



Director of Fine & Performing Arts
Sarasota, FL

Located on two campuses totaling 95 acres in beautiful, Sarasota, Florida, The Out-of-Door Academy (ODA) is an independent, coeducational, college preparatory day school serving 800 students in pre-kindergarten through twelfth grade. At Out-of-Door, students are happy, engaged, and excited about their academic, artistic, athletic, and personal growth. A talented and dedicated faculty challenge students to reach their full potential while providing a high level of individual guidance and support. The school's rigorous and innovative academic program ensures that learning is both meaningful and lasting. Robust offerings in the arts, athletics and service learning enrich the ODA experience and provide opportunities for students to discover and develop their unique interests and talents. Graduates leave Out-of-Door not only academically prepared but also with the strength of character and passion for learning that provide a strong foundation for future success in higher education and in life. Out-of-Door's core values: Respect, Integrity, Service, Excellence, and Responsibility are the foundation of our school community.

Out-of-Door was founded on Siesta Key in 1924 to serve students in pre-kindergarten through eighth grade. In 1996, a second campus in the Lakewood Ranch area of Sarasota was acquired to accommodate the addition of an upper school. Both campuses have evolved and developed to meet the needs of a growing enrollment as well as to enhance and enrich the experience of every student at ODA. Today, the five-acre Siesta Key campus is home to the Lower School (PK-5), and the 90-acre Uihlein Campus in Lakewood Ranch houses both the Middle and Upper Schools. Facilities include interactive technology in every classroom, a fine and performing arts center with a black box theater, a student and STEM Center, a competition gymnasium with a wellness center, a field house, a lighted stadium, tennis courts and a practice complex.



The Out-of-Door Academy seeks a ***Director of Fine & Performing Arts*** to join a thriving school during an important period of programmatic growth and development.

Responsibilities

Reporting to the Head of School, the ***Director of Fine & Performing Arts*** will be responsible for the following:

- Develop, manage and direct all arts faculty across all campuses and divisions.
- Collaborate with faculty, staff and administration to coordinate, implement and evaluate all arts programs.
- Direct the Upper School arts programs in consultation with the arts faculty.
- Serve as faculty liaison to the Arts Alliance to supplement fundraising for arts programs.
- Collaborate with the Development department for fundraising initiatives to support arts programs.
- Develop, implement and manage summer arts programming in conjunction with Director of Summer Programs.

- Cultivate relationships with local and national arts organizations.
- Oversee the Performing Arts Center programs and operations in coordination with the Technical Director.
- Teach courses in area of expertise.
- Live the school's mission and core values of respect, integrity, service, excellence, and responsibility.

Qualifications

Experience, Skills & Knowledge

- Bachelor's Degree in visual, performing or communication arts or education required; Master's Degree preferred.
- A minimum of five (5) years of experience required, preferably in an independent school setting.
- Proven leader; self-directed individual who is solution oriented, flexible and works well with teams and individuals while possessing a positive attitude.
- Must possess strong communication and organizational skills.
- Proficient with technology including Word, Excel and the Google drive platform.

Personal Attributes

- An honest person who will live the school's values and who effectively blends candor, care, and empathy in dealing with others, and whose style is rooted in honesty, transparency and collaboration.
- A thoughtful individual who embraces managed risk-taking and experimenting with new ideas, and is excited by the opportunity to help a well-established and thriving independent school reach new levels of success.
- An approachable, collaborative professional, who values teamwork, builds meaningful relationships, listens well, and respects differences of opinion.
- A thinker who possesses excellent communication skills and a high level of emotional intelligence.
- A hard-working professional who thrives in a fast-paced work environment with high expectations.

Compensation and Benefits

This is a 12-month full-time exempt position beginning in July 2022. Compensation is highly competitive and commensurate with experience and includes a comprehensive benefits package.

At Out-of-Door, we value a diverse workforce. Applicants of any race, creed, physical ability, color, religion, sex, age, gender, sexual orientation or national origin are encouraged to apply. Once an offer is accepted, the position will require the successful completion of a national background screening and drug testing.

Other

External candidates will be required to complete a video submission interview through the SparkHire platform. Once an application has been received, instructions on completing the video submission will be provided through an email. A candidate application will be considered complete once this video submission has been received.

Internal candidates will be required to submit a Vision Statement for this position as part of the application process. This Vision Statement should be uploaded into the Educational Philosophy Statement category.