



AGENDA

Regular Meeting of the Board of Education, Independent School District Number One, Tulsa County, Oklahoma, **October 13, 2020**, at 6:30 PM, conducted using videoconference pursuant to Title 25, Section 307.1 of the Oklahoma Statutes, as amended by Senate Bill 661. There is no physical site or location for this meeting. Each member of Board of Education will be appearing for the meeting remotely by using videoconference. If the audio connection is lost, the meeting will be stopped and reconvened as soon as the audio connection is restored. Please stand by.

With the exception of item A-1, the Board of Education reserves the right to take up any agenda item in any order regardless of how items are listed.

This is an open, public meeting held in accordance with the Open Meeting Laws of the State of Oklahoma. The purpose of this meeting is to conduct the business of the School District. As the elected representatives of the School District voters and school patrons, the School Board members will be making decisions concerning the operation of the School District. Members of the public may access the meeting by videoconference at [tulsaschools.org](https://www.tulsaschools.org).

In accordance with Board Policy 1301, individuals may comment on business items or recommendations appearing under the Action or Information portions of a regular meeting agenda. Requests to comment must be made by submitting a completed form for each topic. Forms are available online on the Tulsa Public Schools website at <https://www.tulsaschools.org/about/board-of-education/requesttospeakonagendaitem>. Requests will be accepted at any time up to the consideration of the Consent Agenda portion of the meeting, but it is recommended to submit the form by noon on the day of the meeting to ensure it is received. Statements are limited to five minutes each.

Persons desiring to address the Board concerning items not on the agenda must submit a written request form, available online on the Tulsa Public Schools website at <https://www.tulsaschools.org/about/board-of-education/citizens-commentform>, at least seven days prior to each meeting. Statements to the School Board by members of the public are limited to five minutes each.

A. OPENING EXERCISES

- A.1. Remind those wishing to address the Board, sign with the clerk -- 5-minute limit.
- A.2. Call to order and confirm that a quorum of the Board is present.
- A.3. Flag salute

B. MOTION TO VOTE AND ADOPT THE AGENDA

C. SPECIAL PRESENTATIONS/AWARDS/RESOLUTIONS

D. APPROVAL OF MINUTES

Approve minutes of the September 21, 2020 and October 5, 2020, regular meetings of the board and the September 28, special meeting of the board.

E. CONSENT AGENDA - Motion and vote on recommendation.

F. ACTION AGENDA – Motion and vote on each recommendation.

G. INFORMATION AGENDA

H. STAFF REPORTS

I. BOARD MEMBER REPORTS

J. CITIZENS COMMENTS

K. SUPERINTENDENTS REPORTS/PRESENTATIONS

L. OTHER NONROUTINE ITEMS REQUIRING BOARD ACTION

M. NEW BUSINESS

N. ANNOUNCEMENTS

The next regularly scheduled meeting of the Board of Education will be held on Monday, November 2, 2020 at 6:30 p.m.

O. MOTION AND VOTE TO ADJOURN

E. CONSENT AGENDA - Motion and vote on recommendations

Note: With the exception of encumbrances, student trips and routine staffing items, consent items appeared on the previous regular meeting's agenda as information agenda items unless otherwise indicated.

DEPUTY SUPERINTENDENT

E.1. RECOMMENDATION: Enter into an agreement with The Oklahoma State University Center for Health Sciences (OSU-CHS) to provide consultation and supports to the Office of Student and Family Support Services in developing a comprehensive multi-tiered system of behavioral, cognitive, and mental health supports for Tulsa Public Schools.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: \$61,624

FUND NAME/ACCOUNT: Zarrow Mental Health Grant; 11-0177-2573-503590-000-000000-000-05-020-0177

REQUISITION/CONTRACT: 12103256

RATIONALE: Tulsa Public Schools is committed to serving the social, emotional, and mental health needs of our students. Our Student and Family Support Services (SFSS) team supports families and school teams with behavioral interventions, mental health and social services referrals, and assistance with crisis intervention. Given the significant social, emotional, mental, and behavioral health needs of the students we serve, the SFSS team is investing in strengthening our district's multi-tiered systems of support and mental health services by partnering with The Oklahoma State University Center for Health Sciences (OSU-CHS). Through its partnership with OSU-CHS, the SFSS will work with an expert team led by Licensed Health Service Psychologist and Nationally Certified School Psychologist Dr. Sara Rich to develop a vision and framework that will guide consistent, systematic implementation of targeted services and supports to address the social, emotional, behavioral, mental health and cognitive needs of Tulsa Public Schools students.

