849
2020-21	\$1,449,786

Calculation of Health and Dental Insurance

Health

					Rates :	2020-21		
		Preston	Monthly			Expected	Preston	Contribution
		<u>No</u>	2019-20	Jun-20	Jul-20	Annual	2020-21	Employees
	Active Employees						A	
	Single	18	914.97		956.14	11,473.72	206,527.03	
	Employee + 1	22	1,965.90		2,054.37	24,652.39	542,352.49	
	Family	25	2,403.78		2,511.95	30,143.40	753,585.03	(243,012.73)
		65				0.00		
	Pre-65 Retirees					0.00		
	Single	3	1,165.46	1,165.46	1,217.91	14,614.87	43,844.61	(43,844.61)
						0.00		
	Post 65 - non-Medica	are Retirees				0.00		
	Single	1	2,083.85	2,083.85	2,177.62	26,131.48	26,131.48	(26,131.48)
						0.00	1,572,440.63	(312,988.82)
	New Staff						•	, , , , , , , , , , , , , , , , , , , ,
Dental	Active Employees							
	Single	29	55.76		59.11	709.27	20,568.75	
	Employee + 1	13	108.29		114.79	1,377.45	17,906.83	
	Family	21	176.60		187.20	2,246.35	47,173.39	
		63			20,.20	2,240.00	85,648.98	(24,337.47)
							63,646.96	(24,337.47)

Note 1. In 2019-20; 64 employees selected health coverage and 34 employees selected waiver payments in lieu.

Note 2. After the annual enrollment period closes, employees may make changes only when a "Qualified Event" occurs. The IRS defines "Qualifying Events" as births, deaths, marriages, loss of spousal health coverage, etc.

Note 3. Advised Healthcare to increase by 4.5% Dental increase by 6.0%

2019-20 qualifying events

As of January1, 2020 Revised 2/28/2020

		1 CER 000 C1	(227 225 20)
	1.	1,658,089.61	(337,326.29)
aivers	11.	79,718.16	
ualifying Events			
24,652.38	III.	49,304.76	
		1,787,112.53	
	IV.	(337,326.29)	
		1,449,786.24	Total Budget
	aivers ualifying Events 24,652.38	ualifying Events 24,652.38 III.	ualifying Events 24,652.38 III. 49,304.76 1,787,112.53 IV. (337,326.29)

Legend: Total Healthcare Cost 11. Projected Waiver Cost 111. Projected Qualifying Events Cost - using Employee+1

IV. Employee Contributions

16.0%	17.5%	16.5%	15.0%	12.0%
MEUI	EAP	PAA	CSEA	Unaffiliated
5	8	1	3	1
10	6	0	3	3
4	16	<u>1</u> 2	<u>1</u> 7	<u>3</u> 7
19	30	2	7	7
(9,178.98)	(16,063.21)	(1,893.16)	(5,163.18)	(1,376.85)
(39,443.82)	(25,885.01)	0.00	(11,093.57)	(8,874.86)
(19,291.78)	(84,401.52)	(4,973.66)	(4,521.51)	(10,851.62)
(67,914.57)	(126,349.74)	(6,866.83)	(20,778.26)	(21,103.33)
16.0%	17.5%	16.5%	100.0%	12.0%
MEUI	EAP	PAA	CSEA	Unaffiliated
8.00	11.00	0.00	3.00	2.00
5.00	4.00	1.00	1.00	3.00
3.00	14.00	1.00	1.00	3.00
16.00	29.00	2.00	5.00	8.00
(907.86)	(1,365.34)	0.00	(2,127.80)	(170.22)
(1,101.96)	(964.21)	(227.28)	(1,377.45)	(495.88)
(1,078.25)	(5,503.56)	(370.65)	(2,246.35)	(808.69)
(3,088.07)	(7,833.12)	(597.93)	(5,751.60)	(1,474.79)

Negotiated Union Premium Contributions

Note 3. In 2016-17 both the Town of Preston and the Board of Edu together joined the State of Connecticuts 220,000 member State Pa

Calculation = I. + II. + III. + IV.

1,449,786.24 FY21 1,252,849.48 FY20 196,936.76 15.70%

2020-21 Utilities-Supplies Budget Assumptions

Budget Narrative

The utilities budget reflects increasing energy prices and actual cost experiences. Utility companies such as Eversource and NPU are seeking annual rate increases from regulatory commissions.

Together with the Preston Selectman's Office shared purchases are competitively bid for electricity, heating oil and diesel fuel.

Student books and materials have been reduced in favour of more digital experiences in our classrooms.

Electricity (Generator) Natural Gas Projected Rate .1108 kWh 1.3060 CCF

Utilities/ Supplies

2016-17	\$284,737
2017-18	\$286,630
2018-19	\$269,782
2019-20	\$301,654
2020-21	\$305.870

2020-21 Utilities and Supplies

Category	Account Number	2018-19 <u>Budget</u>	2019-20 <u>Budget</u>	2020-21 <u>Budget</u>	<u>Difference</u>
Supplies Heating Oil Natural Gas - PPMS Electricity Fuel - Eqpt & Generators	1-101-0000-0611-1000-0000 1-101-0040-0620-2600-0000 1-101-0040-0621-2600-0000 1-101-0040-0622-2600-0000 1-101-0040-0626-2600-0000	\$56,519 \$36,063 \$28,350 \$147,650 \$1,200	\$66,150 \$37,627 \$35,000 \$161,677 \$1,200	\$64,413 \$39,320 \$35,805 \$165,132 \$1,200	(\$1,737) \$1,693 \$805 \$3,455 \$0
Total Heat/Energy		\$269,782	\$301,654	\$305,870	4,216

Notes:

Partnered with the Town on Heating Oil, Fuel and Electricity Natural Gas is supplied by Norwich Public Utilities

Revised 2/28/2020

2020-21 Special Education Tuition Budget Assumptions

Budget Narrative

Special Education is expected to increase next year by \$37,621 or by 3% from \$1,257,470 to \$1,295,098. When compared to previous years, the number of students placed in out-of-district schools is much lower.

