# DRESDEN INTERSTATE SCHOOL DISTRICT HANOVER, NEW HAMPSHIRE and NORWICH, VERMONT Proposed Budget

For the year **July 1, 2022 – June 30, 2023** 

# **Dresden School Board**

Tom Candon Lisa Christie Marcela Di Blasi Kimberly Hartmann Jonathan Hunt Rick Johnson, Chair Benjamin Keeney Kevin Knuuti Deborah Bacon Nelson Neil Odell Garrett Palm Lily Trajman

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December 19, 2021

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## **DRESDEN SCHOOL DISTRICT**

### Proposed Budget For the year July 1, 2022 – June 30, 2023

# **OVERVIEW**

This document comprises the proposed budget for the Dresden School District for the year July 1, 2022 to June 30, 2023. In a nearly unique circumstance, the Dresden School District is an "interstate" school district composed of the Towns of Hanover, New Hampshire, and Norwich, Vermont. By joint acts of their respective state legislatures and the U.S. Congress, Hanover and Norwich joined together in 1963 for the purpose of providing educational services for their students in grades 7 through 12. The Dresden School District also educates sixth grade students from Hanover at the Richmond Middle School on a tuition-paying basis. Members of the Norwich and Hanover school boards meet jointly as the Dresden School Board to govern the district. Taken together, the Hanover, Norwich, and Dresden School Districts receive administrative services from School Administrative Unit #70, an umbrella organization formed under New Hampshire state law.

This budget has been developed based on input received from school personnel, the principals from both Hanover High School and the Richmond Middle School, the Director of Buildings Maintenance, and by SAU #70 central office administrators in conjunction with Budget Committee members: Chair Kim Hartmann, Tom Candon and Garrett Palm.

### **BUDGET GUIDELINE**

The School Board set corridor increase guidance at 2.5%. At the time the corridor was voted in mid-September there were a few unknown factors including the number of election changes for health and retirement from changes in personnel and non-union wages increases (please refer to Exhibit 1B: Unknown Variable). The Budget Committee allowed for the administration to continue building the budget with a 4.0% guideline due to the increased costs of the unknown variables. We also had not projected the significant decrease in revenues and the impact it would have on the assessments to each town. In review of the largest revenue change, remember the 6<sup>th</sup> grade students from the Hanover School District have now joined the student enrollment of the Dresden School District. The tuition payments from Hanover School District for the 6ht grade class no longer will occur and the difference in educational costs will be picked up in the assessment percentage change between the two towns (see Exhibit 9: Allocation Statistics). The budget as presented is our 5<sup>th</sup> draft and represents an increase of 4.04%.

### **BUDGET SUMMARY**

As currently built, the Dresden School District Budget will increase from \$28,204,661 (not including the technology article of \$842,764) to \$29,343,255 an increase of \$1,138,594, or 4.04%. Exhibit 2 shows a summary of the proposed Dresden budget, revenues, and net assessments. After accounting for the change in 6<sup>th</sup> grade enrollment and decrease of tuition from Hanover School District and other tuition towns as well as a decrease in balance carry forward which was inflated from the prior year due to the limited COVID operations, the amount to be assessed to the Hanover

and Norwich districts for the 2022-23 budget as currently built is estimated to increase by **\$3,460,384 or 15.77%**. Since Dresden does not have its own tax rate, the tax rate impact of the Dresden budget is included within the tax rate estimates for the Hanover and Norwich districts and their respective budget documents. At this point, the total Hanover assessment is expected to be \$17,192,476, an increase of \$2,568,779, which is actually a 17.57% increase as the Average Daily Membership appropriation percentage calculation between the two districts has shifted due to the 6<sup>th</sup> graders from Hanover School District now joining the enrollment of Dresden. The assessment is expected to be \$8,204,139 an increase of \$891,606 which is actually a 12.19% increase over prior year. The projected increase in the current tax rate is dependent on many state mandated factors which have not yet been ratified but early projections can be viewed in BoardDocs or on the District website for each of the sending Districts.

## ENROLLMENT

As compared to current year's actual enrollments, enrollment next year-middle school and high school—would be projected to decrease by 15 students; mostly driven by a decline in high school students of 29 somewhat offset by an increase in middle schoolers of 14. The COVID pandemic appears to be negatively impacting tuition student numbers as some made alternative arrangements in the prior year and have not rejoined us. There is also a very large 12<sup>th</sup> grade class graduating this year and the average size classes behind this one average the mid 160's. The projections below are based on October 1, 2021 adjusted actual enrollees moved forward. Based on 5-year historical trends, we have made an assumption of 8 additional students joining 7<sup>th</sup> grade, some of which are usually tuition paying. Recent trends have 33 tuition students being added in 9<sup>th</sup> grade. Projected sixth grade is solely made up of Hanover students and you can see the cohort for 22-23 is projected to be 12 students larger than this year's actual class. The next five years of incoming Norwich 7th graders are projected at 45, 49, 40, 43, and 42; although Norwich has been enrolling more students every month to their elementary. There may be a level of uncertainty with some of our Vermont tuition students as our sending towns are still working on their consolidations and resulting choices. We currently have 45 (3 are part time) Vermont tuition students enrolled at HHS and 4 at RMS. Actual tuition student numbers for 21-22 are lower than originally projected from 139 to 134 of which 10 FTEs are part time.

### STAFFING

### **Richmond Middle School (RMS)**

Middle school enrollments based on actuals are projected to increase by 14, predominantly in the 6<sup>th</sup> grade cohort, so Teacher FTE adjustments are necessary to equalize programming. Due to changes mentioned above, we will be adding 1.28 in regular educational programming some of which is an unbudgeted adjustment from the current year. All other FTEs are holding steady other than 2 FTE adjustments in Regular Ed and Special Ed Assistants, 0.64 and 0.80 respectively. Total RMS staff recap is an overall increase of 2.72 FTEs.

### Hanover High School (HHS)

High school enrollments based on actuals are projected to decrease by 29 students. We have been reviewing class sizes and sections in order to efficiently deliver the excellent programming we have available. Due to some smaller class sizes we will be making consolidations which results in a reduction in teaching FTE of (1.27). There is a small reduction in regular education aide FTEs

due to a change in scheduled hours (0.30). Special education needs are always changing and you'll see we have a 0.45 increase in FTEs which represents the inclusion of the .40 Psychologist. We will be restoring and increasing the number of special education assistants by 5 FTEs due to the changes in population and their needs; 1 of these FTEs is being redirected from the School's Admin offices. Presently we have over 80% of our student's participating in sports teams and in an effort to better manage all of them and provide proper oversite and expanded guidance, we have added a 1.0 FTE for an Assistant Athletic Director (please refer to the report on this need in the Budget Book supplementary data. There is also a restoration of 0.50 FTE in the Guidance department which was a shared position in prior years. While there are no FTE changes planned for the School Administration Office there are extra days added to the Dean of Students/Assistant Principal's position for planning and curriculum work during breaks. Total HHS staff recap shows an overall increase of 4.38 FTEs.

Please see the attached Staffing Summary sheets (Exhibit 11) details in <u>Section V: Supplementary</u> <u>Data</u> for staffing broken down by school and major subject area.

### **BUILDING & SITE IMPROVEMENTS**

The 2021-22 school year has again been very busy continually monitoring our heating and ventilation systems, reprogramming controls and replacing filters. Due to the ongoing pandemic, many of our projects are still underway as we wait for contractors to become available. Due to all the many needs of the Districts, we are proposing lean budgets and basically maintaining status quo until the bulk of our debt rolls off in the 2023-24 school year. Included in the 22-23 budget for site improvements is additional sidewalk, parking lot and landing updates, ongoing fencing, additional athletic ropes course repairs, ongoing tree pruning and removal, and drainage updates. Included in this budget for building maintenance is installation of exhaust ducts in RMS-LA classroom, updating flooring, interior/exterior painting, updating electrical receptables and lighting, installing A/C in the HHS band room for instrument preservation, adding a dishwasher to chem lab, additional access controls/cameras and ventilation for the server rooms.

#### SIGNIFICANT CHANGES

We have included as Exhibit 1 a listing of each of the major items (greater than \$10,000) impacting the budget proposal for school year. There are no increases for Teachers or Support Staff wages as they are presently in negotiations; any monetary budget changes resulting from a tentative agreement will be included on separate Warrant Articles.

The "significant changes sheet" attempts to focus budget review on those major items that cause budget increases/decreases, as well as segregate those items for analysis into major categories of expense. For each major budget change, Exhibit 1 shows the dollar amount of the change (2), the % change Budget to Budget (3), the percent of the total change in the budget (4), and the percent change in the related budget line item (5). A short description of each listed item follows.

**Program Maintenance:** The "program maintenance" section of expenses list those increases/decreases that arise largely from the changes in cost of goods and services that make up the district budget. Any change in this section of the budget should track the general trend of prices, as expressed by CPI or other appropriate cost index, enrollment and/or curriculum changes. Some items come in with increases much higher than CPI due to local economic strength, industry trends and contractual agreements. No new programming is included in this budget. In total, this

section shows a budget-to-budget increase of \$593,851 (column 2) or 2.11% budget to budget. This means, if these items were the only items of the Dresden budget showing a change, the budget as a whole would be increasing by 2.11%.

# District Wide Program Maintenance

1. District wide technology expenditures [1120-xxx] including contracted services, software and equipment are projected to decrease (\$5,250) as we've completed the bulk of the necessary updates during the technology project.

2. The Supervisory Union's assessment [2320-300] for Dresden will be increasing \$9,680 due to changes in personnel and wage increases of 2%. The SAU 70 budget includes an additional 0.30 FTE for the restoration of hours in the business/finance office. There is a 5.0% increase for health insurance costs. There are some other small changes in supply and service lines which can be viewed at: <u>https://www.sau70.org/school-boards</u>

3. The District Wide section of salaries and benefits [2610-xxx] includes the wage increases for the maintenance staff who fall under the service agreement along with the B&G Director and Assistant. Throughout the entire Dresden budget, the nonunion increases have been projected at 2%. The total amount of projected changes including benefit changes is \$14,766.

4. The General Insurance for property and liability has been projected from Primex with a not to exceed increase of \$8,644.

# Richmond Middle School Program Maintenance

5. The account line for Regular Education Teachers Salary [1100-110] is increasing by \$92,906 due to the addition of 1.28 FTEs. There are no Union increases included for teachers as they are currently in negotiations. Any agreements will be voted by a separate Warrant Article.

6. The account line for Regular Education Assistants Salary [1100-112] is increasing by \$20,930 due to the addition of 0.64 FTEs. There are no Union increases included for support staff as they are currently in negotiations. Any agreements will be voted by a separate Warrant Article.

7. The account lines for payroll taxes and benefits have been aggregated for reporting purposes. All of the regular education and support staff employees participate in School Care insurance which has an effective rate increase of 10.2%. Insurance for the Non-Union employees was projected with a 5% increase. There were many new hires this year which resulted in a change of election tiers. Please see Exhibit 7 for unexpected changes. The co-pay percentages have not been adjusted and any changes resulting from present negotiations will be included in the totals of a separate warrant article for Teachers and Support Staff. In addition, the NHRS sets rates on a biannual basis and this is the 2nd year so there are no rate increases scheduled at this time. The Teachers rate is 21.02% and the Employees rate is 14.06%. Teachers in Dresden have choice between the NHRS or the VT system. In VT, we only pay for teachers who have signed on within the last 4 years a set amount, which is yet to be determined but has been budgeted at \$1,369 each. While the NHRS rates are static, there were many new hires this year which resulted in state election changes. Please see Exhibit 7 for the unexpected changes. In addition, increases in FTE will add to both of these lines as well as the payroll taxes, disability and workers' compensation lines. This information holds true for significant changes included in Hanover High School changes #19, 23, 25 & 28, as well as Special Education changes #31 and 33. The dental insurance for all Dresden employees saw a 2% decrease as did the disability insurance lines.

8. & 9. The Technology Contracted/Online Purchased Services [1120-4xx] and Property-Equipment [1120-730] lines are increasing \$16,285 and \$18,333. Our online software needs for both the classroom and operational programming continue to increase each year. We are working to restore our regular equipment replacement cycles that were interrupted and suspended during the 2020-21 pandemic year.

10. The Building & Grounds property services lines [2630-4xx] are due to increase \$13,000 to account for snow removal and/or special grounds needs as well as an increase of \$1,500 for refuse removal.

11. The funding for field trips [2725-5xx] in the amount of \$24,000 has been restored in the 2022-23 budget.

# Hanover High School Program Maintenance

12., 18., 22. & 27. The account lines for Regular Education Teacher's Salaries [#12: 1100-110], Counseling/Guidance Salaries [#22: 2120-110], and School Administration Salaries [#27: 2410-11x] are all projected to decrease, while #18 Athletic Salaries [1410-1xx] is due to increase for the addition of a new position of Assistant Athletic Director. The non-union administrative and office support staff personnel have a 2% increase projected. There are no Union increases included for teachers or support staff employees as they are currently in negotiations. Any agreements will be voted by a separate Warrant Article.

13. The regular education purchased services lines [1100-5xx] are projected to increase by \$41,400 of which \$40,000 is to cover the expenses of two best interest placements for out of district regular education tuition

14. The regular education classroom supply and textbook lines [1100-6xx] are projected to increase \$17,014 with the bulk of the changes in textbook purchasing of \$15,691; \$1,000 for maintenance parts, and \$323 for classroom supplies.

15 & 16. The Technology Contracted/Online Purchased Services [1120-4xx] line is increasing by \$14,306 and Property-Equipment [1120-730] lines are increasing by \$102,700. Our online software needs for both the classroom and operational programming have increased. We are projecting a 3-year lease with the first year payment of \$90,000 included for teacher replacement laptops; this is a restoration of the regular 4-year cycle that we normally pay over 3 years with one year off in between. There is also an increase of \$12,700 for general computer dept. requests. Please see expanded information on Technology and Media Department needs in the Supplementary Data section if this budget book.

17. The need for ESOL services at this time are unknown and therefore no money has been budgeted in these lines [1260-xxx], representing a decrease of (\$17,113)

19., 23., 25. & 28 The consolidated account lines for Payroll Taxes & Benefits in the Athletic Dept. [1410-2xx], Guidance/Counseling Dept. [2120-2xx], Media Dept. [2221-2xx] and School Administration Dept. [2410-200] are all increasing as follows: \$23,110; 41,335; 22,974; and 65,889. The major factors for the increases vary in each department. The Athletic Dept. has projected an additional FTE which results associated increases. The Guidance and Media increases are due to changes in health insurance elections. The School Administration Dept. increases include additional retiree benefits that are reported in this section of the budget in the amount of \$20,744 for wages and \$73,599 for insurance offset by some reductions in retirement and FICA costs due to FTE changes (0.50). The other health insurance rate changes were discussed above in RMS in Item #7.

20. & 21. There are two significant changes that appear to offset each other in the athletic programming lines for purchased property services [1410-4xx] representing decreases in the cost of game workers, entry fees and facility rentals and supplies [1410-6xx] with an increase of \$15,700 for uniform replacement.

24. Due to ongoing updates in the curriculum realm along with DEI training and mentorship stipends for new teachers, the Staff Development/Mentor Stipend lines are increasing \$11,100.

26. We are projecting a large increase for the upgrade of media equipment in the amount of \$108,950 for classroom AV and peripheral equipment. Please see expanded information on Media Department needs in the Supplementary Data section if this budget book.

29. The Building & Grounds property services lines [2630-4xx] are due to increase \$10,000 to account for snow removal and/or special grounds needs as well as an increase of \$1,000 for refuse removal.

# Special Education Program Maintenance – RMS & HHS

The total estimated budget cost for Special Education at the middle school and high schools (including special education transportation) is projected to increase by \$383,740 or 1.36%.

30. & 32. The account lines for Special Education [1200-100] teacher salaries at RMS are decreasing (\$13,613) due to changes in personnel. There is a projected increase in HHS special ed assistants of \$112,856 due to an increase in FTEs of 5.0. There are no Union increases included for teachers or support staff employees as they are currently in negotiations. Any agreements will be voted by a separate Warrant Article.

31. & 33. The consolidated account lines for Special Education Payroll Taxes & Benefits [1200-2xx] are increasing in both locations by \$117,740 RMS and \$155,869 HHS. The major factors for the increases are changes in FTEs, health insurance elections/rates and retirement election changes (state). Some of these changes were discussed prior and can be seen in Exhibit 1B. Unknown Variables.

34. Changes in the HHS special education supply lines [1200-6xx] are projected to increase \$11,750 for general, O.T and P.T supplies along with textbooks and software needs.

# Changes due to Capital and Debt

35. The district has five outstanding bond issues with a total balance of \$9,066960. Each year it makes payments on that debt in the form of principal and interest. The debt payments this year [DW budget 5100-800 & 5100-900] are increasing by \$44,885 and includes our newest debt payment for the technology project. Please see Exhibit 7 for a breakdown.

36. & 37 HHS Site & Building Improvement accounts have changes as well. The accounts are increasing by \$17,500 and \$66,500. While there are always more projects to do than funds usually available we have prioritized ones this year that specifically have to do with safety and maintaining building conditions to help keep the budget increases manageable. Included in this budget for site improvements is parking lot and landing updates, ongoing fencing and safety bollard updates, additional athletic ropes course repairs, ongoing tree pruning and drainage repairs. Included in this budget for building maintenance is updating flooring, interior/exterior painting, updating

electrical receptacles and lighting, installing A/C in the HHS band room for instrument preservation, adding a dishwasher in the chemical lab, additional access controls/cameras and ventilation for the server room.

34. The HHS Interfund transfer [5221] is projecting an increase of \$17,600 in the need for fund transfers to food service to cover free and reduced lunch charges.

