



## OPEN ENROLLMENT

PLEASE ENROLL IN BENEFITS - OPEN ENROLLMENT NOVEMBER 15-24

- ✓ You have limited time to enroll, **please take action as soon as possible.**
- ✓ Review your 2022 Employee Benefit Guide for more benefits information.

### ENROLL ONLINE

To enroll online, visit

<https://boonchapman.benselect.com/rockfordschools>



**Username** is your Social Security # (no dashes)  
**PIN** is the last four numbers of your social security number plus the last two numbers of your birth year

**Example:** Matt 949-12-1234, Date of Birth is 08/12/1989  
 Matt's Employee ID or SSN: 949121234 and PIN: 123489

### ENROLL BY PHONE

Call **1-651-272-1280 Ext 406**  
 9 am – 6 pm ET

The Benefit Coach is available to assist you through the site and enrollment process, if you have questions on your benefits, please contact HR

## 60 SECOND BENEFITS PLANNER

We offer a wide variety of benefits you can count on.

This short quiz can help you see which of these benefits may be right for you and your family.

Having a good medical plan is important to me and my family.

*Our BCBS Medical plans (PPO and HDHP) give you the opportunity to purchase medical coverage to fit your needs.*

If I was admitted to the hospital due to an accident or illness, I'm not sure I could keep up with all the hospital bills.

*If you participate in our High Deductible Health Plan, you may open a **Health Savings Account (HSA)** to save money for medical expenses on a pre-tax basis.*

If I am diagnosed with a serious illness like a heart attack, stroke, or cancer, I will need additional money to help with the bills not fully paid by medical insurance.

*The **MetLife Hospital Indemnity** insurance pays benefits directly to you to help with the out of pocket expenses not fully covered by your medical plan. Guaranteed issue-no medical questions to qualify!\**

I'm not sure I could cover the expenses from an unexpected accident.

***MetLife Critical Illness** insurance provides cash benefits you can use how you want – for medical or non-medical expenses. Qualify for a \$20,000 guarantee issue benefit this enrollment only – no medical questions to qualify! \* Spouse and child coverage is available if you participate. Also pays a \$50 annual health screening benefit for covered tests.*

I would like to have dental insurance for myself and/or my family members.

***MetLife 24 hour Accident** insurance provides cash for covered on and off the job accidents. You decide how to use the money - to help with both medical and non-medical costs. Spouse & child coverage is available. Guaranteed issue coverage!\* Also pays a \$50 annual wellness benefit for covered tests.*

I am concerned about the high cost of eye exams, glasses and contacts.

***MetLife Dental** insurance plans helps you with routine care and more.*

If I were sick or hurt & unable to work, I'm not sure I could pay the bills without a paycheck.

***MetLife Vision plan** offers benefits for exams, contact lenses or glasses with a large network of providers.*

I am concerned that my loved ones could not keep up with the mortgage/rent, ongoing bills if I were to die prematurely.

*You may purchase **MetLife Long Term Disability (LTD)** Insurance, which replaces a portion of your income for an off the job disabling accident or illness.*

I'd like to take advantage of tax savings on my healthcare, dental, and vision expenses.

***Rockford Area Schools** pays the entire cost of **MetLife Basic Life/AD&D** Insurance for eligible employees. Amounts vary by Employee class.*

I'd like to take advantage of tax savings on my daycare expenses.

*For even more peace of mind, you may purchase **MetLife Voluntary Life/AD&D** insurance for yourself, your spouse and child(ren). Guarantee issue coverage is available. \**

*A **HR Simplified Healthcare Flexible Spending Account (FSA)** allows you to put aside money for these expenses on a pre-tax basis.*

*A **HR Simplified Dependent Care Flexible Spending Account (FSA)** allows you to put aside money for these expenses on a pre-tax basis.*

**REQUIRED: YOU MUST STILL TAKE ACTION EVEN IF YOU WANT TO WAIVE ALL BENEFITS**

\*Subject to plan limits, waiting periods, pre-existing condition exclusions and participation requirements.