SPED Tuition

2016-17	\$1,438,882
2017-18	\$1,447,638
2018-19	\$1,405,928
2019-20	\$1,257,477
2020-21	\$1,295,098

2020-21 SPED Budget

Category	Account Number	2018-19 Budget	2018-19 Actual	2019-20 Budget	2020-21 Budget	Difference
SPED						
SPED Contracted Services	1-101-0030-0320-1200-0000	\$68,000	\$91,020	\$76,000	\$76,000	\$0
Medicaid Reimbursements	1-101-0030-0320-1200-0050	(\$10,000)	\$0	\$0	\$0	\$0
SPED Tuition - Designated High School	1-101-0030-0560-1200-0000	\$464,172	\$329,044	\$311,373	\$583,676	\$272,303
SPED Tuition - LHS Comp & Vo-AG	1-101-0030-0561-1200-0000	\$34,050	\$32,758	\$49,301	\$50,000	\$699
SPED Tuition -Magnet Schools-Charter-Other	1-101-0030-0562-1200-0000	\$24,522	\$22,941	\$11,026	\$7,208	(\$3,818)
SPED Tuition - Out of District - LEA Placed	1-101-0030-0563-1200-0000	\$769,987	\$740,009	\$731,471	\$544,997	(\$186,474)
SPED - Vocational Services- Programs	1-101-0030-0563-1200-0017	\$123,624	\$18,337	\$129,327	\$40,696	(\$88,631)
SPED Tuition - Programs		\$1,474,355	\$1,234,108	\$1,308,498	\$1,302,577	(5,921)
Excess Cost - LEA Placed	1-101-0030-0563-1200-0050	(\$68,427)	(\$66,887)	(\$51,021)	(\$7,479)	43,542
Total SPED Reimbursement		(\$68,427)	(\$66,887)	(\$51,021)	(\$7,479)	43,542
Total SPED Tuition & SPED Services		\$1,405,928	\$1,167,221	\$1,257,477	\$1,295,098	37,621

Revised 2/28/2020

4/22/20201:37 PM

SPED TUITION PROJECTED BUDGET 2020-21 February 20, 2020

Total Projected Budget	Vocational Training 18-21 Sharp Training Buckingham Sharp Training	ESY Transition * 6 students (19/20) 3 students (20/21)	Griswold Public Schools LEARN SAILS LEARN SAILS Waterford Country Sch Waterford Country Sch Speech Academy Waterford Country Sch Waterford Country Sch	Out-of District Coastal Academy Franklin Green Valley Putnam School Griswold Public Schools Griswold Public Schools Griswold Public Schools	LHS and Vo-AG LHS Vo-AG 1 student G:12 (HS Vo-AG 1 student G:12 Magnet/Charter Marine Science Magnet	Resource (11) PACE (2) ILSP (2) ABLE (1) Sachem (5)	Grade 11 1R, 1 NS Grade 10 6R, 1S Grade 9 2S Grade 12 1R, 1 NS Grade 11 6R, 1S Grade 10 2S Grade 9 7R Budget cut	School NFA Grade 12 2R****,1S
1,396,829	50,867 47,764 40,696	19,369	74,793 100,758 101,097 71,069 69,660 93,008 1,560 69,660	52,427 52,564 32,564 65,713	49,301 11,026	215,352	73,700 144,807 57,418 135,448 (196,021)	\$
	40,596 585,593 588,693	10,369	78,468 78,468 86,573 69,000	71,820 71,820 13,379 65,100	25,000 25,000 50,000 50,000 7,208 7,208 7,208	216,568 62,824 86,274 71,450 146,560 583,676 583,676		\$ 20/21
*			77,608 77,608 77,608					Threshold Excess Cost
10,584 <u>0.70</u> -7,479			8,96,8 008 8,96,8					Aid Calculation

2020-21 Plant Operations Budget Assumptions

Budget Narrative

The proposed FY20 maintenance budget reflects an increase of \$9,604 or from \$170,659 to \$180,263. The increase is primarily attributable to the need to replace a floor machine at PPMS and expected higher maintenance costs. Other spending plans have been held constant.

Plant Oper	rations Budget Assumptions	Budget Impact
o Fl	loor Machine	\$8,000
$\circ R_{\epsilon}$	efuse Removal PVMS well pumps	\$5,000
o P'	VMS Actuators	\$4,000
0 A	ll Other Items	(\$7,396)
		\$9,604
PI	ant	,
Oper	ations	
2016-17	\$180,913	
2017-18	\$178,066	
2018-19	\$177,076	
2019-20	\$170,659	
2020-21	\$180,263	