### **REVENUES, NET ASSESSMENT, AND PROJECTED TAX RATES**

Exhibit 2, includes summary appropriation and revenue information for the District as of December 19, 2021. The district proposed a tuition enrollment of 139 students for the 2021-22 school year. We actually have enrolled 135 students as of October 2021. We are projecting 130 tuition students for 2022-23. Tuition rates at this time are projected to increase somewhat offsetting the decline in enrollment resulting in a (3.06%) revenue decrease over last year's budget or (\$90,998). In addition to the High School tuition decline, we will no longer be tuitioning the Hanover School District's 6<sup>th</sup> grade students as they have now become a part of the Dresden School Districts average daily membership, so that results in a decrease of revenues of (\$1,904,287). Other Local Sources will be lower by (\$10,000) which represents the decrease in interest income offset by an increase is athletic user fees. We are also projecting a decrease of (\$16,405) or (4.7%) in NH State reimbursements mainly from construction reimbursement. Finally, we are anticipating a fund balance offset at the end of this year of \$400,000. We are projecting this amount based on the following factors, the 21-22 retention of \$261,634 and current projected expenditure savings of \$216,716. Revenues in NH are not set until the fall of the school year and so the fund balance may change depending upon short falls in high school tuition revenue. In total, non-tax Dresden revenues are decreasing (budget to budget) by (\$2,321,790) or (37.04%).

Combining the increase in proposed expenditures with the decrease in anticipated revenue results in an increase in net assessment of \$3,460,384 or 15.77%. Exhibit 8, shows the assessment computation. Hanover's share of the increased assessment is 68.073% or \$17,192,476 an increase of \$2,568,779 or 17.57% (after factoring in NH's direct building aid offset, VT's building aid offset is budgeted in the Norwich School District budget). Norwich's share of the increased assessment is 31.927% or \$8,204,139 an increase of \$891,606 or 12.19%.

While tax estimation is always hazardous, and a "tax rate" cannot be established for the Dresden District separately from the Hanover and Norwich tax rates, the potential tax impact from the increase in Dresden's portion of Hanover's rate is very complicated this year due to changes in the net assessments for the town and a one-time adequacy aid increase from the State of NH in the amount of \$1,308, 224 which results in a tax rate increase of \$0.17 when combined with Hanover District's direct assessment and the potential tax impact from the increase in Dresden's portion of Norwich's rate when combined with Norwich District's direct assessment is an estimated nominal tax increase of \$0.0268.

All these amounts are estimates. Actual revenue and assessment information will not be finalized until the state of Vermont sets various budgetary parameters as late as the spring of 2021, and the New Hampshire Department of Revenue Administration finalizes assessment and tax rates for the districts in October of 2022.

# ATTACHMENTS

Part I:	Budget Overview
Exhibit 1A:	Significant Budget Changes
Exhibit 1B:	Unknown Variables included in Budget
Exhibit 2:	Revenues and Net Assessment

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Part I Budget Overview

#### DRESDEN SCHOOL DISTRICT 2022-23 Significant Budget Changes from 2021-22 to 2022-23

	Significant Budget Chan	ges from 2021	-22 to 202	2-23	
	2021-22 Budget Total				\$28,204,661
		(2) Amount or	(3)	(4) ∞ Cng	(5)
			0/ Cha		% Charles Bast
	Description	Increase/Decre ase	% Chg	Bears on total change	% Chg In Bgt Line Item
	Description	a50	Буг то Буг	total change	Line item
	Program Maintenance				
	District Wide				
1	Technology - Services, Software & Equipme	(\$5,250)			-31.82%
2	School Admin Unit Services	\$9,680	0.03%		0.82%
3	Bldg. MaintenancePayroll, Tax & Benefits	\$14,766	0.05%		2.97%
4	General Insurance B&G	\$8,644	0.03%	0.76%	13.05%
	Richmond Middle School				
5	Regular Education Teachers Salary	\$92,906	0.33%		3.57%
6	Regular Education Ed Asst. Salary	\$20,930	0.07%		20.97%
7	Regular EdPayroll Tax & Benefits	\$145,280	0.52%		13.95%
8	Technology Purch Prop Svcs	\$16,285	0.06%		24.97%
9	Technology Equipment	\$18,333	0.06%		25.05%
	B&G Purchased Property Services Educational Field Trips	\$14,500 \$24,000	0.05%		23.77% n/a
11	Educational Field Thps	\$24,000	0.09%	2.11%	n/a
	<u>Hanover High School</u>				
	Regular Ed Teachers Salary	(\$207,334)			-4.27%
	Regular Ed Purchased Services	\$41,400	0.15%	3.64%	1335.48%
	Regular Ed Supplies, Textbooks, Software	\$17,014	0.06%		11.54%
	Technology Purch Prop Services	\$14,306	0.05%		12.24%
	Technology Equipment	\$102,700	0.36%		83.16%
	English As a Second Language Purch Svcs,	(\$17,113)			-100.00%
	Athletic Dept Salary Athletic DeptPayroll Tax & Benefits	\$73,988 \$23,110	0.26% 0.08%		17.63% 16.56%
	Athletics Purchased Prop Services	(\$14,818)			-7.33%
	Athletics Supplies, Textbooks, Software	\$14,700	0.05%		102.08%
	Guidance Salaries	(\$44,299)			-6.28%
	Guildance Payroll Tax & Benefits	\$41,335	0.15%		14.83%
	Staff Development/Mentor Stipends	\$11,100	0.04%		150.00%
	MediaPayroll Tax & Benefits	\$22,974	0.08%		101.61%
	Media Equipment	\$108,950	0.39%	9.57%	346.97%
	School Admin Salaries	(\$36,375)			-3.85%
	School Admin Payroll Tax & Benefit	\$65,889	0.23%		10.00%
29	Grounds Maintenance Purch Prop Svcs	\$11,000	0.04%		6.47%
	subtotal Program Maintenance	\$593,851	2.11%	52.16%	4.08%
	Special Education				
30	RMS-Special Education Teachers Salary	(\$13,613)	-0.05%	-1.20%	-2.07%
31		\$117,740	0.42%	10.34%	18.51%
32		\$112,856	0.40%	9.91%	33.65%
33		\$155,869	0.55%	13.69%	31.31%
34	HHS-Special Ed Supplies, Textbooks, Softwa	\$11,750	0.04%	1.03%	171.53%
	subtotal (incl Sped Transp in Func 2700)	\$383,740	1.36%	33.70%	11.67%
_	Due to Capital/Debt/Interfund Transfer	<b>.</b>			
	District Wide Debt Service	\$44,885	0.16%	3.94%	1.26%
	HHS Site Improvements	\$17,500	0.06%	1.54%	74.47%
37	5 1	\$66,500	0.24%	5.84%	246.30%
38	HHS Interfund Transfer Out Other Objects	\$17,600	0.06%	1.55%	44.00%
	subtotal	\$146,485	0.52%	11.32%	3.56%
	Subtotal of all changes listed above	\$1,124,076	3.99%	98.72%	
	Total of all other changes not listed	\$14,518	0.05%	1.28%	
	2022-23 Proposed Budget				\$29,343,255
	Total Budget Change				\$1,138,594
	Percent Change				4.04%

Notes:

Column 2 represents the dollar increase/decrease in the particular budget line item from the current year to the r Column 3 represents the percentage that the item causes the current year's total district budget to increase/decr Column 4 represents the percentage of the total increase/decrease in the budget that the item represents.

Changes in Health Elections from 21-22 to 22-23									
<u>RMS</u>		Single	2 Person	Family	CIL	Total			
Teachers	2021-22	6	8	20	15	49			
	2022-23	8	4	24	13	49			
	Diff	2	-4	4	-2				
		9,677	19,355	26,131	1,500				
	\$\$ Diff	19,354	(77,420)	104,524	(3,000)	43,458			
Sstaff	2021-22	3	5	9	4	21			
	2022-23	5	4	13	3	25			
	Diff	2	-1	4	-1				
		10,103	20,205	27,280	1,500				
		20,206	(20,205)	109,120	(1,500)	107,621			
Nunion	2021-22		2	2		4			
	2022-23		2	2		4			
	Diff		0	0		0			
Service	2021-22	3		1		4			
	2022-23	3		1		4			
	Diff	0		0		0			
		Tota	al Increase Du	<mark>e to Health</mark> B	lections	151,079			
RMS State	Retirement	System Elec	ction Changes	;					
		21-22	22-23	Diff					
VTRS	Zero Pay	22	15	-7					
VTRS	New	8	9	1	1,329				
NHRS	21.02%	19	25	6	108,468				
		Total I	Increase Due 1	to Retiremen	t Elections	109,797			

Cha	nges in Heal	th Elections	and Retireme	nt Systems fr	om 21-22 to 3	22-23	
н	HS						
Health	Changes	Single	2 Person	Family	CIL	Total	
Teachers	2021-22	16	12	34	24	86	
	2022-23	16	9	35	29	89	
	Diff	0	-3	1	5		
		9,677	19,355	26,131	1,500		
	\$\$ Diff	-	(58,065)	26,131	7,500	(24,434)	
Sstaff	2021-22	4	8	7	5	24	
	2022-23	5	6	13	6	30	
	Diff	1	-2	6	1		
		10,103	20,205	27,280	1,500		
		10,103	(40,410)	163,680	1,500	134,873	
Nunion	2021-22	1	4	6	1	12	
	2022-23	1	5	6	1	13	
	Diff	0	1	0	0		
		10103	20205	27280	1500		
		-	20,205	-	-	20,205	
Service	2021-22	3	2	0	3	8	
	2022-23	3	2	0	3	8	
	Diff	0	0	0	0		
		10103	20205	27280	1500		
		0	0	0	0	0	
		Tota	al Increase Du	e to Health El	ections	130,644	
HHS State	Retirement	System Flee	tion Changes				
		<u>21-22</u>	22-23	Diff			
VTRS	Zero Pay	44	41	-3			
VTRS	New	18	20	2	2,658		
NHRS	21.02%	24	28	4	57,690		
		Total Increase Due to Retirement Elections					

DRESDEN SCHOOL DISTRICT 2022-23 Revenues & Net Assessment								
	2021-22	2022-23	\$ Change	% Change				
APPROPRIATIONS								
Dist. Wide (Includes Officer Salaries - WA#3)	\$5,389,592	\$5,424,002	\$34,410	0.64%				
Richmond Middle School	7,851,846	8,328,406	476,560	6.07%				
Hanover High School	14,963,223	15,590,847	627,624	4.19%				
Total Expenditure Budget	\$28,204,661	\$29,343,255	\$1,138,594	4.04%				
REVENUES								
(subtracted from expenditures to arrive								
at net assessment)								
Balance Carry Forward	\$700,000	\$400,000	(\$300,000)	-42.86%				
Revenues	<i></i>	<i>,,</i>	(+,)					
Sixth grade tuition	1,904,287	0	(1,904,287)	-100.00%				
HHS tuition students	2,974,562	2,883,564	(1,904,207) (90,998)	-3.06%				
Spec Ed Cost Excess Recovery	2,974,002	2,000,004	(30,330)	-3.00 /₀ n/a				
Other Local Sources	204,000	194,000	(10,000)	-4.90%				
From Dartmouth College	204,000	134,000	(10,000)	-4.50 /0 n/a				
From Hanover Town	100,000	100,000	0	0.00%				
State Sources NH	368,582	352,077	(16,505)	-4.48%				
State Sources VT	17,000	17,000	(10,000)	0.00%				
Federal Sources	0	0	0	n/a				
Other Financing Sources	0	0	0	n/a				
Total Current Year Revenues	\$5,568,431	\$3,546,641	(\$2,021,790)	-36.31%				
Total Resources Available to Offset								
Appropriations, Current Revenues	\$6,268,431	\$3,946,641	(\$2,321,790)	-37.04%				
plus Prior Year Fund Balance	¢0,200,101	\$0,010,011	(\$2,021,100)	01.0170				
•	¢24,026,220	¢25 206 644	¢2 460 204	4 5 770/				
NET ASSESSMENT	<u>\$21,936,230</u>	<u>\$25,396,614</u>	<u>\$3,460,384</u>	<u>15.77%</u>				
Assessed to Hanover	14,623,697	17,192,476	2,568,779	17.57%				
Assessed to Norwich	7,312,533	8,204,139	891,606	12.19%				
	Assessm	nent Data						
				<b>District</b>				
		<u>% Share</u>	<u>Total Dresden Assmt</u>	<u>Share</u>				
Hanover Share of Tax Assessment 2022	-23	68.073%	\$25,396,614	\$17,192,476				
Hanover Share of Tax Assessment 2021	-22	67.129%	\$21,936,230	\$14,623,697				
Change in Assessment		0.944%	\$3,460,384	\$2,568,779				
Norwich Share of Tax Assessment 2022	-23	31.927%	\$25,396,614	\$8,204,139				
Norwich Share of Tax Assessment 2020		32.871%	\$21,936,230	\$7,312,533				
Change in Assessment		-0.944%	\$3,460,384	\$891,606				
Note: Sections highlighted in salmon d				2, so we can				
compare budget to budge	t without the am	ount causing a neg	ative comparison result.					

Part II Revenues

#### **EXHIBIT 4: DETAILED REVENUE REPORT**

We are including a detailed revenue budget as Exhibit 4. This exhibit shows each of the sources of income that the district receives during the course of the year (described below). Hanover, like most schools its size, has little income outside of the property tax.

#### 1121 District Assessment

The district assessment is the net amount of funds needed after subtracting the local revenues from the proposed budget amount. This assessment is levied on all the taxable property in Hanover to arrive at the tax rate.

#### 1510 Interest Income

District funds are held in one or more bank accounts—checking, money market accounts, certificates of deposit, and bank repurchase agreements. Interest accruing to these accounts is credited to the interest income account.

#### 1610 Insurance Refunds

The district's workers compensation and property/liability insurance plans are 'participatory' programs. This means that if our experience is good, the carrier will refund to the district a share of premiums unused. Any refund is credited to this account.

#### 1910 Rents

The district allows non-school and non-town entities to use the school's facility. Such rental is governed by district policy. We receive hold-harmless agreements from each user prior to rental, and in many cases, a rental fee. The fee, when received, is credited here.

#### 1990 Miscellaneous

In addition to minor receipts, this account is also used to accept year-end accounting adjustments, for example, to recognize the voiding of checks paid by the district but never transacted.

#### 3211 Building Aid

The State of New Hampshire assists local districts in building projects by paying a portion of the debt service expense incurred for new building projects. The district receives building aid not only on its own projects, but also on the 6th grade portion of the bond for the new school construction project.

#### **EXHIBIT 3 - Revenue Detail**

	EN SCHOOL DISTRICT	2020-21	2020-21	2021-22	2021-22	2022-23		Bgt - Bg
	ed Revenue Budget	Revised		Revised	Anticipated	Proposed	\$	%
2022-23	School Year	Budget	Actual	Budget	Year End	Budget	Chg	Chg
	Local Sources							
1121	District AssmtHanover	\$14,459,628	\$14,459,520	\$14,623,697	\$14,623,697	\$17,192,476	\$2,568,779	17.6%
1122	District AssmtNorwich	6,757,272	6,757,272	7,312,533	7,312,533	8,204,139	891,606	12.2%
	Sub-Total	\$21,216,900	\$21,216,792	\$21,936,230	\$21,936,230	\$25,396,615	\$3,460,385	15.8%
	Tuition							
1311	Parents	\$218,732	\$206,979	\$100,311	\$166,866	\$160,153	\$59,842	59.7%
1311	International Tuitions (SEVIS)	0	0	0	0	0	0	n/a
1315	Sp Ed Excess Cost Recov	0	0	0	0	0	0	n/a
1321	In-State LEA	1,418,994	1,550,971	1,766,965	1,572,140	1,617,413	(149,552)	-8.5%
1321	Hanover 6th Gr Curr Yr	2,202,042	2,202,042	2,011,952	2,011,952	0	(2,011,952)	-100.0%
1321	Hanover 6th Gr Prior Yr	311,805	311,805	(107,665)	(107,665)	0	107,665	-100.0%
1331	Out-of-State LEA	1,470,920	1,040,620	1,107,286	1,021,162	1,105,998	(1,288)	-0.1%
1332	Sp Ed Tuition Out		0					
	Sub-Total	\$5,622,493	\$5,312,417	\$4,878,849	\$4,664,455	\$2,883,564	(\$1,995,285)	-40.9%
	Other Local Sources							
1511	Interest Income	\$35,000	\$1,213	\$35.000	\$3,000	20,000	(\$15,000)	-42.9%
1740	Athletic User Fees	120,000	124,021	120,000	125,000	125,000	(\$13,000) 5,000	4.2%
1910	Rent	29,000	0	29,000	15,000	29,000	0,000	0.0%
1930	Sale of Dist Property	20,000	52	20,000	0	20,000	0	n/a
1931	From Hanover Town	100,000	100,000	100,000	100,000	100,000	0	0.0%
1980	Refund of Prior Year Expens	20,000	68,128	20,000	20,000	20,000	0	0.0%
1990	Miscellaneous-Cap Trust	57,126	59,758	0	0	0	0	n/a
	Sub-Total	\$361,126	\$353,171	\$304,000	\$263,000	\$294,000	(\$10,000)	-3.3%
2240	State Sources	¢266 757	¢200 757	¢040.000	¢240.000	222.277		4 70/
3210 3223	Building AidNH	\$366,757	\$366,757 9,271	\$348,882 17,000	\$348,882	332,377 17,000	(\$16,505) 0	-4.7% 0.0%
3241	Voc TransportationVt Voc TuitionNH	17,000 19,000	18,087	19,000	17,000 19,000	19,000	0	0.0%
3241	Voc TransportationNH	700	665	700	700	700	0	0.0%
3242	Sub-Total	\$403,457	\$394,780	\$385,582	\$385.582	\$369.077	(\$16,505)	-4.3%
		, .	, ,	• • •	,		(, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
	Federal Sources							
4710	Agriculture Grant	\$0	\$0	\$0	\$0	\$0	\$0	n/a
	Sub-Total	\$0	\$0	\$0	\$0	\$0	\$0	n/a
	From Long Term Borrowing							
51XX	From Long Term Borrowing	\$0	\$0	\$0	\$0	\$0	\$0	n/a
-	Sub-Total	\$0	\$0	\$0	\$0	\$0	\$0	n/a
General	Fund Revenue Total	\$27,603,976	\$27,277,160	\$27,504,661	\$27,249,267	\$28,943,256	\$1,438,595	5.2%
from Pri	or Year's Fund Balance	\$200,000		\$700,000		400,000	(\$300,000)	-42.9%
	evenues and from Fund	\$27,803,976		\$28,204,661		\$29,343,256	\$1,138,595	
Genera	al Fund Revenue Total with			\$29,047,425				
	erm Borrowing from 21-22							
Note:	The underlined total does not	include the \$842	2,764 special wa	arrant article from	1 21-22, so we ca	an compare buc	laet to budget	without

