

FOCUS AREAS	GOALS	OBJECTIVES
Student Achievement	<p><b>Goal 1:</b> We will achieve the goals of the World's Best Workforce [WBWF] for all students in the school district.</p>	<p><b>Objective 1:</b> We will annually evaluate the success of meeting the five goals of the WBWF:</p> <ul style="list-style-type: none"> <li>• All children are ready for school.</li> <li>• All third-graders can read at grade level.</li> <li>• All racial and economic achievement gaps between students are closed.</li> <li>• All students are ready for career and college.</li> <li>• All students graduate from high school.</li> </ul>
	<p><b>Goal 2:</b> Mesabi East School District will develop and implement a vertical vision for a comprehensive Pre-K to 12 grade program.</p>	<p><b>Objective 2.1:</b> We will evaluate the current status of our academic program with a focus on:</p> <ol style="list-style-type: none"> <li>A. Curriculum and standards alignment</li> <li>B. Student achievement</li> <li>C. Achievement Gap</li> <li>D. Staff Development</li> <li>E. Researched Based Instructional Practices</li> </ol>
	<p><b>Goal 3:</b> Mesabi East School District will Implement a MTSS model for student academic achievement.</p>	<p><b>Objective 3.1:</b> We will implement tiered systems of support in:</p> <ol style="list-style-type: none"> <li>A. Academics</li> <li>B. Attendance</li> <li>C. Behavior</li> <li>D. Mental Health</li> </ol> <p><b>Objective 3.2:</b> We will support our MTSS model through the continued use of PLC's.</p>
	<p><b>Goal 4:</b> Mesabi East School District will develop a whole student self-assessment system.</p>	<p><b>Objective 4.1:</b> We will prioritize student self-assessment in all areas of education.</p>
Marketing	<p><b>Goal 5:</b> Mesabi East School District will develop social media, website, and promotional communication.</p>	<p><b>Objective 5.1:</b> We will coordinate our social media communication.  <b>Objective 5.2:</b> We will have a user-friendly website.  <b>Objective 5.3:</b> We will develop promotional communication such as brochures, videos, and other opportunities.  <b>Objective 5.4:</b> We will develop a staff and student recognition strategies.</p>
	<p><b>Goal 6:</b> Mesabi East school district will prioritize early childhood education opportunities.</p>	<p><b>Objective 6.1:</b> We will prioritize opportunities for expanded early childhood offerings and childcare.</p>
Career Pathways	<p><b>Goal 7:</b> Mesabi East School District will continue to develop career pathways, CTE experiences, AP Courses, and College in the Classroom opportunities.</p>	<p><b>Objective 7.1:</b> We will develop a user-friendly course catalog.  <b>Objective 7.2:</b> We will provide incentives for teachers to pursue college in the classroom certifications.  <b>Objective 7.3:</b> We will develop partnerships with community and business organizations to enhance our course offerings and opportunities. (apprenticeship/career fair)</p>
Communication / Collaboration	<p><b>Goal 8:</b> Mesabi East School District will develop communication strategies to engage our staff, students, and community and share our story.</p>	<p><b>Objective 8.1:</b> We will develop a communication plan outlining how we will utilize various channels to share happenings of the district.  <b>Objective 8.2:</b> We will develop structures to improve transparency about district operations and finances.  <b>Objective 8.3:</b> We will continue to prioritize student organizations like: Tribe, Student Council, Pep Club, and LEO/SADD.  <b>Objective 8.4:</b> We will prioritize student voice in district operations.  <b>Objective 8.5:</b> We will prioritize staff bonding in district activities.</p>