Plant Operations Budget 2020-2021

Account/Description	2018-19 Budget	2019-20 Budget	2020-21 Budget
Staff Development			
1-101-00400-0322-2600-0000			
Training -certifications	\$1,000	\$1,000	\$1,000
Refuse Removal			
1-101-0040-0420-2600-0000			
Refuse removal	\$8,000	\$12,022	\$12,022
Utility Services			
1-101-0040-0410-2600			
Water Supply - PPMS - Mashantuckets	\$2,000	\$2,500	\$2,000
Contract Services			
1-101-0040-0430-2600-0000			
Notech cascade water treatment PP boilers	\$1,400	\$1,400	\$1,456
Broad Brook	\$2,000	\$2,000	\$2,000
Pump house water treatment[calcium]	\$4,537	\$3,000	\$3,000
Pump house inspection	\$0	\$300	\$300
Extinguishers/ANSAL systems	\$1,600	\$1,600	\$1,600
Kitchen hoods	\$1,000	\$900	\$900
Boiler cleaning	\$4,200	\$4,800	\$4,800
Chiller maintenance contract	\$1,485	\$1,530	\$1,500
Fire detection/alarms/clocks	\$12,500	\$12,500	\$12,500
Energy control	\$7,000	\$7,000	\$7,000
Genie scissor lift - annual certification	\$400	\$435	\$459
Gym equipment/divider	\$1,750	\$1,895	\$1,995

Plant	Operations	Budget
	2020-2021	

	2020	0-2021	ger
Service Station	\$3,000	\$3,000	\$3,000
Elevators - certification/maintenance	\$3,648	\$3,800	\$3,504
Colony roofing - warranty maintenance	\$3,000	\$3,000	\$0
Eagle roofing - warranty maintenance	\$1,000	\$1,000	\$4,000
Indoor Air Quality - AMP	\$2,500	\$2,500	\$2,500
Fertilization/weed control	\$19,373	\$19,373	\$19,373
Waltham Chemical	\$931	\$959	\$959
ACDC Generator	\$1,850	\$1,995	\$1,995
Contract Services Total	73,174	72,987	72,841
Repairs			
1-101-0040-0431-2600-0000			
Unexpected Repairs	\$17,000	\$25,000	\$9,000
Asbestos Management Plan			\$1,400
PVMS Hall C Door			\$1,100

Repairs Total	\$17,000	\$25,000	\$27,500
PVMS Actuators 20 per year			\$4,000
PVMS Well Pumps			\$5,000
Exterior Gym Trim			\$2,000
Elevator Weight Test			\$5,000
PVMS Hali C Door			\$1,100
Asbestos Management Plan			\$1,400
Unexpected Repairs	\$17,000	\$25,000	\$9,000

Improvements and Maintenance

1-101-0040-0450-2600-0000

Septic cleaning	\$800	\$1,650	\$3,600
PPMS gym floor refinishing	\$2,000	\$2,000	\$2,200
Restripe parking lots	\$2,500	\$2,900	\$2,500
Cameras/DVR - upgrade/installation	\$10,000	\$3,000	\$3,000
Perimeter Infrastructure	\$14,002	\$9,000	\$9,000

Improvements and Maintenance Total

Plant Operations Budget 2020-2021

	Total	29,302	18,550	20,300
Custodial/Maintenance Supplies				
1-101-0040-0613-2600-0000				
Filters / belts /motors		\$2,000	\$2,000	\$2,000
Glycol 55 gallons		\$0	\$1,200	\$0
Custodial supplies		\$32,000	\$32,000	\$32,000
Clock replacements [4 clocks 2 per school]		\$500	\$500	\$500
Vacuum replacements		\$0	\$800	\$0
Paint for classrooms		\$500	\$500	\$500
	Total	\$35,000	\$37,000	\$35,000
Non-Instructional Equipment				
1-101-0040-0733-2600-0000			<u> </u>	
Floor Machine PPMS		የደ በሰበ		000 02
Rug shampoo machine		\$8,000		\$8,000
•		\$2,000	04.000	\$0
Window Replacements	_	\$1,600	\$1,600	\$1,600
	Total _	\$11,600	\$1,600	\$9,600
Total Plant Operation	ns Budget	177,076	170,659	180,263

Revised 2/28/202

2020-21 Secondary Education Budget Assumptions

Budget Narrative

Secondary Education (formerly Regular Education) is expected to increase next year by \$91,714 or by 4.1% reflecting higher enrollment at Norwich Free Academy where six additional students are enrolled. Tuition will increase by \$141,407.

In summary:

a) Additional NFA high school students (6)	\$136,226
b) Ledyard High School students	(\$34,365)
c) Magnet Schools	\$11,622
d) Adult Education	\$1,475
	\$91,714

Secondary Tuition

2016-17	\$1,836,994
2017-18	\$2,053,929
2018-19	\$2,240,983
2019-20	\$2,211,496
2020-21	\$2,303,210

