

Windsor Southeast Supervisory Union #52
Board Meeting
Monday, November 22, 2021
Approved Minutes

Present at the Meeting:

Board: Amy McMullen (V), Nicole Buck (V), Scott Richardson (V), Elizabeth Burrows (V), Bill Yates (V), Mark Yuengling (V), Rebecca Roisman (V), Annemarie Redmond (V), Jaimie Turner (V), Colleen Spence (V), Nancy Pedrick (V), and Davis McGraw (V).

Admin: Katie Ahern (V), Angie Ladeau (P), David Baker (P), Christine Bourne (V), Jen Aldrich (Ab), Brian Martes (Ab), Kate Ryan (Ab), Brittany Preston (V), Colleen DeSchamp (V), and Larry Dougher (P).

Public: Christine Osgood (V), Annalise Ennis (V), Julie Cahoon (V), Tina Skehan (V), and Amanda Yates (V).

I. **Call to Order @ 6:37 p.m.** by Amy McMullen.

II. **Changes/Additions to the Agenda**
Moving Special Ed Budget to Items for Action

III. **Approval of Minutes (as amended)**

a) October 25, 2021

Motion:

2nd: Bill Yates

Vote: 10-0-0

IV. **Public Participation/Announcements**

- Varsity Field Hockey State Championship
- Varsity Football State Championship
- Juniors are in the first phase of Science Fair
- Seniors held their November forums for Capstone projects
- MacBeth play will be held Dec 8, 9, and 10
- Annual Custodial dinner was held last Friday, wonderful tradition.

V. **Superintendent's Report**

a) AntiRacism (Mary Gannon update)

The board is hopeful that Mary will facilitate a board wide discussion of the policy and procedures as part of the professional development activities.

The group met this month and identified action steps. Mary is putting together a draft MOA for future work with the school boards. There was lots of discussion on roles, including the DEI position, and future plans. More to come.

Additionally, there have been three meetings with Luvelle Brown and the VT Statewide Leadership Network.

b. Negotiations

Mediation is scheduled for December 8. Also there's a meeting scheduled for December 15th with support staff.

c. COVID Update

Finalized winter athletics protocols, they have been updated in the handbook now.

TTS (test to stay)- there have already been a couple of situations to use it.

Vaccines for kids-successful clinics:

- Hartland over 80 children
- Windsor over 200 (children and adults)
- Weathersfield over 40 children
- Second doses coming up around the Holidays.
- Job well done by Administrator, nurses, and staff!

There are now 11 (down from 12) exempted staff members that have to use their own time to be PCR tested weekly and results have to be submitted to HR.

d. Special Education Budget

(Moved to items for Action)

e) ESSER Recovery and Summer Academy

- TMP grades 1-8, around 70 students.
- Students selected to attend academy were in lowest 30% on TMP.
- Presented slides that reveal students who attended academy lost less in math compared to others.
- Students who attended the summer academy lost more in ELA compared to others.
- There will be a meeting in Feb with summer coordinators to review the data and design supports around lagging areas for next summer. And look for increased opportunities in ELA, since data shows programming was Math heavy.
- Budget for summer academy came in at \$153,007.69 for personnel

Teachers (19)	\$91,816.89
Paraprofessionals	\$29,184.38
Nurses on site	\$3,748.07
BCBA	\$10,307.44
HCRS/WeRHope	\$11,1046.00
Coordinators	\$6,904.91
- Other summer academy costs were:

Transportation	\$25,920.00
Enrichment Camp Fees	\$466.00
Summer school supplies	\$1,060.00
- Around \$45K ESY direct costs that money comes from the gen fund or the IDEA B grant. Early childhood paid 100% from the IDEA B grant.
- There was capacity for more students, and almost 150 families were invited to participate. Will brainstorm how to increase participation.

VI. **Items for Discussion**

a) Special Education Policy (1st Reading)

- Need to prove to AOE that we have adopted by 1/1/22, as part of our monitoring. Minimal discussion.
- Will have 2nd reading/adoption at the meeting next month.

b) Library Materials Policy

Need to create a policy. The Superintendent shared a draft to review with the board chair prior to the meeting. Hope to have a 1st reading of this policy for the board meeting next month.

c) ESSER II Overview

The bulk of the expense for summer academy transportation was moved to be paid through ESSER I funding.

Recovery Plan slideshow presentation. Showing data points that are referenced within certain goals of the strategic/recovery plan.

> RP Goal 1: Engagement and Truancy Update

By June 2022 student attendance will increase by 15% as measured by student attendance records when compared to our baseline measured in April 2021. Using the threshold of 8 unexcused absences per year. If a student is unexcused absent more than 10 days in a year, a doctor's note is required and future absences are considered unexcused.

> RP Goal 2: Academic Achievement

By June 2022 the percentage of 9th-12th graders with at least one course failure will decrease by 20% (low income from 60-40% and non FRL from 43-23%) as measured by local course failure data in Powerschool. This data is not done by cohort, it's a rolling count.

> RP Goal 3: Academic Achievement

By June 2022, 80% of K-12 teachers will report that at least 80% of their students have reached grade level benchmarks in numeracy, literacy, and writing as measured by local survey data as well as local and state assessments.

> RP Goal 4: Social Emotional Learning, Mental Health and Wellbeing

By June 2022, we will maintain the FY21 rate of behavioral incidents as reported through behavioral data and anecdotal reports.

d) Strategic/Recovery Plan (Testing Data)

Completed under the Superintendent's report

e) SU-Wide Curricula

There is not currently an SU wide curricula. For writing the SU has adopted Wheatly programming, but that is not a true curriculum but more of a system that provides themes to follow and offers flexibility to teachers in designing how to deliver content. Currently our teachers design the SS curriculum themselves. There is Mystery Science for grades K-5, and nothing for grades 6-12. Patti Gray is working with staff for K-4, in piloting Eureka Math.

Related discussion the Leader in Me is a leadership program not a curriculum. Not trauma informed. The board is hoping to get an overview/training of the programming so they can better understand the scope of the program and therefore be more prepared to answer questions from community members.

f) Middle School Model Update

All middle teachers are on the task force. Reviewing current trends. Conducting a survey with staff on design, whether middle level be grades 6-8 or 5-8. Then will design changes based on staffing level and student #s. Want to eventually adopt a permanent design to create continuity. After

holidays the group will have a recommendation to the Admin/Board. There is much research that recommends a 6-8 or 5-8 model as opposed to other previously used models such as JH grades 7-8 only.

g. *Public Participation Policy*

This was postponed to the next meeting due to time constraints. Consideration is based on the hope to create consistency across meetings.

VII. **Items for Action**

a. FY23 SU Budget Review and Approval

b. Food Services Assessment-Eq Pupil vs ADM

There was lengthy discussion on this topic and varying opinions surrounding this. Ultimately the topic was postponed due to time and will be held at the meeting next month. Wording should be changed to Student Count instead of ADM

VIII. **Setting the Next Agenda**

Date: Monday, December 13th @ 6:30 p.m.

Items: Special Ed Policy (2nd reading/adoption), Public Participation Policy (10-15min), Assessments-Food Service, Library Materials Policy 1st reading.

IX. **Executive Session (VAS.T11 Section 313)**

Not needed

X. **Adjournment @ 9:42 p.m.**

Motion: Colleen Spence

2nd: Nicole Buck

Vote: 10-0-0

Respectfully Submitted

Wendy L. Moody