

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

REGULAR MEETING

6:00 p.m.

TUESDAY, DECEMBER 7, 2021

TELECONFERENCING

MINUTES

1. Opening Items

1.01 Call to Order 6:00

1.02 Tobacco Policy Statement

1.03 Roll Call

Present: Trustee Salem, Trustee Sherry, Trustee Storey, Trustee Bishop

Not Present: Trustee Osmond, Trustee DeJesus

2. Acceptance of Minutes

2.01 Acceptance of Minutes

Recommended Action: The Board of Education hereby accepts minutes of the meeting of November 23, 2021.

Motioned: Trustee Bishop

Seconded: Trustee Sherry

Result: Unanimous

Yea: Trustee Salem, Trustee Sherry, Trustee Storey, Trustee Bishop

Not Present: Trustee Osmond, Trustee DeJesus

3. Presentations

3.01 Amanda Allison, PPS Director will Present on the Mental Health in the District
(proposed 6:05 duration 30 min)

- Deeply appreciate Board's passion for mental health
- Described all the mental health programs implemented in District
- Reached out to counterparts to compare Onteora Mental Health
 - Smallest District, most mental health support
 - Some partner with Rockland Mental health Clinic
- Surveyed Mental Health professionals within District to get a list of Mental Health Supports currently in place
- Showed new PPS Social-Emotional Learning Website and resources there
- Discussed differences between school based counseling and psychotherapy
- Discussed obstacles getting to Mental Health resources
- Discussed universal supports: Partnered with Morningside Program to teach social responsibilities K-10
 - Working with other programs working toward implementation of restorative practices
- Exploring partnerships with Astor to have a clinic site at Onteora
 - Family based support through buildings
- Discussed the Multi-Tiered System of Support for Behavioral and Social Emotional Support

Now Present

Trustee DeJesus came at 6:10

Discussion:

- A lot of Onteora families are affected by multi-generational trauma
- Working on partnerships with Astor and Rockland to do clinics for children who need mental health support but can't get it
 - Bring the services here- will be available in the evenings locally to help with these intense situations
 - Have space in our buildings
 - Legislative Action committee should go for more mental health in area
- An additional social worker doesn't solve bigger issue of family mental health support
 - Limited to what we can do after school
- Ulster County High Risk Mental Health teams to pair with school districts to work with most severe cases and on nights and weekends
 - County create outpatient clinic
 - Re-establish Mental Health Department as standing Department in Ulster County
 - County Executive Ryan allocating \$15.5 million toward establishing a separate department for Ulster for Mental Health & Addiction
 - Brick & mortar, not just virtual services
- Ulster County COVID website has mental health information, COVID 19 Mental Health Line and a lot of resources
- Cost is an obstacle to mental health supports for families
 - Insurance company don't always cover it and co-pays can be difficult
- Mental health workers very supportive for staff, students and families
 - Discretionary services go up as things are happening in the world
- Counselors and administration in MS and HS are always around – in cafeteria, etc.
- For families facing financial difficulties but need mental health for child – money left over from ARRA to absorb cost for families to get help
 - Paying for full time additional psychologist to support families
 - Paying for floating nurse to support families
 - Difficult to pay for out-of-district help so looking to partner with Astor or Rockland to help with community
 - For the District to pay for out-of-district expenses would be a gift of taxpayer funds
 - Agencies like The Table and Family of Woodstock will help families with co-pays
- Long term effects of pandemic is still to be seen looking at data
 - Anticipating the will continue to see mental health problems as people process the time during COVID

3.02 Assistant Superintendent for Curriculum & Instruction Stephanie Laffin will present a Curriculum & Instruction Update (Proposed 6:35 duration 30 min)

- We must tend to where we are now while looking to both the near and distant future
- Course catalog for electives is on the HS website
- Core academic course descriptions can be found on the HS website specific to the teachers that teach the course. Course descriptions are listed on teacher "boards"
 - We have a curriculum that is designed to be responsive to student needs while meeting NYS standards
- K-6 Running Records – Reading assessment compare 2019 – 2021

- Overall a downward trend in students reading above or at grade level
- Noticed: this year 3rd graders improved reading scores as cohort
 - Have conversation as to why successful
- 7-12 Fall Reports cards – percentage passing first marking period 3 year look back
 - English – fall 2021 grades close or higher than 2019
 - 2020 lower
 - Math – 2020 struggled
 - Are being flexible, ease students back to in-person learning
- Doing everything we can to address learning needs
- Completing a K-6 Literacy Review & review of Literacy Statement
- Working on 3 year plan, - build Phonics program in K-2 reading and K-6 reading and writing program
- Find gaps in professional development
- Will provide update in Literacy Review

6:45

Discussion:

