



Strategic Plan 2021 Update

The Strategic Plan for St. Mark's Episcopal School was adopted by the Board of Trustees in May of 2019. We're pleased to provide a brief overview of this important work in the life of our school.

We launched the 2019-20 school year by forming four task forces to lead the efforts at addressing each of our four strategic goals. Each task force had two leaders (pairing a member of our faculty and administrator) and a team of about 8 faculty and staff members. The task forces worked diligently until March of 2020, when COVID turned the world of education on its head. While most of our task forces did not meet formally in the 2020-21 school year, progress was made toward advancing our strategic goals.

GOAL ONE

What Have We Worked On?

New tools were implemented to assess applicants for admission (Brigance for Preschool 3s, Pre-K and Kindergarten and Character Skills Snapshot for 6th-8th Grades)

In February, our entire faculty and staff attended the virtual National Association of Independent Schools Annual Conference, which provided us with an opportunity to think creatively about education and pedagogy

We are engaging with experts about personalized learning and planning to bring them in for professional development for our teachers

In the fall, we are creating a learning support program, with Sarah Aylsworth creating the Academic Achievement Center, and Amanda McGee returning as a Learning Specialist

ATLAS horizontal alignment has been greatly strengthened to provide a clear view of the learning experience

We are committed to continually exploring and implementing teaching resources and strategies that support the development of the whole child through their years at St. Mark's.

GOAL TWO

St. Mark's will empower our students' development toward becoming independent, self-aware graduates who thrive in a globally and digitally interconnected world.

Want to read the Strategic Plan in its entirety? Please visit stmes.org/strategicplan

GOAL THREE

We will embrace and celebrate our identity as an Episcopal school as we nurture the spiritual foundation of every student.

What Have We Worked On?

Faculty members attended the People of Color Conference and the NAES Biennial conference

Preparation to complete the Assessment of Inclusivity and Multiculturalism (AIM) survey in our community this fall

The addition of Amanda Rea as our Religion Teacher will strengthen our religious education experience and allow Rev. Kristin Sullivan to broaden the scope of her work as our School Chaplain

GOAL FOUR

We are committed to maintaining a sound financial position to provide St. Mark's with the flexibility to act upon opportunities that optimize student learning and experiences.

What Have We Worked On?

Evaluating further options for our dining program

Summer at St. Mark's provided a fun and familiar setting for our students and other students in our community, while extending our programming to support our school

In late February 2020, the Campus Master Plan draft was produced. As we move past a year that was disrupted due to COVID, we are excited to revisit this plan

Our Business Office has improved efficiencies and processes across our financial and human resource departments to bring us up to best practices

What Have We Worked On?

We developed our final social-emotional learning belief statement:

"At St. Mark's Episcopal School, we believe in establishing a consistent, safe, supportive, and empathetic environment where students and adults alike acquire and apply the knowledge, attitudes, and skills necessary to contribute to the social and emotional wellness of our students, families, and educators. We define these social emotional skills as: Understanding and managing emotions; Setting and achieving positive goals; Feeling and showing empathy toward others; Establishing and maintaining positive relationships; Making responsible decisions"

We are planning to research and select a SEL curriculum to be used across the entire school