TEACHING AND LEARNING

E.2. RECOMMENDATION: Approve the creation and implementation of an internship program for high school students at Tulsa Public Schools. Through this internship program, various businesses and nonprofit organizations in the Tulsa community (including, but not limited to, YMCA, OneGas, and Reading Partners) will provide credit-earning career exploration and career-related experiences to participating high school students pertaining to the students' individual career academic plans (ICAPs).

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

RATIONALE: This new high school internship program will provide student interns an opportunity to earn an elective credit and gain meaningful work assignments and experience at participating organization's work sites designed to enhance their

academic and career development. Participating organizations will also educate the student intern on the industry in which the organization conducts its business, including, if applicable, its production processes, technology employed, management structure, and pertinent business and operational issues. The approval of this agenda item will authorize the district to enter into standard internship agreements with participating organizations and students.

TALENT MANAGEMENT

E.3. RECOMMENDATION: Approve position creation.

RATIONALE: Position to be effective after Board approval unless otherwise indicated. Funding for each new position will originate and be included in the applicable departmental budgets.

E.4. RECOMMENDATION: Approve routine staffing items.

RATIONALE: Routine personnel actions implement the various talent management plans and priorities authorized by the Board of Education. All salaries are listed as an effective annualized rate regardless of length of effective date of contract.

FINANCIAL SERVICES

E.5. RECOMMENDATION: Approve the October 2, 2020 - October 8, 2020, New Encumbrances and Encumbrance Changes Report. *

RATIONALE: New encumbrances and encumbrance changes reflect obligations of district funds issued in accordance with Board Policy 5102, Financial Reports and Statements. *Note the report listed above is a link that will take you to the full encumbrance report.

E.6. RECOMMENDATION: Renew the service agreement with National Benefit Services, LLC, to provide 403(b) plan administration and compliance services.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: \$216

FUND NAME/ACCOUNT: General Fund, 11-0000-2575-508100-000-000000-000-04-041

REQUISITION/CONTRACT: RQ 12101815

RATIONALE: National Benefit Services (NBS) administers the written 403(b) plan for the district and provides compliance services in accordance with Internal Revenue Service regulations for 403(b) tax sheltered plans. The cost to the district in 2018-2019 was \$216.00.

BOND PROJECTS AND ENERGY MANAGEMENT

E.7. RECOMMENDATION: Enter into a memorandum of understanding with the YMCA to promote health and wellness of the district's students, faculty, and community through the operation of the East Central High School Wellness Center.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: The construction improvements for the wellness facility at the East Central High School Field House is contingent upon the passage of the 2021 bond.

RATIONALE: The YMCA will hire, supervise, and manage qualified and properly trained personnel, and will provide all operational expenses, including salaries and taxes, for the operation of the East Central High School Wellness Center. The district's collaboration with the YMCA will provide district staff and students, as well as, members of the community, the opportunity to access health and wellness services that may not currently be available to them. School-based health and wellness centers promote health and educational equity by increasing student attendance; providing services to support at-risk students; promoting healthy school practices through nutrition, physical activity, and health education; building local partnerships to support expanded health services; reducing emergency room visits; and creating a positive school climate that fosters learning.

SUPERINTENDENT OF SCHOOLS

E.8. RECOMMENDATION: Adopt a resolution calling a board member election for Election District Number Two and Election District Number Three on April 6, 2021, for a general election, and, if necessary, a primary election on February 9, 2021; authorizing publication of a notice of board member election; posting of the legal notice of board member election at the Charles C. Mason Education Service Center and the Tulsa County Election Board, and authorizing a press release of the filing period for board member elections; and to take all other actions required by law.

