

On October 25, 2021, the Board Meeting of the Board of School Directors of the Spring-Ford Area School District was called to order at 7:30 p.m. in the cafeteria of the Spring-Ford High School with the following in attendance:

Region I: Wendy Earle, Linda C. Fazzini and Dr. Margaret D. Wright  
Region II: Clinton L. Jackson  
Region III: Thomas J. DiBello and Diane C. Sullivan  
Presiding Officer: Colleen Zasowski  
Superintendent: Robert W. Rizzo  
Assistant Superintendent: Kelly M. Murray, Ed.D.  
Chief Financial Officer: James D. Fink (Absent)  
Solicitor: Mark Fitzgerald, Esq.  
Student Reps.: Allison McVey and Aditi Mangal

The following Board Members were absent: Christina F. Melton and David R. Shafer

Meeting called to order at 7:30 p.m. by Board President Mrs. Zasowski.

## **ANNOUNCEMENTS**

Mrs. Zasowski welcomed everyone. She reminded everyone that the public will have an opportunity to speak, once in the beginning on action items and at the end for anything else. The meeting is being videotaped, she asked that everyone be courteous. She thanked everyone for making the Homecoming parade and picnic was awesome.

### **I. PUBLIC TO BE HEARD ON AGENDA ITEMS ONLY**

**James Troutman, Royersford**, PCR Tests and quarantining students  
**John Yonchuck, Royersford** - Test to stay program

### **II. PRESENTATIONS**

- A. Mrs. Colleen Zasowski**, to present Mr. Tom DiBello PSBA 12 Year Honor Roll Certificate of Appreciation.  
Mrs. Zasowski presented the 12 year Honor Roll certificate to Mr. DiBello and highlighted accomplishments and his participation in the many programs while on the Board at Spring-Ford. Mr. DiBello thanked Mrs. Zasowski and stated he's been part of a great team and thankful to be able to see Spring-Ford grow.

### **NEW PRESENTATIONS**

- B. Mr. David Krakower**, High School Principal, recognized the following 5 students on being proclaimed semifinalists in the 2022 National Merit Scholarship Program.
- |                       |                  |
|-----------------------|------------------|
| Jacob H. Collier      | Arnav Gupta      |
| Braden T. Krajcirovic | Rahul R. Pallela |
| Lizbeth M. Varughese  |                  |



**V. PERSONNEL**

Mr. Jackson made a motion to approve Personnel A-G, second by Mrs. Earle.  
Motion carries 7-0.

**A. Resignations**

1. **Tricia A. Benner**; College & Career Advisor, Senior High School. Effective: October 8, 2021.
2. **Brian Bogdon**; Maintenance III, Maintenance and Operations Department. Effective: October 21, 2021.
3. **Carrie L. Cechak**; Special Education Teacher, Senior High School for the purpose of retirement. Effective: January 25, 2022.
4. **Richard M. Cechak**; Special Education Teacher, 5/6<sup>th</sup> Grade Center for the purpose of retirement. Effective: June 13, 2022.
5. **Hether P. Fatal**; Instructional Assistant, Limerick Elementary School. Effective: October 15, 2021.
6. **Mary C. Henderson**; Instructional Assistant, Upper Providence Elementary School. Effective: October 28, 2021.
7. **Mary E. Jones**; Math Counts Sponsor- Gr. 8 (1/2 Contract), 8<sup>th</sup> Grade Center. Effective: October 14, 2021.
8. **Rachel A. Pondelick**; School Psychologist, 9<sup>th</sup> Grade Center. Effective: November 23, 2021.
9. **Christopher R. Talley**; Basketball Coach-Boys'-HS. Effective: September 28, 2021.

**NEW RESIGNATIONS**

10. **June M. McGrath**; Elementary Teacher, 5/6<sup>th</sup> Grade Center for the purpose of retirement. Effective: December 31, 2021.
11. **Michele I. LeHeup**; Family & Consumer Science Teacher, 9<sup>th</sup> Grade Center. Effective: December 21, 2021.

**B. Leave of Absence**

1. **Katelyn M. Loveland**; Special Education Teacher, 5/6<sup>th</sup> Grade Center for a child-rearing leave of absence per the Professional Agreement. Effective: December 12, 2021 through March 31, 2022.

**NEW LEAVE OF ABSENCE**

2. **Maura F. Groff**; Special Education Teacher, 5/6<sup>th</sup> Grade Center for a child-rearing leave of absence per the Professional Agreement. Effective: December 14, 2021 through March 31, 2022.

**C. Temporary Professional Employees**

1. **Kelsey L. Brown**; Special Education Teacher, 5/6<sup>th</sup> Grade Center replacing Emily E. White who had a change of assignment. Compensation has been set at B, Step 2, \$51,650.00, prorated with benefits per the Professional Agreement. Effective: January 3, 2022.

2. **Amanda P. Smith**; Health & Physical Education Teacher, 5/6<sup>th</sup> Grade Center replacing Timothy J. Seislove who had a change of assignment. Compensation has been set at M, Step 1, \$52,250.00, prorated with benefits per the Professional Agreement. Effective: October 4, 2021.
3. **David P. Whiteman**; Special Education Teacher, Senior High School replacing Dr. Janell M. Shelly who resigned. Compensation has been set at M, Step 1, \$52,250.00, prorated with benefits per the Professional Agreement. Effective: October 26, 2021.

#### **NEW TEMPORARY PROFESSIONAL EMPLOYEE**

4. **Keisha S. Vuong**; School Psychologist, 9<sup>th</sup> Grade Center replacing Rachel A. Pondelick who resigned. Compensation has been set at M+30, Step 6, \$69,016.00, prorated with benefits per the Professional Agreement. Effective: To be determined.

#### **D. Support Staff**

1. **Arielle S. Tetro**; Instructional Assistant, 5/6<sup>th</sup> Grade Center. Compensation has been set at \$16.36/hour with benefits per the Instructional Assistant Benefit Summary. Effective: October 20, 2021.

