

**Austin Public Schools
Strategic Planning Calendar 2021-2022**

Session / Topic	Purpose / Outcome	Who	When / Where	Notes
A. Design	Shared design development session	Leadership Team	11/3/21	Develop timelines, detailed plan, planning team and others for SW and ES 1 TWI consultant
B. Storywall and Lifecycle Session	Three-hour session - Introduction and StoryWall Development: Identify and honor the District's history and identify the events and trends that have shaped the District's development dating back to the longest-serving staff member in the room.	District Leader	12/2/21 Hormel Nature Center 3:30-6:30	Report of meeting, illustrated/documented
		Other community and staff members		District Storywall 1 TWI consultant
C. Environmental Scan	Three-hour session – Environmental Scan and Insights for Desired Daily Experience: Provides a baseline for the current reality of the school district as to what is well established, what is ebbing, what is emerging, and what is on the edge of consideration and development. This process applies a Whole System View in the analysis.	District Leadership Team	12/15/21	Report of meeting, Environmental Scan 1 TWI consultant
D. Engagement about Desired Daily Experience (DDE)*	School and Community-based Stakeholder Engagement Sessions: <ul style="list-style-type: none"> ● <i>Desired experiences of students</i> ● <i>Desired experiences of parents/families</i> ● <i>Desired experiences of staff</i> 	Survey in January + Focus groups: (If decided and facilitated by staff)	January	Assistance to be determined for support in this process Reports of input from sessions and survey analysis 1 TWI consultant
E. Desired Daily Experience (DDE) - Draft and Revised Strategic Directives document	Three-hour session to: Develop DDE of the desired daily experience for students, staff, and families that serves as a clear vision for the strategic plan. Revised strategic directives based upon feedback from Board and superintendents	District Leader	2/2/22 4-7pm	Report of meeting outcomes and development of draft Theory of Action and refined draft DDE document 1 TWI consultant
F. Classroom Theory of Action and DDE	Three-hour session on: DDE Input/Draft/Refine DRAFT of a District Classroom Theory of Action Development of District's Key Strengths and Needs	District Leader	2/9/22	Report of meeting outcomes and development 1 TWI consultant
G. District VisionCard and 3 Year Operational Plan (may be split into two 3-hour sessions)	Six-hour session on: District VisionCard - Develop a one-page document detailing the key measures and metrics for successful implementation of the DDE and what attainment of Vision looks like in numbers. 3 Year Operational Plan of the key district initiatives and school projects needed for continuous improvement organized into specific Strategic Directions through 2021 – 2024 school year. Reflection and refinement of Theory of Action and DDE Key messages and preparation for community feedback	District Leader	2/16/22 3/16/22	Report of meeting outcomes and development 1 TWI consultant
H. Strategic Roadmap	Three-hour session to: Develop/refine the District Mission, Core Values, and	Board of Education	3/28/22	Report of meeting outcomes and

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Session - Draft	Vision, with the Strategic Directions of the Operational Plan organized on one page			development 1 TWI consultant
I. Strategic Roadmap Final	One-hour session to: Refine Strategic Roadmap based upon community & staff feedback prior to board action	Board of Education	TBA	Report of meeting outcomes and development 1 TWI consultant
J. Board 3 Year Agenda	Three-hour session to: Develop the details of the key work of the Board of education in parallel to the District 3 Year Operational Plan, such as 1) District policy development, 2) Operational Oversight, 3) Board Self-Governance, 4) Superintendent Relations, and 5) Public Engagement.	Board of Education	4/25/22 or 5/23/22	Report of meeting outcomes and development 1 TWI consultant
K. Board Structures, Practices & Governance Session	Three-hour session for: Assessment and refinement of Board structures of meetings, workflow, and committees to best implement its 3 Year Agenda and operate as a governing board	Board of Education	TBA	Report of meeting outcomes and development 1 TWI consultant

Updated: 11/08/21