

SPRING-FORD AREA SCHOOL DISTRICT
POLICY COMMITTEE MEETING

MONDAY, January 10, 2022

6:30 p.m.

Senior High School Cafeteria Teacher Lounge

DISTRICT MISSION STATEMENT

Spring-Ford Area School District strives to be educationally relevant, focused on achievement and growth, and have a priority on people so that students are fully prepared to positively contribute to their society.

CALL TO ORDER

ANNOUNCEMENTS

I. PUBLIC TO BE HEARD ON AGENDA ITEMS ONLY

II. MINUTES - From [November 8, 2021](#)

III. OLD BUSINESS

- A. Ongoing policy committee process/procedures
- B. [Policy 304 – Anti-Nepotism](#)
- C. [Policy 128 – Equity, Diversity, and Inclusion](#)
- D. [300-400-500 Migration Notes \(From PSBA\)](#)
- E. [300-400-500 Comparison \(with links to current policies\)](#)
- F. Certificated versus certified discussion
 - 1. Policies 311 – Reduction of Staff
 - 2. Policy 317 – Conduct/Disciplinary Procedures
 - 3. Policy 317.1 – Educator Misconduct

VII. NEW BUSINESS

- A. [Policy 320 – Freedom of Speech in Nonschool Settings](#)
- B. [Policy 321 – Political Activities](#)
- C. [Policy 322 – Gifts](#)
- D. [Policy 323 – Tobacco and Vaping Products](#)
- E. [Policy 324 – Personnel Files](#)
- F. [Policy 325 – Dress and Grooming](#)
- G. [Policy 326 – Complaint Process](#)
- H. [Policy 328 – Compensation Plans/Salary Schedules](#)
- I. [Policy 330 – Overtime](#)

VIII. OTHER BUSINESS

- A. PSBA recommends retiring based on the linked [rationale](#):
 - i. [Policy 327 – Management Team](#)

IX. ACTIONABLE ITEMS

X. NEEDS FOR NEXT MEETING

XI. BOARD COMMENT

XII. PUBLIC TO BE HEARD

XIII. ADJOURNMENT