- Challenges of addressing special education students as compared with others
 - Data was inclusive of all students
 - In a situation where have to think of every student as a unique learner, where they are and what can support them for growth – what supports do we have in place for each student to achieve success
- Civics has a downward trend in school from 2019 to 2021
 - Prioritizing civic engagement with focus on K-12 students become civically engaged
 - Karen Hadley focusing on grades 1-3 civic engagement focus – increase opportunities for civic engagement
 - PH – inquiry based conversation about sign outside of elementary school
 - Discuss symbols, redesign eagle sign in Phoenicia
 - Recycling challenge in PH and WD – collecting recyclables, weighing them, Hannaford partnered with them – hopes of recycling as much as possible and learn about the positive effects of recycling

Now Present

Trustee Osmond arrived at 7:05

4. Superintendent News

4.01 The Superintendent will report on District News

7:15

- Yesterday Boiceville campus lost power – phones were down
 - Thanks to transportation, Building & Grounds staff, teachers, administration, staff and students
 - Everyone home safely
 - Target federal money for generators in all buildings
 - Losing power is a consistent problem
- Last Thursday 3 High School students co-facilitated a Community Visioning Workshop – part of civic engagement project with Olive – Future of Boiceville though repurposing vacant parcels
 - Students working with Olive, political leaders and other organizations

- Bennett – supposed to start afterschool program yesterday, started today
 - Slightly reduced because of COVID protocols
 - Very creative – went outdoor for activity instead of online
- All 3 elementary schools continuing with Morningside
 - In buildings, working with teachers
- Planned holiday boutique and outdoor winter festivals
- MS – limited engagement of Mid-Summer Night's Dream - attendance limited
 - Looking to record or find a way to make accessible
- COVID update – last week began screen testing students whose parents original completed opt-in registration forms
 - Another letter yesterday to allow more to sign up
 - Testing Wednesdays at Woodstock and Phoenicia
 - Testing Thursday at Bennett and HS/MS
- Working with Ulster County Executive Office and Department of Health
 - Identifying options for retuning quarantine students to schools more quickly
 - Re-creating a separate Mental Health Department
 - Bring in-patient needs to be back in county
 - Discussed High risk Mental Health Teams
- December 14th COVID forum – Marc Rider from the County Executive office will join Forum
 - Will put together questions heard most frequently

5. Board District News

5.01 The Board will report District News (proposed 7:15)
7:25

Superintendent Search Forum will be on December 15th

Trustee Osmond reported that the recycling program K-3 is from Woodstock Library

- Bring plastic “un-recyclable” items

6. Student Representative Report

- 6.01 The student Representative on the Board, Noelle Crandell, will give a report
- Such a crucial focus on COVID putting a hold on some plans – outside initiative and mental health
 - Help in Superintendent Search
 - Winter sports and Cheerleading Team back
 - Teachers actively trying to be helpful

7. Acknowledge Public Be Heard Comments

7.01 The Board will acknowledge the public be heard comments from the last meeting
Neal Brownell, Linda Gardell Michela, Sarah Lynch

8. Public and Student Comment

8.01 Public and Students may comment on any agenda or non-agenda item (proposed
7:25)

7:30

Lindsay Shands: Voting tonight on Athletic & Health Director making \$20,000 more than last person, but doing one less job. Not certified in PE yet. Onteora part of paying men more for same job.

9. Discussion and Possible Action**9.01 Discuss Having Mental Health Days (proposed 7:35 duration 15 min)**

- In Principal's Welcome 2 years ago, Bennett Principal, Gabriel Buono discussed Mental Health Days his school was having once a quarter
- Now, have started conversation with "Instructional Cabinet" in the District
 - Have days to step back and have days that do something else besides curriculum –reflect or catch up
 - Just starting to have conversation
 - Board of Regents have a required number of minutes
 - Put minds together find a create way to support students and staff
 - Be thoughtful about time, best use the time and meeting goals
- Don't frame by what we lose by giving people a mental break, but positive effects
 - Self-care – encouraging staff and teaching students importance of self-care
- Legal vs illegal absences; metal health day is a sick day
 - State has definition of excused and unexcused absence
- Discussing in-school mental health days, not a day at home
 - As a boundary to burn-out
- Will update Board at Board meetings

9.02 Approve Contact Extension for the Interim Assistant Superintendent for Business, Don Gottlieb

Recommended Action: The Board of Education hereby approves the contract extension for Don Gottlieb

Motioned: Trustee Bishop

Seconded: Trustee Sherry

Result: Unanimous

Yea: Trustee Salem, Trustee Sherry, Trustee Osmond, Trustee Storey, Trustee DeJesus, Trustee Bishop

9.03 Approve Overnight Trip

Recommended Action: The Board of Education hereby approves the overnight trip for Maria Grinberg to attend the 2022 NYS Band Director Association High School Honor Concert Band on March 4-6, 2022 and pay all necessary fees.

