

MORRIS SCHOOL DISTRICT
MORRISTOWN HIGH SCHOOL, AUDITORIUM

REGULAR BUSINESS MEETING

December 20, 2021

EXECUTIVE SESSION

6:30 P.M.

OPEN SESSION

7:30 P.M.

CALL TO ORDER STATEMENT

OPEN PUBLIC MEETING

ROLL CALL

Mrs. Nancy Bangiola
Mrs. Meredith Davidson
Ms. Linda K. Murphy
Mrs. Susan Pedalino
Mrs. Ann Rhines
Dr. Vivian Rodriguez
Mr. Alan Smith
Mrs. Melissa Spiotta
Mrs. Beth Wall
Ms. Lucia Galdi

MORRIS PLAINS REPRESENTATIVE

STUDENT REPRESENTATIVES

Ms. Maya Dummett
Ms. Ashley Gregor

PLEDGE OF ALLEGIANCE

SUPERINTENDENT'S REPORT

PRESIDENT'S REPORT

COMMITTEE REPORTS

PUBLIC COMMENT

1 Hour (3 minutes per person)

BUSINESS AGENDA

Communications

All correspondence to the board must be
addressed through the board secretary. Copies
are available in the Board
Secretary's Office

Minutes

Policy

Educational Matters

Pupil Service

Human Resources

Business Matters

NEW BUSINESS BROUGHT BEFORE THE BOARD

EXECUTIVE SESSION

ADJOURNMENT

EXECUTIVE SESSION

Motion #1 AUTHORIZING EXECUTIVE SESSION

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Morris School District Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," without the public being permitted to attend, and

WHEREAS, the Board has determined that three (3) issues are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance and shall be discussed during an Executive Session to be held on December 20, 2021 at 6:30 P.M, and

WHEREAS, the nine (9) exceptions to open public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box which will be marked when the issues to be privately discussed fall within that exception, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception shall be written:

"(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The nature of the matter, described as specifically as possible without undermining the need for confidentiality are: Student Matters

"(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body." The collective bargaining contract(s) discussed are between (1) the Board and the Morris School District Administrators Association.

"(5) Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(6) Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(7) Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are and the nature of the discussion, described as specifically as possible without undermining the need for confidentiality is:

"(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting." Subject to the balancing of the public's interest and the employee's privacy rights under South Jersey Publishing Co. v. New Jersey Expressway Authority, 124 N.J. 478 (1991), the employee(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are:

"(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

WHEREAS, the length of the Executive Session is estimated to be sixty (60) minutes after which the public meeting of the Board shall (select one) reconvene and immediately adjourn or reconvene and proceed with business where formal action will be taken.

NOW, THEREFORE, BE IT RESOLVED that the Morris School District Board of Education will go into Executive Session for only the above stated reasons; and

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

MINUTES

Motion #1 that upon the recommendation of the Interim Superintendent, the Board of Education, approve executive session minutes from the regular business meeting of:

November 22, 2021

Motion #2 that upon the recommendation of the Interim Superintendent, the Board of Education, approve minutes from the regular business meeting of:

November 22, 2021

Motion #3 that upon the recommendation of the Interim Superintendent, the Board of Education, approve executive session minutes from the special business meeting of:

December 6, 2021

Motion #4 that upon the recommendation of the Interim Superintendent, the Board of Education, approve minutes from the special business meeting of:

December 6, 2021

POLICY

FIRST READING

Motion #1 that upon the recommendation of the Interim Superintendent, the Board of Education approve for first reading the following new/revised bylaws/policies/regulations:

[2414 Programs and services for students in high poverty and high need school districts](#)
[2467 Surrogate Parents and Resource Family Parents](#)
[3221 Evaluation of Teachers](#)
[3222 Evaluation of Teaching Staff Members, Excluding Principals, Vice Principals, and Assistant Principals](#)
[3224 Evaluation of Principals, Vice Principals, Assistant Principals](#)
[5751 Sexual Harassment of Students](#)
[6115.01 Federal Awards/ Funds Internal Controls - Allowability of Costs](#)
[6115.02 Federal Awards/ Funds Internal Controls -Mandatory Disclosures](#)
[6155.03 Federal Awards/ Funds Internal Controls - Conflict of Interest](#)
[6311 Contracts for Goods or Services Funded by Federal Grants](#)
[8540 School Nutrition Programs](#)
[8550 Meal Charges / Outstanding Food Service Bill](#)
[9210 Parent Organizations](#)
[9713 Recruitment by Special Interest Groups](#)

SECOND READING

Motion #2 that upon the recommendation of the Interim Superintendent, the Board of Education approve for second reading the following new/revised bylaws/policies/regulations:

[8210 School Year](#)
[8220 School Day](#)
[8601 Student Supervision After School Dismissal](#)
[0152 Board Officers](#)

2022/2023 BOARD CALENDAR

Motion #3 that up on the Interim Superintendent, the Board of Education approve the [attached](#) list of 2022/2023 Board Meeting Dates.