03/09/20

Secondary Education Budget 2020-21 Fiscal Year Budget

		2019-20	2019-20	2019-20	2020-21	2020-21	2020-21
		Enrollment	Rate	Tuition	Enrollment	Rate	Tuition
		Budget \$	Budget \$	Budget \$	Budget \$	Budget \$	Budget \$
Norwich Free Academy							
	NFA previous year *	157	13,018	2,043,826	163	13,375	2,180,05
1-101-0060-0560-1000-0000	Regular Tuition - Designated High School	157	10,010	2,043,826	163	10,010	2,180,05
	Tregular Validity 2001gridited Flight Contour	107		2,0-10,020	100		2,100,00
Ledyard HS - Comprehensiv	ve						
	Led H.S. previous year						
	grade 9 excludes Jan 2019 enrollee		14,000	0		14.063	
	grade 10	J 1	14,000	14,000		14,063	
	grade 11	2	14,000	28,000		14,063	
	grade 12	1 1	14,000	14,000	1	14,063	14,06
	Led H.S. Total	4	14,000	56,000		14,000	14,06
Ledyard HS Vo-Ag							
	grade 9	3	7,028	21,084	2	7,096	14,19
	grade 10	1	7,028	7,028	3	7,096	21,28
	grade 11	1	7,028	7,028	2	7,096	14,19
	grade 12	2	7,028	14,056	1	7,096	7,09
	Led. VoAg Total	7		49,196	8		56,7€
1-101-0060-0561-1000-0000	Regular Tuition - LHS Comp and Vo-AG Total	11	0	105,196	9	0	70,83
Adult Ed - Norwich							
, , , , , , , , , , , , , , , , , , ,	Norwich BOE			52,642			53,1€
	less State Aid	į.		(20,700)			(19,75
1-101-0060-0561-1000-7030	_			31,942			33,41
					1		
Magnet Schools							
	Three Rivers Middle College (LEARN)	1	5.980	5.980		6.070	
	Marine Science (LEARN)	1	5,980	5,980	1	6,070	6,07
	Science & Tech HS (NL)	2	3,200	6,400	·	3,407	-,
	STEM Middle School Magnet (NL)	2	3,200	6,400	2	3,300	6,60
	Nathan Hale (NL)	1	2,572	2,572	_	3,407	
	Regional Multicultural Magnet School (LEARN)	1	3,200	3,200	2	3,120	6,24
	Regular Tuition - Magnet Schools - Other	8	· ·	30,532	5	-	18,91
	Total Secondary and Magnet Tuition	176		2,211,496	177		2,303,21
	=	1 170		2,211,450			2,303,21
Note: NFA enrollment exclude	s special education	<u> </u>					
	s special education or Adult Ed is Governor's Projection						
	or Adult Ed is Governor's Projection gular education increase (special education tuition in	orogeo rofloated as a	onarata tuitian da	sta shoot\			Revised 2/26/20
70 / F	gala. Gadanon morease (apecial education tullion in	Greade renected Uti S	oparate tuition da	ita sileet)			NOVISEU 2/20/20/

2020-21 Transportation Budget Assumptions

Budget Narrative

Transportation expenses are expected to decrease after capital investments were made for replacement and new equipment. Repair costs are expected to decrease. Lower costs for contracted carriers, are anticipated.

Transportation Budget Assumptions	Budget Impact
o A school bus acquisition program is expected to continue in the Town Capital Budget	
○ Contracted Services	(\$20,000)
o All other line items	<u>\$ 36</u>
	(\$19,964)

Transportation

2016-17	\$306,906
2017-18	\$299,744
2018-19	\$284,801
2019-20	\$267,306
2020-21	\$251,501

2020-21 Transportation

Category	Account Number	2018-19	2018-19	2019-20	2020-21	
		Actual	Budget	Budget	Budget	Difference
Transportation - Maintenance & Repairs	1-101-0070-0421-2700-0000	\$101,313	\$92,000	\$86,000	\$86,000	\$0
Transportation Supplies	1-101-0070-0611-2700-0000	\$5,099	\$1,000	\$1,000	\$4,200	\$3,200
Transportation - Fuel*	1-101-0070-0626-2700-0000	\$60,582	\$81,545	\$72,000	\$69,236	(\$2,764)
Employee Physicals	1-101-0070-0275-2700-0000	\$2,351	\$2,800	\$3,200	\$2,800	(\$400)
Transportation equipment	1-101-0070-0730-2700-0000	\$0	\$0	\$0	\$0	\$0
Training Materials	1-101-0070-0322-2700-0000	\$201	\$3,250	\$900	\$900	\$0
Transportation Contracted Services	1-101-0030-0510-1200-0000	\$153,144	\$117,206	\$117,206	\$97,206	(\$20,000)
Transportation Magnet Grant	1-101-0070-0512-2700-0050	(\$13,000)	(\$13,000)	(\$13,000)	(\$13,000)	
Total Transportation	-	\$309,689	\$284,801	\$267,306	\$247,342	(\$19,964)

Revised 2/25/2020

2020-21 Administrative Budget Assumptions

Budget Narrative

Spending for district-wide functions is expected to decrease next year by \$73,420 or by 14.5%. This is primarily attributable to expected insurance premiums from CIRMA for property, liability and workers compensation coverages. Higher legal costs for CSEA collective bargaining and a retirement incentive for teachers who were replaced with teachers earning lower salaries.

\$31,000 \$8,556 \$11,000 <u>\$22,864</u> \$73,420

Adn	nin
2016-17	\$536,235
2017-18	\$552,010
2018-19	\$555,748
2019-20	\$506,749
2020-21	\$571,613

2020-2021 Administration Legal/Taxes/Insurance/Other Benefits

Category	Account Number	2018-19 Actual	2019-20 Budget	2020-21 Budget	Difference
Life/LTD Insurance	1-101-0060-0215-2500-0000	\$5.837	\$7,000	\$8.200	\$1,200
FICA/Medicare	1-101-0060-0220-2500-0000	\$189,287	\$192,770	\$202,176	\$9,406
Tuition Reimbursement	1-101-0060-0250-1000-0000	\$15.198	\$10,000	\$10,000	\$0
Unemployment Compensation	1-101-0060-0260-2500-0000	\$0	\$9,256	\$7,756	(\$1,500)
Worker's Compensation	1-101-0060-0270-2500-0000	\$88.579	\$75,145	\$86,145	\$11,000
Annuity Payments	1-101-0060-0291-2500-0000	\$47,494	\$45,750	\$50,603	\$4,853
Retirement Incentive	1-101-0060-0291-2500-0000	\$10,000	\$7.000	\$38,000	\$31,000
Staff Development * incl. school site allocations	1-101-0060-0322-1000-0000	\$16,494	\$21,705	\$21,705	\$0
Property/Liability Insurance	1-101-0060-0520-2500-0000	\$85,584	\$68,123	\$77.028	\$8.905
Legal Services	1-101-0060-0340-2320-0000	\$162,759	\$49,000	\$57,556	\$8,556
SPED Legal Services	1-101-0030-0340-1200-0000	\$1,794	\$11,000	\$11,000	\$0
Travel/Meetings	1-101-0060-0580-1000-0000	\$6,583	\$10,000	\$10,000	\$0
Total- Legal/Taxes/Insurances/Other/Benefit	ts	\$629,608	\$506,749	\$580,169	\$73,420

Revised 2/28/2020

2020-21 Operational Support Budget Assumptions

Budget Narrative

The proposed operational support budget known formerly as the miscellaneous budget decreased by \$8,561 or by 3.5% from FY20 after budget reductions and copier leases that have ended.