#### **E. Tenure**

The individuals listed below have completed three (3) years of satisfactory service as temporary professional employees and are, therefore, entitled to tenure status:

1. **Jamie D. Nguyen**
2. **Rachel A. Pondelick**

#### **F.**

The Board approved the attached extra-curricular contracts for the 2021-22 school year. \*Designates new additions since the work session. (**Attachment A3**)

- G. The Board approved the exception to the current Custodian Benefits Summary which states, "Use of any leave time will not be counted toward overtime in calculating the 40-hour workweek." Use of any leave time may be counted toward overtime in calculating the 40-hour workweek on an emergency basis for the purpose of covering contracted cleaning staffing vacancies when authorized by the Director of Planning, Operations, and Facilities.

### **VI. FINANCE**

#### **Motion by Mr. Jackson to approve Finance A-K, seconded by Mrs. Earle. Motion carries 7-0.**

- A. The Board approved next month's payroll, taxes, all benefits, transportation contracts, IU contracts, Vo-Tech payments, debt service payments, utility bills, maintenance agreements, copier leases, equipment maintenance, Federal grants, insurance, and discounted invoices.

#### **B. Payments:**

1. General Fund Checks  

Check No. 213414 - 213621	\$ 541,489.07
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2. Food Service Checks  

Check No. 2260 - 2270	\$ 1,072.75
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<b>3. <u>Capital Reserve Checks</u></b>		
Check No. 2106 - 2108	\$	535,238.87
<b>4. <u>General Fund, Food Service, Capital Reserve &amp; Projects ACHs</u></b>		
ACH 212200513 - 212200741	\$	3,102,441.85
<b>5. <u>Wires</u></b>		
202100020 - 202100028	\$	762,821.16
202122000 - 202122004	\$	767,231.40
<b>6. <u>Procurement Payments</u></b>		
210000025 - 210000043	\$	3,892.96
<b>7. <u>Scholarships</u></b>		
Check No. 296	\$	2,000.00

**C.** The following monthly Board reports submitted were Board approved:

- Skyward Reports
  - Check Register (General Fund, Food Service, Capital Reserve, Capital Projects, Scholarships, Wires and Procurement)
  - ACH Check Register (General Fund, Food Service, Capital Reserve, and Capital Projects)
  - Wires Register (General Fund, Food Service, Capital Reserve, and Capital Projects)

**D.** The Board approved the following independent contracts:

1. The Board approved the independent contract with Capstone Academy to provide related services for one student as per the IEP. The total cost for all services is not to exceed \$7,900.00. Funding will be paid from the 2021-22 Special Education Budget.
2. The Board approved an independent contract with Eric Geoffrey Belcher, Philadelphia PA to provide Give and Take Jugglers Little Circus. The total cost is not to exceed \$1,250.00. Funding will be paid from the Spring City Elementary Assembly Budget.
3. The Board approved an independent contract with SPCA, Conshohocken PA to provide Pet Care Assembly for Grade 2 at Royersford Elementary. The is a free assembly and there is no cost to the district.
4. The Board approved an independent contract with J-Line Creative LLC, New York NY to provide virtual Dance Crew assembly. The total cost is not to exceed \$595.00. Funding will be paid from the Royersford Elementary School PTO.
5. The Board approved an independent contract with Promiseland Murals LLC, Birdsboro PA to provide a Large Historical timeline welcome mural in Upper Providence Elementary entryway, foyer. The total cost is not to exceed \$8,500.00. Funding will be partially paid by the Upper Providence Elementary Home and School in the amount of \$4,000.00, and the remaining \$4,500.00 by the Upper Providence Elementary Budget.
6. The Board approved an independent contract with Dialed Action Agency, LLC, Lincoln Park NJ to provide one school wide bicycle stunt show. The total cost is not to exceed \$1,850.00. Funding will be paid from the Brooke Elementary School Home and School Association.

7. The Board approved an independent contract with The Camphill Special School to provide related services for one student who receives speech and language services and a 1:1 aide for the 2021-22 school year. The total cost of the contract cost is not to exceed \$44,400.00. The funding will be paid from the 2021-22 Special Education Budget.
  8. The Board approved an independent contracts with The Timothy School to provide school year services for five students as per the IEPs. The total cost for all services is not to exceed \$279,150.00. The funding will be paid from the Special Education Budget.
  9. The Board approved an independent contract with The Bucks County Intermediate Unit (BCIU) to provide School Year Services for one student who receives special education and related services. The total cost of the contract is not to exceed \$66,897.00. The contract will be funded from the Special Education Budget.
  10. The Board approved an independent contract with The Vanguard School to provide Food Services for two students who receive special education services as per their IEP. The total cost of the contract cost is not to exceed \$2,178.00. The contract will be funded from the Special Education Budget.
- E. The Board approved an amendment to the MCIU Shared Service Agreement to provide Safety Care Training for SFASD teachers and staff to meet the needs of our students with behavior and crisis plans in their IEP's. The total cost for all services is not to exceed \$7,900.00. The funding will be paid from the 2021-22 Special Education Budget.
  - F. The Board approved an addendum to the 3-year (7/1/2020 through 6/30/2023) independent contract agreement with Pediatric Therapeutic Services, Inc. (PTS), 525 Fayette Street, Conshohocken PA 19428 which was board approved in June 2020. This addendum is necessary due to additional costs to provide 1:1 behavior support for a student's IEP. The total cost will not exceed \$82,097.00. The funding will come from the Special Education Budget.
  - G. The Board approved a correction to a previously approved confidential settlement agreement due to a typographical error. Settlement agreement **2021-04** originally approved in September with the parent of a special education student in an amount not to exceed \$45,755.00 should have been in an amount not to exceed \$45,775.00. The funding will be paid from the Special Education Budget.
  - H. The Board approved a confidential settlement agreement **2021-06** with the parent of a special education student in an amount not to exceed \$59,500.00. The funding will be paid from the Special Education Budget.
  - I. The Board approved a confidential settlement agreement **2021-07** with the parent of a special education student in an amount not to exceed \$50,174.00. Funding will be paid from the special education budget.
  - J. The Board Approved Ticket Spicket for online ticket purchase for athletic events. The purchaser will pay the convenience fee +5% of ticket cost plus .50 cents. There is no cost to the school district.