EDUCATIONAL MATTERS

HARASSMENT, INTIMIDATION, AND BULLYING REPORT

Motion #1 that, upon the recommendation of the Interim Superintendent, the Board of Education accept the Harassment, Intimidation, and Bullying report for the period ending, November 22, 2021.

2021-2022 PROFESSIONAL DEVELOPMENT

Motion #2 that, upon the recommendation of the Interim Superintendent, the Board of Education approve compensation for teachers to attend the following:

Program:	Teaching for Biliteracy Online PD
Description:	Teaching for Biliteracy provides professional development for teachers to effectively implement a biliteracy framework in bilingual elementary classrooms. A portion of the online PD, scheduled in the Central Time Zone, falls outside of teachers' contractual hours.
Dates:	September 29-30, 2021
Funding Source:	Title III

OVERNIGHT FIELD TRIP 2021-2022

Motion #3 that, upon the recommendation of the Interim Superintendent, and the Board Curriculum Committee, the Board of Education approve the following overnight field trip. ([See attached Educational folder](#)).

MEF GRANT

Motion #4 that, upon the recommendation of the Interim Superintendent, the Board of Education accept monies from the Morris Educational Foundation for the following grant:

<u>Amount</u>	<u>School</u>	<u>Project</u>
\$4,647.50	MHS	MEF Colonial Nation's digitization of Morristown High School

The Morris Educational Foundation's (MEF) Colonial Nation, a network for alumni and friends of MHS, will digitize all 107 copies of the Morristown High School (MHS) yearbooks to protect the historical value and preserve the integrity of the yearbooks in the event of damage or loss. Yearbooks are a vital historical and pictorial record of MHS and its alumni and will be accessible to members of Colonial Nation at no charge via the website. This project is in partnership with the MHS Media Center and MHS Media Specialist Debra Gottsleben-Delaney.

PUPIL SERVICES

OUT OF DISTRICT ROSTER

Motion #1 that, upon the recommendation of the Interim Superintendent, the Board of Education approve placements and instructional services for students with disabilities, including those received by the district and those attending schools for which tuition is charged, for the month of December as noted in the detailed listing maintained on file in the Board Secretary's office.

EXPLANATION

Students with IEPs whose needs cannot be met in the programs that exist within the district are placed in outside private and public schools approved by the New Jersey Department of Education for students with disabilities. Attendance is monitored monthly in order to ensure students are enrolled as agreed and the state-mandated contract with each school states that two weeks' notice is required for removal of a student. Case managers make at least two visits per school year for each student enrolled in one of these schools, including one visit that involves the convening of an IEP Team to complete an annual review of the student's IEP. In order to preserve confidentiality, all students are identified only by their local and/or state identification numbers in any listing that is maintained outside the Office of Pupil Services.

NURSING SERVICES PLAN 2021-2022

Motion #2 that, upon the recommendation of the Interim Superintendent and the Board Curriculum Committee, the Board of Education approved the [Nursing Services Plan for 2021-2022](#).

EXPLANATION

The Nursing Services Plan, outlining resources and activities required to meet the needs of students with significant health issues, must be approved by the Board of Education in order to meet the requirements of N.J.A.C. 6A:16-2.1(2)iii and N.J.A.C. 6A:16-2-5. A copy of the nursing plan is in the Pupil Services folder.

HUMAN RESOURCES

ABOLISH POSITION(S) 2021-2022

Motion #1 that, upon the recommendation of the Interim Superintendent, the Board of Education abolish the following position(s) for the 2021-2022 school year:

- (1) 1.0 Bil. Grade K, AV

ESTABLISH POSITION(S) 2021-2022

Motion #2 that, upon the recommendation of the Interim Superintendent, the Board of Education establish the following position(s) for the 2021-2022 school year:

- (1) 1.0 Bil. Grade K/1, AV

RESIGNATION(S)/TERMINATION(S)/RETIREMENT(S) 2022-2023

Motion #3 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the resignation(s), termination(s) and/or retirement(s) of the following staff according to the effective date and reason shown:

DeSalvo, Diane 1.0 Health/PE, MHS	July 1, 2022 Retired
Oakley, Kathleen 1.0 Bus Driver, TRANS	March 1, 2022 Retired

RESIGNATION(S)/TERMINATION(S)/RETIREMENT(S) 2021-2022

Motion #4 that, upon the recommendation of the Superintendent, the Board of Education approve the resignation(s), termination(s) and/or retirement(s) of the following staff according to the effective date and reason shown:

Employee #2495	November 29, 2021 End of Service
Employee #6681	December 15, 2021 Resigned
Employee #6757	February 18, 2021 Terminated
Costigan, Rita 1.0 Math, MHS	January 7, 2022 Resigned
Jackson, Avelyn 1.0 Spec Ed. Pre K, LLC	January 28, 2022 Resigned
Maxton, Alice 1.0 Class V Secretary, B&G	December 16, 2021 Resigned
Meehan, Charles	January 1, 2022