1. Budget Summary		2021-22 Revised Budget	2022-23 Proposed	\$ Chg	% chg
District Wide		\$5,389,592	\$5,424,002	\$34,410	0.64%
Richmond Middle School		7,851,846	8,328,406	476,560	6.07%
Hanover High School		14,963,223	15,590,847	627,624	4.19%
Totals		\$28,204,661	\$29,343,255	\$1,138,594	4.04%
		2021-22	2022-23	\$	%
2.A. Tuition Income Estimate		Budgeted	Proposed	Cĥg	Chg
Total Tuition Students Grade 6-12		139.00	130.00	(9)	-6.47%
Richmond Middle School					
Tuition Students		4	3	(1)	-25.00%
Tuition Rate		23,469	24,776	1,307	5.57%
Tuition Total		93,876	74,329	(19,547)	-20.82%
Hanover High School					
Lyme Tuition Students FTE		73.5	72.0	(2)	-2.04%
Lyme Tuition Rate		21,386	22,120	734	3.43%
Lyme Tuition Total		1,571,871	1,592,637	20,766	1.32%
Other Tuition Students FTE (5 part	ial)	61.0	55	(6)	-9.84%
Other Tuition Rate	,	21,386	22,120	734	3.43%
Other Tuition Total		1,304,546	1,216,597	(87,949)	-6.74%
Total Estimate		\$2,970,290	\$2,883,564	(86,726)	-2.92%
					~ ~ ~
2.B. Allocate by Source	% Share	2021-22	2022-23	\$ Chg	% Chg
Parents	3.38%	100,311	160,153	59,842	59.66%
In-State	59.49%	1,766,965	1,617,413	(149,552)	-8.46%
Out of State	37.13%	1,103,014	1,105,998	2,984	0.27%
Totals	100.00%	\$2,970,290	\$2,883,564	(\$86,726)	-2.92%

#### DRESDEN SCHOOL DISTRICT 2022-23 Computation of Tuition Rates - 12.19.21

	Computation of Fution Rates - 12.19.21	٦		Colu	umns		
<u>I. Н</u>	ANOVER HIGH SCHOOL TUITION	L	New FY21	Α	В	С	
	A. Capital Cost	٦	Drainage/Turf	Bldg Debt	Norw Field	Field Bond	Total Debt
1	Debt Service Costs	-	81,840	3,257,406	0	185,306	\$3,524,553
2	HHS % Share of Debt Service Costs		100%	63.05%	100%	100%	
3	HHS Share of Budget Year Debt Service	Total of % from Line 2	81,840	2,053,795	0	185,306	2,320,941
4	divide by HHS enrollment for budget year	from budget documents				r	690
5	equals HHS Debt Service Cost per HHS pupil	line 3 divide by line4				l	\$3,364
_	B. Base Tuition				l	2021-22	2022-23
6	High Schoool Budget					\$14,963,223	\$15,590,847
7a	less Debt Service Cost					0 25,000	0 25,000
7b 8	less HHS Extraordinary Special Ed Cost equals High School Operating Budget				-	25,000 \$14,938,223	25,000 \$15,565,847
0 9	% increase in High School Operating Budget					\$14,930,223	4.19%
10	Operating (Base) Tuition				Pr Yr Base	\$18,002	\$18,756
16	Total Tuition Rate	line 10 plus line 5					\$22,120
<u>II. F</u>	RICHMOND MIDDLE SCHOOL TUITION						
	A. Base Tuition						
17	Proposed Tuition Rate for Operating Expenses	from budget documents				[	\$21,405
	B. Capital Cost						
18	RMS Share of Budget Year Debt Service	line 1 Col A minus line 3 Col A	4				\$1,203,612
19	Divide by RMS Enrollment for Budget Year	from budget documents				_	357
20	equals RMS Debt Service Cost per RMS Pupil	line 18 divide by line 19				[	\$3,371
	C. Total RMS Tuition Rate						
21	Total Tuition Rate for non-Hanover students	line 17 plus line 20				]	\$24,776
						-	

# Part III Appropriations

### **EXHIBIT 5: DETAILED APPROPRIATION REPORT**

Exhibit 5 is an expenditure budget report for the District that details total proposed spending for next year. The appropriation budget printout shows last year's budget and actual spending, as well as this year's budget, and expenditures and encumbrances to date. In salary and benefit accounts, the expended and encumbrance to date represents a close estimate of year-end expenses. In material or supply accounts, the year to date expended plus encumbered may vary significantly from year-end totals. Finally, we have included the proposed budget for next year along with the dollar and percent differences between this year's budget and next year's proposed budget.

This report is summarized by major function and object. The federal and state governments mandate the function/object account classification system for all school district accounting and reporting.

#### **Functions include 4 numbers:**

<u>1000 Instruction</u>: 1100 Regular Education Programs (PreK-12), 1200 Special Programs, 1300 Vocational Programs, 1400 Other Instructional Programs (PreK-12)

<u>2000 Support Services:</u> 2100 Student Services (2120 Guidance/2130 Health),
2200 Instructional Staff (2210-Improvement/2220 Media Services),
2300 General Administration (2310 School Board/2320 Executive Admin/Superintendent),
2400 School Administration (2410 Principal Services), 2500 Business,
2600 Operation and Maintenance of Plant, 2700 Student Transportation, and
2800 Centralized Services

3000 Operation of Non-Instructional Services: 3100 Food Services

4000 Facilities Acquisition and Construction Services: 4200 Site Improvement and 4600 Building Improvement

5000 Other Outlays: 5100 Debt Service, 5200 Fund Transfers

#### **Objects include 3 numbers:**

100 Personal Services: Salaries

200 Personal Services: Fringe Benefits

300 Purchased Services: Professional and Technical

400 Purchased Services: Property Maintenance and Repairs

500 Other Purchased Services: Advertising, Printing, Communication, Travel and Tuition

600 Supplies: Consumables – general office/classroom, books

700 Property: Fixed Assets, Equipment and Improvements

800 Other Objects: Misc. Goods and Services (Dues, fees)

							Consolidated	•	: Duuyei L
		SCHOOL DISTRICT				2021-22	2022-23	Budget	
2022-2	-	Original Rec	2020-21	2020-21	2021-22	Exp'd &	Proposed	Increase/	
Func	Obj	Proposed Budget	Budget	Actual	Budget	Enc'd	Budget	(Decrease)	% Chg
	<u>DIS</u>	STRICT WIDE							
		Coordinator of Voluntee	l re						
1110	100	Salaries	18,360	16,230	18,730	18,000	19,105	375	2.0%
1110		Payroll Tax & Bnfts	1,507	1,305	1,482	1,461	1,558	76	5.1%
1110		Pmts from Districts	(8,000)	(7,228)	(8,000)	(8,000)	(8,000)	0	0.0%
		Function Total	11,867	10,307	12,212	11,461	12,663	451	3.69%
			,	,	,	,	,		
		Computer Technician							
1120	400	Purch Profl & Tech Svcs	7,000	10,664	7,000	6,458	5,000	(2,000)	-28.6%
1120	600	Materials & Supplies	2,500	408	2,500	2,400	1,250	(1,250)	-50.0%
1120	700	Equipment	7,000	4,392	7,000	6,542	5,000	(2,000)	-28.6%
		Function Total	16,500	15,464	16,500	15,400	11,250	(5,250)	-31.82%
0040	400	SCHOOL BOARD SERVI			40.007	40.070	40.007	<u>^</u>	0.00/
2310 2310		Salaries (Sep WA)	13,967	14,116	13,967	13,970	13,967	0 (781)	0.0% -42.6%
2310		Payroll Tax & Benefit Purch Profl & Tech Svcs	1,120 38,000	1,122 67,343	1,832 38,000	1,208 37,562	1,051 38,000	(781)	-42.6% 0.0%
2310		Other Purch Svcs	3,000	1,712	3,000	2,856	3,000	0	0.0%
2310		Other Objects	9,700	14,841	9,700	2,030 9,623	9,700	0	0.0%
2510	000	Function Total	65,787	99,134	66,499	65,219	65,718	(781)	-1.17%
			00,101	00,104	00,400	00,210	00,110	(101)	1.17 /0
		SUPERINTENDENT SER	VICES						
2320	300	Purch Profl & Tech Svcs	1,095,235	1,095,235	1,185,413	1,185,413	1,195,093	9,680	0.8%
		Function Total	1,095,235	1,095,235	1,185,413	1,185,413	1,195,093	9,680	0.82%
		SCHOOL ADMINISTRATI	ON						
2410	452	Inter-School Delivery	2,435	2,347	2,485	2,408	2,500	15	0.6%
		Function Total	2,435	2,347	2,485	2,408	2,500	15	0.6%
2640	400	BUILDING MAINTENANC		202 700	240 905	220 972	350.096	0.001	0.70/
2610 2610		P/R Tax and Benefits	348,177 134,579	303,709 126,639	349,805 147,421	330,873 135,741	359,086 152,906	9,281 5,485	2.7% 3.7%
2610		Other Purch Svcs	67,418	68,471	72,155	69,875	82,299	10,144	14.1%
2610		Supplies	1,200	463	1,200	1,196	1,200	10, 144	0.0%
2610		Equipment	1,200	465 4,566	1,200	986	1,200	500	50.0%
2610		Other Uses	(40,000)	(40,000)	(40,000)	(40,000)	(80,000)	(40,000)	100.0%
		Function Total	512,374	463,848	531,581	498,671	516,991	(14,590)	-2.7%
			- ,-	,	,	,-	,	( ))	
		DEBT SERVICE							
5100	800	Interest	1,883,398	1,884,306	1,949,072	1,949,072	2,026,914	77,842	4.0%
5100	900	Principal	1,698,752	1,736,800	1,625,830	1,625,830	1,592,873	(32,957)	-2.0%
		Function Total	3,582,150	3,621,105	3,574,902	3,574,902	3,619,787	44,885	1.3%
	•	INTERFUND TRANSFER		_	-		_	_	
5200	0	Other Objects	0	0	0		0	0	n/a
			0	0	0	0	0		
ם	ISTR		\$5,286,348	\$5,307,441	\$5,389,592	\$5,353,474	\$5,424,002	\$34,410	0.64%
			Totals with Sp		\$6,232,356	÷=,===,=	<i>,,,,,,,,,,,,,</i> ,,,,,,,,,,,,,,,,,,,,,,,	<i>~~~</i> ,	VIV-7/0
			. stale with op		<i>w</i> 0,202,000				

							Consolidated		Duuget D
		SCHOOL DISTRICT				2021-22	2022-23	Budget	
2022-2		Original Rec	2020-21	2020-21	2021-22 Budget	Exp'd &	Proposed	Increase/	0/ <b>O</b> b a
Func	Obj	Proposed Budget	Budget	Actual	Budget	Enc'd	Budget	(Decrease)	% Chg
		RICHMOND MIDD	<u>LE SCHOOL</u>						
		REGULAR INSTRUCTION							
1100		Salaries Teacher	2,675,981	2,688,504	\$2,603,027	2,693,748	\$2,695,933	92,906	3.6%
1100		Salaries Ed Asst	95,900	93,138	\$99,825	97,501	\$120,755	20,930	21.0%
1100		Substitutes	30,000	35,042	\$30,000	29,560	\$30,000	0	0.0%
1100		Tutors & Sabbatical	10,485	0	\$10,485	9,485	\$10,485	0	0.0%
1100		Payroll Tax & Benefit	1,022,288	1,015,191	\$1,013,337	1,121,283	\$1,158,617	145,280	14.3%
1100		Purch Profl & Tech Svcs	3,080	364	\$3,130	2,672	\$1,330	(1,800)	-57.5%
1100		Purch Prop Svcs	22,730	19,306	\$22,730	86,815	\$24,480	1,750	7.7%
1100		Supplies	72,925	45,157	\$60,853	65,935	\$64,241	3,388	5.6%
1100		Property	32,295	49,474	\$38,530	35,214	\$39,250	720	1.9%
1100	800	Other Objects Other Uses	550	300	\$550	375	\$1,732	1,182	214.9%
1100	900	Function Total	0 <b>3,966,234</b>	0 <b>3,946,475</b>	\$0 <b>\$3,882,467</b>	0 4,142,588	\$0 <b>\$4,146,823</b>	0 <b>264,356</b>	n/a 6.81%
		FUNCTION TOTAL	3,900,234	3,940,475	\$3,00Z,407	4,142,500	<b>\$4,140,023</b>	204,350	0.01%
		TECHNOLOGY							
1120	100	Salaries	56,877	56,877	\$60,489	60,489	\$61,464	975	1.6%
1120	200	Payroll Tax & Benefit	34,335	31,829	\$35,244	34,873	\$36,202	958	2.7%
1120		Purch Prop Svcs	45,082	55,407	\$65,212	61,463	\$81,497	16,285	25.0%
1120		Supplies	13,800	10,740	\$13,000	5,374	\$11,850	(1,150)	-8.8%
1120		Property	36,100	41,691	\$73,200	82,347	\$91,533	18,333	25.0%
		Function Total	186,194	196,543	\$247,145	244,547	\$282,546	35,401	14.32%
			,	,	<i> </i>	,	,,- · · ·	,	
		SPECIAL EDUCATION							
1200	110	SalariesTeacher	635,001	666,766	\$656,801	650,049	\$643,188	(13,613)	-2.1%
1200	112	SalariesEd Asst	425,834	369,047	\$399,354	401,538	\$399,211	(143)	0.0%
1200	115	Tutors	1,000	0	\$1,000	995	\$1,000	0	0.0%
1200	200	Payroll Tax & Benefit	611,336	584,290	\$635,921	710,949	\$753,661	117,740	18.5%
1200	300	Purch Profl & Tech Svcs	44,900	8,915	\$44,200	32,091	\$36,750	(7,450)	-16.9%
1200	400	Purch Prop Svcs	860	925	\$860	815	\$200	(660)	-76.7%
1200	500	Other Purch Svcs	0	0	\$0	0	\$973	973	n/a
1200	600	Supplies	7,669	2,198	\$6,820	6,049	\$5,430	(1,390)	-20.4%
1200	700	Property	910	30,685	\$910	1,335	\$1,160	250	27.5%
		Function Total	1,727,510	1,662,825	\$1,745,866	1,803,821	\$1,841,573	95,707	5.48%
		CO-CURRICULAR							
1420		Salaries	31,891	19,763	\$29,241	28,657	\$33,205	3,964	13.6%
1420	200	,	2,852	2,755	\$4,853	4,652	\$2,951	(1,902)	-39.2%
1420	300	Purch Profl & Tech Svcs	6,180	3,093	\$5,925	5,902	\$8,735	2,810	47.4%
		Function Total	40,923	25,611	\$40,019	39,211	\$44,891	4,872	12.17%
2120	100	GUIDANCE Salaries	180,064	179,267	\$186,698	186,546	\$186,698	0	0.0%
2120			80,194	79,267	\$166,696 \$87,557	87,023	\$100,090	5,055	0.0% 5.8%
2120		Supplies	575	139	\$575	563	\$575	3,033 0	0.0%
2120	500	Function Total	260,833	258,673	\$274,830	274,132	\$279,885	5,055	1.84%
			200,000	200,010	<i>Ψ</i> <b>∠</b> 1 <del>1</del> ,000	217,102	<i>\_</i> .0,000	0,000	
		HEALTH SERVICES							
2134	100	Salaries	75,446	70,592	\$77,121	74,338	\$82,034	4,913	6.4%
2134		Payroll Tax & Benefit	44,341	43,547	\$47,534	48,475	\$51,659	4,125	8.7%
2134		Purch Profl & Tech Svcs	1,500	1,385	\$1,500	1,386	\$1,500	0	0.0%
2134		Purch Prop Svcs	90	90	\$445	432	\$200	(245)	-55.1%
2134		Supplies/Prof Dues	3,205	3,015	\$3,350	4,104	\$5,000	1,650	49.3%
2134		Equipment	0	0	\$504	485	\$0	(504)	-100.0%
2134		Dues	170	150	\$175	110	\$180	5	2.9%
		Function Total	\$124,752	118,779	\$130,629	129,330	\$140,573	9,944	7.61%
				-	-	-			
		CURRICULUM DEVELOP	MENT				1		
					<b>.</b>	· ·		-	
2212	300	Purch Profl & Tech Svcs Function Total	4,000 \$4,000	1,092 1,092	\$4,000 \$4,000	3,752 <b>3,752</b>	\$4,000 \$4,000	0 0	0.0% <b>0.0%</b>

