SECTION CENTRAL ADMINISTRATION

AREA CERTIFICATED PERSONNEL

TITLE: DIRECTOR OF TECHNOLOGY

### QUALIFICATIONS:

- 1. Minimum five years of experience with network information systems in an education environment.
- 2. New Jersey Principal or Administrator Certificate required.
- 3. Previous experience as a school administrator or manager.
- 4. Master's degree or higher from an accredited educational institution.
- 5. Such alternative or additional qualifications as the Board of Education may deem appropriate.
- 6. Required criminal history background and proof of US Citizenship or legal alien status.

## REPORTING RESPONSIBILITY:

The Director of Technology reports to the Superintendent and the Assistant Superintendent for Curriculum and Instruction.

#### JOB GOAL:

Under administrative direction, the Director of Technology plans, organizes, supervises, evaluates and directs the application and acquisition of technology for the district; coordinates the development and implementation of the district's technology master plan; represents the department and the district in meetings with construction, cabling, electrical, and technological companies in developing the plans and systems necessary to promote the completion of technology upgrades; coordinates, organizes, and supervises staff development, training and technical guidance in software, instructional technology, and use of information services; oversees the development and expenditure of the district's technology budget; researches and pursues alternative funding sources for technology development for schools, the department, and district; supports data-informed instruction through student information services and data assessment, testing procedures, data storage, and desegregates data for teachers and site administrators; coordinates the work of the department with other district functions; and performs related work as may be required.

#### TERMS OF EMPLOYMENT:

Twelve-month contract, certificated, non-bargaining unit.

#### PERSONAL EVALUATION:

Based on the performance of the responsibilities and duties identified in this position description.

#### EXAMPLE PERFORMANCE RESPONSIBILITIES:

1. Organize, develop, coordinate, and provide training for administrators, teachers, and other district staff members.

2.

- Conduct analysis to project long-range data, equipment and personnel needs.
- 3. Participate in the selection, training, and placement of personnel in the department and evaluate job performance of assigned personnel.
- 4. Set calendar of work for the department based on the needs of district departments and schools.
- 5. Schedule and assign the daily work flow of the department; design and monitor department personnel areas of responsibility and coordinate changes in job priorities.
- 6. Represent the department in meetings; consult and work with representatives of various district departments, schools, technology based suppliers, voice and data equipment/service providers, as well as construction, cabling, and electrical agencies in developing new or improved data processing applications.
- 7. Perform research and development systems to expand the department's service to the district and school sites.
- 8. Identify problems in programs and seek changes to improve the operations function.
- 9. Prepare activity reports and departmental budgets; oversee the ordering and maintaining of supplies for the Technology Department; maintain files and records and prepare reports, correspondence, and memoranda.
- 10. Generally, represent the technology and information services department at in-district, area, regional, and national meetings, seminars, and conferences.

# ESSENTIAL DUTIES AND RESPONSIBILITIES

- 1. Plan, develop, coordinate, and manage the district technology and information services programs, staff, and physical resources, and wide and local area data communications equipment.
- 2. Provide input to the Superintendent and other central office administrators regarding technical implications of policy and procedural issues.
- 3. Monitor productivity and satisfaction standards for all administrative systems; analyze all formal technology proposals submitted from all levels within the district.
- 4. Schedule and prioritize maintenance and development projects related to administrative computing technology.
- 5. Serve as a resource person in the identification of technology for educational and other district uses.

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- 6. Establish policies and procedures for the protection of hardware, software, and data; set standards for the systematic review and selection of technology hardware and software.
- 7. Coordinate grant request writing for technology funds and ensure compliance with grant criteria.
- 8. Develop and manage a system for responding to requests for technical assistance.
- 9. Manage and coordinate our schools' local area networks and the district-wide area network.
- 10. Coordinate the collection, storing, and reporting-out of student assessment data for all grade levels.
- 11. Collaborate with other technology entities to include the New Jersey Department of Education, colleges and universities, business and industries and other organizations as needed.
- 12. Create and maintain detailed inventories of all computers and related technology equipment, implement a preventative maintenance program for all hardware, and develop technology procurement and replacement schedules for technology.
- 13. Monitor approved budget orders to ensure they correspond with approved appropriations.
- 14. Create and maintain district and school-based courseware/software inventories and licenses. Develop a process of evaluating and approving all software and related materials prior to being purchased.
- 15. Establish a need justification, cost, and technical requirements for all hardware to be purchased.
- 16. Construct and implement the district Technology Plan.
- 17. Oversee and expand the effective use of the student information system.
- 18. Implement appropriate security measures for our computers and servers.
- 19. Communicate with staff members as necessary to promote the effective use of technology throughout the district.
- 20. Assume other duties and responsibilities incidental to the office or as assigned by the Superintendent or designee.

Adopted: 14 December 2021