

**Upland Unified School District
Legal Notices for Students and Parent/Guardians
Bullying and Harassment**

Bullying means any severe or pervasive physical or verbal act of conduct, including communications made in writing or by means of an electronic act directed towards one or more pupils that has or can be reasonably predicted to have the effect of one or more of the following:

- A. Placing a reasonable pupil in fear of harm to that pupil's person or property
- B. Causing a reasonable pupil to experience a substantially detrimental effect on their mental health.
- C. Causing a reasonable pupil to experience substantial interference with their academic performance.
- D. Causing a reasonable pupil to experience substantial interference with their ability to participate in or benefit from the services, activities or privileges provided by a school.

Ed Code 234-234.5

The Governing Board of Upland Unified School District prohibits, at any district school or school activity, unlawful discrimination, including discriminatory harassment, intimidation, and bullying, targeted at any student by anyone, based on the student's actual or perceived race, color, ancestry, nationality, national origin, immigration status, ethnic group identification, ethnicity, age, religion, marital status, pregnancy, parental status, physical or mental disability, sex, sexual orientation, gender, gender identity, gender expression, or genetic information, or association with a person or group with one or more of these actual or perceived characteristics.

No individual or group shall, through physical, written, verbal, or other means, harass, sexually harass, threaten, intimidate, retaliate, cyberbully, cause bodily injury to, or commit hate violence against any student or school personnel.

BP 5131.2, 5135.3

REPORT

Any person who has been a victim of, or witnessed bullying or harassment on school grounds, during school activities, or going to and coming from school should report the incident immediately to a counselor, administrator, or other adult personnel on campus. Students and parent/guardians have the option of reporting the incident through the Bullying/Harassment Complaint Form located at the school and online.

INVESTIGATION

The principal or designee shall promptly investigate all complaints of bullying or harassment. The person who filed the complaint shall have an opportunity to describe the incident, present witnesses and other evidence of bullying or harassment, and put his/her complaint in writing. Within 10 school days of the reported incident, the principal or designee shall present a written response to the person who filed the complaint and to the accused individual. The report shall include his/her findings, decision, and reason for the decision.

TRANSFER REQUEST

A child who has been reported as the victim of a violent offense or bullying as defined by state law is entitled to transfer to another school within or outside the District, under CA Ed Code 46600(b). Placement at a requested school is contingent upon space availability. Transfer requests can be obtained at the Upland Unified School District located at 390 N. Euclid Ave., Upland, CA 91786.