## **NEW FINANCE**

- K.** The Board approved the renewal agreement with Spring Valley YMCA for the rental of their pool facilities for the District's Swim Team's practices. Funding will come from the Athletic Budget and shall not exceed \$17,040.00.

## **VII. PROPERTY**

Motion to approve Property A-B from Mrs. Earle, seconded by Mr. Jackson.  
Motion carries 7-0.

- A.** The Board approved to purchase 2 cargo vans with basic shelving packages through the COSTARs purchasing agreement for a cost not to exceed \$62,256.00. Funding will come from the capital reserve.

## **NEW PROPERTY**

- B.** The Board approve the adjusted insurance claim total for Miller Sports Construction to make necessary repairs to the High School gymnasium floor under insurance claim #10299507 in the amount of \$105,510.00 under COSTARS Contract 114-071. This additional cost is for a performance/payment bond for the project which was recommended by the solicitor. Funding for the additional bond cost of \$2,630.00 will be paid through the insurance claim payment and is at no cost to the district.

## **VIII. PROGRAMMING AND CURRICULUM**

Motion to approve Programming and Curriculum A-C by Dr. Wright, seconded by Mr. Jackson.  
Motion carries 7-0.

- A.** The Board approved the renewal of Padlet. The total cost will not exceed \$1,500.00 and will be paid from the Curriculum Budget.
- B.** The Board approved the Integrated Diabetes Services proposal to provide up to 15 participants with 3-hours of training and all materials. The total cost shall not exceed \$1,000.00. Funding will come from the Assistant Superintendent Budget.
- C.** The Board approved the purchase of LightSpeed - Alert. The agreement is for 3 years and the total cost shall not exceed \$36,400.00. This will be purchased from the Capital Reserve fund and repaid by Technology over the next 3 years.

## **IX. CONFERENCES AND WORKSHOPS**

**Motion to approve Conferences and Workshops A-F by Mrs. Earle, seconded by Mrs. Fazzini.**  
**Motion carries 7-0.**

- A. Robert Rizzo, Superintendent,** to attend the *"PASA New Superintendent Academy Part 2"* virtually on November 15-16, 2021. The total cost of the conference is \$249.00 (registration). No substitute is needed.
- B. Robert Catalano, Director of Technology,** to attend the *"Future of Education Technology Conference"* in Orlando, FL on January 25-28, 2022. The total cost of the conference is \$2,365.00 (Registration, transportation, hotel, and meals).
- C. Jeffrey S. Moyer, 5/6 Center Health and Physical Education Teacher,** to attend the *"Shape PA 100th Annual State Conference"* in Champion, PA on November 12, 2021. The total cost of the conference is \$652.00. (Registration, transportation, hotel, meals, and 1-day of substitute coverage).

**NEW CONFERENCES AND WORKSHOPS**

- D. Wayne Downs, 5/6 Center Emotional Support Teacher, to attend the “*Council for Exceptional Children Convention and Expo*” in Orlando, FL on January 18-19, 2022. The total cost of the conference is \$384.00 (Substitute coverage for 2-days).
- E. Ed Koneski, Grounds Foreman, to attend “*PennState Extension Professional Pest Managers School*” in Grantville, PA on December 6, 2021. The total cost of the conference is \$100.00 (Registration). Substitute coverage is not needed.
- F. Craig Ruoss, Grounds, to attend “*PennState Extension Professional Pest Managers School*” in Grantville, PA. The total cost of the conference is \$100.00 (Registration). Substitute coverage is not needed.

**X. OTHER BUSINESS**

**A. The following policies are submitted as first readings:**

- 1. Policy #218.3 - PUPILS: Action and Placement of Student Convicted & Adjudicated of Sexual Assault (**Attachment A4**)

**NEW OTHER BUSINESS**

- B. The Board approved an Afterschool Covid-19 Rapid Testing Clinic. The total cost would not exceed \$65,000.00. Funding will come from the unassigned budget funds.

Mr. Rizzo is working with Montgomery County on the Test to Stay, Symptomatic Testing and Test Out of Quarantine protocols. Symptomatic testing would be done by a nurse or Chief Boyer. Testing out quarantine would be at a centralized location, curbside. The cost is for staffing only as the county provides the supplies. There was Board discussion on students testing elsewhere and not paying staff to test. Mr. Rizzo reviewed the guidelines on students and staff in contact and the timeline for testing. Mr. Jackson made a motion to table this item, Dr. Wright seconded. Motion carries 5-2 (The dissenting votes were from Mr. DiBello and Mrs. Zasowski)

**XI. BOARD COMMENT**

Mrs. Zasowski spoke about the Presidents’ Council meeting and noted that it was well attended. There was a flow of creativity. The next meeting will be January 19th. She also noted that the Curriculum/Technology Committee and the Community Relations Committee will be moved to Wednesday since the election is Tuesday.

Mrs. Fazzini wanted to fact check that no student is being forced to take a covid test, parental consent must be given and is voluntary.

Mr. Jackson asked if there was an update on the Parent Advisory Council. Mr. Rizzo said Mrs. Davis did hold the first Zoom meeting and had a nice attendance.

Mr. Jackson wanted to clarify a few items on EDI as he received emails and phone calls. He does support the initiative and committees. He asks questions to advance the task and looks forward to the findings.

Mr. Jackson asked about what happened Friday. Mr. Rizzo said the event he’s referring to is Spirit week/USA Day. Notification was sent out about the events of the day. This is about promoting unity and a positive culture. There were a few students that stepped outside the expectations and guidelines and dress codes were violated. We do need to increase our vigilance in making sure our school is safe and following the guidelines we set forth.



## XII. PUBLIC TO BE HEARD

**Nya Rollins, Royersford** - Spirit Week and an incident with BLM in June

Mrs. Zasowski stated that the Board needs to make sure the district is consistent across line and maybe stricter guidelines which Mr. Rizzo previously said they do need to work on that. Solicitor Fitzgerald said it's important that the inquiry which is the right to free speech. He understands they are different protection issues. Mr. Jackson said the issues need to be addressed. Mr. DiBello said he never said BLM is the flavor of the month. Mrs. Snyder noted that she is aware of some students that want to leave Spring-Ford because of Friday's actions.

