

SPRING-FORD AREA SCHOOL DISTRICT
POLICY COMMITTEE MEETING

MONDAY, November 8, 2021

6:30 p.m.

District Office Conference Room

DISTRICT MISSION STATEMENT

Spring-Ford Area School District strives to be educationally relevant, focused on achievement and growth, and have a priority on people so that students are fully prepared to positively contribute to their society.

CALL TO ORDER

Meeting started at 6:30 p.m. and ended at 7:26 p.m.

IN ATTENDANCE:

- Board Members - Wendy Earle (Chair), Linda Fazzini, Diane Sullivan
- District Representatives – Bob Rizzo
- Community Members – Will Cromley, Steve Frey, Stacey Sollazzo

ANNOUNCEMENTS

I. PUBLIC TO BE HEARD ON AGENDA ITEMS ONLY

II. MINUTES - From [October 11, 2021](#)

- October 11, 2021 minutes were approved

III. OLD BUSINESS

- A. [300-400-500 Migration Notes \(From PSBA\)](#)
- B. [300-400-500 Comparison \(with links to current policies\)](#)

VIII. NEW BUSINESS

- A. [Policy 311 – Reduction of Staff](#)
- B. [Policy 312 – Performance Assessment of Superintendent/Assistant Superintendent](#)
- C. [Policy 313 – Evaluation of Employees](#)
- D. [Policy 314 – Physical Examinations](#)
- E. [Policy 314.1 – HIV Infection](#)
- F. [Policy 317 – Conduct/Disciplinary Procedures](#)
- G. [Policy 317.1 – Educator Misconduct](#)
- H. [Policy 318 – Attendance and Tardiness](#)
- I. [Policy 319 – Outside Activities](#)
- J. [Policy 320 – Freedom of Speech in Nonschool Settings](#)
- Policies 312, 313, 314, 317, 317.1, 318, 319, and 320 will be sent to the solicitor for review and barring any substantive changes, brought forward for a first reading at the January board meeting. Policies 311 and 314.1 require more consideration and will be sent for discussion to the solicitor for review and possibly brought back to the committee in January for further discussion.

IX. OTHER BUSINESS

- A. PSBA recommends retiring based on the linked [rationale](#):
 - i. Policy 304 – Anti-Nepotism

- ii. Policy 308.1 – Exit Interviews
 - iii. Policy 310 – Abolish a Position
 - iv. Policy 315 – Disqualification by Reason of Health
 - v. Policy 316 – Nontenured Employees
 - vi. Policy 319.1 – Conflict of Interest
- Policy 304 will be brought back for retirement consideration in January.
 - Policies 308.1, 310, 315, 316, and 319.1 will be brought forward to be retired at the January board meeting.

X. ACTIONABLE ITEMS

- Policies 312, 313, 314, 317, 317.1, 318, 319, and 320 will be sent to the solicitor for review and barring any substantive changes, brought forward for a first reading at the January board meeting. Policies 311 and 314.1 may be brought back to the committee in January for further discussion or to the Board in January for a first reading.
- Policies 308.1, 310, 315, 316, and 319.1 will be brought forward to be retired at the January board meeting.

XI. NEEDS FOR NEXT MEETING

XII. BOARD COMMENT

XIII. PUBLIC TO BE HEARD

XIV. ADJOURNMENT