Motioned: Trustee Sherry

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Salem, Trustee Sherry, Trustee Osmond, Trustee Storey, Trustee DeJesus, Trustee Bishop

Motion to enter into executive Session to discuss the employment of a particular individual

Motioned: Trustee Osmond

Seconded: Trustee Salem

Result: Unanimous

Yea: Trustee Salem, Trustee Sherry, Trustee Osmond, Trustee Storey, Trustee DeJesus, Trustee Bishop

Not Present:

Motion to exit executive session and return to Public Session

Motioned: Trustee Bishop

Seconded: Trustee Sherry

Result: Unanimous

Yea: Yea: Trustee Salem, Trustee Sherry, Trustee Osmond, Trustee Storey, Trustee DeJesus, Trustee Bishop

Heard information during Public Be Heard that was not accurate– Superintendent gave Board detailed and accurate information

Not allowed to discuss individual personnel or student matters

10. Consent Agenda

10.01 Approve Consent Agenda (proposed 7:50)

Recommended Action: The Board hereby approves item numbers 10.02-10.07

Motioned: Trustee Bishop

Seconded: Trustee Sherry

- Welcome Mr. Naccarato to Onteora family
- Linda Sella has been a principal in the District since 2001 – will be retiring at the end of this year – has students and families foremost in her heart and has served on many district committees

Result: Unanimous

Yea: Trustee Salem, Trustee Sherry, Trustee Osmond, Trustee Storey, Trustee DeJesus, Trustee Bishop

10.02 Personnel Agenda

Salary Advancements December 7, 2021 BOE Meeting, retroactive to September 1, 2021

Name	Position	School	Current		Salary	Added		Add'l		After Advancement	
			Step	Credits		Credits	Money	Step	Credits	Salary	
Courtney Blake	Social Worker	Woodstock	7	18	\$80,842	6	\$870	7	24	\$	81,712.00

Be it hereby resolved that the Board appoints:

Naccarato, Ryan certified School Building Leader, School District Leader, to a 4-year probationary period in the tenure area of Director of PE, Health and Athletics at a salary of \$120,000.00 commencing on 01/07/2022 and ending on 01/06/2026. *pending confirmation of certification in Physical Education*

Be it further resolved that, to the extent applicable under Education Law Section 3012-d and the accompanying Commissioner’s Regulations, in order to be considered for tenure, the above administrator must have received an APPR rating of effective or highly effective in three of the four probationary years and must not receive an ineffective in the fourth year.

Be it hereby resolved that the Board appoints the following people, certified as Teaching Assistants, to a 4-year probationary period in the tenure area of Teaching Assistant at a salary of Step 2 (replacing Resignations) commencing on 12/08/2021 and ending on 12/07/2025

McGowan, Shaylin
Pearlman, Stephanie

SUBSTITUTE

NAME	POSITION	AMOUNT
DeRuvo, Lisa*	Teacher (uncertified)	\$90.00/day
DeRuvo, Lisa*	Teaching Assistant (uncertified)	\$81.25/day
DeRuvo, Lisa*	School Monitor	\$81.25/day

pending pre-employment processing

EXTRA DUTY STIPENDS

NAME	POSITION	Effective Date	AMOUNT
Constant, Geordarna	Musical-Director	12/13/21 – 04/30/22	\$4,084.00

**APPOINTMENT: NON-INSTRUCTIONAL
PROBATIONARY APPOINTMENT**

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Hill, Courtney*	School Monitor/MS/HS	12/13/21 – 06/12/22	Step 2
Verdon, Johnathan	Bus Attendant	12/08/21 – 06/07/22	Step 4

pending pre-employment processing

LEAVE OF ABSENCES: INSTRUCTIONAL

EMPLOYEE NUMBER	EFFECTIVE DATE *anticipated dates*	REASON
2760	11/12/21 – 01/28/22	FMLA-paid

pending medical documentation

RESIGNATIONS: INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Sella, Linda	Principal/Bennett	07/01/2022	Retirement

RESIGNATIONS: NON- INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Brower, Lindsay	Claims Auditor/District	12/13/21	Personal

10.03 Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #12/21, Confidential, as reviewed by Trustee Salem

10.04 Approve Budget Transfers

Recommended Action: The Superintendent recommends the transfer of funds as below:

