

**MOORESVILLE GRADED SCHOOL DISTRICT BOARD OF EDUCATION  
Called Meeting Minutes, Wednesday, November 3, 2021, 8:00 a.m.**

The Board of Education of the Mooresville Graded School District met in a duly noticed called meeting on Wednesday, November 3, 2021, at 8:00 a.m. at the District Central Services Office, 305 N. Main Street, Mooresville, NC 28115.

Present were Mr. Roger Hyatt, Chairman; Mr. Greg Whitfield, Vice-Chairman; Dr. Debbie Marsh; and Mrs. Kerry Pennell were present in person; and Leon Pridgen II attended the meeting virtually.

Dr. Stephen Mauney, Superintendent, and Mr. Kevin Donaldson, Board Attorney, were present.

Mrs. Angela Davis, Chief Financial Officer; Dr. Todd Black, Assistant Superintendent for Secondary Instruction and CTE; Dr. Quinetta Hall Pratt, Assistant Superintendent for Elementary Instruction; Dr. Sandy Albert, Chief Student Services Officer; Dr. Ingrid Medlock, Assistant Superintendent for Human Resources; Dr. Scott Smith, Assistant Superintendent for Auxiliary Services; Dr. Michael Royal, Chief Operations Officer; Mrs. Tanae McLean, Chief Communications Officer and Title IX Coordinator; Tracy Waid, Secondary Curriculum Coordinator; and Mrs. Sylvia Martinez, Board Clerk were present.

Mr. Hyatt called the meeting to order.

**On a motion by Dr. Marsh, seconded by Mr. Whitfield, the board voted unanimously to approve the meeting's agenda as presented.**

**Approval of Selma Burke Middle School Project Final Bids:** Dr. Royal presented the Selma Burke Middle School final project bids and provided an update on the new middle school construction project. Representatives from the LS3P Architect Firm and Barnhill Contracting Company attended the called meeting electronically, answered board & district questions, and explained how they would deal with any supply chain challenges, shortages of workers, and mitigate future escalated costs of supplies. Dr. Royal advised that the Selma Burke Middle School construction project bids, with the exception of the steel bids, opened in October 2021, and out of the 41 bids received, 38 were opened and reviewed. He presented the board with the final GMP Total Bid Estimate Variance Spreadsheet and shared highlights from the spreadsheet that included: bid packages, names of contractors, base bids with alternate totals, cost of work, insurance and bond costs, fees, off-site estimates, additional funding information, alternate bids, and the project grand total. Dr. Royal advised that the grand total cost for the Selma Burke Middle School construction project is \$41,465,284.89. and includes a \$695,000 reserve for

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contingencies for escalated costs & supply chain issues. Dr. Mauney provided a breakdown of the MGSD funds allocated for the new middle school project and shared that he has been in discussions with the County in regard to possible additional county funds to help fund the costs for some construction items recently removed from the project due to insufficient funding. Dr. Mauney shared that LS3P Architects and Barnhill Contracting Company have done an excellent job communicating with MGSD and he is confident they will continue to be transparent with MGSD and will be ready to handle any issues or challenges that may arise. The groundbreaking ceremony for the Selma Burke Middle School will be held in December. Lastly, Dr. Mauney made his recommendations and requested board approval of the Selma Burke Middle School Project Final Bids. **On a motion by Mrs. Pennell, seconded by Mr. Pridgen, the board voted unanimously to approve the Selma Burke Middle School Final Project Bids as presented.**

**Approval of MGSD Bonus Payments:** Dr. Mauney made his recommendations and requested formal board approval of MGSD bonus payments for all permanent MGSD employees and new employees hired as of 12/17/2021, and who commit to remain with MGSD through June 1, 2022, upon acceptance. Dr. Mauney advised that the purpose of this bonus is to recognize MGSD employees for their hard work and perseverance and to use it as a recruitment bonus for new employees. Full-time employees will receive a \$3,000 bonus payment and part-time employees will receive a prorated payment based on hours worked. Mrs. Davis, CFO at MGSD, shared that the bonus payments are not subject to the NC State Retirement System and the only expense for the district will be the bonus payment and matching FICA of 7.6% (Social Security & Medicare). Mrs. Davis reported that the bonus payments will be made in December, therefore qualified employees will receive two checks in December; bonus check & paycheck. **On a motion by Mr. Pridgen, seconded by Dr. Marsh, the board voted unanimously to approve the MGSD Bonus Payments as presented.**

**There being no further business, on a motion by Mr. Pridgen, seconded by Mrs. Pennell, the meeting was adjourned at 8:50 p.m.**

Respectfully Submitted:

Mr. Roger Hyatt, Chairman  
Board of Education

Stephen A. Mauney, Secretary  
Board of Education