**Liz Kepner, Collegetown** - Covid incident and the school quarantining the wrong students

**Steve Fry, Royersford** - A better forum to speak on difficult discussions is needed.

**Christian Kangor, Limerick** - Agrees with Solicitor Fitzgerald, huge difference between what a faculty promotes vs. a student

**Anmarie Holstein, Phoenixville** - 1st amendment rights but administration does have guidelines and students should feel safe in their school building.

**Teresa Westwood, Royersford** - Covid lunch, saw pictures of the HS Spirit day and how were these students able to walk through the doors wearing what she saw. There should be accountability.

**John Yonchuck, Royersford** - Spirit week, thanked Mr. Jackson for bringing this up, EDI

**Mary Jo McNamara, Royersford** - Spirit week, EDI, reminded the Board they are the ultimate authority, not administration

**Rolland Olson, Royersford** - There will always be people looking to bring Spring-Ford down

**James Troutman, Limerick** - Opposed to mask, there is no pandemic, stick to common core

**Terri Patrick, Limerick** - Cyber Bullying, Masks are ridiculous, opposed to covid testing

**Preston Lukewaller, Limerick** - EDI program is needed after what happened during spirit week

In response to Mr. Lukewaller, Mrs. Zasowski never said there are no problems, they ask what are the problems. Mr. DiBello asks questions for advancement like Mr. Jackson, and wants to know when things are going to happen and what are the issues.

Mr. Rizzo said about 80% of students were wearing red, white and blue. Some wore Trump, Biden, Obama shirts. Mr. DiBello said we need to state no flags or banners and they are banned. Mr. Jackson said Dr. Colyer needs to get his arms around the High School. Student Reps said that this did cause a disruption and that was more important than the messaging that happened. Aditi also said the policy does prohibit these pieces of clothing. Mrs. Zasowski said we don't need the political overtones and would like Dr. Colyer to tighten it up and provide the guidelines. Mr. Rizzo stated that students chose the days they wanted from a list of about 30 options. Student reps noted Dr. Colyer did make several announcements before and during spirit week of what could and shouldn't be worn.

## XIII. ADJOURNMENT

Dr. Wright motioned to adjourn the meeting at 9:19 p.m., seconded by Mr. Jackson. Motion carries 7-0.

Respectfully submitted,

Laurie J. Bickert  
School Board Secretary

On September 20, 2021, the Board Meeting of the Board of School Directors of the Spring-Ford Area School District was called to order at 7:30 p.m. in the cafeteria of the Spring-Ford High School with the following in attendance:

Region I: Wendy Earle, Linda C. Fazzini and Dr. Margaret D. Wright  
Region II: Clinton L. Jackson and David R. Shafer  
Region III: Thomas J. DiBello, Christina F. Melton and Diane C. Sullivan  
Presiding Officer: Colleen Zasowski  
Superintendent: Robert W. Rizzo  
Chief Financial Officer: James D. Fink  
Solicitor: Mark Fitzgerald, Esq.  
Student Reps.: Allison McVey and Aditi Mangal

Meeting called to order at 7:32 p.m. by Board President Mrs. Zasowski.

## **ANNOUNCEMENTS**

Mrs. Zasowski welcomes everyone, asks that everyone respects thy neighbor. Beginning of meeting the community will have an opportunity to speak for 3 minutes on agenda items only. Spring-Ford community members on Zoom will be able to raise their hand and will be able to speak. Balance comments on Zoom and in person. She announced this meeting will be videotaped and the Information will be recorded for the minutes.

Today is Be Kind Ella Day. The Student Board Representatives spoke about the meaning of this and noted that everyone wore blue in honor of her.

## **I. PUBLIC TO BE HEARD ON AGENDA ITEMS ONLY**

**Mary Jo Menamare, Royersford** – PAYS Survey, why taking time with the conflicting content, should be opt in not out

**Stacey Ciloty, Royersford, PA** – PAYS Survey, reviewed topics and asked how this relates

**Michael Lebiedzinski, Royersford** – PAYS survey content, antigen testing

There were no comments from those on Zoom.

## **II. PRESENTATIONS**

**A. Mr. Robert Rizzo, Superintendent**, to present on an Administration Restructure Proposal. Mr. Rizzo spoke about the administration restructuring while helping students and supporting them. In short, Mr. Rizzo is looking to add one additional position, Assistant Superintendent to Special Education and Student Services. This will allow for redistribution of responsibilities and it would give hands-on support for our special service supervisors and focus on social emotional learning, enhance in technology learning, and parent education support. This would be an additional cost of about \$230,000 all in. The volume of work with increased needs, this seems like the right time to help the families. Mr. DiBello asked if the position would be backfilled, Mr. Rizzo clarified that this is a new position in addition to the current

positions we already have. Mr. DiBello also asked if the staff are supportive which Superintendent Rizzo replied that they are and he believes this is the time to make this change. Mr. Clinton thanks Mr. Rizzo with this, his concern is that this additional position is expensive. Mr. Shafer believes this will reduce costs as this may illuminate other costs of outside placements. Mrs. Melton commented that this is a wonderful compliment in helping the needs of all students, not just one group.

### III. BOARD AND COMMITTEE REPORTS

#### **Student Rep. Report                      Allison McVey/Aditi Mangal**

Aditi spoke about back to school highlights. Fall Athletics started, reminding parents to submit physical exams. Students are excited to return to in-person 5 days per week.

Allison seconded that back to school has been a high. She highlighted some of the upcoming events including homecoming. Revitalize the homecoming events.