Miscellaneous Budget Assumptions	Budget Impact
Copier LeasesProfessional & Technical ServicesAll Other Line Items	(\$15,500) \$6,260 <u>\$679</u> (\$8,561)

Operational Support

2016-17	\$263,467
2017-18	\$255,326
2018-19	\$235,585
2019-20	\$244,675
2020-21	\$236,114

2020-21 Operational Support

Category	Account Number	2018-19 Actual \$	2019-20 Budget \$	2020-21 Budget \$	Difference \$
Telecommunications *a	1-101-0060-0530-1000-0000	44,456	44,000	41,100	(\$2,900)
Uniforms	1-101-0040-0612-2600-0000	3,179	3,700	4,000	\$300
Postage	1-101-0060-0531-1000-0000	3,502	6,850	6,850	\$0
Food Service Subsidy	1-101-0060-0570-3100-0000	28,680	25,680	25,680	\$0
Professional & Technical Services	1-101-0060-0330-2320-0000	41,906	51,500	57,760	\$6,260
District-wide Office Supplies	1-101-0060-0690-1000-0000	18,992	20,500	22,000	\$1,500
Instructional Equipment	1-101-0060-0730-1000-0000	2,500	2,500	2,500	\$0
Dues and Fees	1-101-0060-0810-2500-0000	14,768	15,945	17,724	\$1,779
Copier Leases	1-101-0060-0442-1000-0000	71,463	74,000	58,500	(\$15,500)
Total Office/Miscellaneous		\$229,447	\$244,675	\$236,114	(\$8,561)

*a includes internet \$25,400

Revised 3/9/2020

2020-21 IT Budget Assumptions

Budget Narrative

The proposed IT budget reflects an increase of \$7,570 from FY20 or by 3.7% from \$206,713 to \$214,283. An increase in the cost of IT technical support from Eastconn (\$3,400) is offset by a slowing in replacement hardware purchases.

Ī	Т
2016-17	\$181,463
2017-18	\$237,964
2018-19	\$208,542
2019-20	\$206,713
2020-21	\$214,283

2020-2021 Technology Budget

Category	Account Number	2018-19 <u>Actual</u>	2019-20 <u>Budget</u>	2020-21 <u>Budget</u>	Difference
Technology Technology Services	1-101-0080-0432-2230-0000	\$61,000	\$64,200	\$67,600	\$3,400
Technology Supplies Technology Equipment	1-101-0080-0650-2230-0000 1-101-0080-0734-2230-0000	\$8,250	\$8,400	\$8,750	\$350
Technology Software	1-101-0080-0735-2230-0000	\$38,864 \$81,861	\$32,899 \$101,214	\$34,677 \$103,256	\$1,778 \$2,042
Total Technology	* incl. school site allocations	\$189,975	\$206,713	\$214,283	\$7,570

Account	·	T		T	2019-20	- :	2020-21
Code	Account	Item Description	Additional Details		Budget	_ 1	Budget
	· · · ·		Emergency Responders building				
735	Software	Be Safe Emergency Services SW	information database	\$	595.00		625.00
735	Software	Blackboard Connect-ED	Automated phone/email messaging	\$	1,900.00	\$	1,938.00
735	Software	BrainPop Website license	one science teacher	\$	600.00	\$	612.00
735	Software	Busboss SW Support renewal	Bus route management SW	\$	685.00	\$	698.70
735	Software	Connecticut Education Network	high-speed Internet Access	\$	5,000.00	\$	5,100.00
735	Software	Destiny Follett Library		\$	2,300.00	\$	2,346.00
735	Software	Discovery Leaning website license	Unlimited streaming educational videos	\$	3,500.00	\$	3,570.00
735	Software	eChalk Subscription	Webhosting	\$	7,600.00	\$	7,752.00
735	Software	Firewall software renewals (2) Fortinet	FORTINET	\$	2,500.00		2,550.00
735	Software	HP Server Carepack Subscription for DL360	1 Unit	\$	1,200.00		1,224.00
735	Software	HP Server Carepack Subscription for DL360 G7	1 Unit	\$	1,200.00		1,224.00
735	Software	HP Server Carepack Subscription for DL360 G8	1 Unit	\$	1,200.00		1,224.00
735	Software	Time Clock Plus	Payroll	\$	1,100.00	\$	1,122.00
735	Software	Leaming A to Z		\$	4,200.00	\$	4,284.00
735	Software	Raptor Security	Visitor ID	\$	1,100.00	\$	1,122.00
735	Software	ManagerPlus Bus SW		\$	550.00	\$	561.00
735	Software	Microsoft Endpoint Antivirus	Subscription	\$	1,975.00	\$	2,014.50
735	Software	Microsoft Office Site License	50 Licenses	\$	1,600.00	\$	1,632.00
735	Software	Naviance		\$	1,000.00	\$	1,020.00
735	Software	Phoenix License (PowerSchool)	Phoenix Maintenance fees	\$	4,250.00	\$	4,335.00
736	Software	Applitracks		\$	3,800.00	\$	3,876.00
735	Software	ProTraxx		\$	1,350.00	\$	1,377.00
735	Software	Powerschool renewal	Student information System	\$	5,400.00	\$	5,508.00
735	Software	Acela		\$	4,649.00	\$	4,741.98
735	Software	Quickbooks		\$	500.00	\$	510.00
735	Software	Remote Backup License renewal		\$	5,800.00	\$	5,916.00
735	Software	SmartNet for 2811 Router	1 Unit	\$	545.00		555.90
735	Software	SmartNet for 2911 Router	1 Unit	\$	475.00	\$	484.50
735	Software	SmartNet for 3925 voicemail module (NME-CUE)	1 Unit	\$	1,200.00	\$	1,224.00
735	Software	SmartNet for Aironet AIR-AP1242AG-A-K9 (41 units)	41 Units	\$	3,500.00	\$	3,570.00
735	Software	SmartNet for Aironet AIR-BR1310G-A-K9	4 units	\$	350.00		357.00
735	Software	SmartNet for Aironet AIR-LAP1242AG-A-K9 (5 units)	5 units	\$	615.00		627.30
735	Software	SmartNet for Catalyst 2960-S	1 Unit	\$		\$	484.50
735	Software	SmartNet for Catalyst 2960-S	1 Unit	\$	475.00		484.50
735	Software	SmartNet for Catalyst 3560G	1 Unit	\$	565.00		576.30
735	Software	SmartNet for CME (phone router)	1 Unit	\$	720.00		734.40
735	Software	SmartNet for IP Phone 7916	6 units	\$	60.00	\$	61.20