	DEM							•	Duugot
		SCHOOL DISTRICT	2020.04	2020.04	2024 22	2021-22 Exp'd 8	2022-23	Budget	
2022-2		Original Rec Proposed Budget	2020-21 Budgot	2020-21 Actual	2021-22 Budget	Exp'd & Enc'd	Proposed	Increase/	% Ch-
Func	Ubj	Proposed Budget	Budget	Actual	Budget	Enc a	Budget	(Decrease)	% Chg
		STAFF DEVELOPMENT							
2213	100	Salaries	7,000	2,498	\$6,000	4,862	\$5,000	(1,000)	-16.7%
2213	200	P/R Tax and Benefits	54,834	21,031	\$63,176	62,156	\$62,217	(959)	-1.5%
2213	300	Purch Profl & Tech Svcs	1,750	1,775	\$1,750	1,775	\$1,775	25	1.4%
		Function Total	\$63,584	25,304	\$70,926	68,793	\$68,992	(1,934)	-2.73%
		MEDIA (Library)							
2221	100	Salaries	117,523	121,659	\$122,640	122,976	\$122,640	0	0.0%
2221		Payroll Tax & Benefit	62,848	63,524	\$65,206	68,631	\$70,147	4,941	7.6%
2221		Purch Prop Svcs	02,040	00,024	\$0 \$0	00,001	\$0	4,041	n/a
2221		•	500	471	\$500	448	\$500	0	0.0%
2221		Supplies	27,900	24,690	\$26,400	25,840	\$26,400	0	0.0%
2221		Property	4,500	4,210	\$8,000	7,905	\$3,000	(5,000)	-62.5%
		Function Total	213,271	214,555	\$222,746	225,800	\$222,687	(59)	-0.03%
2410	100	SCHOOL ADMINISTRATI Salaries		245 260	6000 404	222.262	¢225 000	2 764	1.1%
2410		Payroll Tax & Benefit	341,765 204,705	345,369 217 521	\$332,124 \$239,161	332,263 247,099	\$335,888 \$231,174	3,764	-3.3%
2410		Purch Profl & Tech Svcs	12,000	217,521 3,173	\$239,181 \$2,000	247,099	\$231,174	(7,987) 2,500	-3.3 <i>%</i> 125.0%
2410		Purch Prop Svcs	1,500	3,173 1,697	\$2,000 \$1,750	2,512	\$4,500 \$2,750	2,500	57.1%
2410	400 500		19,550	16,097	\$1,750	16,653	\$2,750 \$20,875	2,113	11.3%
2410		Supplies	3,600	1,760	\$16,762	3,025	\$20,875	2,113	0.0%
2410		Other Objects	3,000 800	679	\$3,000 \$810	795	\$1,492	682	84.2%
2410	000	Function Total	583,920	586,296	\$598,207	603,757	\$600,279	2,072	0.35%
			,	,	<i>+•••</i> ,_•	,	<i>+•••</i> ,=••	_,•• _	010070
		BUILDING MAINTENANC							
2610			64,080	59,909	\$66,380	61,313	\$74,605	8,225	12.4%
2610		Supplies	7,500	8,001	\$13,500	11,575	\$13,750	250	1.9%
2610	800	Other Objects	0	0	\$0	0	\$0	0	n/a
		Function Total	71,580	67,911	\$79,880	72,888	\$88,355	8,475	10.61%
		CUSTODIAL SERVICES							
2620	100	Salaries	230,873	222,871	\$217,951	237,600	\$218,922	971	0.4%
2620	200	P/R Tax and Benefits	100,861	92,095	\$105,430	102,261	\$108,480	3,050	2.9%
2620	400	Purch Prop Svcs	10,000	10,116	\$10,000	7,968	\$11,000	1,000	10.0%
2620	500	Other Purch Svcs	0	0	\$0	0	\$0	0	n/a
2620	600	Supplies	88,500	79,793	\$96,500	91,768	\$98,000	1,500	1.6%
2620	700	Property	3,000	3,145	\$3,000	2,308	\$3,000	0	0.0%
		Function Total	433,234	408,019	\$432,881	441,905	\$439,402	6,521	1.51%
		GROUNDS MAINTENANG	CE						
2630	400	Purch Prop Svcs	59,000	73,633	\$61,000	59,608	\$75,500	14,500	23.8%
2630	600	Supplies	250	240	\$250	248	\$300	50	20.0%
		Function Total	59,250	73,873	\$61,250	59,856	\$75,800	14,550	23.8%
		STUDENT TRANSPORTA							
2700	500	Other Purch Svcs	6,000	0	\$2,000	2,839	\$6,000	4,000	200.0%
		Function Total	6,000	0	\$2,000	2,839	\$6,000	4,000	200.00%
2722	500	SPECIAL ED TRANSPOR Other Purch Svcs	0	1,402	\$0	500	\$0	0	n/a
_: _£	500	Function Total	0	1,402	\$0	<b>500</b>	\$0 \$0	0	n/a
o=			<b></b>		±	_		<b>.</b>	,
2725	500	Other Purch Svcs	23,465	2,448	\$0	0	\$24,000	24,000	n/a
		Function Total	23,465	2,448	\$0	0	\$24,000	24,000	n/a
		SITE IMPROVEMENTS							
4200	400	Purch Prop Svcs	23,250	28,112	\$24,000	23,982	\$16,000	(8,000)	-33.3%
		Function Total	23,250	28,112	\$24,000	23,982	\$16,000	(8,000)	-33.33%

DRES	DEN	SCHOOL DISTRICT				2021-22	2022-23	Budget	
2022-2	23	Original Rec	2020-21	2020-21	2021-22	Exp'd &	Proposed	Increase/	
Func	Obj	Proposed Budget	Budget	Actual	Budget	Enc'd	Budget	(Decrease)	% Chg
			I						
	BUILDING IMPROVEMENTS								
4600	400	Purch Prop Svcs	27,000	23,738	\$17,000	16,122	\$25,000	8,000	47.1%
		Function Total	27,000	23,738	\$17,000	16,122	\$25,000	8,000	47.06%
		INTERFUND TRANSFER	I OUT						
5221	0	Other Objects	18,000	42,306	\$18,000	12,208	\$21,600	3,600	20.0%
		Function Total	18,000	42,306	\$18,000	12,208	\$21,600	3,600	20.0%
RICH	нмо	ND MIDDLE SCHOOL TOTAL	\$7,833,000	\$7,683,961	\$7,851,846	\$8,166,030	\$8,328,406	\$476,560	6.07%

							Consolidated		buuyet D
		SCHOOL DISTRICT				2021-22	2022-23	Budget	
2022-2		Original Rec	2020-21	2020-21	2021-22	Exp'd &	Proposed	Increase/	
Func	Obj	Proposed Budget	Budget	Actual	Budget	Enc'd	Budget	(Decrease)	% Chg
	<u> </u>	ANOVER HIGH SCH	<u>00L</u>						
		REGULAR INSTRUCTION							
1100		SalariesTeacher	4,768,794	4,794,630	4,860,683	4,842,041	4,653,349	(207,334)	-4.3%
1100		SalariesEd Assts	217,968	182,023	221,946	212,116	212,588	(9,358)	-4.2%
1100		Substitutes	28,500	57,041	28,500	28,500	28,500	0	0.0%
1100		Tutors/Sabbatical	20,000	14,819	20,000	20,000	35,000	15,000	75.0%
1100 1100		Payroll Tax & Benefit Purch Profl & Tech Svcs	1,837,808	1,758,378	1,841,300	1,778,688	1,832,641	(8,659)	-0.5%
1100		Purch Prop Svcs	9,385 53,635	3,947 33,221	10,125 48,355	9,718 44,489	9,975 48,625	(150) 270	-1.5% 0.6%
1100		Other Purch Svcs	4,500	33,221	48,335 3,100	44,409	46,625	41,400	1335.5%
1100		Supplies	151,875	109,295	147,489	144,982	164,503	17,014	11.5%
1100		Property	43,635	70,416	47,235	44,087	38,117	(9,118)	-19.3%
1100		Other Objects	18,282	14,482	18,597	3,580	18,780	183	1.0%
		Function Total	7,154,382	7,038,252	7,247,330	7,170,509	7,086,578	(160,752)	-2.22%
			, - ,	,,	, ,	, ,,	, ,	( , - ,	
		TECHNOLOGY							
1120	100	Salaries	113,922	113,922	116,898	116,908	121,520	4,622	4.0%
1120	200	Payroll Tax & Benefit	57,735	55,631	65,703	60,330	64,963	(740)	-1.1%
1120		Purch Prop Svcs	104,845	107,380	116,844	107,324	131,150	14,306	12.2%
1120	700	Equipment	151,000	122,874	123,500	122,560	226,200	102,700	83.2%
		Function Total	427,502	399,807	422,945	407,122	543,833	120,888	28.58%
4000		SPECIAL EDUCATION				500.040	070 004	4 000	0.70/
1200		SalariesTeachers	607,481	623,493	653,752	588,819	658,361	4,609	0.7%
1200		SalariesEd Assts	377,855	283,625	335,399	236,602	448,255	112,856	33.6%
1200 1200		Payroll Tax & Benefit Purch Profl & Tech Svcs	463,623	485,788	497,765	424,268	653,634	155,869	31.3%
1200			38,873 250	13,048 0	38,873 250	23,303 256	36,354 350	(2,519) 100	-6.5% 40.0%
1200		•	1,490	0	1,491	1,032	309	(1,182)	-79.3%
1200		Supplies	6,850	1,487	6,850	3,447	18,600	11,750	171.5%
1200		Equipment	450	64	450	138	6,200	5,750	1277.8%
1200		Dues & Fees	1,500	736	1,501	775	2,301	800	53.3%
		Function Total	1,498,372	1,408,241	1,536,331	1,278,640	1,824,364	288,033	18.75%
		ENGLISH AS A SECOND	LANGUAGE						
1260	100	Salaries	0	0	0	0	0	0	n/a
1260		Payroll Tax & Benefit	0	10	0	0	0	0	n/a
1260	3/600	Purch Svcs, Supplies	2,000	0	17,113	11,253	0	(17,113)	-100.0%
		Function Total	2,000	10	17,113	11,253	0	(17,113)	-100.00%
4000	<b>F^</b> ^	VOCATIONAL PROGRAM		400 0 15	100 000	100.010	100 000	^	0.00/
1300	500	Other Purch Svcs	102,591	102,345	120,000	128,813	120,000	0	0.0%
		Function Total	102,591	102,345	120,000	128,813	120,000	0	0.00%
		ATHLETICS							
1410	100	Salaries	414,202	390,409	419,580	418,419	493,568	73,988	17.6%
1410		P/R Tax and Benefits	139,573	120,831	139,553	128,321	162,663	23,110	16.6%
1410		Purch Profl & Tech Svcs	1,500	300	1,500	752	1,500	23,110	0.0%
1410		Purch Prop Svcs	202,041	119,098	202,260	188,993	187,442	(14,818)	-7.3%
1410		Other Purch Svcs	3,000	236	3,030	2,845	2,926	(14,010)	-3.4%
1410		Supplies	15,165	13,034	14,400	12,517	29,100	14,700	102.1%
1410		Property	37,485	35,859	42,153	39,520	36,535	(5,618)	-13.3%
1410		Other Objects	11,025	7,613	11,100	9,908	11,100	0	0.0%
		Function Total	823,991	687,379	833,576	801,275	924,834	91,258	10.95%
			· ·		,		·	-	
1400	400		04 00 4	04 000	07 040	02.020	07.040	0	0.00/
1420		Salaries	94,934	91,823 7 452	97,642	93,932	97,642	1 962	0.0%
1420 1420		Payroll Tax & Benefit Purch Profl & Tech Svcs	8,367 13,500	7,452 13,500	8,307 13 500	7,914 13,500	10,169 16 500	1,862 3,000	22.4% 22.2%
1420	300	Function Total	13,500	13,500 112,775	13,500 119,449	13,500 <b>115,346</b>	16,500 124,311	3,000 <b>4,862</b>	4.07%
			110,001	114,113	113,443	113,340	124,311	7,002	UI /0

Exhibit 6A: Consolidated	Expenditure	Budget Detail
Exhibit OA. Consolidated	Lybenditure	Duuget Detail

2120 1 2120 1 2120 2 2120 3 2120 5 2120 6 2120 8 2120 8 2134 1 2134 2 2134 3 2134 4 2134 6 2134 7	3 Dbj 100 200 300 500 600 800 100 200 300 400 600 700	SCHOOL DISTRICT Original Rec Proposed Budget GUIDANCE Salaries Payroll Tax & Benefit Purch Profl & Tech Svcs Other Purch Svcs Supplies Other Objects Function Total HEALTH SERVICES Salaries Payroll Tax & Benefit Purch Profl & Tech Svcs Purch Prop Svcs Supplies Property	2020-21 Budget 649,195 251,950 13,700 8,100 2,350 890 926,185 113,304 18,201 7,720 300	2020-21 Actual 682,057 274,578 5,025 950 1,638 535 964,783 123,720 18,658	2021-22 Budget 705,188 278,658 16,000 8,100 2,350 890 1,011,186	2021-22 Exp'd & Enc'd 665,110 308,166 13,256 7,756 2,158 250 996,696	2022-23 Proposed Budget 660,889 319,993 12,000 8,100 2,350 890 1,004,222	Budget Increase/ (Decrease) (44,299) 41,335 (4,000) 0 0 0 0 0 (6,964)	-6.3%         14.8%         -25.0%         0.0%         0.0%         0.0%         0.0%         0.0%         0.0%         0.0%         0.0%
Func         O           2120         1           2120         2           2120         3           2120         5           2120         6           2120         8           2134         1           2134         2           2134         3           2134         4           2134         6           2134         7	Dbj 100 200 300 500 600 800 100 200 300 400 600 700	Proposed Budget GUIDANCE Salaries Payroll Tax & Benefit Purch Profl & Tech Svcs Other Purch Svcs Supplies Other Objects Function Total HEALTH SERVICES Salaries Payroll Tax & Benefit Purch Profl & Tech Svcs Purch Prop Svcs Supplies Property	Budget 649,195 251,950 13,700 8,100 2,350 890 926,185 113,304 18,201 7,720 300	Actual 682,057 274,578 5,025 950 1,638 535 964,783 123,720 18,658	Budget 705,188 278,658 16,000 8,100 2,350 890 1,011,186	Enc'd 665,110 308,166 13,256 7,756 2,158 250	Budget 660,889 319,993 12,000 8,100 2,350 890	(Decrease) (44,299) 41,335 (4,000) 0 0 0	-6.3% 14.8% -25.0% 0.0% 0.0% 0.0%
2120 1 2120 2 2120 3 2120 5 2120 6 2120 8 2120 8 2134 1 2134 2 2134 3 2134 4 2134 6 2134 7	100 200 300 500 600 800 100 200 300 400 600 700	GUIDANCE Salaries Payroll Tax & Benefit Purch Profl & Tech Svcs Other Purch Svcs Supplies Other Objects Function Total HEALTH SERVICES Salaries Payroll Tax & Benefit Purch Profl & Tech Svcs Purch Prop Svcs Supplies Property	649,195 251,950 13,700 8,100 2,350 890 926,185 113,304 18,201 7,720 300	682,057 274,578 5,025 950 1,638 535 964,783 123,720 18,658	705,188 278,658 16,000 8,100 2,350 <u>890</u> 1,011,186	665,110 308,166 13,256 7,756 2,158 250	660,889 319,993 12,000 8,100 2,350 890	(44,299) 41,335 (4,000) 0 0 0	-6.3% 14.8% -25.0% 0.0% 0.0% 0.0%
2120 2 2120 3 2120 5 2120 6 2120 8 2120 8 2134 1 2134 2 2134 3 2134 4 2134 6 2134 7	200 300 500 600 800 100 200 300 400 600 700	Salaries Payroll Tax & Benefit Purch Profl & Tech Svcs Other Purch Svcs Supplies Other Objects <i>Function Total</i> HEALTH SERVICES Salaries Payroll Tax & Benefit Purch Profl & Tech Svcs Purch Prop Svcs Supplies Property	251,950 13,700 8,100 2,350 890 926,185 113,304 18,201 7,720 300	274,578 5,025 950 1,638 535 964,783 123,720 18,658	278,658 16,000 8,100 2,350 <u>890</u> 1,011,186	308,166 13,256 7,756 2,158 250	319,993 12,000 8,100 2,350 890	41,335 (4,000) 0 0 0	14.8% -25.0% 0.0% 0.0% 0.0%
2120 2 2120 3 2120 5 2120 6 2120 8 2120 8 2134 1 2134 2 2134 3 2134 4 2134 6 2134 7	200 300 500 600 800 100 200 300 400 600 700	Payroll Tax & Benefit Purch Profl & Tech Svcs Other Purch Svcs Supplies Other Objects <i>Function Total</i> HEALTH SERVICES Salaries Payroll Tax & Benefit Purch Profl & Tech Svcs Purch Prop Svcs Supplies Property	251,950 13,700 8,100 2,350 890 926,185 113,304 18,201 7,720 300	274,578 5,025 950 1,638 535 964,783 123,720 18,658	278,658 16,000 8,100 2,350 <u>890</u> 1,011,186	308,166 13,256 7,756 2,158 250	319,993 12,000 8,100 2,350 890	41,335 (4,000) 0 0 0	14.8% -25.0% 0.0% 0.0% 0.0%
2120 3 2120 5 2120 6 2120 8 2120 8 2134 1 2134 2 2134 3 2134 4 2134 6 2134 7	300 500 600 800 100 200 300 400 600 700	Purch Profl & Tech Svcs Other Purch Svcs Supplies Other Objects <i>Function Total</i> HEALTH SERVICES Salaries Payroll Tax & Benefit Purch Profl & Tech Svcs Purch Prop Svcs Supplies Property	13,700 8,100 2,350 890 926,185 113,304 18,201 7,720 300	5,025 950 1,638 535 964,783 123,720 18,658	16,000 8,100 2,350 <u>890</u> 1,011,186	13,256 7,756 2,158 250	12,000 8,100 2,350 890	(4,000) 0 0 0	-25.0% 0.0% 0.0% 0.0%
2120 5 2120 6 2120 8 2134 1 2134 2 2134 3 2134 4 2134 6 2134 7	500 600 800 100 200 300 400 600 700	Other Purch Svcs Supplies Other Objects Function Total HEALTH SERVICES Salaries Payroll Tax & Benefit Purch Profl & Tech Svcs Purch Prop Svcs Supplies Property	8,100 2,350 890 926,185 113,304 18,201 7,720 300	950 1,638 535 964,783 123,720 18,658	8,100 2,350 <u>890</u> 1,011,186	7,756 2,158 250	8,100 2,350 890	0 0 0	0.0% 0.0% 0.0%
2120 6 2120 8 2134 1 2134 2 2134 3 2134 4 2134 6 2134 7	600 800 100 200 300 400 600 700	Supplies Other Objects Function Total HEALTH SERVICES Salaries Payroll Tax & Benefit Purch Profl & Tech Svcs Purch Prop Svcs Supplies Property	2,350 890 926,185 113,304 18,201 7,720 300	1,638 535 964,783 123,720 18,658	2,350 890 1,011,186	2,158 250	2,350 890	0	0.0% 0.0%
2120 8 2134 1 2134 2 2134 3 2134 4 2134 6 2134 7	800 100 200 300 400 600 700	Other Objects Function Total HEALTH SERVICES Salaries Payroll Tax & Benefit Purch Profl & Tech Svcs Purch Prop Svcs Supplies Property	890 926,185 113,304 18,201 7,720 300	535 964,783 123,720 18,658	890 1,011,186	250	890	0	0.0%
2134 1 2134 2 2134 3 2134 4 2134 6 2134 7	100 200 300 400 600 700	Function Total HEALTH SERVICES Salaries Payroll Tax & Benefit Purch Profl & Tech Svcs Purch Prop Svcs Supplies Property	926,185 113,304 18,201 7,720 300	964,783 123,720 18,658	1,011,186			-	
2134221343213442134621347	100 200 300 400 600 700	HEALTH SERVICES Salaries Payroll Tax & Benefit Purch Profl & Tech Svcs Purch Prop Svcs Supplies Property	113,304 18,201 7,720 300	123,720 18,658		996,696	1,004,222	(6,964)	-0.69%
2134221343213442134621347	200 300 400 600 700	Salaries Payroll Tax & Benefit Purch Profl & Tech Svcs Purch Prop Svcs Supplies Property	18,201 7,720 300	18,658	122,674				
2134221343213442134621347	200 300 400 600 700	Salaries Payroll Tax & Benefit Purch Profl & Tech Svcs Purch Prop Svcs Supplies Property	18,201 7,720 300	18,658	122,674				
2134221343213442134621347	200 300 400 600 700	Payroll Tax & Benefit Purch Profl & Tech Svcs Purch Prop Svcs Supplies Property	18,201 7,720 300	18,658		121,549	122,674	0	0.0%
2134 3 2134 4 2134 6 2134 7	300 400 600 700	Purch Profl & Tech Svcs Purch Prop Svcs Supplies Property	7,720 300		21,504	19,033	21,935	431	2.0%
2134 4 2134 6 2134 7	400 600 700	Purch Prop Svcs Supplies Property	300	7,664	7,720	6,344	7,720	0	0.0%
2134 6 2134 7	600 700	Supplies Property		0	300	140	400	100	33.3%
2134 7	700	Property	6,300	1,264	6,300	5,864	6,300	0	0.0%
			500	150	500	465	500	0	0.0%
		Other Objects	400	450	400	400	400	0	0.0%
		Function Total	146,725	151,907	159,398	153,795	159,929	531	0.33%
			MENT						
2212 3	300	Purch Profl & Tech Svcs	3,000	0	3,000	2,500	3,000	0	0.0%
2212 3		Function Total	3,000	0	3,000	2,500 2,500	3,000	0	0.0%
		Function Total	5,000	Ŭ	3,000	2,500	3,000	0	0.0 /6
		STAFF DEVELOPMENT							
		Salaries	5,000	20,905	7,400	8,008	18,500	11,100	150.0%
		P/R Tax and Benefits	84,774	67,274	83,607	78,776	84,774	1,167	1.4%
2213 3		Purch Profl & Tech Svcs	0	0	0	0	0	0	n/a
		Function Total	89,774	88,179	91,007	86,784	103,274	12,267	13.48%
		DRESDEN PLAN							
2214 1	100	Salaries	9,000	1,544	9,000	6,952	9,000	0	0.0%
2214 2	200	Payroll Tax & Benefit	689	118	769	614	769	0	0.0%
		Function Total	9,689	1,662	9,769	7,566	9,769	0	0.0%
		MEDIA (Library)							
2221 1			144,913	171,774	152,070	184,342	152,070	0	0.0%
		Payroll Tax & Benefit	23,021	29,022	22,609	58,598	45,583	22,974	101.6%
		Purch Prop Svcs	10,000	6,794	10,000	7,280	7,500	(2,500)	-25.0%
		, Other Purch Svcs	16,500	3,866	18,750	14,256	14,000	(4,750)	-25.3%
2221 6	600	Supplies	55,690	39,384	55,790	53,092	55,050	(740)	-1.3%
		Property	31,450	75,911	31,400	29,580	140,350	108,950	347.0%
2221 8	800	Other Objects	1,040	728	1,148	198	1,148	0	0.0%
		Function Total	282,614	327,479	291,767	347,346	415,701	123,934	42.48%
		SCHOOL ADMINISTRATI							
2410 1	100	Salaries	913,392	900,901	944,204	890,787	907,829	(36,375)	-3.9%
		Salaries Payroll Tax & Benefit	913,392 562,900	900,901 542,314	944,204 658,719	890,787 663,715	907,829 724,608	(36,375) 65,889	-3.9% 10.0%
		Purch Profl & Tech Svcs	562,900 7,060	2,400	8,460	7,152	7,060	(1,400)	-16.5%
		Purch Prop Svcs	6,400	2,400 11,279	6,400	5,602	6,400	(1,400)	0.0%
		Other Purch Svcs	38,030	21,222	38,030	35,260	38,030	0	0.0%
		Supplies	22,175	11,306	22,175	19,562	22,175	0	0.0%
		Equipment	1,000	0	1,000	782	1,000	-	
		Other Objects	5,000	4,193	5,000	4,370	5,000	0	0.0%
		Function Total	1,555,957	1,493,614	1,683,988	1,627,229	1,712,102	28,114	1.67%
			<b>_</b>						
2610 4	100	BUILDING MAINTENANC		80 195	06 /6F	92,560	104,100	7 616	7 0%
		Supplies	90,750 18,250	89,185 29,831	96,455 28,750	92,560 22,874	104,100 29,250	7,645 500	7.9% 1.7%
		Property	1,000	29,831	26,750	22,874 780	29,250 5,000	4,000	400.0%
2010 /		Function Total	110,000	004 119,880	126,205	116,214	5,000 138,350	4,000 <b>12,145</b>	<b>9.62%</b>

