

APPENDIX F

Lakota Local School District

Teacher Salary Schedule

Effective July 1, 2024 - June 30, 2025

2025	Column A		Column B		Column C		Column D	
Increment	Salary	COLA	Salary	COLA	Salary	COLA	Salary	COLA
1	\$53,652		\$ 57,077		\$ 59,693		\$ 63,266	
2	\$54,709	1.97%	\$ 58,200	1.97%	\$ 60,868	1.97%	\$ 64,511	1.97%
3	\$55,787	1.97%	\$ 59,345	1.97%	\$ 62,066	1.97%	\$ 65,781	1.97%
4	\$56,886	1.97%	\$ 60,513	1.97%	\$ 63,287	1.97%	\$ 67,076	1.97%
5	\$58,007	1.97%	\$ 61,704	1.97%	\$ 64,532	1.97%	\$ 68,396	1.97%
6	\$59,150	1.97%	\$ 62,918	1.97%	\$ 65,802	1.97%	\$ 69,742	1.97%
7	\$60,315	1.97%	\$ 64,156	1.97%	\$ 67,097	1.97%	\$ 71,115	1.97%
8	\$61,503	1.97%	\$ 65,419	1.97%	\$ 68,417	1.97%	\$ 72,515	1.97%
9	\$62,715	1.97%	\$ 66,706	1.97%	\$ 69,763	1.97%	\$ 73,942	1.97%
10	\$63,950	1.97%	\$ 68,019	1.97%	\$ 71,136	1.97%	\$ 75,397	1.97%
11	\$65,210	1.97%	\$ 69,358	1.97%	\$ 72,536	1.97%	\$ 76,881	1.97%
12	\$66,495	1.97%	\$ 70,723	1.97%	\$ 73,963	1.97%	\$ 78,394	1.97%
13	\$67,805	1.97%	\$ 72,115	1.97%	\$ 75,419	1.97%	\$ 79,937	1.97%
14	\$69,141	1.97%	\$ 73,534	1.97%	\$ 76,903	1.97%	\$ 81,510	1.97%
15	\$70,503	1.97%	\$ 74,981	1.97%	\$ 78,416	1.97%	\$ 83,114	1.97%
16	\$71,892	1.97%	\$ 76,457	1.97%	\$ 79,959	1.97%	\$ 84,750	1.97%
17	\$73,308	1.97%	\$ 77,962	1.97%	\$ 81,533	1.97%	\$ 86,418	1.97%
18	\$74,752	1.97%	\$ 79,496	1.97%	\$ 83,138	1.97%	\$ 88,119	1.97%
19	\$76,225	1.97%	\$ 81,060	1.97%	\$ 84,774	1.97%	\$ 89,853	1.97%
20	\$77,727	1.97%	\$ 82,655	1.97%	\$ 86,442	1.97%	\$ 91,621	1.97%
21	\$79,258	1.97%	\$ 84,282	1.97%	\$ 88,143	1.97%	\$ 93,424	1.97%
22	\$80,819	1.97%	\$ 85,941	1.97%	\$ 89,878	1.97%	\$ 95,263	1.97%
23	\$82,411	1.97%	\$ 87,632	1.97%	\$ 91,647	1.97%	\$ 97,138	1.97%
24	\$84,034	1.97%	\$ 89,357	1.97%	\$ 93,451	1.97%	\$ 99,050	1.97%
25	\$85,689	1.97%	\$ 91,116	1.97%	\$ 95,290	1.97%	\$ 100,999	1.97%
26		1.97%	\$ 92,909	1.97%	\$ 97,165	1.97%	\$ 102,987	1.97%
27		1.97%	\$ 94,737	1.97%	\$ 99,077	1.97%	\$ 105,014	1.97%
28		1.97%	\$ 96,601	1.97%	\$ 101,027	1.97%	\$ 107,081	1.97%
29		1.97%	\$ 98,502	1.97%	\$ 103,015	1.97%	\$ 109,188	1.97%
30		1.97%	\$ 100,440	1.97%	\$ 105,042	1.97%	\$ 111,337	1.97%