FURTHER RECOMMEND: Reimburse the Tulsa County Election Board for expenses associated with the election.

COST: Not to exceed \$50,000.

FUND NAME/ACCOUNT: General Fund, 11-0000-2314-503100-000-000000-000-09-091

REQUISITION/CONTRACT: 12103583

RATIONALE: The annual school resolution must be filed with the Tulsa County Election Board no later than November 20, 2020. Payment for expenses includes equipment, supplies, postage, legal publication, etc. Election expenses during the 2019-2020 school year totaled \$49,588.11.

F. ACTION AGENDA - Motion and vote on recommendations

BOND PROJECTS AND ENERGY MANAGEMENT

F.1. RECOMMENDATION: Amend item E.216 of the June 18, 2020, agenda, approving service agreements with American Air Conditioning of Tulsa, LLC, Arctic Refrigeration, LLC, and HKS Energy Solutions, Inc., for the repair of HVAC equipment during the 2020-21 school year, to reflect a cost not to exceed \$700,000.

COST: Amount of increase: \$250,000, Total Cost not to exceed: \$700,000

FUND NAME/ACCOUNT: Bond Fund, applicable accounts

RATIONALE: Considering the Covid-19 pandemic, the health, safety, and welfare of district students and staff are more important than ever. Improving air quality in classrooms by increasing the flow of outside air throughout the buildings is vital. Upgrading of the HVAC systems will allow air within the buildings to be purged twice a day, reducing the threat of airborne pathogens. Additional bond funds have been identified and are being reallocated to allow continuation of HVAC upgrades throughout the district and to provide additional schools with demand response air. This item was initially presented with a cost not to exceed \$150,000 and was amended on July 20, 2020, Item F.1., to increase the cost to \$450,000.

SUPERINTENDENT OF SCHOOLS

F.2. RECOMMENDATION: Motion, second, discussion, and decisions regarding the method, pace, and related conditions under which students may return to the classroom at the conclusion of the first quarter.

G. INFORMATION AGENDA

DEPUTY SUPERINTENDENT

G.1. RECOMMENDATION: Enter into an agreement with Dicks Sporting Goods Foundation to receive a grant in the amount of \$25,000 as part of the sports matter program. The grant and any income thereon is to be used solely to support the grantee's sports programming for students ages 12-18, including the funding of equipment, uniforms, coaches, and other direct costs related to the grantee's athletic programming.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

RATIONALE: This grant will provide much needed equipment and supplies to make sure Tulsa Public Schools Athletics can continue to return to play safely.

G.2. RECOMMENDATION:
Enter into a Memorandum of Understanding with the Mental Health Association of Oklahoma for mental health related support for stakeholders within the district during the 2020-2021 school year.

- In-classroom mental health education and awareness presentation
- Individual mental health screenings for participating students (with informed consent form)
- Post screening follow up with a clinical triage interview to determine the student's specific mental health needs
- Employ a subsequent referral process to either crisis intervention with the school and family
- Community based intervention through a family interview and mental health system

navigation assistance

- Staff training in suicide prevention and mental health awareness
- MHAOK Mental Health Assistance Center with navigating the mental health system to access appropriate and best-fit services and resources.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

RATIONALE: TPS and Mental Health Association Oklahoma recognize the need for mental health screening and, when appropriate, referral for further mental health evaluation and treatment for TPS students who, with parental permission, opt to participate in the Teen Screen program and whose screening indicates a positive result. This MOU will allow TPS to offer these services.

G.3. RECOMMENDATION:

Enter into an agreement with NED’s Mindset Mission to provide a virtual assembly performance for Key Elementary School (Grades Pre-K-5th) on December 2, 2020.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

RATIONALE: NED’s Mindset Mission is a virtual assembly where elementary school students discover the benefits of a growth mindset. This virtual assembly opportunity supports TPS’s mission to “achieve ambitious goals” and to help with the goal “Every student at Tulsa Public Schools will develop the mindsets to achieve academic, career, and life success.” It specifically aligns with the core values of “Excellence” and “Team” to help students make goals, work to achieve them, and help others do so even when they face challenging circumstances.

