

MEMORANDUM OF UNDERSTANDING
between
THE LOMPOC UNIFIED SCHOOL DISTRICT
and

HR107-LFT

THE LOMPOC FEDERATION OF TEACHERS (AFT 3151)

INTRODUCTION

The following memorandum of understanding reflects the full and complete agreement between the Lompoc Unified School District (hereafter "District") and the Lompoc Federation of Teachers (hereafter "Federation") regarding health benefit employee expenses for the 2021-2022 school year.

JOINT INTEREST

Both the District and the Federation have a joint interest in continuing the current practice regarding benefits for Certificated employees working in the Lompoc Unified School District for the 2021-2022 school year.

IMPLEMENTATION

1. For 2021-2022, LUSD will contribute tenths: \$902.40 for the individual plan, \$1039.60 for the 2-party plan (Employee +1) and \$1355.20 for the family plan in accordance with the employee's FTE. This shall supersede Article 11.2 in the LFT Collective Bargaining Agreement.
2. LUSD employees who wish to have a 90% or 100% PPO medical plan can choose to buy-up to those plans.
3. This MOU will expire on 9/30/2022 or when Article XI has been revised during the 2022-23 negotiations cycle and incorporated into the LFT Collective Bargaining Agreement.
4. The District and the Federation shall not reenter into any discussion, negotiation, or extension of this MOU.

Agreed to on November 8, 2021.



Skyler Petersen
President
Lompoc Federation of Teachers



Bree Valla
Deputy Superintendent
Lompoc Unified School District



Nancy Schuler Jones
President, Board of Education
Lompoc Unified School District

Date: 12-13-21