735	Software	SmartNet for IP Phone 7925G	75 units	\$ 2,000.00	\$ 2,040.00
735	Software	SmartNet for IP Phone 7931G	15 units	\$ 180.00	
735	Software	SmartNet for Wireless Controller	1 Unit	\$ 2,800.00	
735	Software	SNAP SW support renewal	School Nurse information database	\$ 575.00	\$ 586.50
735	Software	Teaching Made Easier SW licenses	two SpEd teachers	\$ 75.00	
735	Software	Terminal Server licenses for thin Clients	\$80 @ \$23 (covers 3 labs plus MC)	\$ 1,000.00	
735	Software	Windows 7 Site License	50 Licenses	\$ 1,550.00	\$ 1,581.00
735	Software	Amplify ELA Software	Emerging Prioirty	\$ 18,500.00	\$ 18,870.00
735	Software	Bus Routing Management and Optimization		7 .0,000.00	Ψ 10,010.00
735	Software	Total		\$ 101,214,00	\$ 103,256.38
				 	V 100,200.00
432	IT Support	EASTCONN Annual IT Support	additional days in FY18	\$ 60,000.00	\$ 63,000.00
432	IT Support	EASTCONN IT training and related services		\$ 4,200.00	
432	IT Support	Total		\$ 64,200.00	
-					V 01,000.00
650	Tech Supplies	Staples - various parts and supplies	· · · · · · · · · · · · · · · · · · ·		
650	Tech Supplies	Amazon - various parts and supplies		\$ 8,400.00	\$ 8,750.00
				7 0,100.00	7 0,100,00
650	Tech Supplies	Total		\$ 8,400.00	\$ 8,750.00
<u></u>				-, -, -,,	<u> </u>
734	Tech	Vets Wireless Lease (Marlin)		<u> </u>	\$ -
735	Tech	Replacement infrastructure, servers, access points		\$ 38,899.00	\$ 29,676.98
734	Tech	Replacement battery packs			\$ -
734	Tech	Server replacements/upgrades			\$ -
734	Tech	SmartBoard maintenance, storage and replacement			\$ -
734	Tech	Classroom Chromebook Computers and Printers			\$ -
734	Tech	School Office Staff Workstations			\$ -
734		Student Computers		\$ 16,000.00	\$ 21,000.00
735		REAP Grant Offset			\$ (16,000.00)
734	Tech	Total			\$ 34,676.98
				, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	7 7,75,5700
		Grand Total		\$ 212,713.00	\$ 214,283.36
				, ,,	