TALENT MANAGEMENT

G.4. RECOMMENDATION:

Enter into agreements with the following university setting forth the terms under which they will place student interns (student counselors) within the district for purposes of fulfilling counselor preparation requirements for the 2020-2021 school year.

Lamar University

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

RATIONALE: These agreements will allow the district to partner with area universities in their efforts to train and prepare future teachers. Partnering with universities to provide student teacher and intern opportunities in this manner allows the district to provide valuable feedback on student progress in regard to the success of future employment in an urban school setting in addition to influencing the knowledge, experiences and practical skills of its future workforce and applicant pool.

SUPPORTING INFORMATION

INFORMATION ITEM E-3

POSITION CREATIONS/DELETIONS

Create:

Position	Salary/Grade	Duties
<p>Coordinator of College and Career Advising – Teaching and Learning / Wilson</p> <p><i>Annual Budget Impact:</i> \$ 48,700 min. – \$ 73,100 max.</p> <p><i>Funding Source:</i> 11-4210-2120-501210-334-000000-110-05-064-4210 11-4240-2120-501210-334-000000-110-05-064-4240</p> <p><i>Perkins Grant</i></p>	<p>EG-3 12 Months</p>	<p>The Coordinator of College and Career Advising is responsible for working with the Manager of Academic Counseling to provide additional support to secondary counselors to fully leverage the potential of the Individual Career Academic Plan for students. This role will help strengthen the academic counseling program and ensure alignment to best practice outlined by the American School Counselor Association and the Oklahoma School Counselor Association, develop robust programs of study, and provide direct support to students across the district. The Coordinator of College and Career Advising will also work with the College and Career Coordinator to utilize the Individual Career Academic Plan data as a baseline for advising students and assisting them with creating their personal career and academic plans that will support them in college, career, and life.</p>

SUPPORTING INFORMATION**CONSENT ITEM E-4****ROUTINE STAFFING****ELECTIONS**

Name	Effective Date	Contract Amount	Position	Grade or Degree and Step
Allums, Jebario	10/12/20	\$11.77	Labor Journeyman	MT-7
Beesley, Pama	8/27/20	\$9.82	Teacher Assistant	IS-3
Bonilla, Mirna	10/07/20	\$10.31	Evening Custodian	MT-3
Brown, Holly	9/28/20	\$10.57	Health Assistant	CA-4
Burgess, Laura	10/02/20	\$23,947.50	Half Time Nurse	T-16
Butts, Kimberly	9/28/20	\$10.83	School Clerk	CA-3
Cowan, Donna	9/24/20	\$14.28	Principal Secretary	CA-8
Dixon, John	10/08/20	\$30,000.00	Apprentice	NS
Dobbs, Jonathan	10/06/20	\$47,435.00	Teacher	B-15
Dudkiewicz, Tomasz	9/30/20	\$30,000.00	Apprentice	NS
Duffee, Jonathan	9/29/20	\$30,000.00	Apprentice	NS
Greene, Jerakah	10/12/20	\$40,000.00	Tulsa Service Year Operation Specialist	BG-5
Harjo, Hope	10/09/20	\$13.08	Teacher Assistant	IS-6
Holloman, Daniel	10/12/20	\$30,000.00	Apprentice	NS
Johnson, Emilie	10/06/20	\$40,000.00	Teacher	B-0
Lopez, Rebeca	9/30/20	\$10.31	Evening Custodian	MT-3
Moriarty, Richard	9/24/20	\$14.72	Warehouse Distribution Specialist III	MT-8
Pickop, Katherine	8/27/20	\$13.08	Teacher Assistant	IS-6
Reid, Arran	10/20/20	\$52,500.00	Associate Application Manager	BG-7
Rivera, Ricardo	8/31/20	\$11.21	Teacher Assistant	IS-6