1.0 Foreman, AH	Retired
Nicholson, David 1.0 Athletic Trainer, MHS	January 28, 2022 Resigned
Raub, Maxi 1.0 Class V Secretary, AV	December 22, 2021 Resigned
Viersma, Elizabeth 1.0 Spec. Ed. Math, FMS	January 28, 2022 Resigned

APPOINTMENT(S) 2021-2022 */**

Motion #5 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the appointment of the following to the position/s stated at the annual salary rates and effective date/s shown, and further that the Board of Education approve the submission to the County Superintendent applications for emergency hiring, pending approval of all Human Resource documents and/or requirements and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18a6-7.1 et seq.; 18:39-17 et seq.; 18A:6-4.13 et seq.:

In place of:

Cabrera, Rosalba 1.0 ABS, FMS	\$25,760 \$20 hr, 7 hrs/day, 184 days/year	12/13/21-06/30/22	Fernandez, S. Resigned
Fulgenzi, Daniel 1.0 Cafeteria Driver/ Floater, B&G	\$35,000	01/03/22-06/30/22	Danus, J. Reassigned
Gold, Madeline 1.0 Class V Secretary, AV	\$45,974 Class V, Step 3	12/23/21-06/30/22	Raub, M. Resigned
Guerrero, Somalia 1.0 Bus Driver, TRANS	\$32,400 \$30/hr, 6 hrs/day, 180 days/year	12/21/21-06/30/22	O'Neill, J. Resigned
Jeron, Thomas 1.0 Class VI Secretary Student Data Specialist, MHS	\$78,755 Class VI, Step 22 (\$78,380 + \$375 Longevity)	12/25/21-06/30/22	Est. 10/25/21
Palacio, Martha 0.5 Clerk, TJ	\$14,443 0.5 Class I, Step 1	01/03/22-06/30/22	Berres, N. Resigned
Rodgers, Vincent 1.0 ABS, HC	\$25,760 \$20 hr, 7 hrs/day, 184 days/year	01/03/22-06/30/22	Marcantonio, M. Resigned
Rubino, Ronald	\$32,400	01/03/22-06/30/22	Employee #6600

1.0 Bus Driver, Trans.	\$30 hr.,6 hrs/day, 180 days/year		
Shaw, Bianca 0.5 Bus Aide, TRANS	\$6,750 \$15 hr, 2.5 hrs/day, 180 days/year	12/21/21-06/30/22	Huerta, E. Resigned
Smith, Brenda 0.3 LR/PG Aide, NP	\$5,760 \$16/hr, 2 hrs/day, 180 days/year	11/09/21-06/30/22	Granato, C. Reassigned
Suyal, Neha 1.0 ABS, HC	\$25,760 \$20 hr, 7 hrs/day, 184 days/year	01/03/22-06/30/22	

- * Pending probationary period
- ** Pending completion of paperwork

TRANSFER(S), CHANGE(S) OF ASSIGNMENT, TITLE AND OR/ SALARY 2021-2022

Motion #6 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the change(s) of assignment and/or salary for the following certified staff:

Employee	Current Position	New Position	Hours	Hourly Salary	Salary	In Place of:	Effective
Ortiz, Magdaliza *	1.0 Bus Driver, TRANS	Driver	5.75	30.00	\$31,050	N/A	12/21/21
Rodriguez, Celia Patricia *	0.5 Bus Aide, TRANS	1.0 Bus Aide, TRANS	5	\$15.00	\$13,500	N/A	12/01/21
Torres, Isai *	1.0 Bus Driver, TRANS	N/A	6	30.00	\$32,400	N/A	12/21/21
Ygnacio, Nilfa	1.0 ELL Teacher, HC	1.0 Bil, K/1 Teacher, AV	N/A	N/A	N/A	Est. 12/20/21	01/03/22

*Pending probationary period

SUBSTITUTE APPOINTMENTS 2021-2022

Motion #7 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the following name(s) be added to the list of substitutes, and approve all Morris School District Substitute Teachers to also provide service as Teacher Assistant, ABS, and Lunchroom Playground Aide (**revisions in bold**) as assigned for the 2021-2022 school year, and further that the Board of Education

approve submission to the County Superintendent application for emergency hiring and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A 18A:6-7.1 et seq., 18A:6-4.13 et seq.:

Teacher:

Bhend, Hannah (eff.12/15/21)
Cardona Agudelo, **Matteo** (eff. 12/15/21)
Peck, JoAnn (eff. 11/30/21)
Plunkett, Katherine (eff. 12/15/21)
Riascos, Nancy (eff. 12/2/21)
Santiago, Edwin (eff.12/15/21)
Schneider, Barbara (eff. 12/8/21)
Smith, Lee (eff. 12/17/21)
Zapantis Rellah, Susan (eff. 12/4/21) (Hillcrest School)

Bus Driver:

Rodriguez, Raymundo (eff. 01/17/22)
Rubino, Ronaldo (eff. 11/8/21)

