

**Time & Location:**

The November 17, 2021 School Board Meeting was held via Zoom at 6:00 p.m. and followed by an Executive Session.



**SUPERINTENDENT  
JARED P. CORDON**

**Superintendent's Report**

Supt. Cordon shared an update of student transportation challenges and an overview of our five-year agreement with First Student. School leaders and instructors are continuing to examine how systems can support students impacted by pandemic-related disruptions. Our beloved volunteers are now being welcomed back into our schools to support students and staff. These individuals will be following safety protocols identical to our staff to assure the continued safety of our staff and students.

Vice-Chair Howard Johnson shared the numerous accomplishments of students being honored tonight by their schools, including:

**Amelia Berry, Fir Grove  
Amelia Van Dyke, Jo Lane MS  
Thomas Ogle, Roseburg High**

Staff members were also recognized and honored, including:

**Linda Taylor, Eastwood  
Corina VanBurger, Fir Grove  
Carole Whitehead, Fir Grove**

CONGRATULATIONS!!!

**Next Board Meeting:**

December 15, 2021  
via Zoom at 6:00 p.m.  
Administrative Board Room  
1419 NW Valley View Dr.  
Roseburg, Oregon

Bond Development Committee Chair, Andrew Shirtcliff, provided an update of committee meetings and current and future activities.

**Action Items**

The School Board approved the Consent Agenda, consisting of approval of the Agenda, Minutes of the October 27, 2021 School Board Meeting, Gifts to the District and personnel actions listed below:

**Licensed Staff Recommendations**

- ◆ Megan Driver, a Special Education Turnaround Program Teacher at Fullerton IV, a temporary position for 2021-22;
- ◆ Joanna Johnson, a Math Teacher at Fremont Middle School, a temporary position for 2021-22;
- ◆ Karalyn Soffer, a Music Teacher at Fremont Middle School; and
- ◆ Jaime Vredenburg, a Kindergarten Teacher at Melrose Elementary School.

**Licensed Resignation**

- ◆ Ann Carey, Winchester CDS Teacher, is resigning for PERS retirement purposes after 25 years, continuing to work through the 2021-22 school year. Congratulations!

**Phoenix Charter School**

Phoenix Charter School Executive Director Thomas McGregor and Principal Brandy Osborn shared an update of data specific to student attendance, high school success, and grade level improvement goals, adding that some current data will not be available until after reporting period ending next week. Principal Osborn did share the various tools staff are utilizing to encourage and improve student attendance. Our Board expressed appreciation for the report and will look forward to reports later this school year.

**Student Success Act—Student Investment Account (SIA)  
2020-21 Annual Report**

Asst. Superintendent, Michelle Knee, presented the 2020-21 Final Report for this grant that targets

support for student mental and behavioral health; increasing academic achievement; reducing academic disparities for students from racial or ethnic groups that have historically experienced academic disparities; students with disabilities; English Language Learners; economically disadvantaged students; students who are homeless and students who are foster children. Michelle shared the four strategies utilized in our district, including investments in class size, well-rounded education, instructional time, and health and safety. The SIA 2020-21 grant totaled \$1,471,801.13.

**Amendment to First Student Transportation Agreement**

In an attempt to address the current student transportation crisis attributable to a nationwide bus driver shortage, the Board of Directors agreed to early implementation of the agreed upon 2022-23 2.5% increase to be effective November 21, 2021. The district and First Student will continue efforts to reduce the impact on our students and their families.

**Revision of the 2021-2022 School Year Calendar**

District administration and the licensed labor management group have proposed changing December 17, 2021 from a student contact day to a teacher work day to allow staff to plan and prepare prior to the winter break, thereby alleviating stress and anxiety that has resulted from COVID-19. The Board approved, acknowledging the amazing work happening in the district, and extending their appreciation for the dedication of all of our hard-working staff.

**Student Leadership Report:**

RHS student leadership students Marin Gray and Emma Kahler provided updates of the most recent activities, including the wrap up of fall sports, with the winter sports season beginning this week. Both athletes and coaches have received recognition for their outstanding achievements. Cheerleaders and band members participated in the Veterans Day Parade and over 2,100 individual Parent Teacher conferences were completed. Roseburg Chapter FFA livestock projects are in process; along with NHS elections. Plans for Winter Week include dress-up days and activities during lunch. Our leadership students continue to support middle school students as they prepare for their high school leadership experiences. Students will be supporting Partner's Club members by attending upcoming basketball events. A total of 958 RHS students met a 90% attendance goal in October. Awesome! Students involved in after school sports and clubs can enjoy free supper and late bus services. Overall, school is feeling more normal again. Students are happily attending school in person where they are able to share with each other the true spirit of Thanksgiving.

Elementary	2,594	2,439
Middle School	1,260	1,319
High School	1,653	1,549
Phoenix	193	195
Total	5,700	5,502

**School Board:**

Rebecca Larson, Chair  
Rev. Howard Johnson, V Chair  
Dr. Brandon Bishop  
Rodney Cotton  
Ann Krimetz  
Charles Lee  
Andrew Shirtcliff