#### **Curriculum/Technology              Linda Fazzini                      1<sup>st</sup> Tues. 6:30 p.m.**

Mrs. Fazzini welcomed Dr. Rinehimer to the Curriculum Department. The district is in the process of starting the comprehensive plan. An update on the Pre-K program was given which included the Civics exam. Mrs. Fazzini spoke of several contracts on the agenda for approval next week. She noted there is a new tech center in the 6-7 building, spoke about supporting students that are quarantined and discussed the struggles and concerns associated with those at home on quarantine including the livestream. Mrs. Melton, how will students connect with the teacher, specific times to access teachers, Mr. Rizzo they would be available before or after school during the contractual day. Mr. DiBello asked how many students have been quarantined this year, Nurse Trish Smith said 66 close contact in school exposure, Mr. Rizzo said 140 exposure in household or community. Clinton asked if this was discussed in committee, they were asked to look into recommendations, Mrs. Melton stated. Mr. DiBello asked because if we quarantine healthy kids, the education they are losing and is trying to ensure how they get the same educational experience because of following a mandate by the county. Last year, over 2000 children were quarantined. Dr. Wright is asking what we can do to help with technology which is where this comes from asking the Administration to look into this. Mrs. Zasowski stated that already 140 healthy students were out. What will this look like by the end of the school year? Clinton asked if the current approach is working which Mr. Rizzo replied that he hasn't heard that it isn't. Mrs. Zasowski has concerns and asked for feedback from parents and staff. Mrs. Melton, comfortable with lessons in Canvas and accessibility and consistent. Mr. Rizzo est. minimum expectations. Mrs. Melton requested an audit to see if the lessons in Canvas are being performed. Clinton tasked Admin to confirm or deny if this is working. Mr. DiBello heard in Curriculum they are only meeting minimum standards. Dr. Wright asked if there was a way for a more robust experience without putting more on the teachers. Mrs. Zasowski asked what the direction of the Board is and said this is back to committee for further discussion.

#### **Community Relations                      Colleen Zasowski                      1<sup>st</sup> Tues. 7:30 p.m**

Mrs. Zasowski updated the Board on the meeting held on September 7th which included the website being completed in coming weeks. She also noted the Skyalert newsletter has included videos for District and HS since July. Mr. Rothermel from the TV Studio, received \$50,000 in EITC Funding for cameras which will be used at Board meetings. The full minutes will be accepted at the next scheduled meeting.

#### **Extracurricular Activities              Dave Shafer                      2<sup>nd</sup> Mon. 7:30 p.m.**

Mr. Shafer reported that HS sports and activities were discussed and it was noted that there was

an 11% participation increase. Administration is reviewing an online ticketing system. Also noted was that Cinderella is the Fall Play this year and the color fun run was cancelled because of low sign ups.

**Finance****Thomas J. DiBello****2<sup>nd</sup> Tues. 6:30 p.m.**

Mr. DiBello gave a finance report which included that expenditures are on as projected, he noted the collection of real estate transfer tax and earned income collected taxes. Food Services provided 19,500 meals over the summer. Some other items discussed is that the USDA Audit will take place this year, the committee is looking into the Breakfast carts and Esser II and III are still under review but the money has all been allocated at this time. The full minutes will be accepted at the next meeting scheduled for October.

**Property****Clinton L. Jackson****2<sup>nd</sup> Tues. 7:30 p.m.**

Mr. Jackson provided construction updates with McNelly stadium, the Limerick Elementary boiler project update and an update on the Oaks walking path. Minutes will be accepted for this meeting in October.

**WMCTC****DiBello/Earle/Zasowski 1<sup>st</sup> Mon. 7:00 p.m.**

There was an Executive Session prior to meeting, in person. There was an approved separation agreement for Mr. Morritzen. Dr. Roach will cover the happenings temporarily at the Western Center.

**Legislative Committee****Christina Melton****3<sup>rd</sup> Weds. 7:30 p.m.**

Mrs. Melton, hasn't occurred and nothing to report.

MCIU

Thomas J. DiBello

4<sup>th</sup> Weds. 7:00 p.m.

No Report

**PSBA Liaison****David Shafer**

No Report

Mrs. Zasowski asked if the meeting scheduled for October was moved to the virtual platform.

**Superintendent's Report****Robert Rizzo**

Mr. Rizzo reported that a survey was sent out that is focusing on students with special needs. He reviewed the results which included being on zoom vs. in person. The Special Education Supervisors and communications department are working on parent professional development for the website. Parents will have the ability to ask questions and are excited to provide services and sharing. Back to school nights are happening and everyone is excited to be back.

**Nurse's Report****Trisha Smith**

Nurse Smith reported on the total positives for this year and the current positive numbers as well as close contacts in school. She noted that since masks are mandated, most are quarantines are due to exposure at lunch. Mr. DiBello asked about the school transition and they are not aware of any at this time.

**Solicitor's Report****Mark Fitzgerald**

Mr. Fitzgerald, no report.

Mr. DiBello asked for clarification if we are following the order 100% to which he replied that he believes we are. Mr. DiBello then asked about requiring medical signature, Mr. Fitzgerald noted that utilizing the medical form expedites the process. The order from the Department of Health is written poorly and the district should follow that process. It does clearly state an exemption from wearing a mask is noted in the guidance received.

**IV. MINUTES**

A-B, No questions or comments from the Board.

- A.** Administration recommends approval of the August 16, 2021, Work Session minutes. **(Attachment A1)**
- B.** Administration recommends approval of the August 23, 2021, Board Meeting minutes. **(Attachment A2)**

**V. PERSONNEL**

A-J, No questions or comments from the Board.

**A. Resignations**

- 1. James R. Laky; Basketball Coach- Boys' (7<sup>th</sup> Grade). Effective; September 8, 2021.

**B. Leaves of Absence**

- 1. Ashley H. Pettinelli; Elementary Teacher, Oaks Elementary School for a child-rearing leave of absence per the Professional Agreement. Effective: August 25, 2021, through January 25, 2022.

**C. Temporary Professional Employees**

- 1. **Amy J. Duerr**; Special Education Teacher, Senior High School replacing Thomas J. Reuther who resigned. Compensation has been set at M, Step 6, \$57,359.00 prorated, with benefits per the Professional Agreement. Effective; September 8, 2021.
- 2. **Elizabeth C. Hunsicker**; Elementary Education Teacher, 5/6<sup>th</sup> Grade Center replacing Beverly E. Reimund who retired. Compensation has been set at B, Step 1, \$50,750.00 with benefits per the Professional Agreement. Effective; August 25, 2021.
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- 4. **Heather S. Stein**; English Teacher, 7<sup>th</sup> Grade Center replacing Alyssa K. Wagner who resigned. Compensation has been set at B, Step 3, \$52,550.00 prorated, with benefits per the Professional Agreement. Effective; August 30, 2021.