STUDENT TEACHER APPOINTMENTS 2021-2022

Motion #8 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the following name(s) be added to the list of student teachers, and approve all Morris School District Student Teachers, as assigned for the 2021-2022 school year, and further that the Board of Education approve submission to the County Superintendent application for emergency hiring and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A 18A:6-7.1 et seq., 18A:6-4.13 et seq.:

Student Teacher:

Ashton, Marissa (Montclair University)
Feledy, Caralynn (Montclair University)
Lisojo, Omar (Montclair University)
Merrill, Emily (Kean University, Clinical II)
Rousseau, Brianne (Montclair University)

LEAVE(S) OF ABSENCE 2021-2022

Motion #9 that, upon the recommendation of the Interim Superintendent, the Board of Education approve a leave of absence to the following staff members under the conditions stated and effective dates shown:

Employee #0805	11/24/21-11/30/21	Admin. Leave ****
Employee #6358	10/23/21 -11/26/21	Admin. Leave ****

Employee #6636	11/29/21-TBD	Admin. Leave *****
Employee #6681	11/22/21-12/14/21	Admin. Leave *****
Employee #6757	12/03/21- 12/20/21 02/18/22	Admin. Leave *****
Botsakos, Sara 1.0 Math, MHS	05/02/22-06/22/22 09/01/22-06/30/23	Maternity * Childrearing ***
Faraci, Kathryn 1.0 PreK, AV	03/28/22-04/22/22 04/25/22-06/22/22	Maternity * FMLA **
Flores, Miriam 1.0 Clerk, Accounting	10/11/21-12/17/21	FMLA **
Glueck, Evelyn 1.0 School Nurse, FMS	12/06/21-03/07/22	NJFLA **
Schmitt, Catherine 1.0 Language Arts, FMS	03/09/22-05/04/22 05/05/22-06/22/22 09/01/22-10/05/22 10/06/22-11/11/22	Maternity * FMLA ** FMLA ** NJFLA **
Shah, Erin 1.0 Bilingual Math, MHS	03/28/22-05/20/22 05/23/22-06/22/22 09/01/22-06/30/23	Maternity * Childrearing *** Childrearing ***

- * Accumulated sick leave may be used up to a period of eight weeks (four weeks before and four weeks after the birth of the baby) – with pay/with benefits.
- ** Without pay/with benefits
- *** Without pay/without benefits
- ***** With pay/with benefits

INCREMENT WITHHOLDING

Motion #10 that upon the recommendation of the Interim Superintendent, Employee #2437's Employment and adjustment increments be and hereby are withheld for the 2022-2023 school year.

EXTRA PAY 2021-2022

Motion #11 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the following extra-pay positions for the 2021-2022 school year:

MORRISTOWN HIGH SCHOOL ATHLETICS					
POSITION	STAFF MEMBER	YR EXP.	SALARY	INC	TOTAL SALARY
VOLLEYBALL					
Assistant Coach	Mullen, William	1	\$4,887	NG	\$4,887
Ice Hockey					
Assistant Coach	Levite, Anthony	1	\$5,037	NG	\$5,037
MORRISTOWN HIGH SCHOOL CO-CURRICULAR					
POSITION	STAFF MEMBER	YR EXP.	SALARY	INC	TOTAL SALARY
CO-CURRICULAR - MHS					
Drama Technical Assistant	LaVigne, George	1	\$2,513	NG	\$2,513
Lead Teacher	Boothby, James	9	\$1,000	NG	\$1,000
Lead Teacher	Formoso, Alejandra	5	\$1,000	NG	\$1,000
Lead Teacher	O'Rourke, Kaitlin	1	\$1,000	NG	\$1,000
FRELINGHUYSEN HIGH SCHOOL CO-CURRICULAR					
POSITION	STAFF MEMBER	YR EXP.	SALARY	INC	TOTAL SALARY
Art Advisor	Escobedo, Nicole	1	\$304	NG	\$304

EXTRA PAY REVISION 2021-2022

Motion #12 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the following extra-pay positions (**revisions in bold**) for the 2021-2022 school year:

MORRISTOWN HIGH SCHOOL CO-CURRICULAR					
POSITION	STAFF MEMBER	YR EXP.	SALARY	INC	TOTAL SALARY
CO-CURRICULAR - MHS					
Special Education State Reporting & Grant Designee	Rudiger, Kristen	4	\$2,500	NG	\$2,500

ACADEMIC AFTER SCHOOL PROGRAM 2021-2022

Motion #13 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the following bus drivers for the Academic After School Program for grades one through eight, for the 2021-2022 school year:

Program: Academic After School Program
 Description: Academic support for grades one through eight
 Dates: November 2021 – May 3, 2022
 Funding Source: Title III funds
 Rate/Hours: Up to 2 hours per day/per contract language

Bus Drivers:
 Chica Hernandez, Lesly
 Kitchens, Ana
 Richardson, Elissa
 Romero Torres, Liliana
 Selek, Handan
 Shaw, Maria

EXPLANATION: Upon submission of an approved timesheet, staff member will be compensated as outlined above.