ELECTIONS – Continued

Name	Effective Date	Contract Amount	Position	Grade or Degree and Step
Roubideaux-Davis, Gable	10/01/20	\$40,000.00	Indian Education Resource Advisor	B-0
Shadden, Monaic	10/08/20	\$44,575.00	Teacher	B-9
Smith, Sandra	10/05/20	\$10.31	Evening Custodian	MT-3
Stafford, Patricia	10/07/20	\$30,000.00	Apprentice	NS
Suazo, Adriana	10/06/20	\$10.42	School Clerk	CA-3
Walsh, Maria	9/03/20	\$14.89	Customer Care Associate – Bilingual	CA-10
Ware, Patsy	10/19/20	\$9.31	Cafeteria Assistant	MT-1

ADJUSTMENTS

Name	Effective Date	Contract Amount	Current Position	Proposed Position	Grade or Degree and Step
Aguilar Vergara, Lizeht	9/18/20	\$10.49	Cafeteria Assistant	Cook I	MT-2
Ary, Jennie	10/05/20	\$11.63	Cook II	Assistant Manager Cafeteria	MT-6
Bean, Botagoz	8/27/20	\$10.87	DHI Paraprofessional	DD Paraprofessional	IS-3
Brown, Elnora	9/11/20	\$26,676.00	Assistant Cafeteria Manager	Traveling Manager Cafeteria	BG-A
Forbis, Andrew	8/20/20	\$41,000.00	Apprentice	Teacher	M-0
Goedecke, Michael	10/08/20	\$43,000.00	Paraprofessional	Athletic Trainer	BG-5
Gomez, Linda	10/05/20	\$12.33	School Clerk	Principal Secretary	CA-8
Hewitt-White, Brenda	8/20/20	\$41,000.00	Apprentice	Teacher	M-0
Kim, Joseph	8/20/20	\$40,000.00	Apprentice	Teacher	B-0
Mansfield, Jamie	8/24/20	\$50,894.00	Apprentice	Teacher	M-17
McElroy, Brandi	8/20/20	\$41,500.00	Teacher	Teacher	M30-0
Miller, Nina	10/05/20	\$13.49	Paraprofessional	ID Paraprofessional	IS-10
Park, Isaac	8/20/20	\$40,000.00	Apprentice	Teacher	B-0
Perry, Valerie	8/27/20	\$14.80	School Clerk	Teacher Assistant	IS-6
Ramirez, Elsa	9/17/20	\$26,676.00	Assistant Cafeteria Manager	Cafeteria Manager	BG-B
Ramirez, Sally	8/20/20	\$40,000.00	Apprentice	Teacher	B-0
Santos, Maria	9/14/20	\$47,019.00	Teacher	Teacher	M30-10
Stoliby, Randi	9/08/20	\$26,676.00	Assistant Cafeteria Manager	Cafeteria Manager	BG-A
Stringer, Shelly	8/20/20	\$42,200.00	Apprentice	Teacher	B-5

ADJUSTMENTS – Continued

Name	Effective Date	Contract Amount	Current Position	Proposed Position	Grade or Degree and Step
Takahashi, Mariko	8/20/20	\$40,410.00	Apprentice	Teacher	B-1
Wells, Phyllis	8/27/20	\$11.28	Part Time Teacher Assistant, Part Time Parent Involvement Facilitator	Full Time Parent Involvement Facilitator	IS-3