**D. Support Staff**

- 1. **Krista L. Beitler**; Instructional Assistant, 5/6<sup>th</sup> Grade Center replacing Adrianna Martinez who resigned. Compensation has been set at \$17.36/hour with benefits per the Instructional Assistant Benefit Summary. Effective: September 8, 2021.
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3. **Brittney Y. Eisenhauer**; Benefit Specialist, District Office replacing Susan L. Saylor who had a change of assignment. Compensation has been set at \$52,000.00 prorated with benefits per the Administrative Support Benefit Summary. Effective: October 4, 2021.
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9. **Anthony J. Malloy**; Systems Administrator, District Office replacing Charles M. Applegate who resigned. Compensation has been set at \$78,000.00 prorated, with benefits per the Administrative Support Benefits Summary. Effective: To be determined.

**E. Change of Status**

1. **Vincenzo Selli**; Part-Time Food Service (3 hours/day), Senior High School to Part Time Food Service (5.75 hours/day), 5/6<sup>th</sup> Grade Center replacing Mary Timbario who resigned. Compensation has been set at \$15.19/hour per the Food Service Benefit Summary. Effective: September 15, 2021.

**F. Tenure**

The individual listed below has completed three (3) years of satisfactory service as temporary professional employee and is, therefore, entitled to tenure status:

1. **Courtney Ojakovo**

- G.** Administration recommends approval for a commission and the contract for **Dr. Kelly M. Murray**, for the position of Assistant Superintendent of Teaching, Learning, and Innovation replacing Mr. Robert W. Rizzo who had a change of status. Dr. Murray's salary for the 2021-2022 school year will be \$165,000.00 prorated with benefits. Effective date: September 28, 2021.
- H.** Administration recommends the approval of the following Professional Staff as SFCL teachers for the 2021-2022 school year. Compensation has been set according to the

Memorandum of Agreement matrix (FICA & Retirement). Funding will be from the General Fund.

1. **Ian Fickert**
2. **Christopher Okonski**
3. **Karen DeLange**
4. **Jennifer McGlade**
5. **Deanne Snelling**
6. **Indira Potthkuchi**

- I. Administration recommends approval of the attached extra-curricular contracts for the 2021-2022 school year. (**Attachment A3**)
- J. Administration recommends approval of a change of status for **Christopher R. Talley** from Special Education Teacher at Upper Providence Elementary School to Supervisor of Special Education Grades 4-6, replacing Dr. Percell Whittaker III who resigned. Compensation has been set at \$115,500.00, prorated with benefits as per the Act 93 Agreement. Effective: TBD.

## VI. FINANCE

A-M, Questions and Comments:

Mr. DiBello is concerned that the Esser items total over 1 million. Mr. Rizzo is looking to keep the expenses low. Wants to make sure students needs are addressed, needs to figure out how to do this next year if Esser funds are exhausted before next year.

For item L. Mr. Rizzo states Chief Boyer is using the Montco Dept of Health for testing out of quarantine, symptomatic testing, and finally for a test to stay program for close contact on days 1-3-5 to keep kids in the classroom as much as possible. Parental consent would be needed in all cases. Mr. Fitzgerald stated there is an opt out as part of this MOU. A provision in the MOU on minimum participation requirements, but the superintendent can withdraw this service. The test to stay protocols are being worked on over the next few months but this MOU will set up the district once that's a go. Currently is not accepted at the county. Mr. DiBello asked about contract tracing and why we have to follow contract tracing of Montco DOH. Mr. Fitzgerald recommends we follow the department of health since we have the resources and the guidance. Mrs. Zasowski asked who gives Montgomery County the authority to dictate what we do, Mr. Fitzgerald responded by stating the disease prevention and control act gives them the authority and allows them to put in restrictive practices.

- A. Administration recommends approval for next month's payroll, taxes, all benefits, transportation contracts, IU contracts, Vo-Tech payments, debt service payments, utility bills, maintenance agreements, copier leases, equipment maintenance, Federal grants, insurance, and discounted invoices.

### B. Payments:

1. General Fund Checks

Check No. 213248 – 213413	\$ 567,841.53
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2. Food Service Checks

Check No. 2149 – 2259	\$ 4,161.84
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3.	<u>Capital Reserve Checks</u>		
	Check No. 2102 – 2105	\$	245,338.30
4.	<u>General Fund, Food Service, Capital Reserve &amp; Projects ACHs</u>		
	ACH 212200259 – 212200512	\$	4,729,235.83
5.	<u>Wires*</u>		
	202100007*	\$	16.61
	202100011 – 202100019	\$	2,045,008.10
6.	<u>Procurement Payments</u>		
	210000001 – 210000024	\$	6,182.69

**C. Administration recommends approval of the following independent contracts:**

- 1. Communication Associates LLC – Collegeville, PA**  
Administration recommends approval for the provision of speech and language services for a student who will be receiving services from Karen Clapper, Communication Associates per the student's IEP. Educational services will be provided at a cost not to exceed \$5,635.00 for the 2021-22 school year. The funding will be paid from the Special Education Budget.
- 2. Chester County Intermediate Unit – Downingtown, PA**  
Administration recommends approval for an independent contract with the Chester County Intermediate Unit to provide Extended School Year services for students who receive special education services as per their IEPs. The total cost of the contract will not exceed \$91,636.16. The contract will be funded from the Special Education Budget.
- 3. The Chester County Intermediate Unit (CCIU) – Downingtown, PA**  
Administration recommends approval for an independent contract with The Chester County Intermediate Unit (CCIU) to provide Psychology services for the 21-22 school year. They will provide a minimum of three and up to a maximum of five school psychologists to complete evaluations/re-evaluations. The total cost of the contract is not to exceed \$624,717.00. The contract will be funded through ESSR Grant funding as previously allocated.
- 4. Devereux Advanced Behavioral Health – King of Prussia, PA**  
Administration recommends approval for an independent contract with The Devereaux Advanced Behavioral Health to provide educational and related services for a student who receives special education and 1:1 services for the 2021-22 School Year for a total not to exceed \$115,625.00. The funding will be paid from the Special Education Budget.
- 5. The Vanguard School – Malvern, PA**  
Administration recommends approval for an independent contract with The Vanguard School to provide School Year Services for 2 students who receive special education services as per their IEP. The total cost of the contract cost is



not to exceed \$137,000.00. The contract will be funded from the Special Education Budget.