							Consolidated		Buuyer
		SCHOOL DISTRICT				2021-22	2022-23	Budget	
2022-2		Original Rec	2020-21	2020-21	2021-22	Exp'd &	Proposed	Increase/	
Func	Obj	Proposed Budget	Budget	Actual	Budget	Enc'd	Budget	(Decrease)	% Chg
		CUSTODIAL SERVICES						(0.070)	0 =0(
2620		Salaries	382,916	324,448	382,564	348,675	379,905	(2,659)	-0.7%
2620		P/R Tax and Benefits	184,145	131,031	167,784	146,549	175,049	7,265	4.3%
2620 2620		Purch Prop Svcs Other Purch Svcs	23,000 400	19,832 0	23,000 400	22,676 0	23,000 400	0	0.0% 0.0%
2620		Supplies	400 216,500	229,885	400 225,500	215,360	229,000	3,500	0.0 <i>%</i> 1.6%
2620		Property	6,500	4,017	6,500	6,480	6,500	3,500 0	0.0%
2020	100	Function Total	813,461	709,213	805,748	739,740	813,854	8,106	1.01%
				,	,	,	0.0,001	0,100	
		GROUNDS MAINTENAN	CE						
2630	400	Purch Prop Svcs	239,400	222,369	170,075	166,680	181,075	11,000	6.5%
2630	600	Supplies	1,500	271	1,500	1,480	1,500	0	0.0%
2630	700	Property	500	0	500	500	500	0	0.0%
		Function Total	241,400	222,640	172,075	168,660	183,075	11,000	6.4%
		PUPIL TRANSPORTATIO							
2700	500	Other Purch Svcs	39,000	39,423	43,000	48,943	44,075	1,075	2.5%
2100		Function Total	39,000	39,423	43,000	48,943	44,075	1,075	2.5%
				,	- <b>,</b>	-,	,	,	
		SPECIAL ED TRANSPOR							
2722	500	Other Purch Svcs	5,000	0	5,500	1,203	5,500	0	0.0%
		Function Total	5,000	0	5,500	1,203	5,500	0	0.00%
		VOCATIONAL TRANSPO	ρτατιώΝ						
2723	500	Other Purch Svcs	46,914	44,609	47,853	47,921	49,050	1,197	2.5%
2120		Function Total	46,914	44,609	47,853	47,921	49,050	1,197	2.50%
			- , -	,	,	, -	- ,	, -	
		ATHLETIC TRANSPORT	TION						
2724	500	Other Purch Svcs	97,790	47,116	98,720	96,520	105,106	6,386	6.5%
		Function Total	97,790	47,116	98,720	96,520	105,106	6,386	6.47%
2725	500	FIELD TRIPS Other Purch Svcs	30,980	727	26,763	24,350	27,820	1,057	3.9%
2125	500	Function Total	30,980	727	26,763	24,350 24,350	27,820	1,037	<b>3.9</b> %
			50,500	121	20,703	27,000	21,020	1,007	0.0070
		SITE IMPROVEMENTS							
4200	400	Purch Prop Svcs	39,500	28,616	23,500	23,475	41,000	17,500	74.5%
		Function Total	39,500	28,616	23,500	23,475	41,000	17,500	74.47%
4600	400	BUILDING IMPROVEMEN		405 405	27 000	06 E40	03 500	66 500	246 20/
4600	400	Purch Prop Svcs Function Total	91,000 91,000	185,435 185,435	27,000 27,000	26,540 <b>26,540</b>	93,500 93,500	66,500 <b>66,500</b>	246.3% 246.30%
			51,000	100,400	21,000	20,040	33,300	00,000	2-10.30%
		INTERFUND TRANSFER	ОИТ						
5221		Other Objects	30,000	61,140	40,000	40,000	57,600	17,600	44.0%
		Function Total	30,000	61,140	40,000	40,000	57,600	17,600	44.0%
		HIGH SCHOOL TOTAL	\$14,684,628	\$14,235,232	\$14,963,223	\$14,468,441	\$15,590,847	\$627,624	4.19%
		DISTRICT TOTAL	\$27,803,976	\$27,226,634	\$28,204,661	\$27,987,945	\$29,343,255	\$1,138,594	4.04%
			Totals WITH	I Spec WA	\$29,047,425				

#### DRES - District Wide Proposed 2022-23 Budget by Object

		<u>2021-2022</u>	<u>2022-2023</u>		
<u>Object</u>	<b>Description</b>	<b>Budget Adopted</b>	Proposed In	<u>cr-Decr</u>	Percent Di
1XX	Salaries - VC, SB & BM	\$382,502	\$392,158	\$9 <i>,</i> 656	2.52%
2XX	Payroll Tax & Benefits	\$141,029	\$145,809	\$4,780	3.39%
235	Retiree Wages	\$8,206	\$8,206	\$0	0.00%
240	Staff Development	\$1,500	\$1,500	\$0	0.00%
3XX	SAU, Legal & Auditor Svcs	\$1,223,413	\$1,233,093	\$9,680	0.79%
4XX	Purch Prof & Tech Svcs	\$13,985	\$13,500	(\$485)	-3.47%
5XX	Insurance/Communication	\$70,655	\$79,299	\$8,644	12.23%
6XX	Supplies	\$3,700	\$2,450	(\$1,250)	-33.78%
730	Property/Equipment	\$8,000	\$6,500	(\$1,500)	-18.75%
8XX	Dues/Fees/Debt	\$1,958,772	\$2,036,614	\$77 <i>,</i> 842	3.97%
9XX	Transfers - Capital/Food	\$1,577,830	\$1,504,873	(\$72,957)	-4.62%
	Totals	\$5,389,592	\$5,424,002	\$34,410	0.64%

#### DRES - RMS Proposed 2020-21 Budget by Object

		<u>2021-2022</u>	2022-2023		
<u>Object</u>	<b>Description</b>	<b>Budget Adopted</b>	<b>Proposed</b>	Incr-Decr	Percent Di
110	Teacher Salaries	\$3,610,572	\$3,694,896	\$84,324	2.34%
1XX	Other Salaries	\$1,222,184	\$1,251,527	\$29,343	2.40%
2XX	Payroll Tax & Benefits	\$2,175,723	\$2,461,797	\$286,074	13.15%
235	Retiree Wages/Benefits	\$55,892	\$40,749	(\$15,143)	- <b>27.0</b> 9%
240	Staff Development	\$60,484	\$59,484	(\$1,000)	- <b>1.65%</b>
293	Public Relations	\$5,570	\$5,940	\$370	6.64%
3XX	Purch Prof & Tech Svcs	\$62,255	\$56,840	(\$5,415)	- <b>8.70%</b>
4XX	Purch Prop Svcs	\$269,377	\$312,732	\$43,355	16.09%
5XX	Other Purch Svcs	\$21,262	\$51,375	\$30,113	141.63%
6XX	Supplies	\$224,848	\$229,146	\$4,298	1.91%
730	Property/Equipment	\$124,144	\$137,943	\$13,799	11.12%
8XX	Dues/Fees/Debt	\$1,535	\$4,377	\$2,842	185.15%
9XX	Transfers - Capital/Food	\$18,000	\$21,600	\$3,600	20.00%
	Totals	\$7,851,846	\$8,328,406	\$476,560	6.07%

#### DRES - HHS Proposed 2020-21 Budget by Object

		<u>2021-2022</u>	2022-2023		
<u>Object</u>	<b>Description</b>	<b>Budget Adopted</b>	Proposed	Incr-Decr	Percent Di
110	Teacher Salaries	\$6,637,582	\$6,395,634	(\$241,948)	-3.65%
1XX	Other Salaries	\$2,437,518	\$2,604,016	\$166,498	6.83%
2XX	Payroll Tax & Benefits	\$3,484,349	\$3,698,849	\$214,500	6.16%
235	Retiree Wages/Benefits	\$174,305	\$270,235	\$95,930	55.04%
240	Staff Development	\$106,149	\$106,049	(\$100)	- <b>0.09%</b>
29X	Public Relations	\$23,875	\$21,648	(\$2,227)	-9 <b>.33</b> %
3XX	Purch Prof & Tech Svcs	\$116,291	\$94,109	(\$22,182)	-19.07%
4XX	Purch Prop Svcs	\$725,939	\$834,042	\$108,103	14.89%
5XX	Other Purch Svcs	\$293,237	\$330,316	\$37,079	12.64%
56X	Tuition	\$120,000	\$120,000	\$0	0.00%
6XX	Supplies	\$511,104	\$557,828	\$46,724	9.14%
730	Property/Equipment	\$254,238	\$460,902	\$206,664	81.29%
8XX	Dues/Fees/Debt	\$38,636	\$39,619	\$983	2.54%
9XX	Transfers - Capital/Food	\$40,000	\$57,600	\$17,600	44.00%
	Totals	\$14,963,223	\$15,590,847	\$627,624	4.19%
Dresden	District Budget Totals V.5	\$28,204,661	\$29,343,255	\$1,138,594	4.04%

#### DRES - District Wide Proposed 2022-23 Budget by Function

		<u>2021-2022</u>	<u>2022-2023</u>		
<b>Function</b>	<b>Description</b>	<b>Budget Adopted</b>	Proposed	Incr-Decr	Percent Diff
1100	Regular Education	\$28,712	\$23,913	(\$4,799)	-16.71%
2300	School Board & Superintendent Services	\$1,251,912	\$1,260,811	\$8,899	0.71%
2400	School Administration	\$2,485	\$2,500	\$15	0.60%
2600	Building & Grounds Maintenance & Custodial	\$531,581	\$516,991	(\$14,590)	-2.74%
5000	Debt Service & Transfers	\$3,574,902	\$3,619,787	\$44,885	1.26%
	Totals	\$5,389,592	\$5,424,002	\$34,410	0.64%
	Special Warrant Article Capital Bond Project	\$842,764			
		\$6,232,356			

#### DRES - RMS Proposed 2022-23 Budget by Function

		<u>2021-2022</u>	2022-2023		
<b>Function</b>	<b>Description</b>	<b>Budget Adopted</b>	<b>Proposed</b>	Incr-Decr	Percent Diff
1100	Regular Education	\$4,129,612	\$4,429,369	\$299,757	7.26%
1200	Special Education	\$1,745,866	\$1,841,573	\$95,707	5.48%
1400	Co-Curricular	\$40,019	\$44,891	\$4,872	12.17%
2100	Guidance & Health Services	\$405,459	\$420,458	\$14,999	3.70%
2200	Curriculum/Staff Development, Media/Library	\$297,672	\$295,679	(\$1,993)	- <b>0.67%</b>
2400	School Administration	\$598,207	\$600,279	\$2,072	0.35%
2600	Building & Grounds Maintenance & Custodial	\$574,011	\$603,557	\$29,546	5.15%
2700	Transportation Services	\$2,000	\$30,000	\$28,000	1400.00%
4000	Building & Site Improvements	\$41,000	\$41,000	\$0	0.00%
5000	Debt Service & Transfers	\$18,000	\$21,600	\$3,600	20.00%
	Totals	\$7,851,846	\$8,328,406	\$476,560	6.07%

#### DRES - HHS Proposed 2022-23 Budget by Function

		2021-2022	2022-2023		
<b>Function</b>	Description	Budget Adopted	Proposed	Incr-Decr	Percent Diff
1100	Regular Education	\$7,670,275	\$7,630,411	(\$39,864)	-0.52%
1200	Special Education	\$1,553,444	\$1,824,364	\$270,920	17.44%
1300	Vocational Education	\$120,000	\$120,000	\$0	0.00%
1400	Co-Curricular & Athletics	\$953,025	\$1,049,145	\$96,120	10.09%
2100	Guidance & Health Services	\$1,170,584	\$1,164,151	(\$6,433)	-0.55%
2200	Curriculum/Staff Development, Media/Library	\$395,543	\$531,744	\$136,201	34.43%
2400	School Administration	\$1,683,988	\$1,712,102	\$28,114	1.67%
2600	Building & Grounds Maintenance & Custodial	\$1,104,028	\$1,135,279	\$31,251	2.83%
2700	Transportation Services	\$221,836	\$231,551	\$9,715	4.38%
4000	Building & Site Improvements	\$50,500	\$134,500	\$84,000	166.34%
5000	Debt Service & Transfers	\$40,000	\$57,600	\$17,600	44.00%
	Totals	\$14,963,223	\$15,590,847	\$627,624	4.19%
	Dresden District Budget Totals V.5	\$28,204,661	\$29,343,255	\$1,138,594	4.04%

