

**Equal Employment Opportunity Policy Statement** Gainesville City School District is an Equal Opportunity Employer. Gainesville City School District ensures equal employment opportunities regardless of race, creed, gender, color, national origin, religion, age, sexual orientation or disability. Gainesville City School District has a policy of active recruitment of qualified minority teachers and non-certified employees. Any individual needing assistance in making application for any opening should contact the Department of Human Resources at 770 536-5275 Ext 5123.

**\*\*NON-DISCRIMINATION NOTICES\*\***

**GENDER EQUITY IN SPORTS**

State law prohibits discrimination based on gender in athletic programs of local school systems (Equity in Sports Act, O.C.G.A.-20-2-315). Students are hereby notified that the Gainesville City School District does not discriminate on the basis of gender in its athletic programs. The Sports Equity Coordinator for this school system is Mrs. Priscilla Collins. Inquiries or complaints concerning sports equity in this school system may be submitted to Mrs. Priscilla Collins 508 Oak Street Gainesville, GA 30501; 770 536-5275 Ext 5127.

**TITLE VI AMERICANS WITH DISABILITY ACT (ADA), PERKINS ACT** This district complies with Title VI of the Civil Rights Act of 1964, the Americans with Disabilities Act (ADA) of 1990 and the Perkins CTE Act of 2006. Inquiries may be made to Mrs. Priscilla Collins regarding Title VI and ADA at 770 536-5275 Ext 5127, and Mrs. Shea Ray regarding the Perkins Act at: Gainesville City Schools 508 Oak Street, Gainesville, GA 30501; 770 536-5275 Ext 5120.

**TITLE IX NOTIFICATION**

The Gainesville City School District does not discriminate in its education and employment programs on the basis of religion, age, race, color, national origin, gender, marital or parental status, and disability. Inquiries may be made to Mrs. Priscilla Collins regarding Title IX at: Gainesville City Schools, 508 Oak Street, Gainesville, GA 30501; 770 536-5275 Ext 5127.

**SECTION 504 INFORMATIONAL NOTICE**

Section 504 is an Act that prohibits discrimination against persons with a disability in any program receiving federal financial assistance. The Act defines a person with a disability as anyone who: Has a mental or physical impairment which substantially limits one or more major life activities (major life activities such as caring for one's self, performing manual tasks, walking, seeing, hearing, speaking, breathing, learning and working); Has a record of such impairment; Is regarded as having such an impairment. In order to fulfill its obligation under Section 504, the Gainesville City School District recognizes a responsibility to avoid discrimination in policies and practices regarding its personnel and students. No discrimination against any person with a disability will knowingly be permitted in any of the programs and practices in the school system. Our Section 504 Compliance Coordinator for the Gainesville City School System is Mrs. Elizabeth Skarda. Inquiries may be made to Mrs. Skarda at: Gainesville City Schools 508 Oak Street, Gainesville, GA 30501; 770 536-5275 Ext 5157.