2021-2022 ATTENDANCE OFFICER

Motion #14 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the following:

Position: District Attendance Officer
Description: Maintains awareness of regulations regarding child welfare and attendance by having a working knowledge of state law, Board Policy, and administrative regulations as well as verifying addresses and residency of students.
Dates: 09/01/21-02/28/22
Rate: \$12,000 (to be paid in equal monthly installments)
Funding Source: Local
Staff: Ferrone, Richard

EXPLANATION: Staff member will be compensated as outlined above.

COMMUNITY SCHOOL 2021-2022

Motion #15 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the following Sunrise/Sunset staff specialist. This request is retroactive from December 8, 2021 for CPR/First Aid training sessions held on December 8, 9 and 15, 2021. There will be additional sessions in the spring.

Gelegenya, Donna CPR/First Aide Trainer (as needed) \$60.00/hr

EXPLANATION: Salaries to be paid out of collected tuition.

COMMUNITY SCHOOL 2021-2022

Motion #16 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the following Sunrise/Sunset staff. This is retroactive from December 13, 2021 through the end of the fourth marking period, June 22, 2022. Staff will be compensated for actual days worked when school is in session. Any days that Sunrise/Sunset is not operating due to any district closure will not be compensated:

Ballard, Jeremy	Sub. Assistant	\$15.00/hr.
Karr, Donna	Sub. Assistant	\$15.00/hr.

EXPLANATION: Salaries to be paid out of collected tuition.

EXTRA PAY - MHS - SUPERVISORS ADM. DETENTION (9-12) DETENTION 2021-2022

Motion #17 that, upon the recommendation of the Interim Superintendent, the Board of Education approve all Morristown High School certificated and non-certificated staff who hold appropriate teaching credentials to provide supervision of detention as assigned for the 2021-2022 school year at a rate of **\$24.72/hr.**

EXPLANATION: This is a pre-established annual extra pay position. Upon the submission of approved timesheets, the staff will be compensated as outlined above.

MHS – HOMEWORK TUTORIAL PROGRAM (9-12) - 2021-2022

Motion #18 that, upon the recommendation of the Interim Superintendent, the Board of Education approve all Morristown High School certificated staff and all non-certificated staff who hold appropriate teaching credentials to provide homework tutorial supervision as assigned for the 2021-2022 school year at a rate of **\$25.00/hr.**

EXPLANATION: This is a pre-established annual stipend position. Upon the submission of approved timesheets, the staff will be compensated as outlined above (not to exceed \$5,000 in total).

EXTRA PAY - FMS - SUPERVISORS ADM. DETENTION (6-8) - 2021-2022

Motion #19 that, upon the recommendation of the Interim Superintendent, the Board of Education approve all Frelinghuysen Middle School certificate and non-certificated staff who hold appropriate teaching credentials to provide supervision of detention as assigned for the 2021-2022 school year at a rate of **\$24.72/hr.**

EXPLANATION: This is a pre-established annual extra pay position. Upon the submission of approved timesheets, the staff will be compensated as outlined above.

FMS – ACADEMIC TUTORIAL PROGRAM 4 DAYS PER WEEK (6-8) - 2021-2022

Motion #20 that, upon the recommendation of the Interim Superintendent, the Board of Education approve all Frelinghuysen Middle School certificated and non-certificated staff who hold appropriate teaching credentials to provide homework tutorial supervision as assigned for the 2021-2022 school year at a rate of **\$25.00/hr.**

EXPLANATION: This is a pre-established annual stipend position. Upon the submission of approved timesheets, the staff will be compensated as outlined above (not to exceed \$36,000 in total).

HOME INSTRUCTION 2021-2022

Motion #21 that, upon the recommendation of the Interim Superintendent, the Board of Education approve all Morris School District certificated staff and all non-certificated staff who hold appropriate teaching credentials to provide home instruction as assigned for the 2021-2022 school year.

EXPLANATION: Upon the submission of approved timesheets, the staff will be compensated at approved rate.

HOME PROGRAMMING SPECIAL EDUCATION 2021-2022

Motion #22 that, upon the recommendation of the Interim Superintendent, the Board of Education approve all certificated and non-certificated staff who hold appropriate teaching credentials to provide home programming as assigned for the 2021-2022 school year.

EXPLANATION: Upon submission of a timesheet, staff members will be paid as per contract language.