DEBT SERVICE Dresden School		9,066,960																
	9,066,960	4,426,204	4,640,755	840,480	780,000	60,480	932,082	444,468	487,614	928,000	399,248	528,752	5,892,544	2,360,531	3,532,013	473,854	441,958	31,897
School Year		<u>Total</u>		2019 HH Field Upg	S Drainag			thl Field E 2,532,500		2004 Schoo	ol Constr Si \$4.000.000	uppl Issue -	2003 Schoo	l Constructio \$37,775,000		2022 Techi	nology Upgra \$441,958	de Project
	Total	Principal	Interest	Total	Principal	-	Total		Interest*	Total	Principal	Interest	Total	Principal	Interest	Total	Principal	Interest
2026-27	191,985	81,161	110,824				191,985	81,161	110,824							0	0	(
2025-26	377,132	267,002	110,130				188,984	83,443	105,541							188,148	183,559	4,58
2024-25	1,265,365	963,335	302,030	678,480	660,000	18,480	181,900	88,017	93,883	309,750	126,901	182,849				95,235	88,417	6,81
2023-24	3,612,689	1,524,409	2,088,280	80,160	60,000	20,160	183,906	93,520	90,386	308,050	132,070	175,980	2,945,338	1,152,540	1,792,797	95,235	86,279	8,95
2022-23	3,619,788	1,590,296	2,029,492	81,840	60,000	21,840	185,306	98,327	86,979	310,200	140,276	169,924	2,947,206	1,207,991	1,739,215	95,235	83,702	11,53
2021-22	3,574,901	1,625,830	1,949,072	83,520	60,000	23,520	182,056	100,927	81,130	306,356	144,833	161,523	2,946,594	1,265,070	1,681,524			
2020-21	3,582,150	1,698,752	1,883,398	85,200	60,000	25,200	181,856	105,786	76,070	307,075	151,763	155,312	2,948,894	1,326,203	1,622,690	)		
2019-20	3,496,463	1,711,909	1,784,554				183,156	111,169	71,987	307,063	158,643	148,420	2,944,369	1,387,097	1,557,271			
2018-19	3,437,671	1,790,476	1,647,195				183,556	116,275	67,281	306,400	165,481	140,919	2,883,090	1,453,720	1,429,370			
2017-18	3,453,087	1,873,651	1,579,436				194,506	121,898	72,608	305,269	172,346	132,923	2,885,965	1,524,407	1,361,558			
2016-17	3,440,075	1,956,896	1,483,179				190,506	124,632	65,875	282,302	182,155	100,147	2,897,252	1,595,110	1,302,143			
2015-16	3,441,478	2,045,770	1,395,708				191,256	130,602	60,655	280,669	189,177	91,492	2,896,912	1,670,991	1,225,921			
2014-15	3,447,909	2,142,144	1,305,765				191,756	136,674	55,082	280,169	197,433	82,736	2,900,765	1,753,037	1,147,728			
2013-14	3,472,749	2,247,520	1,225,229				192,006	142,841	49,166	305,169	205,715	99,454	2,897,818	1,843,965	1,053,853			
2012-13	3,481,264	2,354,211	1,127,053				192,006	149,091	42,915	308,481	217,357	91,124	2,900,518	1,932,763	967,755	5		
2011-12	3,480,800	2,459,844	1,020,956				191,756	155,411	36,345	306,731	225,922	80,809	2,899,579	2,023,511	876,068			
2010-11	3,529,171	2,576,078	953,093				190,806	161,403	29,404	308,131	237,216	70,915	2,945,025	2,122,460	822,565	5		

Part IV Assessments and Tax Rate

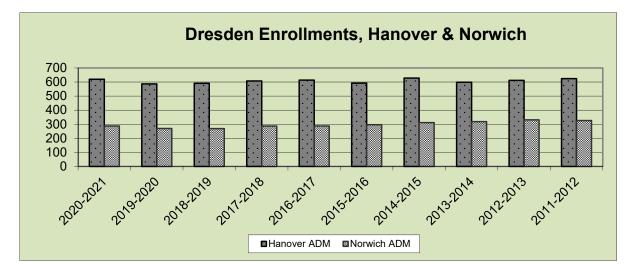
Exhibit 8 - Assessment Calculations

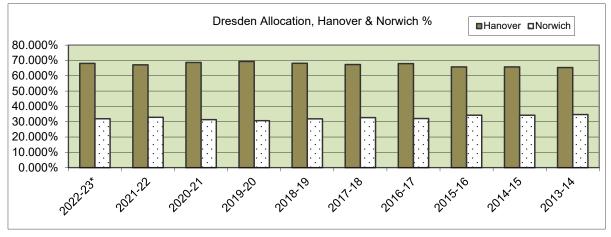
		Revenues	& Assessme	nt Computatio	on Detail	
Appropriation Total +/- Appr Chgs	\$27,803,976		\$28,204,661		\$ 29,343,255	
New Appropriation Total	\$ 27,803,976		\$ 28,204,661		\$ 29,343,255	
Offsetting Revenues						
from Other Revenues	6,387,076		5,568,431		\$3,546,641	
from Prior Year Fund Bal	200,000		700,000		400,000	
+/- Rev Chgs					-	
New Offset Total	\$6,587,076		\$6,268,431		\$3,946,641	
Net From District Assmts	\$21,216,900		\$21,936,230		\$25,396,614	
add back NH Bldg Aid	366,757		348,882		332,377	
subtract Athl Field Bond Deb	(181,856)		(182,056)		(185,306)	
Adjusted Assessment	\$21,401,801		\$22,103,056		\$25,543,685	
prelim Hanover Share @	\$14,694,049	68.658%	\$14,837,560	67.129%	\$17,388,353	68.073%
less NH Bldg Aid	(366,757)		(348,882)		(332,377)	
add Han Share of AFB	132,337		135,019		136,500	
Final Hanover Share	\$14,459,629		\$14,623,697		\$17,192,476	
Norwich Share @	\$6,757,272	31.342%	\$7,312,533	32.871%	\$8,204,139	31.927%

<u>Note:</u> Sections highlighted in salmon do not include the \$842,764 special warrant article from 21-22, so we can compare budget to budget without the amount causing a negative comparison result.

#### DRESDEN ALLOCATION STATISTICS Hanover and Norwich Ratified NHDOE

To Allocate	Hanover ADM	Norwich ADM	Total ADM-R	Hanover	Norwich
Budget Year	(Gr 6-12)*	(Gr 6-12)*	(Gr 6-12)*	Percentage	Percentage
2022-23*	619.77	290.68	910.45	68.073%	31.927%
2021-22	586.6	287.2	873.8	67.129%	32.871%
2020-21	590.8	269.7	860.5	68.658%	31.342%
2019-20	607.4	268.8	876.2	69.321%	30.679%
2018-19	613.6	287.0	900.5	68.134%	31.866%
2017-18	592.0	287.4	879.4	67.318%	32.682%
2016-17	628.1	296.6	924.7	67.927%	32.073%
2015-16	598.3	311.6	909.8	65.757%	34.243%
2014-15	611.7	318.4	930.1	65.769%	34.231%
2013-14	624.1	331.2	955.3	65.333%	34.667%
2012-13	636.5	326.2	962.7	66.118%	33.882%
2011-12	653.5	316.1	969.6	67.395%	32.605%
2010-11	629.0	311.0	940.0	66.910%	33.090%
2009-10	632.9	333.9	966.8	65.463%	34.537%
2008-09	619.7	353.9	973.6	63.650%	36.350%
	Budget Year 2022-23* 2021-22 2020-21 2019-20 2018-19 2017-18 2016-17 2015-16 2014-15 2013-14 2012-13 2011-12 2010-11 2009-10	Budget Year         (Gr 6-12)*           2022-23*         619.77           2021-22         586.6           2020-21         590.8           2019-20         607.4           2018-19         613.6           2017-18         592.0           2016-17         628.1           2015-16         598.3           2014-15         611.7           2013-14         624.1           2012-13         636.5           2011-12         653.5           2010-11         629.0           2009-10         632.9	Budget Year         (Gr 6-12)*         (Gr 6-12)*           2022-23*         619.77         290.68           2021-22         586.6         287.2           2020-21         590.8         269.7           2019-20         607.4         268.8           2018-19         613.6         287.0           2017-18         592.0         287.4           2016-17         628.1         296.6           2015-16         598.3         311.6           2014-15         611.7         318.4           2013-14         624.1         331.2           2012-13         636.5         326.2           2011-12         653.5         316.1           2010-11         629.0         311.0           2009-10         632.9         333.9	Budget Year(Gr 6-12)*(Gr 6-12)*(Gr 6-12)*2022-23*619.77290.68910.452021-22586.6287.2873.82020-21590.8269.7860.52019-20607.4268.8876.22018-19613.6287.0900.52017-18592.0287.4879.42016-17628.1296.6924.72015-16598.3311.6909.82014-15611.7318.4930.12013-14624.1331.2955.32012-13636.5326.2962.72011-12653.5316.1969.62010-11629.0311.0940.02009-10632.9333.9966.8	Budget Year(Gr 6-12)*(Gr 6-12)*(Gr 6-12)*Percentage2022-23*619.77290.68910.4568.073%2021-22586.6287.2873.867.129%2020-21590.8269.7860.568.658%2019-20607.4268.8876.269.321%2018-19613.6287.0900.568.134%2016-17628.1296.6924.767.318%2015-16598.3311.6909.865.757%2014-15611.7318.4930.165.769%2013-14624.1331.2955.365.333%2012-13636.5326.2962.766.118%2011-12653.5316.1969.667.395%2010-11629.0311.0940.066.910%2009-10632.9333.9966.865.463%





Average Daily Membership (ADM) data from NH Dept of Education form A3A for the last fully completed year.

Part V Supporting Documentation

	<u>2020-21</u> <u>Actual</u>	<u>2021-22</u> Projected	<u>2021-22</u> <u>Actual</u>	<u>2022-23</u> Projected	<u>2023-24</u> <u>Projected</u>	<u>2024-25</u> <u>Projected</u>	<u>2025-26</u> Projected	<u>2026-27</u> Projected
<u>RMS</u>								
6th	87	74	82	94	85	77	76	81
7th	131	135	142	135	151	133	128	126
8th	<u>140</u>	<u>131</u>	<u>133</u>	<u>142</u>	<u>135</u>	<u>151</u>	<u>133</u>	<u>128</u>
rojected Totals	358	340	357	371	371	361	337	335
	(5 Tuition)		(5 Tuition)					
HHS								
9th	168	175	169	166	175	168	184	166
10th	166	168	163	169	166	175	168	184
11th	196	166	163	163	169	166	175	168
12th	<u>173</u>	<u>196</u>	<u>195</u>	<u>163</u>	<u>163</u>	<u>169</u>	<u>166</u>	<u>175</u>
rojected Totals	703	705	690	661	673	678	693	693
-	(139 Tuition)		(127 Tuition)					
Dresden Totals	1061	1045	1047	1032	1044	1039	1030	1028

The projections above are based on Oct. 1, 2021 actuals pushed forward. Based on 5 year historical trends, we have made an assumption of **8** additional students joining in 7th grade - some of which are usually tuitioned in and **33** tuition students being added in 9th grade. Sixth grade is solely made up of Hanover students and you can see the cohort for 22-23 is 12 students larger than prior year with the next four years at 85-77-76-81. The next five years of incoming Norwich 7th graders are 45-49-40-43-42. There is a level of uncertainty in Vermont surrounding tuition students, we currently have 45 Vermont tuition students enrolled at HHS (3 part-time and 4 at RMS. In State students number 78 with 7 part-time. There are 7 private pay students. Actual tuition student numbers for 21-22 are lower than orginally projected from 139 to 134 a difference of (5).

## EXHIBIT 11.A. - RMS Projected Staffing

<b>Richmond Middle School</b>	FY 20-21	FY 21-22	Differ	FY 22-23	Differ
Proposed Staffing	Approved	Approved	in	Projeced	in
2022-23	FTE	FTE	FTE	FTE	FTE
	IIL		112		112
Regular Ed Teachers					
Total Account	33.13	32.22	-0.91	33.5	1.28
Regular Ed Assistants					
Total Account	3.54	3.57	0.03	4.21	0.64
<b>Regular Ed Tutors</b>					
Total Account	0.27	0.27		0.27	
Computer Technician					
Total Account	1.00	1.00		1.00	
Special Education Teachers					
Total Account	7.20	7.20		7.20	
Speech Language Therapists					
Total Account	0.90	0.90		0.90	
Physical Therapists					
Total Account	0.10	0.10		0.10	
Spec Ed Assts					
Total Account	15.00	14.00	-1.00	14.80	0.80
<u>Guidance</u>					
Total Account	2.00	2.00		2.00	
Health/Nursing					
Teacher	1.00	1.00		1.00	
Ed Aide	0.20	0.20		0.20	
<u>Library</u>					
Specialist	1.00	1.00		1.00	
Ed Asst	1.00	1.00		1.00	
School Administration					
Total Account	2.00	2.00		2.00	
Office Support	3.50	2 00	-0.50	3.00	
Total Account		3.00	-0.30	5.00	
<b>Operation &amp; Maintenance of Pla</b>					
Total Account	4.50	4.50		4.50	
MIDDLE SCHOOL TOTALS	76.34	73.96	-2.38	76.68	2.72

Hanover High School	20-21	21-22	Differ	21-22 Dramaged	Differ
Proposed Staff 2022-2023	Approved FTE	Proposed FTE	in FTE	Proposed FTE	in FTE
<u>Regular Ed Tchrs</u>					
Account Total	57.20	<u>56.80</u>	-0.40	55.53	-1.27
Regular Ed Assts					
Account Total	7.68	7.57	-0.11	7.27	-0.30
Sabbatical Repl					
Account Total	0.00	0.00		0.00	
	0.00				
Computer Technician Total Account	2.00	2.00		2.00	
Total Account	2.00	2.00		2.00	
Spec Ed Tchrs					
Total Account	7.60	8.00	0.40	8.45	0.45
Speech & Language Pathology					
Total Account	0.60	0.60		0.60	
Special Ed Therapists					
Total Account	0.13	0.03	-0.10	0.03	
Spec Ed Assts Total Account	40.50	10.00	0.50	45.00	5.00
I otal Account	12.50	10.00	-2.50	15.00	5.00
Spec Ed Tutor					
Total Account	0.21	0.21		0.21	
English as a 2nd Language					
Total Account	0.00	0.00		0.00	
Athletics					
Total Account	3.00	3.00		4.00	1.00
Guidance Total Counselors	6.40	6.40		6.40	
Registrar & Ed Asst	1.00	1.50	0.50	2.00	0.50
-		1.00	0.00	2.00	0.00
Health/Nursing	4.40	4.40		1.40	
Total Nurses Health Ed Asst	1.40 0.00	1.40 0.00		1.40 0.00	0.00
	0.00	0.00		0.00	0.00
Library/Media					
Total Media Specialist Media Asst	1.00	1.00		1.00	
Media ASSt	1.71	1.71		1.71	
School Admin Office					
Administrators	3.00	3.00		3.00	
Admin Support	5.60	5.60 2.00		5.60 1.00	1.00
Security&SServ	2.00	2.00		1.00	-1.00
Department Coords					
Total Account Reg Ed	2.00	2.00		2.00	
Total Account Spec Ed	0.40	0.40		0.40	
<u>Custodial</u>					
Total Account	8.40	8.40		8.40	
HIGH SCHOOL TOTAL	123.83	121.62	-2.21	126.00	4.38
Yellow denotes Certified Staff		<u> </u>			

Exhibit 13 - RMS Custodial, Facility and Maintenance Proposed Budget

Richmond Middle School		ial, Facility and Maintena		
Proposed Facilities Budget	Vendor	FY21/22 Budgeted	FY22/23 Estimate \$1,500	
Roof Maintenance	Melanson	\$1,500		
Service Contracts UST - Gaftek	Gaftek	\$350	\$600	
Fire systems - Hampshire Fire	Hampshire Fire	\$2,450	\$000	
Intrusion system (Night Security&Panic Buttons)- Tasco	numpsmiernie	,72, <del>4</del> 30	<i>Ş</i> 2,700	
CCTV - Tasco Access Control System (Door Intercom&Fobs)- Tasco	Tasco	\$6,800	\$7,300	
Building Automation - Alliance Mech.	Alliance Mech.	\$4,000	\$3,500	
Pest control - Hampshire Pest	Hampshire Pest	\$1,650	\$1,650	
Kitchen hood cleaning - Grease Busters	Greasebusters	\$1,200	\$1,200	
Elevator Inspection - Stanley	Stanley Elevator	\$1,400	\$1,500	
Boiler Service - Combustion Services	Combustion Services	\$3,000	\$3,000	
Gym Equipment Inspections - Tri-State FP	Tri-State	\$2,500	\$2,850	
Auditorium Theater Curtain Inspection	Tri-State	\$750	\$750	
Fire Monitoring - Town Hanover Dispatch	Town of Hanover	\$180	\$180	
Dude Solutions	Dude Solutions	\$2,200	\$3,425	
Air Emissions Fee - NH DES	NH DES	\$500	\$1,000	
Air Emissions Report	4 All	\$500	\$2,500	
NH DOL - Elevator, Boiler, Airtank Inspection Fees	NH DOL	\$300	\$300	
Hazardous Waste Pick up	Stericycle	\$500	,	
HVAC Inspection Service	GSP&H	+ • • • •	\$2,000	
Generator Service - power-up generator	Power-Up Generator	\$500	\$500	
Handicap Door Maintenance	Northeast Door	\$350	\$450	
Crossing Guard	Town of Hanover	\$5,600	\$5,850	
	Total	\$34,730	\$41,255	
Maintenance Services				
Phone sysem - Upper Valley Communication	Upper Valley Comm	\$750	\$750	
Building Repairs - windows/floors/painting		\$6,000	\$6,000	
Building Repairs - Life Safety fire alarm & sprinkler		\$2,000	\$2,000	
Gym Floor Maintenance	Danaher	\$3,400	\$3,600	
Gym Equipment repairs	Tri-State	\$2,000	\$2,500	
Wastewater Pump Tank Service	Jay's Septic	\$500	\$500	
Boiler Water Treatment	NxKem	\$1,500	\$1,500	
Elevator Repairs	Stanley	\$1,000	\$1,000	
Kitchen Equipment		\$2,000	\$2,000	
HVAC		\$4,000	\$4,000	
Electrical		\$2,500	\$2,500	
Plumbing		\$2,500	\$2,500	
Carpentry		\$1,000	\$1,000	
	Total	\$29,150	\$29,850	
Engineering & Architectual Services	Total	\$1,000	<del>\$15,000</del>	
		Actual Entered	\$2,000	
Repair Materials B&G HVAC		¢c.000	¢c 000	
Electrical		\$6,000	\$6,000	
		\$1,000	\$1,500	
Ceiling Tile Floor Tile		\$500 \$500	\$500 \$500	
Plumbing		\$1,500	\$500	
Plumbing Carpentry		\$1,000	\$2,000 \$1,000	
Painting		\$1,000	\$1,000	
Painting Clocks	American Time & Signal	\$750	\$500 \$750	
Building Hardware, (nuts, bolts, tile, etc.)		\$750	\$1,000	
שמושווים ווערשעורב, (ווענג, שטונג, נווצ, צונג)	Total	\$750 \$12,500	\$1,000 <b>\$13,750</b>	
			4.5	
Misc Maintenance		\$1,000	\$0	
Courses / Conferences		\$400	\$400	
Uniforms	Hirschs	\$2,500	\$2,500	
Water & Sewer	Town of Hanover	\$10,000	\$11,000	
Custodial Equipment Repairs		\$1,500	\$2,000 \$20,000	
Custodial Supplies		\$20,000		

DMS Custodial	Facility and Maintenance	Dropocod Budgot
- RIVIO GUSIOUIAI.		

