

LOMPOC UNIFIED SCHOOL DISTRICT
Rate of Pay for Substitutes

Board Approved: **June 14, 2022**

Effective July 1, 2022 the daily rate of pay for substitutes shall be \$170 per day.
Substitutes for Special Education classes will receive \$210 per day.

Substitute Teachers	General Ed Rate of Pay		Special Ed Rate of Pay	
	Hourly Rate	Daily Rate	Hourly Rate	Daily Rate
Elementary	\$28.33 per hour	\$170 (\$85.00 per day minimum)	\$35.00 per hour	\$210 (\$105.00 per day minimum)
Secondary	\$24.29 per period	\$170 (\$72.86 three-period per day minimum)	\$30.00 per period	\$210 (\$90.00 three-period per day minimum)

During minimum days, substitute teachers will be paid for actual hours worked.

Secondary school assignments include the absent teachers preparation period. The principal or designee is responsible for providing substitutes with a specific assignment during the absent teacher's prep period.

Long Term Substitutes:

- May be required to do parent/teacher conferences
- May be required to do lesson planning
- When a substitute teacher serves for more than 20 consecutive working days for the *same teacher*, retroactive to the first day, the substitute rate of pay shall be \$200.00 per day.
- When a substitute teacher serves for more than 20 consecutive working days for the *same Special Education teacher*, retroactive to the first day, the substitute rate of pay shall be \$240.00 per day.