**6. Deaf-Hearing Communications Centre – Swarthmore, PA**

Administration recommends approval for an independent contract with Deaf-Hearing Communication Centre to provide professional sign language interpreting for meetings and events within the school for the 2021-22 school year. The total cost will not exceed \$1,500.00. The contract will be funded from the Assistant Superintendent Budget.

**7. Pediatric Therapeutic Services, Inc. - Conshohocken, PA**

Administration recommends approval of an independent contract agreement with Pediatric Therapeutic Services Inc. (PTS), 525 Fayette Street, Conshohocken PA 19428 to provide social work services and applied behavior analyst services for the 2021-2022 school year. The contract will provide one full-time school social worker and two full-time board-certified behavior analysts. The total contract cost shall not exceed \$314,523.00. The contract will be paid through ESSR Grant funding was as previously allocated.

**8. Buxmont Academy – Pipersville PA**

Administration recommends the approval of an independent contract with The Buxmont Academy to provide educational services for one special education student for the 2021-22 school year. The total cost of the contract is not to exceed \$29,802.60. The funding will be paid from the 2021-22 Special Education Budget.

**9. Bayada Home Health Care Inc. – Downingtown, PA**

Administration recommends the approval of an independent contract with Bayada Home Health Care Inc. to provide Nursing Services for one (1) student for the 2021-22 school year. The total cost of the contract will not exceed \$94,500. This service will be funded through the Special Education Budget.

**10. Epic Health Services LLC (PA) d/b/a Aveanna Healthcare – Atlanta, GA**

Administration recommends approval of an independent contract with Epic Health Services LLC (PA) d/b/a Aveanna Healthcare to provide a Home Health Aide at school to one student as per the IEP for the 2021-22 school year. The total cost of the contract will not exceed \$7,000.00. This service will be funded through the Special Education Budget.

**11. Behavior Interventions, Inc. – King of Prussia, PA.**

Administration recommends an addendum to a motion previously approved by the Board at the August 23, 2021, Board meeting for Behavior Interventions, Inc. The cost of the services provided for a Registered Behavior Technician and Board-Certified Behavior Analyst shall not exceed \$91,115.00. This service will be funded through the Special Education Budget.

- D.** Administration recommends approval of an addendum to the 3-year independent contract agreement (7/1/2020 – 6/30/2023) with Pediatric Therapeutic Services, Inc. (PTS) in Conshohocken, PA which was board approved in June 2020. This addendum is necessary due to additional costs to provide speech and language services during a FMLA. Funding will be paid from the Special Education Budget and shall not exceed \$31,275.00.

- E. Administration recommends approval of an addendum to the 3-year independent contract agreement (7/1/2020 – 6/30/2023) with Pediatric Therapeutic Services, Inc. (PTS) in Conshohocken, PA which was board approved in June 2020. This addendum is necessary due to additional costs for OT/PT services for the 2020-21 school year. The total cost will not exceed \$51,183.66. Funding will be paid from the Special Education Budget.
- F. Administration recommends approval of a confidential settlement 2021-03 with the parent of a special education student in an amount not to exceed \$45,855.64. Funding will be paid from the Special Education Budget.
- G. Administration recommends approval of a confidential settlement agreement 2021-04 with the parent of a special education student in an amount not to exceed \$45,755.00. Funding will be paid from the Special Education Budget.
- H. Administration recommends approval of a confidential settlement agreement 2021-05 with the parent of a special education student in an amount not to exceed \$95,523.68 for the school years 2021-22 and 2022-23. Funding will be paid from the Special Education Budget.
- I. Administration recommends approval of the one-year renewal agreement with School Maps Online of Westminster, Colorado for the continued services of providing the Spring-Ford community with a responsive and mobile friendly online tool that shows attendance boundaries and provides additional school district mapping services as outlined in the contract. Funding will come from the Communications/Marketing Budget and shall not exceed \$2,000.00.
- J. Administration recommends provisional of educational services from Lakeside Youth Service d/b/a Lakeside Educational Network for two additional full-time In-School Counselors to provide counseling services. The total contract cost shall not exceed \$163,000.00. The contract will be paid through ESSR Grant funding as was previously allocated.
- K. Administration recommends the approval of educational services from Lakeside Youth Service d/b/a Lakeside Educational Network for one additional spot at Lakeside Vantage Academy for the 2021-22 school year. The total cost shall not exceed \$15,007.50. The contract will be paid from the Special Education Budget.
- L. Administration recommends approval of the Montgomery County Memorandum of Understanding between the Spring-Ford Area School District and the Montgomery County Department of Health to participate in Assisting Childhood Education through Increase Testing: Project ACE-IT. **(Attachment A4)**
- M. Administration recommends provisional education services from The Central Montco Technical High School (CMTHS) for one student who receives special education services for the 2021-22 school year. The cost shall not exceed \$11,110.00. The contract will be paid from the Special Education Budget.

## VII. PROGRAMMING AND CURRICULUM

A-E comments:

Mr. DiBello read all pages of the survey. Parents can opt out. Rizzo will send a letter before the survey is scheduled. For a survey, PA Code chapter 4 states must opt in, not out and Mr.

Firzgerald said that it does appear that it needs to be more of an opt in but he wants to look further into it, but does believe parents will need to opt in to take it. Mr. Rizzo, less about funds and more about services being provided such as services from Spring-Ford counseling. Mrs. Earle asked if the surveys are anonymous to which Mr. Rizzo said it is more about grade level trends vs students in crisis. The district can use this data for applying for grants. Mrs. Fazzini is in favor of this survey and believes it provides incredibly useful data.