SEPARATIONS

Name	Effective Date	Position
Brown, Angela	9/14/20	Teacher Assistant
Carson, Myretha	10/02/20	Cook I
Chatman, Elena	8/31/20	Before and After Care Site Assistant
Cochran, Andrew	10/01/20	Before and After Care Site Assistant
Crow, Tyson	10/15/20	School Safety Officer
Droms, Karen	10/05/20	School Clerk
Escoe, Sonya	6/26/20	Before and After Care Site Assistant
Farley, Renee	8/17/20	Teacher
Galvan, Itzayanni	9/28/20	Health Assistant
Garcia, Jessy	10/02/20	HVAC Craftsperson
Gilkey, Daviona	9/11/20	Bus Driver
Kirk, Sarah	10/01/20	Counselor
Mantle, Elizabeth	8/24/20	Teacher Assistant
Marshall, Bonita	9/03/20	Cafeteria Assistant
Miller, Karina	9/01/20	Teacher Assistant
Miller, Sarah	5/26/20	Teacher
Naranjo Santana, Jessy	12/13/19	Cafeteria Assistant
Oden, Lisa	1/21/20	Before and After Care Site Assistant
Palmore, Chris	9/08/20	Custodian
Pawloski, Bobbi	9/01/20	Teacher Assistant
Pena, Ricardo	9/25/20	Evening Custodian
Pullen, Norman	8/10/20	ID Paraprofessional
Rodriguez, Andrus	9/11/20	Autism Paraprofessional
Rogers, Jason	5/26/20	Teacher
Sanchez, Elva	10/29/20	Cook II
Suewell, Cordero	10/02/20	Special Needs Bus Driver
Todd, Valeeta	11/13/20	ED Paraprofessional
Tyler, Taja	10/01/20	Bus Driver

SUBSTITUTE AND TEMPORARY ELECTIONS

TUTOR

Bernert, Arleen

SUBSTITUTES

Abbott, Annette	Collins, Marcia	Lee Akeredolu, Rachel	Shouse, Linda
Addison, Rose	Danley, Melody	Littlefield, Deborah	Smith, Shamaia
Aguirre, Nereida	Davis, Kelli	Lomangino, Donald	Spahr, Leesa
Allen, Timothy	Garrison, Samuel	Lugar, Durand	Tattershall, Susie
Anderson, Elijah	Givens, Jonathan	Martin, Karen	Treat, Jeweldean
Ayodele, Phyllis	Henderson, Larry	Murphy, Robert	Trompler, Tina
Beckmann, Rolanda	Ildaco, Irwin	Norman, Johnnie	Wade, Donna
Birmingham, Kennette	Johnson, Angela	Norvell, Cherie	Warnock, Carol
Blakemore, Nancy	Jones, Tamika	Parrett, James	Wells, Beverly
Brawner, James	Karlovitz, Sally	Peters, Bonnie	Wells, Bradlee
Burns, Donald	Koloff, Kevin	Rackley, Kathleen	White, Yvonne
Clairborne, Tom	Lafortune, John	Shaw, Edward	Zouiouche, Nadjia

SUBSTITUTE AND TEMPORARY PAYMENTS FOR EMPLOYEES

Washington – 11-0735-1764-50-6810-251-000000-00-07-735

Pay certified employee, Gwen Palace, a stipend of \$1,500/semester, not to exceed \$3,000 to serve as the Russian IBSL-II instructor for the 2020-2021 school year.

Athletics – School Activity Fund #536

Pay Washington volleyball coaches a stipend not to exceed a total of \$3686.69 for extra coaching duties. Coaches to receive the stipend are Codi Lee, an amount not to exceed \$1629.00 and Georgette Morris, an amount not to exceed \$2057.69. BTW Volleyball Booster Club has reimbursed the district so therefore there will be no cost to the district.

Webster – 11-0000-1000-501700-316-810000-210-07-740

Pay certified teacher, Dennis Burns a stipend not to exceed \$2,000 for off contract work prior to and during the distribution of Chromebooks for distance learning.

Design and Innovation – 11-0260-2213-501110-000-000000-211-05-005-0260

Pay support employee, Emilee Taylor, a stipend not to exceed \$5,000, to be paid out evenly over the 2020-2021 school year, for designing a personalized learning coaching model for use in the district's personalized learning sites. Development of the coaching model includes selecting and documenting high-leverage instructional shifts, curating the tools necessary to support teachers, developing the coaching cycles, and documenting the success of the coaching model throughout the 2020-2021 academic year.

Athletics – School Activity Fund #536

Pay Edison volleyball head coach Lauren Merrill a stipend not to exceed \$3000.00 for extra coaching duties. The stipend has been paid by a donor therefore there will be no cost to the district.