MISCELLANEOUS - INTERIM ADMINISTRATOR *

Motion #23 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the following individuals (**revisions in bold**) for the purpose of conducting formal teacher observations for the 2021-2022 school year at the rate of \$200 per completed observation:

Jennifer Aquino, Interim Administrator
Effective: 01/03/22 to 06/30/22

Laura Morana, Interim Administrator
Effective: 01/03/22 to 06/30/22

* Pending completion of paperwork

PROFESSIONAL DEVELOPMENT 2021-2022

Motion #24 that, upon the recommendation of the Interim Superintendent, the Board of Education approve compensation for teachers to attend the following:

Program:	Teaching for Biliteracy Online PD
Description:	Teaching for Biliteracy provides professional development for teachers to effectively implement a biliteracy framework in bilingual elementary classrooms. A portion of the online PD, scheduled in the Central Time Zone, falls outside of teachers' contractual hours.
Dates:	September 29-30, 2021
Rate:	As per contract language, up to 4 hours per staff
Funding Source:	Title III
Staff:	Pensado, Luz Vasquez, Yeimi

EXPLANATION: Upon submission of an approved timesheet, staff member will be compensated as outlined above.

PROVISIONAL/NOVICE TEACHER MENTORS AS PRESENTERS – 2021-2022

Motion #25 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the following provisional teacher mentors (**revisions in bold**) to facilitate professional development sessions:

Program: Provisional / Novice Teacher Mentors

Description: Presenters Dates: October 2021– June 2022
 Funding Source: Title II
 Rate: As per contract language (\$25.00/hour); not to exceed 5 hours
 Staff: Biller, Heidi
Harpaul, Celia
 Lefkovits, Alexandria
 Reuther, Karen
 Richardson, Nicole
 Velez-Manning, Vilma

SPECIAL OLYMPICS OF NEW JERSEY PLAY UNIFIED SOCCER COACH

Motion #26 that, upon the recommendation of the Interim Superintendent the Board of Education approve the following:

Program: Special Olympics Unified Soccer Coach
 Description: Coach the Unified inclusive soccer program.
 Dates: September 9, 2021 through June 30, 2022
 Staff Member: Stephanie Corona
 Stipend: \$2,000
 Funding Source: Special Olympics Project Play Unified Grant Program

EXPLANATION: The Special Olympics of New Jersey Play Unified Grant was awarded in August and BOE approved on 11/22/2021, motion #3. Staff member will be paid a stipend which will be reimbursed by the Special Olympics Project Play Unified Grant.

ESEA GRANT PAYROLL 2021 - 2022

Motion #27 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the following **revised** ESEA payroll for the 2021 - 2022 school year:

Title III

Name	Position / Account Number	Full Salary	Grant Salary	%
Colon, Vanessa	SLIFE Intervention Teacher 20-241-100-104-14-00	\$ 90,522	\$ 90,522	100.00%
Tepedino, Kathryn	SLIFE Intervention Teacher 20-241-100-104-14-00	\$83,662	\$28,853	34.49%

Title III Immigrant

Name	Position / Account Number	Full Salary	Grant Salary	%
Tepedino, Kathryn	SLIFE Intervention Teacher 20-241-100-104-14-00	\$83,662	\$12,978	15.51%

White, Alina	SLIFE Intervention Teacher 20-241-100-104-14-00	\$ 79,602	\$39,801	50.00%
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EXPLANATION: This motion was approved on August 23, 2021. The staff and salary remain the same. The revision in **bold** represents the staff allocated to the Title III and Title III Immigrant grant to match the grant submission.

BUSINESS MATTERS

Financial Reports

Motion # 1 **Financial Reports of the Secretary to the Board of Education**
that the Board of Education approve the following financial report as on
file in the Business Administrator's office for the month of **October 2021**
Fund 10 -- General Fund
Fund 20 -- Special Revenue Fund
Fund 30 -- Capital Projects Fund
Fund 40 -- Debt Service Fund

Statement of Cash Balances

that the Board of Education accept the Statement of Cash Balances for the month of
October 2021 which are reconciled with the Board Secretary's Reports by fund for
that month.

Motion #2 Pursuant to N.J.A.C. 6A:23-2.11 (c) 3, we certify that as of **October 2021**
after review of the Secretary's monthly financial report (appropriations section)
and upon consultation with the appropriate district officials, to the best of our
knowledge, no major account or fund has been over expended in violation of N.J.A.C.
6A:23-2.11(a) and that sufficient funds are available to meet the district's financial
obligations for the remainder of the fiscal year.

Motion #3 Pursuant to N.J.A.C. 6A:23-2.11 (c) 4, I certify that as of **October 2021**
no budgetary line item account has been over-extended in violation of N.J.A.C.
6A:23-2.11 (b).

Business Administrator/Board Secretary **December 20, 2021**
Date

BUDGET TRANSFERS

Motion #4 that, upon the recommendation of the Interim Superintendent, the Board of Education .
approve the Budget Transfers as on file in the Business Administrator's Office for the
2021-2022 budget through **October 2021**.

BILLS LIST 2021-2022

Motion #5 that, upon the recommendation of the Interim Superintendent, the Board of Education
approve the attached 2021-2022 bills list for the period ending:

November 30 & December 15, 2021 (payroll)
December 20, 2021

HAZARDOUS WALKING 2021-2022

Motion #6 that upon the recommendation of the Interim Superintendent the Board of Education approve the list of bus routes which include “courtesy” riders that would otherwise have hazardous walking conditions.