2020-21 Proposed School Operating Budget

\$0	\$25,680 \$27,000	\$25,680 \$20.500	Office Supplies	1-101-0060-0690-1000-0000
	\$6,850	\$6,850	Postage Food South State	1-101-0060-0531-1000-0000
-\$15,500 -\$2,900	\$41,100	\$44,000	Communications	1-101-0060-0530-1000-0000
\$6,260	\$57,760	\$51,500	Prof& Tech Services	1-101-0060-0442-1000-0000
	\$4,000	\$3,700	Uniforms	1-101-0040-0612-2600-0000
	\$54,309	\$53,244	Fiscal Assistant	1-101-0010-0112-2510-0000
	\$54 557	\$53.487	Supt Admin Asst	1-101-0010-0112-2320-0000
\$2,872	\$146,447	\$143,575	Susiness Manager	1-101-0010-0111-2510-0000
\$1,437	\$24,378	\$22,941	Data Manager (.5)	1-101-0080-0112-2230-0000
-\$2,995	\$55,432	\$58,427	Transp Mechanics	1-101-0070-0112-2700-0075
	\$10,015	\$9,820	Transp Field-Athl Trips	1-101-0070-0112-2700-0072
	\$41,309	\$37,586	Transp Drivers	1-101-0070-0112-2700-0070
\$1,231	\$62,797	\$61,566	Transp Supervisor	1-101-0070-0112-2700-0000
-\$27,227	\$0	\$27,227	COLA Adjustments	1-101-0060-0122-1000-0055
	\$47,256	\$47,256	Stipends	1-101-0060-0122-1000-0000
	\$300	\$300	Secretarial Sub	1-101-0060-0113-2400-0000
	\$96,000	\$96,000	Teacher Subs-Interns	1-101-0060-0113-1000-0000
	\$52,221	\$51,708	Pre-School Inst Assts	1-101-0060-0112-1000-0010
89C/T¢	200,000	\$1,004	Princinal Decignee	1-101-0060-0111-2400-0000
\$6,000	-\$60,000	-\$66,000	library Media	1-101-0060-0111-2220-0000
\$13,336	\$175,604	\$162,268	Pre-School Teachers	1 101 0060 0111 1000 0010
-\$28,512	\$145,549	\$174,061	Itinerant Teacher	1-101-0060-0111-1000-0000
\$3,208	\$81,862	\$78,654	PPMS Custodian	1-101-0051-0112-2600-0000
\$1,437	\$24,378	\$22,941	PPMS School Secretary	1-101-0051-0112-2400-0000
	\$135,248	\$128,193	PPMS Inst Assistant	1-101-0051-0112-1200-0000
\$2,4311	\$126,759	\$124.274	PPMS Princ/Curr Dir	1-101-0051-0111-2400-0000
\$44,979	\$768,636	\$/23,63/	DDMC Char Ed Torchor	1-101-0051-0111-1200-0000
\$2,600	\$10,652	\$8,052	Custodian - Sub	1-101-0051-0111-1000-0000
	\$14,651	\$14,651	Custodian Summer	1-101-0040-0112-2600-0040
\$1,603	\$81,753	\$80,150	Facilities Supervisor	1-101-0040-0112-2600-0000
	\$8,500	\$8,500	Homebound Tutors	1-101-0030-0114-1290-0000
50	\$5,450	\$5,450	Nursing Subs	1-101-0030-0113-2130-0000
\$1,024	\$49,819	\$48,795	Spec Educ Aide Sub	1-101-0030-0113-1200-0000
	\$12,150	\$12,150	Summer School Aide	1-101-0030-0112-1200-0015
\$10,606	\$37,491	\$26,885	Occupational Therapist	1-101-0030-0111-2160-0000
\$9,888	\$157,409	\$147,521	Speech Lang Services	1-101-0030-0111-2150-0000
\$11,736	\$43,151	\$31,415		1-101-0030-0111-2145-0000
\$5.530	\$144,890	\$139,360		1-101-0030-0111-2140-0000
\$2.216	\$115.415	\$113.199		1-101-0030-0111-2130-0000
\$1,232	\$62,831	\$67,100 617,000	Summer School Teacher	1-101-0030-0111-1200-0000
\$8,267	\$90,493	\$82,226	_	1-101-0021-0112-2500-0000
	\$66,150	\$66,661		1-101-0021-0112-2400-0000
\$20,822	\$320,373	\$299,551	_	1-101-0021-0112-1200-0000
\$2,485	\$126,759	\$124,274		1-101-0021-0111-2400-0000
-\$62,064	\$267,420	\$329,484		1-101-0021-0111-1200-0000
\$43,977	\$1,400,481	\$1,356,504		1-101-0021-0111-1000-0000
Decrease	2020-27	2018-20	00000	

	0	1-101-0080-0432-2230-000 T	i.	ر ارسار،		1-101-0060-0212-2500-0000 H		į Į	; — ;		_	. :			1-101-0060-0561-1000-0000 R		} 		-	! !	1-101-0040-0626-2600-0000	j						1-101-0070-0626-2700-0000			1-101-00/0-0322-2/00-0000	1-101-0070-0275-2700-0000	<u> </u>	1-101-0040-0733-2600-0000					1-101-0040-0410-2600-0000					L.		1-101-0060-0291-2500-0055	1-101-0060-0291-2500-0000	1-101-0060-0270-2500-0000	1-101-0060-0260-2500-0000	1-101-0060-0250-1000-0000	1-101-0060-0220-2500-0000	1-101-0060-0215-2500-0000	1-101-0060-0810-2500-0000
Total	Tech Software	Tech Plan Infrastricure (new)	Tech Supplies	Tech Support	Health Emp-Ret Contrib	Health Insurance	SPED - Vocationa Services/Programs	SPED Tuition - Out of District - LEA Placed	SPED Tuition - Magnet/Charter/Other	SPED Tuition - LHS Comp & VoAg/LEARN	SPED Tuition - Designated High School	Spec Educ Services	Regular Tuition - Magnet Schools/Charter/Other	Adult Ed ROE Share	Regular Tuition - Designated High School	Library Books-Materials	Technology	Library-Media Supplies	PPMS Text Workbooks	PPMS Inst Supplies	Diesel-Gas Plant Ops	Electricity	Natural Gas/Propane	Heat Energy	SPED Supplies SE/Testing	PVMS Text/Workbooks	PVMS Inst Sunnlies	Transp Supplies	ransp Magnet Grant	ransp Vehicle Repairs-Outside Svc	ransp Training	Transp Empl Physicals	Transp Spec Services	Non-Inst Equipment	Maint & Cust Supplies	Building Improvements	Maint Equipt Repairs	Remairs & Maint	Pefing Removal	Stait Development	I ravel-Meetings	Prop Liab Auto Ins	SE Legal Services	Legal Services	Staff Development	ERIP	Annuity Payments	Worker's Compensation	Unemployment Comp	Tuition Reimbursement	Social Security	Life-LTD Insurance	Dues & Fees
\$12,026,999	\$101.214	\$16,000	\$8,400	\$64,200	-\$268.669	-\$51,021	\$129,327	\$731,471	\$11,026	\$49,301	\$311.373	\$76,000	\$30 537 \$31,942	\$105,196	\$2,043,826	\$6,500	\$0	\$0	\$2,000	\$10,500	\$1,200	\$161,677	\$35,000	\$37.627	\$9.650	000 65	\$72,000	\$1,000 \$1,000	-\$13,000	\$86,000	\$900	\$3,200	\$117,206	\$1,600	\$37,000	\$18,550	27,2,367	\$12,022	\$2,500	\$1,000	\$10,000	\$68,123	\$11,000	\$49,000	\$21,705	\$7,000	\$45,750	\$75,145	\$9,256	\$10,000	\$192,770	\$7,000	\$15 0.45
\$12,604,318	\$103.256	\$34,677 en	\$8,750	\$67,600	-\$337.326	-\$7,479	\$40,696	\$544,997	\$7,208	\$50,000	\$583,676	000 925	\$18,010	\$70,831	\$2,180,052	\$2,000	\$17,263	\$2,500	\$2,000	\$5,500	\$1,200	\$165,132	\$35,805	\$39,320	\$9,650	000 55	\$69,236 677,866	\$4,200	-\$13,000	\$86,000	\$900	\$2,800	\$97,206	\$9,600	\$35,000	\$20,300	\$77.500	\$12,022	\$2,000	\$1,000	\$10,000	\$77,028	\$11,000	\$57,556	\$21,705	\$38,000	\$50,603	\$86,145	\$7,756	\$10,000	Ş	327,724	¢17 724
\$577,319	-522,899 \$2,042	\$18,677	\$350	\$3,400	-\$68,657	\$43,542	-\$88,631	-\$186,474	-\$3,818	5695	\$777 303	770'TT¢-	\$1,4/5	-\$34,365	\$136,226	-\$4,500	\$17,263	\$2,500	\$0	-\$5,000	\$0	\$3,455	\$805	\$1 693	000,000	\$6,000	-52,/64	\$3,200	\$0	\$0	\$0	-\$400	-\$20,000	\$8,000	-\$2,000	\$1 750	002 C\$	\$0	-\$500	\$0	\$0	\$8,905	\$0	\$8,556	0\$	\$31,000	\$4,853	\$11,000	-\$1.500	\$0	\$9.406	\$1,779	£1 770

