

MESABI EAST PUBLIC SCHOOLS

STRATEGIC PLAN

2021-2026



BELIEF STATEMENTS

We believe:

- That our community and school thrive together, and both have a role in developing opportunities for our students.
- Communication and Collaboration between the school, students, staff, and the community are key to success.
- In engagement in a student-centered education.
- In student voice.
- All students should feel safe in their learning environment.
- In holding students to high expectations.

MISSION STATEMENT

To inspire critical-thinking, community-minded, high achieving individuals.

VISION STATEMENT

A Giant Leader in Education.

STRATEGIC PLAN FOCUS AREAS

**Student
Achievement**

Marketing

Career Pathways

**Communication /
Collaboration**

FOCUS AREAS	GOALS	OBJECTIVES
Student Achievement	<p>Goal 1: We will achieve the goals of the World's Best Workforce [WBWF] for all students in the school district.</p>	<p>Objective 1: We will annually evaluate the success of meeting the five goals of the WBWF:</p> <ul style="list-style-type: none"> • All children are ready for school. • All third-graders can read at grade level. • All racial and economic achievement gaps between students are closed. • All students are ready for career and college. • All students graduate from high school.
	<p>Goal 2: Mesabi East School District will develop and implement a vertical vision for a comprehensive Pre-K to 12 grade program.</p>	<p>Objective 2.1: We will evaluate the current status of our academic program with a focus on:</p> <ul style="list-style-type: none"> A. Curriculum and standards alignment B. Student achievement C. Achievement Gap D. Staff Development E. Researched Based Instructional Practices
	<p>Goal 3: Mesabi East School District will Implement a MTSS model for student academic achievement.</p>	<p>Objective 3.1: We will implement tiered systems of support in:</p> <ul style="list-style-type: none"> A. Academics B. Attendance C. Behavior D. Mental Health <p>Objective 3.2: We will support our MTSS model through the continued use of PLC's.</p>
	<p>Goal 4: Mesabi East School District will develop a whole student self-assessment system.</p>	<p>Objective 4.1: We will prioritize student self-assessment in all areas of education.</p>
Marketing	<p>Goal 5: Mesabi East School District will develop social media, website, and promotional communication.</p>	<p>Objective 5.1: We will coordinate our social media communication. Objective 5.2: We will have a user-friendly website. Objective 5.3: We will develop promotional communication such as brochures, videos, and other opportunities. Objective 5.4: We will develop a staff and student recognition strategies.</p>
	<p>Goal 6: Mesabi East school district will prioritize early childhood education opportunities.</p>	<p>Objective 6.1: We will prioritize opportunities for expanded early childhood offerings and childcare.</p>
Career Pathways	<p>Goal 7: Mesabi East School District will continue to develop career pathways, CTE experiences, AP Courses, and College in the Classroom opportunities.</p>	<p>Objective 7.1: We will develop a user-friendly course catalog. Objective 7.2: We will provide incentives for teachers to pursue college in the classroom certifications. Objective 7.3: We will develop partnerships with community and business organizations to enhance our course offerings and opportunities. (apprenticeship/career fair)</p>
Communication / Collaboration	<p>Goal 8: Mesabi East School District will develop communication strategies to engage our staff, students, and community and share our story.</p>	<p>Objective 8.1: We will develop a communication plan outlining how we will utilize various channels to share happenings of the district. Objective 8.2: We will develop structures to improve transparency about district operations and finances. Objective 8.3: We will continue to prioritize student organizations like: Tribe, Student Council, Pep Club, and LEO/SADD. Objective 8.4: We will prioritize student voice in district operations. Objective 8.5: We will prioritize staff bonding in district activities.</p>