EXPLANATION

There may be multiple conditions for each route, therefore the hazards are being identified by the letter that relates to the hazard as indicated in Board Policy 8600 as listed below:

HAZARDOUS WALKING ROUTES:

- A. Population density;
- B. Traffic;
- C. Average vehicle velocity;
- D. Existence or absence of sufficient sidewalk space;
- E. Roads and highways that are winding or have blind curves;
- F. Roads or highways with steep inclines and declines;
- G. Drop-offs that are close proximity to a sidewalk;
- H. Bridges or overpasses that must be crossed to reach the school;
- I. Train tracks or trestles that must be crossed to reach the school;
- J. Busy roads and highways that must be crossed to reach the school.

<u>ROUTE #</u>	<u>SCHOOL</u>	<u>IDENTIFIED HAZARDS</u>
2A	MHS	B,C,D,J
11A	MHS	A,B,D,E
1002	MHS	B,C,H
1006	MHS	B,F,J
1007	MHS	B,E,F,J
1007A	MHS	B,H
1008	MHS	D,H,J
1010A	MHS	B,C,D,H
9310	MHS	B,C,E,J
9513	MHS	B,C,D,J
9516	MHS	B,C,D,J
3A	FMS	B,C,D,J
14A	FMS	B,C,D,J
2001	FMS	B,C,D,J
2002	FMS	D,J
2006	FMS	B,C,D,J
2007	FMS	B,C,D,J
2018	FMS	B,C,D,J
9B	NPS	B, D, J
149A	NPS	B,C,J
3010	NPS	B,C,D,E,J
9270	NPS	B,C,D,H,J

<u>ROUTE #</u>	<u>SCHOOL</u>	<u>IDENTIFIED HAZARDS</u>
5B	AH/HC	B,D,J
4006	AH/HC	D,E,F,J
4045	AH/HC	B,E,F,J
4046	AH/HC	B,E,F,J
4051	AH/HC	B,C,D,E,F,J
9364	AH/HC	B,C,D,J
AMHC	HC	B,C,J
8C	HC	B,D,E,J
8B	AH	B,J
83	SUS/AV	B,D,J
114	SUS/AV	B,D,J
179	SUS/AV	B,E,J
6006	SUS/AV	B,D,H,J
6010	SUS/AV	D,E,H,J
6011	SUS/AV	B,D,J
6088	SUS/AV	B,D,J
6105	SUS/AV	B,C,D,J
6110A	SUS/AV	B,E,J
1B	AV	B,C,D,F,J
1C	SUS	B,C,J
2B	TJ/WD	A,B,I,J
10	TJ/WD	B,C,J
10B	TJ/WD	B,C,H,J
11B	TJ/WD	B,D,J
13B	TJ/WD	B,C,J
95A	TJ/WD	B,C,D,J
8004	TJ/WD	B,H,J
8097	TJ/WD	B,C,H,J
8099	TJ/WD	B,C,J
8114	TJ/WD	B,C,D
9412	TJ/WD	B,D,E,H,J
7B	TJ	B,C,E,J
9331	WD	B,C,E,J
5A	UNITY	B,C,D,E,J
1203	UNITY	B,J
9314	UNITY	B,C,E,J
9410	UNITY	B,C,D,E,I,J

<u>ROUTE #</u>	<u>SCHOOL</u>	<u>IDENTIFIED HAZARDS</u>	
1605A	ASSUMPTION	B,C,E,J	
1609	ASSUMPTION	B,J	
1663A	ASSUMPTION	B,D,H,J	
6222	CHEDER LUBAVITCH	F,J	
9382	LLC	B,C,J	
9383	LLC	B,C,J	
9385	LLC	B,C,J	
9462	LLC	B,C,D,E,J	
9504	LLC	B,J	
9519	LLC	B,C,J	
9576	LLC	B,C,D,E,J	
9568	BLAKE/SADDLE	B,C,D,I,J	(YMCA BLAKE /SADDLE)
9490	HS/HS	B,C,D,J	(HEADSTART @ HEADSTART)
9491	HS/HS	B,C,D,J	
9510	HS/HS	B,C,D,J	
9485	PRE/VAIL	B,C,J	(PRESCHOOL@VAIL)
9486	PRE/VAIL	B,C,D,J	
9464	PRE/HC	B,C,D,E,J	(PRESCHOOL @ HILLCREST)
9544	PRE/HC	B,C,D,E,J	
9498	NABE	B.C.D.E.J	(NABE)
9502	NABE/SAL PRE	B.C.D.E.J	(NABE/SALVATION ARMY)
9564	TEMPLE B'NAI OR	B.C.D.E.J	(TEMPLE PRE SCHOOL)
9384	MOUNTAIN WAY/MP	B,D,J	(PRESCHOOL - MORRIS PLAINS)

GRANT SUBMISSION

Motion #7 that upon the recommendation of the Interim Superintendent, the Board of Education approve the submission of the application for the New Jersey Schools Development Authority grant for the 2021-2022 school year, in the amount of \$126,771

EXPLANATION

The State has made funding available to school district to cover the costs of Emergent Projects, as defined by NJAC 6A:26-5.5, or Capital Maintenance related to COVID-19. The funds will be used to offset the costs to install the modular temporary classrooms at FMS.

