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APPROVED MINUTES
ALUM ROCK ELEMENTARY SCHOOL DISTRICT
2930 Gay Avenue
San Jose, CA 95127

MINUTES OF A REGULAR MEETING OF THE BOARD OF TRUSTEES
of the Alum Rock Union School District
Held on Thursday, November 18, 2021, 5:30 p.m. at the Alum Rock Union School
Board Members and Superintendent participated via Zoom Meeting
Meeting #10-21/22

1. OPEN SESSION

1.01 Call to Order/Roll Call/Pledge of Allegiance

President Corina Herrera-Loera welcomed everyone in the audience. President Corina Herrera-Loera called the Board Meeting to order at 5:30 p.m. followed by Roll Call.

Board Members Present:

Corina Herrera-Loera	President
Andrés Quintero	Vice-President
Ernesto Bejarano	Clerk
Linda Chavez	Member
Minh Pham	Member

Administrative and Support Staff Members Present:

Dr. Hilaria Bauer	Superintendent
Rene Sanchez	Assistant Superintendent, Instructional Services
Kolvira Chheng	Assistant Superintendent, Business Services
Tereasa Smith	Director, Human Resources
Maribel Carrillo	Sr. Executive Assistant, Superintendent's Office

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1. OPEN SESSION *(continued)*

1.01 Call to order/Roll Call/Pledge of Allegiance

President Corina Herrera-Loera said there is a quorum.

President Corina Herrera-Loera opened the meeting by honoring veterans.

1.02 Discussion And/Or Modification(s) of the Agenda

Superintendent Bauer asked that item 6.01 be heard after item 1.03.

2. Special Presentation

2.01 Special Education Board Overview Presentation.

Anthony Colonna, Director of Special Education, gave a Special Education Board Overview presentation.

Public Comments:

1) Dilza Gonzalez thanked Anthony Colonna for the presentation. She asked if the staff had received any training.

2) Adrianne Vane said she is a teacher at Joseph George Middle School. She said the special education teachers do a great job.

6. Superintendent/ Board Business

6.01 Strategic Plan Update

Aaron Price, Glen Price, and Caitlin Vaccarezza presented the Strategic Plan.

Public Comments:

1) Michael Poling said he feels that the district is getting ahead of itself. He said the district needs to take care of its teachers.

2) Adrianne Vane said she liked the presentation. She said teachers had not received a wage increase for the past two years.

3) Tony Nielson said he is a teacher. He said there was a shortage of teachers.

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6. Superintendent/ Board Business

4) Jessica Loviti said she is a teacher. She said the infrastructure at schools is falling apart.

5) Shawn Sweiss said he is a teacher at Dorsa. He said the district is claiming they have no money.

3. Public Members Who Wish To Address The Board

3.01 Requests to Address the Board

1) Danielle Ambrosio said she is a 5th-grade teacher at Linda Vista. She said teachers are asking for safe schools.

2) Sandra Rivera said she has asked to have her devices fixed. She commented that this was the second time her devices were not working.

3) Michael Poling said the five-year plan sounds good. He said the turnarounds on experienced teachers are high.

4) Adriane Vane said the cost of living in the Bay Area is high. She said other than Member Minh Pham she has not seen any other Board members at her school.

5) Shawn Sweiss said every time there is a public comment Clerk Ernesto Bejarano turns off his camera.

6) Erica Grant said she wanted to echo some of the comments made. She said the district needs to pay the teachers what they are owed.

7) Dilza Gonzalez said she is a former student of Alum Rock. She said teachers are needed.

8) Ms. Tanner said one of her students could not log in to do an assessment. She said she had placed a work order to have it fixed.

9) Brenda Zendejas said she saw teachers rallying at a gas station to increase wages. She said teachers put themselves in the frontline.

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4. Comments and Communications

4.01 Alum Rock Administrator's Association (ARAA)

Joseph Manluco said he is a principal at Ben Painter Elementary. He said there were a lot of activities going on around the district. He said the participation of families testing for COVID 19 is increasing.

4.02 Teamsters

Teamsters President Alan Daurie said that teamsters work collaboratively with the district.

4.03 California School Employee's Association (CSEA)

CSEA President, Sharon Fontaine congratulated Superintendent Bauer for her new grandchild. She thanked Director Tereasa Smith and the management team for the MOU.

4.04 Alum Rock Educator's Association (AREA)

AREA President, Jocelyn Merz congratulated Superintendent Bauer for her grandchild. She said Alum Rock is the only district that did not give their teachers a salary increase. She commented that gas prices are high.

4.05 Superintendent

Superintendent Bauer thanked both Sharon Fontaine and Jocelyn Merz for congratulating her. She thanked Dr. Marty Fenstersheib and his assistant Teresas Chagoya for helping to put on the pediatric vaccination clinics. She also wanted to thank Elizabeth Ruiz and Maria Solis from Santa Clara County. She thanked Jesus Araujo and Ed Villarreal for all their support.