APPENDIX F

Lakota Local School District

Teacher Salary Schedule

Effective July 1, 2025 - June 30, 2026

2026	Column A		Column B		Column C		Column D	
Increment	Salary	COLA	Salary	COLA	Salary	COLA	Salary	COLA
1	\$ 55,528		\$ 59,072		\$ 61,780		\$ 65,483	
2	\$ 56,622	1.97%	\$ 60,235	1.97%	\$ 62,996	1.97%	\$ 66,772	1.97%
3	\$ 57,737	1.97%	\$ 61,420	1.97%	\$ 64,236	1.97%	\$ 68,086	1.97%
4	\$ 58,874	1.97%	\$ 62,629	1.97%	\$ 65,500	1.97%	\$ 69,426	1.97%
5	\$ 60,034	1.97%	\$ 63,862	1.97%	\$ 66,789	1.97%	\$ 70,792	1.97%
6	\$ 61,217	1.97%	\$ 65,119	1.97%	\$ 68,103	1.97%	\$ 72,185	1.97%
7	\$ 62,423	1.97%	\$ 66,401	1.97%	\$ 69,443	1.97%	\$ 73,606	1.97%
8	\$ 63,653	1.97%	\$ 67,708	1.97%	\$ 70,810	1.97%	\$ 75,055	1.97%
9	\$ 64,907	1.97%	\$ 69,040	1.97%	\$ 72,204	1.97%	\$ 76,532	1.97%
10	\$ 66,186	1.97%	\$ 70,399	1.97%	\$ 73,625	1.97%	\$ 78,038	1.97%
11	\$ 67,490	1.97%	\$ 71,784	1.97%	\$ 75,074	1.97%	\$ 79,574	1.97%
12	\$ 68,820	1.97%	\$ 73,197	1.97%	\$ 76,551	1.97%	\$ 81,140	1.97%
13	\$ 70,176	1.97%	\$ 74,638	1.97%	\$ 78,058	1.97%	\$ 82,737	1.97%
14	\$ 71,558	1.97%	\$ 76,107	1.97%	\$ 79,594	1.97%	\$ 84,365	1.97%
15	\$ 72,968	1.97%	\$ 77,605	1.97%	\$ 81,160	1.97%	\$ 86,025	1.97%
16	\$ 74,405	1.97%	\$ 79,132	1.97%	\$ 82,757	1.97%	\$ 87,718	1.97%
17	\$ 75,871	1.97%	\$ 80,689	1.97%	\$ 84,386	1.97%	\$ 89,444	1.97%
18	\$ 77,366	1.97%	\$ 82,277	1.97%	\$ 86,047	1.97%	\$ 91,204	1.97%
19	\$ 78,890	1.97%	\$ 83,896	1.97%	\$ 87,740	1.97%	\$ 92,999	1.97%
20	\$ 80,444	1.97%	\$ 85,547	1.97%	\$ 89,467	1.97%	\$ 94,829	1.97%
21	\$ 82,029	1.97%	\$ 87,231	1.97%	\$ 91,228	1.97%	\$ 96,695	1.97%
22	\$ 83,645	1.97%	\$ 88,948	1.97%	\$ 93,023	1.97%	\$ 98,598	1.97%
23	\$ 85,293	1.97%	\$ 90,698	1.97%	\$ 94,854	1.97%	\$ 100,538	1.97%
24	\$ 86,973	1.97%	\$ 92,483	1.97%	\$ 96,721	1.97%	\$ 102,517	1.97%
25	\$ 88,686	1.97%	\$ 94,303	1.97%	\$ 98,624	1.97%	\$ 104,535	1.97%
26		1.97%	\$ 96,159	1.97%	\$ 100,565	1.97%	\$ 106,592	1.97%
27		1.97%	\$ 98,051	1.97%	\$ 102,544	1.97%	\$ 108,690	1.97%
28		1.97%	\$ 99,981	1.97%	\$ 104,562	1.97%	\$ 110,829	1.97%
29		1.97%	\$ 101,949	1.97%	\$ 106,620	1.97%	\$ 113,010	1.97%
30		1.97%	\$ 103,955	1.97%	\$ 108,718	1.97%	\$ 115,234	1.97%