School Security Grant - Second round

Motion #8 that upon the recommendation of the Interim Superintendent, the Board of Education approves the second round submission of the School Security Grant. The grant’s objective is to comply with Alyssa’s Law (P.L. 2019, c.33) and support select school security infrastructure improvements prescribed in N.J.S.A. 18A:7G-5 after certification of Alyssa’s Law compliance by the NJSDA. Local funds are available to cover costs above the allocation.

2021-2022 ESEA - ELEMENTARY AND SECONDARY EDUCATION ACT GRANT APPLICATION

Motion #9 that, upon the recommendation of the Interim Superintendent, the Board of Education accepts the funds for the Elementary and Secondary Education Act application for the fiscal year 2021-2022 from the New Jersey State Department of Education, in the amount of \$1,546,764.

	<u>FY’22</u>	<u>FY’21</u>	<u>TOTAL</u>
TITLE I - Part A	\$708,787	\$ 64,427	\$773,214
TITLE I – Part I D	\$ 54,751	\$ 0	\$ 54,751
TITLE II - A	\$136,576	\$ 90,367	\$226,943
TITLE III	\$182,122	\$137,444	\$319,566
TITLE III Immigrant	\$ 36,672	\$ 39,858	\$ 76,530
TITLE IV PART A	<u>\$ 39,480</u>	<u>\$ 56,280</u>	<u>\$ 95,760</u>
TOTAL ALLOCATION	\$1,158,388	\$388,376	\$1,546,764

EXPLANATION

The 2021-2022 ESEA grant includes 2020-2021 ESEA carry-over.

ACES (NJSBA) COOPERATIVE PRICING SYSTEM

Motion #10 that upon the recommendation of the Interim Superintendent, the Board of Education approve Participation in the Cooperative Pricing System Agreement with New Jersey School Boards Association per the [attached](#) resolution.

PAYMENTS

Motion #11 that upon the recommendation of the Interim Superintendent, the Board of Education approve Payment #4 to Mobilease Modular Space, Pedricktown, NJ in the amount of \$163,463.40 for the work done on the Frelinghuysen Middle School Temporary Classrooms through November 30, 2021.

Motion #12 that upon the recommendation of the Interim Superintendent, the Board of Education approve the Final Payment #4 to Dakota Excavating Contractor, Saddle River, NJ in the amount of \$30,200.00 for work done on the Morristown High School Turk and Track Replacement through November 18, 2021.

Motion #13 that upon the recommendation of the Interim Superintendent, the Board of Education approve the following payments to DiCara Rubino Architects:

Project	Amount
MHS Life Skills Classroom	\$ 383.96
MHS Turf and Track Replacement	\$ 3,831.02
AH Roof Replacement	\$ 184.09
FMS Temporary Classrooms	\$10,391.53

ORGANIZATION

Motion #14 that upon the recommendation of the Interim Superintendent, the Board of Education approve the following Organizational motion:

1. Attendance Officer

Motion that the Board approve Richard Ferrone as the Attendance Officers for the Morris School District for the 2021-2022 school year.

2. Title IX Coordinator

Motion that the Board approve Debora Engelfried as the Title IX Coordinator for the Morris School District for the 2021-2022 school year.

PROFESSIONAL SERVICES 2021-2022

Motion #15 WHEREAS, there exists a need for professional services for 2021-2022 and funds are available for these purposes.

WHEREAS, the Public School Contracts Law (Chapter 114, Laws of 1977) requires that the Resolution authorizing the award of contracts for professional services without competitive bids be publicly adopted,

NOW THEREFORE BE IT RESOLVED by the Morris School District Board of Education that the following be engaged for professional services as described and in the amount as follows:

Preferred Home Health Care & Nursing Services	Nursing Services	\$55/hour LPN \$67/hour RN
Pillar Care Continuum	Occupational Therapy	\$125/30 minute session

TRAVEL & REIMBURSEMENT

Motion #16 that upon the recommendation of the Interim Superintendent, the Board of Education approve the following resolution:

WHEREAS, employees are attending conferences, conventions, staff training seminars or workshops as depicted on [attachment](#); and

WHEREAS, the attendance at stated functions was previously approved by the chief school administrator as work related and within the scope of the work responsibilities of the attendees; and

WHEREAS, the attendance at the functions was approved as critical to the instructional needs of the school district or furthering the efficient operation of the school district; and

WHEREAS, the travel and related expenses particular to attendance at these functions are in compliance with the state travel payment guidelines established by the Department of Treasury and with guidelines established by the Federal Office of Management and Budget; be it

RESOLVED, that the board approves the travel and related expenses particular to attendance at these functions.