4.06 Board of Trustees/Communications/ Comments

Member Minh Pham congratulated Superintendent Bauer for becoming a grandmother. He said he encourages parents to vaccinate their children.

Vice-President Andrés Quintero said he received an invitation to attend a hate crime roundtable hosted by Attorney General Rob Bonta. He said he attended the Veterans Day Parade.

Clerk Ernesto Bejarano thanked Vice-President Andrés Quintero for the opportunity to speak on behalf of families in the district with one of the City's committees. He said he does not have a problem having his camera on during the Board meetings.

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4. Comments and Communications *(continued)*

Member Linda Chavez said she wanted to thank Veterans. She mentioned that Josue Garcia came to the district and shared information regarding job opportunities.

President Corina Herrera-Loera thanked Dr. Rocio Luna, Deputy County Executive, for assisting to provide pediatric vaccination clinics to the district. She mentioned she has gone to visit schools. She said COVID 19 is real in the community and encouraged everyone to get vaccinated.

5. Public Hearing

5.01 Public Hearing. Teamsters Local 150 Initial Bargaining Proposal to Open Negotiations with Alum Rock Union Elementary School District for the period of July 1, 2021-June 30, 2023.

President Corina Herrera-Loera opened the public hearing at 8:35 pm.

Public Comments:

1) Dilza Gonzalez said the vaccination clinics at schools are a sense of relief.

2) Michael Poling said everyone needs to be treated with respect. He said waiting for the teachers contract to be resolved is frustrating.

5.02 Public Hearing. District's Initial Bargaining Proposal to Open Negotiations with the Teamsters 150 for the period of July 1, 2021-June 30, 2023.

President Corina Herrera-Loera opened the public hearing at 8:42 pm.

6. Superintendent/ Board Business

6.02 Discussion/Consideration to Approve Resolution #12-21/22 Authorizing Remote Virtual/Teleconference Meetings of the Board And District Committees Subject to the Brown Act for the Period November 18 – December 17, 2021.

MOTION #01-10 by Clerk Ernesto Bejarano to approve Action Item 6.02 as presented. MOTION #01-10 was seconded by Member Linda Chavez.

Public Comments:

1) Michael Poling said it is scary to be back in person.

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6. Superintendent/ Board Business *(continued)*

Roll call vote: Ayes: Vice-President Andrés Quintero, Member Linda Chavez, Member Minh Pham, Clerk Ernesto Bejarano and President Corina Herrera-Loera.
Vote: 5/0; Motion Carries

7. Instructional Services

7.01 California Department of Education Expenditure Quarterly Reports, from Aptitud Community Academy at Goss Early Literacy Support Block Grant (ELSB), and Literacy Action Plan.

Superintendent Bauer said this item is for information only.

7.02 Approve California Department of Education Agreement for Child Development Services, at Dual Immersion Preschools, Adelante I and Adelante II.

MOTION #02-10 by Vice-President Andrés Quintero to approve Action Item 7.02 as presented. MOTION #02-10 was seconded by Clerk Ernesto Bejarano.

Roll call vote: Ayes: Vice-President Andrés Quintero, Member Linda Chavez, Member Minh Pham, Clerk Ernesto Bejarano and President Corina Herrera-Loera.
Vote: 5/0; Motion Carries

7.03 Addressing the Whole Child- Academic Progress, Interventions and Social Emotional Supports.

Assistant Superintendent Sanchez, Director Barbara Campbell, Director Sandra Garcia, Dr. George Kleidon, Principal on Special Assignment, Dr. Imee Almazan Director, and Dr. Annya Artigas, Coordinator, gave a PowerPoint presentation.

Public Comments:

1) Camille Llanes-Fontanilla thanked everyone who presented. She said not many districts are thinking of the gaps in academic learning.

2) Michael Poling said it was good to see data.

3) Mr. Correra said the district needs to increase the pay of the teachers.

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8. Human Resources

8.01 Resignations

8.02 Certificated Substitute Pay Rates Effective November 19, 2021.

8.03 Receive Teamsters Local 150 Initial Bargaining Proposal to Open Negotiations with Alum Rock Union Elementary School District for the period of July 1, 2020 to June 30, 2023.

MOTION #03-10 by Member Minh Pham to approve Action Item 8.03 as presented. MOTION #03-10 was seconded by Vice-President Andrés Quintero.

Roll call vote: Ayes: Vice-President Andrés Quintero, Member Linda Chavez, Member Minh Pham, Clerk Ernesto Bejarano and President Corina Herrera-Loera.
Vote: 5/0; Motion Carries

8.04 Adopt the District's Initial Bargaining Proposal to Open Negotiations with Teamsters Local 150 for the period of July 1, 2020 –June 30, 2023.