		Pre	eston BoE Budgets					
			FY17-FY21					
	FY17 Budget	FY17 Actual	FY18 Budget	FY18 Actual	FY19 Budget	FY19 Actual	FY20 Budget	FY21 Budget
Total Operating Cost	\$11,703,444	\$11,735,977	\$11,959,989	\$11,782,803	\$12,183,277	\$12,063,968	\$12,354,658	\$12,891,088
District Income:								
Title I	\$98,327	\$97,665	\$98,330	\$94,953	\$94,953	\$79,318	\$94,442	\$98,687
Title II	\$16,643	\$8,412	\$16,645	\$11,398	\$11,398	\$15,246	\$11,724	\$12,876
IDEA 611 SPED	\$123,936	\$133,064	\$123,935	\$122,264	\$122,264	\$124,954	\$124,954	\$124,954
IDEA 619 Pre-K	\$4,191	\$4,191	\$4,190	\$3,930	\$4,120	\$4,027	\$4,027	\$4,027
Student Support				\$10,000	\$10,000	\$10,000	\$10,000	\$10,000
REAP	\$26,347	\$26,347	\$26,000	\$31,344	\$32,000	\$31,491	\$31,491	\$28,747
CARES Act								tbd
Excess Cost SPED	\$215,750	\$319,345			\$68,427	\$66,887	\$51,021	\$7,479
Total District Income	\$485,194	\$589,023	\$269,100	\$273,889	\$343,162	\$331,923	\$327,659	\$286,770
BoE Additional Expenses:								
UPK - 8 Expenses	\$7,516,861	\$7,630,921	\$7,463,027	\$7,485,295	\$7,900,092	\$8,010,501	\$8,290,720	\$8,758,668
High School Tuition Expenses	\$1,836,994	\$1,864,039	\$2,042,801	\$2,260,631	\$2,240,983	\$2,239,339	\$2,211,496	\$2,303,210
Special Education Expenses	\$1,557,489	\$1,379,948	\$1,885,317	\$1,447,638	\$1,405,928	\$1,167,367	\$1,257,477	\$1,295,098
Transportation Expenses	\$306,906	\$272,046	\$299,744	\$315,350	\$293,112	\$314,838	\$267,306	\$247,342
Town BoE Budget Request	\$11,218,250	\$11,146,954	\$11,690,889	\$11,508,914	\$11,840,115	\$11,732,045	\$12,026,999	\$12,604,318
Budget Change FY21 vs FY20								\$577,319
Percentage Budget Increase	3.40%	1.86%	3.50%	3.25%	1.21%	1.94%	1.58%	4.809
Town Educational Income:								
ECS	\$3,038,825	\$2,988,315	\$2,590,181	\$2,589,050	\$3,011,772	\$3,006,942	\$2,989,021	\$2,969,168
Adult Education (Supplemental)	\$21,000	\$21,087	\$20,780	\$20,780	\$20,700	\$22,530	\$20,700	\$23,03
Excess Cost SPED			\$160,000	\$94,455				
Total Town Education Income	\$3,059,825	\$3,009,402	\$2,770,961	\$2,704,285	\$3,032,472	\$3,029,472	\$3,009,721	\$2,992,20
Town Share (taxes)	\$8,158,425	\$8,137,552	\$8,919,928	\$8,804,629	\$8,807,643	\$8,702,573	\$9,017,278	\$9,612,11
Local Share Change FY20 vs FY21								\$594,834