



BOARD OF EDUCATION

Minutes for December 13, 2021

The Maryville Board of Education met in regular session at 5:30 p.m. on December 13 at Maryville High School. Board members present were Nick Black, Julie Elder, Bethany Pope, Chad Hampton, and Candy Morgan. Chairman Black called the meeting to order at 5:30 p.m. and asked for a moment of silence. Dr. Winstead led those in attendance in the Pledge of Allegiance.

ELECTION OF OFFICERS

Board member Bethany Pope nominated Nick Black as chairman for next twelve-month period. Chad Hampton seconded the nomination. All members voted in favor of the appointment. Mrs. Pope also nominated Julie Elder to remain vice-chairman of the board for the same twelve-month period. Mr. Hampton offered a second to the nomination and the final vote was unanimous.

ADOPTION OF AGENDA

Chairman Black called for a vote to adopt the meeting agenda. Bethany Pope moved to adopt the agenda. Julie Elder seconded the motion. The meeting agenda received unanimous approval.

COMMENTS FROM THE PUBLIC ON AGENDA ITEMS

None registered.

APPROVAL OF CONSENT AGENDA

Julie Elder made the motion to approve the consent agenda. Bethany Pope seconded the motion. The motion carried with full agreement.

1. Approve Minutes of November 8, 2021 meeting
2. Approve 2-year renewal for Reading Plus Site License.
Funding Source: Regular Education-Software \$51,375.00
3. Approve Maryville High School DECA to attend overnight trip to Chattanooga for Tennessee State Career Development Conference.
Funding Source: District will pay for a bus, students will pay for registration and lodging.
4. Approve Maryville High School DECA to attend overnight trip to Atlanta, GA for International Career Development Conference.
Funding Source: District will pay for a bus, students will pay for registration and lodging.
5. Approve Montgomery Ridge Intermediate School Rangers to attend overnight trip to Charleston, SC.
6. Ratify Executive Committee approval of Food Service purchasing a double stacked oven from KaToms.
7. Approve Maryville High School Cheerleading to attend overnight trip to Orlando, FL for UCA High School National Championship. Funding Source: Cheer Account

AGENDA ITEMS

1. Consider revised 2021-2022 salary scale for Classified and Cafeteria.
 - a. Due in large part to turn-over and low unemployment in the region, a mid-year pay increase would cost approximately \$70,000 for the remainder of this fiscal year.
 - b. Motion to approve by Chad Hampton; second by Bethany Pope. Unanimous approval.
2. Consider revised 2021-2022 pay scale for Substitutes.
 - a. This strategy to retain and attract new substitute staff would increase pay \$10 per day. Other tactics focus on an incentive to work as a substitute in this district more frequently, as well as free school lunches, use of the employee clinic, and athletic passes.
 - b. Motion to approve by Chad Hampton; second by Bethany Pope. Unanimous approval.
3. Consider appointing Jodi Eanes as a trustee of the Sick Bank with term expiring December 31, 2024.
 - a. Five trustees are required to serve on the sick bank board. This nomination by Julie Elder would place Mrs. Eanes (a teacher at John Sevier Elementary) on the board for a three year term. Chad Hampton seconded the motion.
 - b. Unanimous approval received.
4. Consider proposal from Cooper Lighting Solutions for replacement of the football stadium lights – Funding Source: MHS Athletics - \$168,459.00.
 - a. Based on lighting standards for stadium use, the MHS football stadium would need to double in strength to meet current standards. Cooper Lighting will replace all field lights and lighting in the concession area. Lights can be controlled via mobile phone app. The work will be completed in the spring of 2022.
 - b. Project cost: \$168,459
 - c. Motion to approve by Julie Elder; second by Chad Hampton. Unanimous approval.
5. Consider bids for Phase 2 of the Montgomery Ridge Intermediate School HVAC project.
 - a. Funding source: ESSER 2.0 (\$85,478), ESSER 3.0 (\$1,318,417), and the balance from the General Purpose budget.
 - b. Three bids were considered, with Airtec Services recommended. The contract will include a penalty if not completed during the summer when students and teachers are on break.
 - c. This would exhaust all ESSER 3.0 funding.
 - d. The project estimate is \$1,700,000. The amount expected to come from the General Purpose account is \$300k.
 - e. Motion by Julie Elder; second by Bethany Pope. Unanimously approved.

DIRECTOR OF SCHOOLS REPORT

Dr. Winstead acknowledged the imminent retirements of both Scott Blevins and Rick Wilson for their years of service and many contributions to the Maryville City Schools.

RECOGNITION OF STAFF AND STUDENTS

@ TSBA

- At the TSBA Annual Conference last month, 12th grader Jackson Shue won the 2021 Tennessee School Boards Association Statewide Student Recognition Award.. He received a plaque and \$4,000 in scholarships.
- Also at the TSBA Conference, Candy Morgan was selected as President-Elect of the Board of Directors.

@ MJHS

The following 9th grade students were selected for the 2021 All-East Tennessee Freshman **Honors Choir**:

- Elijah Davis
- Nick Foster
- Tristan Hall
- Elizabeth Khym
- Sienna Mayo
- Madeline Yalove

They were selected based on audition recordings adjudicated by a panel of other East Tennessee chorus teachers (in previous years each teacher simply selected their top 4 students). Because of this more stringent requirement, these students' selection to All-East qualifies them to receive their varsity letter in choir in their 9th grade year, an opportunity not available to freshmen before this now.

@ MRIS

Seven MRIS band students successfully auditioned for the East Tennessee School **Band and Orchestra** Association Middle Area Concert Festival in late November and then participated in the clinic on December 3rd and 4th.

- Elena Colter
- Christian Ashmore
- William Frederick
- Andy Ni
- Lorelai Hudgens
- Austin Hicks
- Andrew Smith

@ CGIS

Congratulations to Lila Davis, CGIS 4th grade student for winning the MCS Christmas card **art contest**. Her original artwork depicting a winter scene with an antique red truck, barn and snowman all decked out for the holidays is being used on our district greeting card this season.

Congratulations to Ella McNulty, CGIS 6th grade student for winning the CGIS Christmas card **art contest**. Her original artwork depicting our Coulter Grove School building on a star-filled winter night is featured on the annual CGIS holiday card this year.

@ MHS (Sports)

- Congratulations to Derek Hunt and his football staff for their 22nd year of region championships and reaching the semifinals in state competition.
- In volleyball, congrats to Chris Hames and her staff for making it to the volleyball state tournament.
- And in cross country, kudos to Douglas Martin and Jimmy Mittlestat on both girls and boys teams winning region cross country championships, and placing 13th and 14th respectively in the state championship meet.

COMMENTS FROM BOARD MEMBERS

- **Chad Hampton** – Congratulations to Candy Morgan on her leadership role at TSBA. Also, thank you and congratulations to Rick Wilson and Scott Blevins on their years of service with MCS.
- **Candy Morgan** – Offered best wishes to teachers and students on finals at MHS. Thanks to Scott Blevins and a happy, restful holiday break to everyone.
- **Julie Elder** – Noted that both Rick and Scott have been pillars in the school system and will be missed. Congratulations to Candy also.
- **Bethany Pope** – Kudos to Rick and Scott. Merry Christmas and best wishes for lots of rest and relaxation during the holiday break.
- **Chairman Black** – extended his gratitude to Mr. Blevins and Mr. Wilson on their retirement. Also, congratulations to Candy Morgan.

Meeting adjourned at 6:05 p.m.

Respectfully submitted by Sharon Anglim.