MOTION #04-10 by Member Minh Pham to approve Action Item 8.04 as presented. MOTION #04-10 was seconded by Member Linda Chavez.

Roll call vote: Ayes: Vice-President Andrés Quintero, Member Linda Chavez, Member Minh Pham, Clerk Ernesto Bejarano and President Corina Herrera-Loera.
Vote: 5/0; Motion Carries

9. Contract Extensions Over $100,000

9.01 Approve the Contract Extension with Achievekids for the 2021-2022 SY. This contract is for nonpublic school placement of severely disabled and reside in Alum Rock District.

MOTION #05-10 by Member Minh Pham to approve Action Item 9.01 as presented. MOTION #05-10 was seconded by Member Linda Chavez.

Roll call vote: Ayes: Vice-President Andrés Quintero, Member Linda Chavez, Member Minh Pham, Clerk Ernesto Bejarano and President Corina Herrera-Loera.
Vote: 5/0; Motion Carries

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9. Contract Extensions Over $100,000 *(continued)*

9.02 Approve the Contract Extension with Beacon Non-Public for the 2021-2022 SY. This contract is for recommended nonpublic of students who are severely disabled and reside Alum Rock District.

MOTION #06-10 by Member Linda Chavez to approve Action Item 9.02 as presented. MOTION #06-10 was seconded by Member Minh Pham.

Roll call vote: Ayes: Vice-President Andrés Quintero, Member Linda Chavez, Member Minh Pham, Clerk Ernesto Bejarano and President Corina Herrera-Loera.
Vote: 5/0; Motion Carries

10. CONSENT CALENDAR
There was a consensus from the Board to combine and take action on ***Agenda Items 10.01,10.02, 10.03, 10.04, 10.05, 10.06, 10.07, 10.08 and 10.09.***

- ***Agenda Item 10.01*** *Approve Board Meeting Minutes for the following date: October 14, 2021, Regular Board Meeting and October 26, 2021, Special Board Meeting.*
- ***Agenda Item 10.02*** *Approve Contracts for Professional Firms/Organizations*
- ***Agenda Item 10.03*** *Approve Acceptance of Donations.*
- ***Agenda Item 10.04*** *Approve Acceptance of Vendor & Payroll Warrants.*
- ***Agenda Item 10.05*** *Approve Fundraising Activities.*
- ***Agenda Item 10.06*** *Approval of Annual Developer Fees 2020-2021.*
- ***Agenda Item 10.07*** *Approve Memorandum(s) of Understanding(s).*
- ***Agenda Item 10.08*** *Approve Resolution No. 15-21/22 Inventory Disposal.*
- ***Agenda Item 10.09*** *Approve/Ratify Notices of Employment and Changes of Status/November 18, 2021.*

MOTION #07-10 by Member Member Minh Pham to approve Agenda Items 10.01,10.02,10.03, 10.04, 10.05, 10.06, 10.07, 10.08 and 10.09. as presented. MOTION #07-10 was seconded by Vice-President Andrés Quintero.

Roll call vote: Ayes: Vice-President Andrés Quintero, Member Linda Chavez, Member Minh Pham, Clerk Ernesto Bejarano and President Corina Herrera-Loera.
Vote: 5/0; Motion Carries

MOTION #08-10 by Vice-President Andrés Quintero to extend the Board meeting until 11:30pm. MOTION #08-10 was seconded by Member Linda Chavez.

Roll call vote: Ayes: Vice-President Andrés Quintero, Member Linda Chavez, Member Minh Pham, Clerk Ernesto Bejarano and President Corina Herrera-Loera.
Vote: 5/0; Motion Carries

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11. Closed Session

11.01 Recess to Closed Session

President Corina Herrera-Loera announced the items that would be discussed in Closed Session. There were no public comments from the audience at this time.

12. RECONVENE TO OPEN SESSION

12.01 Report of Action Taken in Closed Session.

The Board reconvened to Open Session at 11:30 p.m. President Corina Herrera-Loera welcomed everyone and said there was a quorum.

President Corina Herrera-Loera reported the following actions that took place in closed session.

Item 11.06 The Board passed with four in favor and one no Member Linda Chavez.

Item 11.07 The Board approved the extension of the contract for the next two years passed with four in favor and one no Member Linda Chavez.

13. Future Board Agenda Requests

13.01 Future Board Agenda Requests

There was none

14. ADJOURNMENT

14.01 President Adjourns the Meeting

President Corina Herrera-Loera adjourned the meeting at 11:45 p.m.

Respectfully submitted,

DocuSigned by:
Corina Herrera-Loera
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Corina Herrera-Loera, Board Clerk
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