<u>Transfer Amount</u>	<u>From Budget Code</u>	<u>Description</u>	<u>To Budget Code</u>	<u>Description</u>
\$120,500.00	A9060.800-10	Employee Health Insurance	A9060.825-10	the transfer of funds from Employee Health Insurance to create a new budget for Employee Health Insurance Buyout.
\$104,450.93	A1621.160-00	Salaries-Non Instructional	A1620.160-00	Salaries-Non Instructional
\$62,540.45	A2020.150-03	Salaries-Instructional BN	A2020.150-04	Salaries-Instructional PH
\$61,136.70	A2110.120-07	Salaries K-6	A2110.121-07	Salaries-Teaching Asst WD
\$32,894.74	A2110.135-01	Salaries-Stipends HS	A2110.160-02	Salaries-Non Instructional MS
\$85,985.00	A2250.150-02	Salaries-Instructional MS	A2250.150-03	Salaries-Instructional BN
\$40,830.00	A2250.151-07	Salaries-TA WD	A2250.157-04	Salaries-TA Buyout
\$58,920.00	A2270.150-03 PPS	Salaries-Instructional BN	A2270.150-07 PPS	Salaries-Instructional WD
\$26,106.00	A2270.150-02 PPS	Salaries-Instructional MS	A2280.150-01	Salaries-Instructional HS
\$43,245.66	A2810.150-01 HS	Salaries-Non Instructional	A2810.150-02	Salaries-Instructional MS
\$56,007.00	A1621.160-00	Salaries-Non Instructional	A2825.150-02	Salaries-Professional MS

\$22,431.00	A1621.160-00	Salaries-Non Instructional	A2820.150-02	Salaries Instructional MS
\$26,991.00	A1621.160-00	Salaries-Non Instructional	A2820.150-03	Salaries Instructional BN
\$48,370.51	A2855.150-01	Salaries-Non Instructional	A2855.160-01	Salaries-Non Instructional
\$36,523.84	A5510.160-00	Salaries-Non Instructional	A5510.163-00	Salaries-Supervisors Office

10.05 Approve Reimbursement for Parents

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Reimbursement Agreement between the Onteora Central School District and the Parents of Student # 27676 effective November 29, 2021 to June 24, 2022 at a rate of \$120.00/hr, 8 hrs/day x 2 days/wk and authorizes the Superintendent to sign such an agreement.

BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Reimbursement Agreement between the Onteora Central School District and the Parents of Student # 27676 effective November 29, 2021 to June 24, 2022 at a rate of \$80.00/hr, 8 hrs/day x 3 days/wk and authorizes the Superintendent to sign such an agreement.

10.06 Approve Change Orders

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Change Orders increasing the contracts listed below and authorizes the Superintendent to sign such change orders.

BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Change Orders increasing the contracts listed below and authorizes the Superintendent to sign such change orders.

Change Order Number	Amount	Vendor	Project
EC-002	\$6,100.00	Comalli Group, Inc.	ADA 2019 Capital Improvement Project
EC-003	\$2,800.00	Comalli Group, Inc	ADA 2019 Capital Improvement Project
MC-001	\$4,208.00	C.B Strain, A Division of Dynamic Systems	ADA 2019 Capital Improvement Project
MC-002	\$22,887.00	C.B Strain, A Division of Dynamic Systems	ADA 2019 Capital Improvement Project
MC-003	\$2,892.00	C.B Strain, A Division of Dynamic Systems	ADA 2019 Capital Improvement Project
GC-001	\$24,472.00	Transitional Builders, Inc.	ADA 2019 Capital Improvement Project
GC-002	\$8,711.00	Transitional Builders, Inc.	ADA 2019 Capital Improvement Project
GC-003	\$12,988.00	Transitional Builders, Inc.	ADA 2019 Capital Improvement Project
PC-001	\$3,827.00	Tri-Valley Plumbing & Heating, Inc.	ADA 2019 Capital Improvement Project
PC-002	\$5,726.00	Tri-Valley Plumbing & Heating, Inc.	ADA 2019 Capital Improvement Project

10.07 District Cell Phone

Recommended Action: The Board of Education hereby approves Bus Dispatcher, Ray Clinton to have a District Cell Phone.

11. Old Business

11.01 The Board will discuss Old Business
No old business was discussed

12. New Business

12.01 The Board will discuss New Business
No new business was discussed

13. Request For Information

13.01 Board members will request information of the Superintendent
No information was requested

14. Adjournment

14.01 Adjourn Meeting. Next meeting Tuesday December 21, 2021 via teleconferencing
Recommended Action: Motion to adjourn meeting at 8:25
Motioned: Trustee Storey
Seconded: Trustee DeJesus
Result: Unanimous
Yea: Trustee Salem, Trustee Sherry, Trustee Osmond, Trustee Storey, Trustee DeJesus, Trustee Bishop

Minutes Recorded by Fern Amster,
District Clerk



Board of Education: Kevin Salem, Emily Sherry, Laurie Osmond, Valerie Storey, Dafne DeJesus, Cindy Bishop