

## **Annual Notification Statement**

As required by Title VI of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, Title II of the Americans with Disabilities Act, Title IX of the Education Amendments of 1972, the Age Discrimination Act of 1975, and the Americans with Disabilities Act of 1990, the Gainesville City School District does not discriminate on the basis of race, color, national origin, sex, age, or disability in admission to its programs, services, or activities, in access to them, in treatment of individuals, or in any aspect of their operations.

Gainesville City School District's Career, Technical, and Agriculture Education Programs do not discriminate in enrollment or access to any of the programs available:

- Audio-Video
- Business and Technology
- Construction
- Early Childhood
- Engineering
- Entrepreneurship
- Food and Nutrition
- Healthcare Science
- Law and Public Safety
- Marketing and Management
- Mechatronics and Robotics
- ROTC Naval Science
- Sports and Entertainment Marketing
- Teaching as a Profession
- Work-Based Learning

Additional information on CTAE clusters/pathways can be accessed through dual enrollment @ <https://sites.google.com/gcssk12.net/ghselectives/dual-enrollment?authuser=0>

The Gainesville City School District also does not discriminate in its hiring or employment practices. Questions, complaints, or requests for additional information regarding these laws may be forwarded to the designated compliance coordinators below:

### **GENDER EQUITY IN SPORTS**

State law prohibits discrimination based on gender in athletic programs of local school systems (Equity in Sports Act, O.C.G.A.-20-2-315). Students are hereby notified that the Gainesville City School District does not discriminate on the basis of gender in its athletic programs. The Sports Equity Coordinator for this school system is Mrs. Priscilla Collins. Inquiries or complaints concerning sports equity in this school system may be submitted to Mrs. Priscilla Collins @ 508 Oak Street Gainesville, GA 30501; 770 536-5275 Ext 5127.

**TITLE VI and AMERICANS WITH DISABILITY ACT (ADA), PERKINS ACT** This district complies with Title VI of the Civil Rights Act of 1964, the Americans with Disabilities Act (ADA) of 1990 and the Perkins CTE Act of 2006. Inquires may be made to Mrs. Priscilla Collins regarding Title VI at 770 536-5275 Ext 5127 and Mrs. Shea Ray regarding the Perkins Act at: Gainesville City Schools 508 Oak Street, Gainesville, GA 30501; 770 536-5275 Ext 5120.

**TITLE IX NOTIFICATION**

The Gainesville City School District does not discriminate in its education and employment programs on the basis of religion, age, race, color, national origin, gender, marital or parental status, and disability. Inquires may be made to Mrs. Priscilla Collins regarding Title IX at: Gainesville City Schools, 508 Oak Street, Gainesville, GA 30501; 770 536-5275 Ext 5127.

**SECTION 504 INFORMATIONAL NOTICE**

Section 504 is an Act that prohibits discrimination against persons with a disability in any program receiving federal financial assistance. The Act defines a person with a disability as anyone who: Has a mental or physical impairment which substantially limits one or more major life activities (major life activities such as caring for one's self, performing manual tasks, walking, seeing, hearing, speaking, breathing, learning and working); Has a record of such impairment; Is regarded as having such an impairment. In order to fulfill its obligation under Section 504, the Gainesville City School System recognizes a responsibility to avoid discrimination in policies and practices regarding its personnel and students. No discrimination against any person with a disability will knowingly be permitted in any of the programs and practices in the school system. Our Section 504 Compliance Coordinator for the Gainesville City School System is Elizabeth Skarda. Inquires may be made at 508 Oak Street Gainesville, GA 30501; 770 536-5275 Ext 5127.