Drevene Kitchen voe		I, Facility and Mainter	
Propane - Kitchen use	Dead River	\$2,000	\$2,000
Electrcity	Liberty Utilities Cousineau & Dead River	\$48,000	\$49,000
Heating (woodchips & heating oil)	Cousineau & Dead River	\$25,000	\$25,000
Custodial Equipment Replacement Trash Removal	Greelle	\$3,000	\$3,000
	Casella	\$12,000	\$13,500
Grounds Contracted Services + Snow Removal	Maks	\$49,000	\$62,000
Grounds Supplies		\$250	\$300
SITE IMPROVEMENTS			
Storm Water Drainage - Maintenance		\$1,500	\$0
Parking Lot & Walks, crack filling / sealing / painting		\$9,000	\$9,000
Parking Lot & Walks, crack Jinny / searing / painting Parking Lot & Walks, (paving repairs)		\$1,250	\$3,000
Basketball Court Resurface		\$1,230	\$3,000 \$0
Pavilion		38,000	\$0 \$0
Solar Tracker Outdoor landscaping			\$0 \$0
Sidewalk Extension			\$0 \$0
Trees, pruning			<u>ب</u> ر
Trees, removal		\$4,250	\$4,000
Trees, planting		,∠JU	<i>,,,</i> ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
Trees, pluitting	Total	\$24,000	\$16,000
Project			
BUILDING IMPROVEMENTS			
HVAC			
Building Automation System			
Gym, new RTU			
Exhaust Fans Living Arts Classroom, add duct system to exhaust			
stovetop			\$10,000
Auditorium - Add cooling		<del>\$60,000</del>	<del>\$70,000</del>
6th Grade Wing - Add cooling		<del>\$6,000</del>	
ELECTRICAL			
Access controls			
Security Camera		<del>\$4,000</del>	
PLUMBING New Bathroom & Facilities washer and dryer, Ground level			<del>\$35,000</del>
KITCHEN			\$33,000
Equipment			
Dishroom			
CLASSROOM EQUIPMENT		+	
Gym Equipment - Safety Repairs		\$2,000	
ARCHITECTUAL / INTERIOR		+=,000	
Auditorium, add a balcony		1	1
Epoxi bathroom floors		<del>\$3,000</del>	1
Carpet Offices		+-/	\$6,000
Painting			\$15,000
ARCHITECTUAL / EXTERIOR		1	, _,
Window Sill Sealing		\$7,500	1
Cement Block Sealing		\$7,500	1
ROOFING / DRAINS		+ - ,000	
Infra-red Analyzer		1	
Roof replacement (pre-solar project)		1	
		1	
	Total	\$17,000	\$136,000
	Total actually entered		\$31,000

<u>Hanover High School</u>			
Prop Facilities Budget		<u>FY 21/22</u>	<u>FY 22/23</u>
<u> </u>		Budget	Estimate
Staff Development B&G		1,500	1,500
Vehicle Service	Service	4,500	6,000
Maintenance Vehicle	New Truck	0	<del>25,000</del>
	Total	6,000	<del>31,000</del>
	Actually Entered - Dist Wide		6,000
Roof Maintenance		8,000	8,000
Service Contracts:		-	·
UST - Inspection		750	750
Fire systems - Hampshire fire		5,000	5,000
Intrusion systems - Tasco			
CCTV - Tasco		10,675	10,800
Access Controls - Tasco			
Building Automation - Basix	Service Retainer	4,300	4,225
Pest Control - HampshirePest control		2,000	2,000
Kitchen Hood Cleaning - Grease Busters		1,950	1,600
Elevator Inspection - Stanley		3,000	3,300
Handicap Door Inspection Boiler Service - Combustion Services		600	4 100
Boiler Service - Combustion Services Fire Alarm Monitoring - Dispatch Town of Hanover		4,000 200	4,100
Fire Alarm Monitoring - Dispatch Town of Hanover Dude Solutions		2,650	3,425
NH DES Emissions Fee		1,500	1,700
Air Emissions Report - All4 LLC		900	1,500
NH DOL	Inspections - Boiler/Air Tank	400	300
VT Agency of Natural Rescources - Dresden Fields	Storm Water Permit	300	350
911 Phone Service Fee		250	
Stericycle - needle pickup			500
Auto lift inspection - AHC Inc.		200	200
Gym - Bleacher inspection & service	Tri State	2 500	2 850
Gym - B-ball Backboards/Curtain inspection	Tri State	2,500	2,850
Auditorium Theatre Curtain Inspection	Tri State	750	
Turf Field - carpet cleaning & inspection -field turf	Field Turf	5,000	4,000
American Express	AD Card Registration Fee	55	50
	Total	47,405	46,850
Other Maintenance Services:		750	750
Phone System - Upper Valley Com.		750	750
Building Repairs - windows, floors, painting Dividing partition wall service rooms 102/103 128/130	CRF Ince	3,000 1,300	3,000 1,500
Gym Equipment	Tri State	2,500	3,500
Gym - Floor maintenance	Danaher	6,000	5,500
Boiler Water Treatment	Nxkem	1,500	1,500
HVAC Repairs		7,500	8,000
Life Safety Repairs	Hampshire Fire	2,500	2,500
Elevator Repairs		2,500	2,500
Electrical		3,500	4,000
Plumbing		3,500	4,000
Carpentry		2,500	2,500
	Total	37,050	39,250
Engineering & Architectual Convices		4,000	10,000
Engineering & Architectual Services Travel		4,000	400
Telephone		1,000	1,000
Office Supplies B&G	+	1,200	1,200
Repair Materials B&G:		,	,
Score board repairs		250	250
Ceiling Tile		1,000	1,500
Floor tile		500	500
Hardware, screws, nuts, bolts, duct tape		2,000	3,000
IVAC		12,000	5,000
Plumbing supplies		2,500	5,000
Electrical supplies		2,000	4,000
Carpentry supplies		2,000	3,500
Paint supplies		1,500	1,500
Door hardware		5,000	5,000
	Total	28,750	29,250

B&G Equipment (office)		1,000	1,500
B&G Equipment (maintenance)	New Laptops for Staff	1,000	3,500
Hand Tools		0	1,500
	Total	1,000	5,000
Courses / Conferences		1,000	1,000
Uniforms		5,500	5,500
Water/Sewer		23,000	23,000
Travel		400	400
Mail Run			
Custodial Equipment Repairs		2,500	3,500
Vacuums		_,	0,000
Custodial Supplies		35,000	36,000
Hand towel, Toilet paper, soaps		33,000	50,000
Cleaning products			
Mops, scrubber pads, rags,			
Propane	Rymes	3,000	3,500
	Liberty		
Electricity		116,000	117,000
Heating (woodchips)	Cousineau	57,500	57,500
#2 heating oil	Dead River	11,500	11,500
Custodial Equipment Replacement			6,500
Trash Removal	Casella	17,000	18,000
Grounds Contracted Services			
Plowing & Mowing MAK'S		44,575	44,575
Snow Pile Removal		9,000	20,000
Athletics Fields Valley Turf		98,500	96,500
Lawn,Shubs,Garden Mak's T&E		1,000	2,000
	Total	153,075	163,075
Grounds Supplies		1,500	1,500
Grounds Equipment		500	500
SITE IMPROVEMENTS			
ASPHALT			
Driveway/Parking Lot & Walks, crack filling, sealing striping		9,000	5,000
Walks (replace)		,	98,000
Driveway/Parking Lot (replace east driveway)			75,000
FENCING			,
Grounds, parking and other fencing and guard rails (Safety Bollards)		5,000	10,000
Engineering (Pathways) sidewalk design		0,000	0
LIGHTING			Ŭ
			0
ATHLETICS			0
	Eonging ronging		10,000
Turf field Turf field	Fencing repairs Scoreboard		35,000
Turf Field	Wall Safety Padding		35,000
Turf Field	PA System		0
Track resurface			300,000
Dresden Fields	Irragation		0
Dresden fields	Safety Parvilion		100,000
Dresden Fields	Driveway Maintenance		5,000
Dresden Fields, Baseball	Infield Dirt		0
PE Ropes Course	Annual Maintenance	2,500	2,500
TREES			
Trees, pruning		1,500	1,500
Trees, removal		4,000	1,500
Trees, planting (fertilizer, 5 oaks out front)		1,500	1,500
GARDENS			
			0
STORMWATER DRAINAGE			
Repair catch basins (2)			4,000
	Total	23,500	684,000
	Actually Entered	-	41,000
Project			
BUILDING IMPROVEMENTS	+		
PUBLIC/CLASSROOM/LEARNING SPACES			
Administration			

Carpeting office floors			3,500
Painting			1,000
New doorway, main office to Corridor 141			_,
Art Dept.			
Electrcal Main Studio extra receptacles			2,000
Electrical Main Studio add lighting			1,500
Flooring Jewelry Studio			1,500
Flooring Main Studio			
_			
PE Dept.			
Special Ed			
R11, create more tutoring spaces			
Media Center/Library			
Carpeting Media Center aka Library			30,000
Music Dept.			
A/C Bandroom			20,000
English Dept.			
			1
Social Studies Dept.			
Classroom painting			10,000
			10,000
Science Dent			
Science Dept.			
Retro fit a classroom for a science classroom			
A/C Southeast classrooms			
Dishwasher install in chem. lab workroom			2,500
Foreign Language Dept.			
A/C South classrooms			
Math Dept.			
Plunbing MRC, workroom install sink			
Classroom painting			10,000
ARCHITECTUAL / INTERIOR			
Epoxi bathroom floors			
Gym Hall Flooring (remove vct tile/polish concrete)			9,000
Building Interior Lighting			-,
Window Solar Shades			
Exterior Door replacement, SS wing			
ARCHITECTUAL / EXTERIOR			
Window Awnings			
Building Exterior Finishes- flashing, wood, concrete		2,500	
AUTOMATION CONTROLS			
HVAC & Lighting Controls			
Intruder Alarm			
Access Controls	Drama, English		3,000
Cameras			4,000
HVAC			
Woodchip Boiler			
IT Server Room/Closets	Ventilation		1,000
ELECTRICAL			
Fire Alarm Panel Dialer		4,500	1
PLUMBING			
Hands free faucets	As needed		1
PAINTING			
Exterior painting		5,000	5,000
Interior painting		15,000	2,000
		10,000	
CARPENTRY			
ROOFING			
FOUNDATION			
	Total	27,000	102,500
	Actually Entered	1	

#### Hanover High School

#### Budget Back-up Sheet

#### 2022-2023

Department/Program: Athletics Person(s) Presenting this Budget: Megan Sobel & Julie Stevenson

ACCOUNT NAME: Assistant Athletic Director

ACCOUNT NUMBER: 1410.116.3.01.0000.0

**RATIONALE:** Please see the Hanover Athletic Department Staffing Report prepared by Megan Sobel, Athletic Director.

TOTAL AMOUNT REQUESTED: \$70,000.00 (Re-allocation of funds to offset cost of new position)

01.602.1410.110.3.00.0000.0	Coaches Salaries	\$2,449.00	Undesignated Program Cut
01.602.1410.272.3.00.0000.0	Staff Development	\$100.00	Undesignated Program Cut
01.602.1410.441.3.00.0000.0	Undesignated Program Cut	\$8,005.00	Undesignated Program Cut
01.602.1410.454.3.02.0000.0	Facility Rental	\$14,300.00	Undesignated Program Cut
01.602.2724.513.3.02.8800.0	Transportation	\$3,014.00	Undesignated Program Cut
	Staffing	\$12,100.00	Educational Assistant
	Athletics Total Cuts	\$39,968.00	
	.3 Certified Staff	\$30,000.00	Regular Ed Staffing
	Total	\$69,968.00	Re-allocation

# Hanover Athletic Department Staffing Prepared for CPP Presentation 10/13/21

This information is provided to help administrators, the Committee on Programming and Procedure, budget committee members, and school board members to better understand the scope of athletics at Hanover High School and advocate for additional staffing.

The Athletic Director position is unique and different from other administrative positions at Hanover High School and in the Dresden School District based on the number of people that the person supervises, the hours required for supervision of personnel and events on and off campus, and the level of responsibility of this position. The goal of providing this information is to justify adding an Assistant Athletic Director position (draft job description at the end of document).

The amount of time is not "normal" for an administrator in any other position. A regular work week consists of 60-80 hours per week. A regular work day is usually 10-14 hours depending on the events scheduled.

The information below attempts to give a better understanding of the scope of the position and why additional help is needed.

# STAFF and TEAMS

The Athletic Director is expected to supervise and evaluate:

- 28 paid head coaches
- 40 paid assistant coaches
- 1 Administrative Assistant
- 1 Athletic Trainer
- A total of 70 paid personnel
  - Additionally, there are up to 50 volunteer coaches that need to be reviewed, processed (background checks, contracts, etc), and overseen.
- 33 varsity sports
- 66 total teams (varsity, JV, JV2/reserve, freshman, developmental, unified)

Hanover High School offers teams at many levels including Varsity, JV, JV2, Freshman, Novice, Developmental, and Unified Interscholastic teams. The chart below identifies which sports we currently offer and at which levels. For purposes of this chart, "other" includes freshman, novice, or developmental.

	BOYS					GIRLS				
SPORT	Varsity	JV	JV2	Other	Unified	Varsity	JV	JV2	Other	Unified
Baseball	x	x								
Basketball	x	x	x		x*	x	x			<b>x</b> *

Crew	x	x		x		x	x		x	
Cross Country	x	x				x	x			
Field Hockey						x	x			
Football	x	x								
Golf	x	_								
Ice Hockey	x	x				x				
Indoor Track	x	x				x	x			
Lacrosse	x	x				x	x			
Outdoor Track	x	x			x*	x	x			<b>x</b> *
Alpine Skiing	x					x				
Nordic Skiing	x	x		x		x	x		x	
Ski Jumping	x					x				
Soccer	x	x	x	x		x	x	x		
Softball						x				
Swimming/Diving	x	x				x	x			
Tennis	x	x				x	x			
Volleyball						x	x		x	

\* These Unified programs are co-ed with one co-ed team.

# SIZE OF THE PROGRAM

Hanover has one of the biggest athletic programs in the state. For a school of our size, it is by far the largest.

- We have more teams and more student-athletes on teams than almost any other school in NH.
  - Hanover had 978 rostered student-athletes (many students participate in more than one sport) in 2019-20 (725 total students). Almost 80% of our students participate in at least one sport.
    - The only schools with more student-athletes are:
      - Londonderry 998 rostered student-athletes (1461 total students)
      - Pinkerton 1441 rostered student-athletes (3237 total students)
    - Other schools that may be of interest are:
      - Bedford rostered 941 student-athletes (1524 total students)

- Lebanon rostered 566 student-athletes (575 total students
- Oyster River rostered 708 student-athletes (854 total students)

The Athletic Department budget is over \$800,000.

# <u>EVENTS</u>

The documentation below on events is based on the 2018-19 athletic schedule (the last full school year not affected by COVID):

Home Regular Season Athletic Events

- There were 320 home athletic events hosted on 118 different dates during the school year.
- 73 nights covering 119 events (games starting at 5:00 or later).
- 20 of those dates were Saturdays.
- 10 of those dates were Sundays.

NOTE: Hosting an athletic event can require a great deal of time and work depending on the event. These include:

- Pre-event secure officials; hire needed event staff (game manager, scorers, timers, announcers, security, medical); confirm with visiting team; prepare needed rosters, announcements, and music; schedule facility; set-up facility; schedule live stream video
- During the event greet visiting team; greet officials; crowd control; check live stream; monitor weather (in case of thunderstorms, etc.)
- Post-event pay officials; oversee facility break down; enter score for NHIAA

Playoffs/Post-Season Events

- There were 29 dates that Hanover teams participated in post-season events off campus.
- As required by the NHIAA, the Athletic Director or designee must be present at all of them. The Athletic Director was at 21 of the 29 events. The Athletic Director had an administrative designee at the other events.