SUBSTITUTE AND TEMPORARY PAYMENTS FOR EMPLOYEES - Continued

Webster – 11-0000-1000-501800-100-410000-414-07-740

Pay support employee, Richard Bowlin, @ \$32.25/hr. worked, not to exceed \$500, for off contract work prior to and during the distribution of Chromebooks for distance learning.

Edison MS – 11-0000-2212-501-700-000000-000-211-07-537

Pay certified teacher, Melissa Bryan, a stipend not to exceed \$3,739, to serve as the Empower Teacher Leader for the 2020-2021 school year.

Information Technology / Data -- 11-0000-2542-501210-000-000000-350-02-007

Pay Jeremy White, data strategist a stipend of \$500 per month (not to exceed \$6,000 total) for additional departmental responsibilities including managing instructional data pulls and procedures, July 1, 2020 to June 30, 2021.

Information Technology / Data -- 11-0000-2542-501210-000-000000-350-02-007

Pay Darcie Hobbs, data strategist a stipend of \$500 per month (not to exceed \$3,000 total) for additional departmental responsibilities including setting up attendance tracking procedures and changes for the fall semester, July 1, 2020 to December 31, 2020.

Information Technology / Data -- 11-0000-2580-501210-000-000000-314-02-056

Pay Justin Aldrich, associate application manager a stipend of \$500 per month (not to exceed \$6,000 total) for additional departmental responsibilities including managing rostering and stability of instructional applications, July 1, 2020 to June 30, 2021.

Information Technology / Service Desk -- 11-0000-2580-501210-000-000000-315-02-057

Pay Nellie Marquez, service desk analyst a stipend of \$2.00 per hour (not to exceed \$4,160 total) for additional departmental responsibilities including onboarding and administrative duties July 1, 2020 to June 30, 2021.

Information Technology / Service Desk -- 11-0000-2580-501210-000-000000-324-02-057

Pay Chris Scott, service desk technician a stipend of \$2.60 per hour (not to exceed \$5,408 total) for additional departmental responsibilities including student and parent support liaison with Tulsa Response, July 1, 2020 to June 30, 2021.

Information Technology / Service Desk -- 11-0000-2580-501210-000-000000-109-02-057

Pay Kenneth Brewer, desktop supervisor a stipend of \$500 per month (not to exceed \$6,000 total) for additional supervisor duties, July 1, 2020 to June 30, 2021

Information Technology / Service Desk -- 11-0000-2230-501210-000-000000-603-02-057

Pay Rambo Meadows, desktop supervisor a stipend of \$2.30 per hour (not to exceed \$4,800 total) for additional support for child nutrition computer deployment, July 1, 2020 to June 30, 2021.

Information Technology / Client Services -- 21-0000-2640-501210-000-000000-607-02-028

Pay Benjamin Tippin, Audio Visual Supervisor a stipend of \$500 per month (not to exceed \$6,000 total) for additional departmental responsibilities related to virtual video conferencing management and Zoom support (Zoom) for the period of July 1, 2020 to June 30, 2021.

SUBSTITUTE AND TEMPORARY PAYMENTS FOR EMPLOYEES - Continued

Information Technology / Client Services -- 21-0000-2660-501210-000-000000-109-02-028

Pay Sam Troglin, Security Systems Manager a stipend of \$500 per month (not to exceed \$6,000 total) for additional departmental responsibilities related to enhanced security system management and support (24/7) for the period of July 1, 2020 to June 30, 2021.

Information Technology / Client Services -- 21-0000-2660-501210-000-000000-961-02-028

Pay Caleb Whittaker, Security Systems Technician a stipend of \$2.90 per hour (not to exceed \$6,032 total) for additional departmental responsibilities related to enhanced security system engineering and support (24/7) July 1, 2020 to June 30, 2021.

CORRECTIONS TO PREVIOUSLY APPROVED ITEMS

Correct effective date on resignation on September 8, 2020 page 22

SEPARATIONS

Name	Effective Date	Position
Fox, Ryan	10/01/20	Director of Support Talent and Benefits