Additionally, we host home events at many off campus sites which requires additional monitoring and travel when events are not on-campus.

These sites include:

- Campion Rink (ice hockey)
- Dartmouth College (diving, indoor track, nordic skiing, and tennis)
- Dresden Athletic Fields (soccer, baseball, and softball)
- Friends of Hanover Crew Rowing Facility (crew)
- Lake Morey Country Club (golf)
- Storrs Pond (cross country, ski jumping, and tennis)
- Storrs Hill (alpine skiing)
- Upper Valley Aquatic Center (swimming)

Away Regular Athletic Season Events

There were 329 away events on 167 different days during the school year.

**NOTE:** When teams are traveling, the Athletic Director needs to be available in case of an emergency as well as other issues that may arise. It is not unusual for coaches to text and call on nights and weekends while they are away with teams with various non-emergency issues (busing, last minute location changes, weather, etc.) and sometimes emergencies. An administrator needs to be on-call and available to handle these situations.

Hanover is unique in the number of sports we offer, participation rates, and expectations of the community in terms of athletics. We offer a wide ranging program to meet the needs of our students. We offer at least one no-cut sport each season.

In addition to the time commitment of the position based simply on events, the athletic director job is extensive and includes many responsibilities. Below is a non-exhaustive list of the responsibilities:

- Schedule all athletic contests, practice times and locations, for all high school teams (currently 66 teams).
- Hire all officials and support personnel for home contests (scorekeepers, announcers, security personnel, medical, etc.).
- Arrange and authorize payment to officials and support personnel.
- Supervise, evaluate, and hire all coaches.
- Responsible for supervision of home contests.
- Coordinate registration for all student-athletes including verifying student physicals and student and parent approval of the Code of Conduct, notifying the necessary coaches and administrators of any deficiencies.
- Coordinate student eligibility including daily attendance, quarterly grade checks, transfer affidavits, and notifying coaches of ineligible players.
- Supervise issuance and care of all athletic equipment:
  - a. Maintain inventory of all uniforms and equipment.
  - **b.** Ensure that each coach keeps a record of their equipment, records to whom equipment is issued, mark the equipment properly, and repairs/cleans/replaces as needed.

**c.** Coordinate the purchase of athletic equipment and supplies with the coaching staff.

- d. Ensure that equipment is properly stored/maintained in the off-season.
- Track each sport's win-loss record, letter winners, and individual record holders.
- Maintain and update the Hanover Athletics website.
- Coordinate live streaming of events for sports that play in the gym and on the turf.
- Ensure that fields, gyms, equipment, and clocks are ready for games.

- Determine the ability to hold a contest with respect to weather.
- Ensure that athletic facilities are properly cleaned, maintained, and repaired.
- Work with the transportation company to arrange transportation to away contests and practice sites as needed.
- Record, track, and order new uniforms on a rotational basis for teams.
- Coordinate the use of the gymnasium for practices, games, open gyms, etc.
- Coordinate the award system, including but not limited to ordering materials and hosting banquets.
- Serve on the Dresden Athletic Advisory Committee.
- Work with Athletic Booster groups to provide additional support for teams.
- Work with the Principal to help prepare all NHIAA reports regarding eligibility, tournament entries, transfer forms, and classification. Ensure that all coaches attend rules meetings and comply with NHIAA and NFHS rules.
- Work in conjunction with the Principal in developing a yearly budget for athletics.
- Oversee the athletic trainer and ensure the health and safety of all activities.

# **OTHER INFORMATION**

If most other schools in the state don't have an Assistant AD, why does Hanover need one?

Hanover is extremely unique in its Athletic program. Below are some highlights of our program:

- Almost 80% of our students participate in at least one sport. This means each season we have 300+ student-athletes to monitor.
- Hanover offers 66 different teams within our program. We offer sub-varsity teams in almost every sport. This requires additional work on many levels. Besides the normal requirements in overseeing a team, scheduling games for these teams is a huge challenge (many schools we play don't have JV teams in some programs let alone JV2 or reserve teams).
- Hanover competes in two divisions (D1 and D2) in the NHIAA. This creates additional work as it means schedules and coordination is with both divisions. The Athletic Director must attend all D1 and D2 athletic director meetings to keep abreast of both divisions. We are currently in D1 in golf, boys soccer, girls soccer, boys ice hockey, girls ice hockey, boys nordic skiing, girls nordic skiing, boys tennis, and girls tennis.
- With the number of sub-varsity teams we sponsor, it requires coordination with local Vermont teams as well as D3 and D4 schools in New Hampshire. In the fall of 2021, we competed with 61 different schools. This requires an enormous amount of coordination to schedule and compete against such a wide array of schools.
- In the last three years, numerous changes have been made in the department. Some of these changes were needed in order to ensure the department was following district and state regulations. Other changes have increased organization and efficiency. Some examples of changes or new initiatives are:
  - Inventory of all uniforms and equipment

- Why? There was previously none and it was very difficult to account for what we had and what was needed.
- o Online registration system for all participants
  - Why? Better checks and balances of being able to ensure we are following all district and state regulations. Additionally, we can confirm we are collecting participation fees from all participants. We collected over \$30,000 more in participation fees during my first year as AD.
- Online payment of officials
  - Why? We previously were paying game officials with checks following each game. We are now using ArbiterPay which saves time and ensures all officials get paid in a timely fashion.
- Live streaming of events
  - Why? This was added last school year when fan restrictions were in place due to COVID. The continuation of this service with no cost to HHS has allowed for families to watch games live or on demand across the country.
- Online registration for coaches and certifications
  - Why? State regulations require coaches to have ongoing certifications that need to be monitored. Online registration for coaches allows us to better monitor and track certifications.
- Hanover High School has an opportunity through athletics to make even more of an impact in the lives of our students. Participation in high school athletics at any level contributes significantly to preparing our students for becoming productive and confident citizens to our community and society. Additional staffing would allow both new initiatives and the accomplishment of necessary duties that currently have taken a back seat to the everyday responsibilities. Below are some ideas for new initiatives that would have a positive impact at Hanover High School:
  - Student-athlete leadership programming
  - Develop programming for coaches on best practices
  - Oversight of booster clubs in compliance with district regulations
  - Create a Student Fan Ambassador program to improve fan sportsmanship at games (see Valley News article on <u>Sexual Harassment in the Stands</u>, 10/9/21)
  - Title IX audit to ensure we are following federal guidelines
  - Create intramural programs for students
  - Develop a facilities master plan for Athletics
  - Gather data on coaching stipends and make recommendations on an equitable system of pay (it has not been reviewed in over 25 years)
  - o Form a Friends of Hanover Athletics booster club
  - Create a student-athlete handbook
  - Create a coaches handbook
  - Written evaluations of all coaches
  - Student broadcasting of games to go with live streamed events
  - Publicize Hanover Athletics to foster awareness of our students and programs
  - Educate and assist student-athletes on the college recruiting process

### **SUMMARY**

It is increasingly difficult to effectively function and meet the job expectations given the current staff in athletics. The job is simply too big to do well. In order to just fulfill the day to day requirements effectively, the hours required are not sustainable. HHS Athletics is an important, positive, character-building and fun part of our students' high school experience. Athletics are a natural extension of the high school curriculum that provides opportunities for the growth and development of our students. If Hanover wants to offer a program for as many students as we currently do in the manner we do, more staffing is needed. If not, we need to look to make some changes in the program so it is viable given the current staffing.

#### HANOVER HIGH SCHOOL

#### **JOB DESCRIPTION (DRAFT)**

#### ASSISTANT ATHLETIC DIRECTOR

#### QUALIFICATIONS:

Master's degree in Sports Management or comparable discipline preferred. Knowledge of athletic programs and administrative duties with excellent organizational skills, willingness to accept responsibility, positive attitude, flexible, and available time schedule.

REPORTS TO: Athletic Director

#### JOB GOAL:

Hanover High School Athletic Program offers 33 sports, 66 individual teams with 80% student participation. With 70 paid coaches and over 300 athletic events per year, the Assistant Athletic Director will provide assistance and support to the Athletic Department in the overall management of Hanover High School Athletics.

#### **RESPONSIBILITIES:**

- Assist the Athletic Director in supervising the high school athletic program in conjunction with the Principal, Superintendent, and others, including recommending policies and procedures relating to the athletic program.
- Assist the Athletic Director in the development of the annual budget and its implementation.
- Assist the Athletic Director with the development of interscholastic athletic schedules for all teams.
- Execute decisions regarding game status, transportation, officials, and/or issues of immediate attention in the absence of or in conjunction with the Athletic Director.
- Cover athletic events in conjunction with Athletic Director, regular and postseason.
- Assist in the evaluation and supervision of coaches and volunteers.
- Assist in training and orientation of new coaches and volunteers including policy and protocol review.
- Implement and monitor issues related to the Co-Curricular Code of Conduct.
- Coordinate distribution/collection/maintenance of equipment and uniforms.
- Monitor interscholastic athletic regulations and facilitate compliance with directives.
- Hire home game personnel.
- Work with athletics staff in computer management for athletics registration, scheduling, coach education, website design, and NHIAA information.
- Represent the district, as needed, at state meetings for administering the interscholastic athletic program.
- Assist the Athletic Director in ensuring that all applicable laws and regulations relating to athletics are applied and followed, including Title IX and other federal and state mandates.
- Create materials to publicize athletic and sporting events, both in printed and electronic formats, for the purpose of disseminating information and fostering enhanced awareness among students, staff, and the community in recognizing and supporting the school's athletic programs and attending events.
- Maintain professional relationship with media sources for the purpose of providing information regarding schedules, postponements or cancellations, sporting event statistics, records, and other relevant information.
- Coordinate with others for the purpose of scheduling ancillary activities that occur prior to, during, and after sporting events, such as musical programs, press boxes, scorers tables, half-time programs, police

coverage, availability of on-site medical care, concessions, custodial services, senior celebrations, and other related activities.

- Maintain records and documents as required and necessary to ensure proper documentation of athletic program activities, events, participation, and related information for the purpose of complying with school policies as well as applicable laws and regulations.
- Any other duties as determined by the Athletic Director and/or district administrator.

### Hanover High School Information Services Budget Back-up Sheet

#### 2022-2023

Department/Program: Information Services (Media and Technology)

Person(s) Presenting this Budget: Martha Campbell and Jessica Eakin

### Account # — 01.602.2221.730.3.02.0000.0 Account Name — A/V Peripheral Equipment **OPTION A**

\$7500	Cables & adapters for new devices, monitor cables for new devices which will use USB	
<del>\$70,500*</del>	360 cameras for each of 47 classrooms (\$1500 per classroom includes cables and tripod)	
<del>\$21,000*</del>	Monitors for teaching staff(100) and admin staff (20)	
\$1400	Large Format Printer Science DIY (did not purchase last year due to covid)	
\$2600	Printers - 700 gen (2)	
<del>\$12,000*</del>	Adjustable document Camera stands, one per classroom and teacher (60)	
\$8500	Ipad pencils (20 pencils) and cases for new ipads (20)	
\$10,000*	Pilot for interactive monitors for 2 classrooms	
\$1000	Staff earphones with mics (20) new staff	
\$750	Student earbuds with mics - new students	
<del>\$304,000*</del>	Classroom Sound and AV upgrade to HDMI/CAT (38 classrooms)	
\$38,000*	Classroom AV upgrade only (these are 8 rooms where sound has been upgraded)	
\$50,000*	Auditorium Lights	
\$6000*	Finish Auditorium Sound Project	
\$2000	Replacement Projectors and/or Bulbs	

\$4000*	Chorus Room Audio
\$4000	Airtames
\$3000	Replacing scanners for admin staff to be compatible with Catalina (8)
\$3600	Epsom art large format printer
\$2000	PHoto printer (science)
\$1500	SRC TV screen & mount
<del>\$7000</del>	E recording materials (see below, price adjusted for +12 months)

### RATIONALE:

OPTION A is the costs of our major AV projects that we had proposed going into the internet infrastructure bond, but were cut. There is a possibility that we may be able to use some grant money to do some of these infrastructure projects, but the grant will not cover them fully, or potentially, at all. This outlines the major projects remaining. This proposal also includes technology that we believe is needed to support any sort of teaching that is happening in person and for students who are not in person.

### Total: 560,350-\$145850

### E Recording Project:

- Presonus Eris 5 active studio monitors 2X 149.95 = 299.00
- Shure closed back pro studio monitor headphones 120.00
- Shure MV7 USB Podcast Microphone Black 249.99
- PreSonus Studio 24c USB-C Audio Interface 169.95
- Sennheiser e 609 Silver Supercardioid Dynamic Guitar Microphone 2X 99.95 = 199.90
- Pro Audio:IMP-2 Whirlwind IMP 2 1-channel Passive Instrument Direct Box. 2X 60 = 120
- Portable 1TB hard drive HMIC-010 99.00
- Hosa HMIC-10 10' Pro Microphone Cable XLRM-XLRF 12 X 20.00 = 240
- Hosa HMIC-025 25' Pro Microphone Cable, XLRM-XLRF 12 X 25.00 = 300
- Hosa HMIC-005 5' Pro Microphone Cable XLRM-XLRF 6 X 15.00 = 90.00
- Logix Pro license for studio and 3 additional machines. 4 X 199.00 = 796
- Alesis V49 49-key Keyboard Controller 149.00
- Roland RMIDI-B5 Black Series MIDI Cable 5 foot 10.95

For the theory stations;

- 3 X Alesis V49 49-key Keyboard Controller 3 X 149.00
- 3 X Roland RMIDI-B5 Black Series MIDI Cable 5 foot 3 X 10.95 149.00

### Hanover High School Information Services Budget Back-up Sheet

#### 2022-2023

Department/Program: Information Services

Person(s) Presenting this Budget: Martha Campbell & Jessica Eakin

Account Name — Computer Department Request **OPTION A** Account Number — 01.602.1120.730.3.02.4100.1

\$80,000	Chromebooks for incoming 9th graders (\$335 x 200)* Increasing by 28 devices to match what we anticipate needing due to SAT banks and additional wear and tear from 2019 (senior devices).	
\$34,000	Replacement computers for Photo Lab (2013) - 16 imacs	
<del>\$81600</del> \$24,000	20 replacement ipads	
\$2200	Test Server for PS	
<del>\$8000</del>	E-recording (see below) devices	

## Total Amount Requested: \$205, 800 \$140,200 RATIONALE:

OPTION A includes an iPad pro for each teaching staff member.

E Recording Project:

• Apple 24" iMac with M1 processor and 500GB SSD drive. \$2000

For the theory stations;

• 3 X Apple 24" iMac with M1 processor and 500GB SSD drive. 3 x 2000 = \$6000

## **Hanover High School**

### **Budget Back-up Sheet**

### 2022-2023

Department/Program: Information Services (Media and Technology)

Person(s) Presenting this Budget: Martha Campbell & Jessica Eakin

Account # — 01.602.1120.730.3.02.4100.0 Account Name — Computer Lease

\$90,000	140 mac airs, 256GB, 4 year AppleCare, (current cost is 1850 per device)
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#### \$90,000

**RATIONALE:** first of three years lease on teacher devices

## Hanover High School Information Services Budget Back-up Sheet

#### 2022-2023

Department/Program: Information Services (Media and Technology)

Person(s) Presenting this Budget: Martha Campbell and Jessica Eakin

Account # — 01.602.1120.441.3.02.4100.0 Account Name — Online Services

\$4435.20	VTEL for Internet
\$11,761.05	PowerSchool
\$1680	School Messenger
\$9311.53	Schoology
\$6000	Schoology AMP
\$4189.50	FinalSite Annual Fee
\$10,000	GoGuardian Monitoring Software (includes GG Teacher)
\$10,000*	Filewave Annual Fee
\$3020.98**	Naviance
\$1000	Big Teams/Schedule Star Elite Upgrade
\$4500	Microsoft Office LIcenses
\$3000	Adobe Suite License
\$600	Mealtime Annual Fee
\$8314.64	Aesop 20-21 Substitute and Absence MGMT
\$500	Certificates/servers/etc

\$1890	Follet Annual Renewal & Resource Manager
\$3437.28	Kami
\$454.52	Math Type Annual Renewal (12) NO longer compatible with Apple OR replacement
\$250	PaperCut Annual Renewal NG
\$100	ExtraVault (server portion)
\$3000	FamilyID Activities Registration
\$150	Lizard Point Annual Subscription (5)
\$300	Noodle Tools Annual Subscription
\$80	Conjuguemos Annual SUbscription
\$400	IXL Annual Subscription
\$2000	Read, Write, Chrome Accessibility
\$2000	Equatio Accessibility
\$275	Camista Annual Subscription
\$2800	MBA Plugins Annual Maintenance Fee (Medical, reports, adaptive scheduler and Alerts)
\$500	1 Password Annual Subscription (portion)
\$9000	Tyler, Infinite Visions
\$4500	WeVideo Annual Subscription
\$1300	LibGuides Annual Subscription
\$1200	Calendly Annual Subscription (15 users)
\$500	Overdrive Consortium Fee
\$1400	Zoom (charged by SAU, 10 users plus MC)
\$3500	TurnitIn
\$3750	Gizmos
\$200	Explain Everything

\$500	MatLab
\$300	VEED (1)
\$300	PandaDocs
\$600	Vernier Graphical Analysis and Video Analysis
\$250	Glowforge Pro (1)
\$1200	Zoom
\$3000	OnShape
\$3300	Kahoot Pro (70)
\$200	Physics Classroom
\$300	Vcarve
\$2000	Delta Math
\$3000	Pilot Projects
<del>\$750</del>	E recording software
\$2800	My learning Plan

Total: \$ <del>136,699.70</del> \$139,049.70

RATIONALE:

\* Increase of 30% due to additional teacher machines

\*\* last year of contract