- A. Administration recommends approval to participate in the Pennsylvania Youth Survey (PAYS) once again for students in grades 6, 8, 10, and 12. Administration of this survey helps the district's eligibility for Montgomery County Drug and Alcohol Funding. This funding enables the district to continue delivering drug and alcohol prevention and intervention-based programs to our students. The district has participated in this survey which is administered every two years since 1989. There is no cost to the district to participate in this survey.
- B. Administration recommends the approval of the contract with Teaching Learning Succeeding, LLC to support Modernizing Learning Professional Development. The total cost will not exceed \$29,200.00 and will be paid from Title IIa.
- C. Administration recommends approval for an independent contract with Empowered School Solutions to provide administrative professional development in the area of special education inclusive practices and co-teaching. The total cost of the contract cost is not to exceed \$11,000.00. The contract will be funded from the 2021-22 Special Education Budget.
- D. Administration recommends the approval of Scenario Learning, LLC d/b/a Vector Solutions for online training services for professional employees through the Special Education Course Library. Funding will be paid from the Assistant Superintendent's Budget and shall not exceed \$2,847.04.
- E. Administration recommends the approval of Educere LLC which provided summer school courses as part of Spring-Ford's learning loss mitigation program. The program provided approximately 125 courses serving 90 students in need. The cost of the program was approximately \$25,000.00 and will be paid from the ESSER grant as was previously allocated.

## VIII. CONFERENCES AND WORKSHOPS

A-D, No questions or comments from the Board.

**Clinton-asking about items B&C, sending Share out. Both are in person. More beneficial for them both to**

- A. **Elizabeth Leiss**, Director of Human Resources, to attend the virtual "*Title IX Coordinator Five: Bias and Cultural Competencies*" on January 27 and 28, 2022. The total cost of the conference is \$1599.00 (registration). No substitute is needed.
- B. **Tracy L. Bogucki**, Admin Asst, to virtually attend the "*ACAPA Fall Conference*" October 27-29, 2021. This conference is being held in Hershey, PA. The total cost of the conference is \$1,127.00 (registration, hotel, meals, and transportation). No substitute is needed.
- C. **Jessica M. Kemp**, Admin Asst, to virtually attend the "*ACAPA Fall Conference*" October 27-29, 2021. This conference is being held in Hershey, PA. The total cost of

this conference is \$1,127.00 (registration, hotel, meals, and transportation). No substitute is needed.

- D. **Corinna Vieira**, IST, to virtually attend the “K-12 SAP Training” October 18, 25 and November 1, 2021.

## IX. OTHER BUSINESS

A-E, Comments:

Mrs. Earle asked for clarification of item E. Mr. Rizzo will confirm that the students are paying for any funds not raised from fundraising efforts.

Mr. Clinton asked about the PSBA Votes, Mr. Fitzgerald said they are not obligated to vote on those action items.

- A. Board majority vote is needed to select a candidate for the office of PSBA President-Elect. There are two candidates running for this office: **Sabrina Backer** (Franklin Area School District) and **David Schaap** (Brentwood Borough School District).
- B. A Board majority vote is needed to select a candidate for the office of PSBA Vice-President. There is only one candidate running for this office: **Allison Mathis** (North Hills School District).
- C. A Board majority vote is needed to select a candidate for the East Zone Representatives. There is only one candidate running for this office: **Edward Brown** (Upper Darby School District).
- D. A Board majority is needed to select three candidates for the office of PSBA Insurance Trust Trustees. There are only three candidates running for these three open seats with a 3-year term: Richard Frerichs, William LaCoff, and Nathan Mains.
- E. Administration recommends approval for the Spring-Ford Area High School Softball Team to accept the invitation to participate in the Disney Spring Training program, and games March 22, 2022 – March 26, 2022, in Orlando, Florida. The team will be scheduled to participate in two scrimmages and four regular season contests which are part of the 2021-22 schedule, which allows a maximum of 20 contests as per PIAA by laws.

The cost per student-athlete will be approximately \$1,900.00 including transportation. The High School Softball Program and staff will conduct fundraising events to help defray the costs. Student-athletes will miss 3 school days and 3 substitutes are needed.

## X. BOARD COMMENT

Mrs. Zasowsk confirmed that they can not continue to meet with Carlos Wiley in an information session but can meet in a committee. Policy or Ad Hoc came up as options. Mrs. Earle believes it's appropriate for policy. Mr. Shaefer believes it may warrant to be in it's own committee. Mrs. Melton agrees with Mr. Shaefer, perhaps an Ad-Hoc. Mr. Jackson stated that there are 28 people on the committee currently. Have them present to the Board with a facilitator. Several Board members asked what the deliverables are, what was proposed and what the detailed plan is and several are asking for a presentation.

Superintendent Evaluation was brought up and said it needs to be wrapped up by the end of September as per the contract, Mrs. Melton reported. Goals need to put in place and posted. The 2 other commissioned officers will need to have goals and posted as well.

Mr. DiBello asked about the presentation that Mr. Rizzo shared about an addition of administration. Mr. Fitzgerald confirmed that no Board action is needed and when the individuals are approved, that will confirm that the reorganization is approved.

Mr. DiBello, asked about public comments requiring street addresses. Fitzgerald said that is a district decision. Fitzgerald, this can be modified if that's the decision of the Board.

Mr. DiBello, asked about Zoom for the Board meeting since the committee Zoom service has gone away. The Board can discontinue if they desire. The Board can revert to pre-pandemic without a vote. Mrs. Melton feels it's good for the committee. Mrs. Zasowski feels it's an opportunity for people to participate. Mr. Clinton stated that Zoom was taken away from the committee because there were staff there to set it up and no people on Zoom. Ms. Crew confirmed there are no added staff for Zoom for the Board meetings. Mrs. Melton asked about the number of people for participation. Ms. Crew stated that the numbers aren't as high as they were, but they are higher at the voting meeting. Mrs. Zasowski talked about individuals on Zoom that took advantage of being behind the screen that may not necessarily speak like that in person. Mrs. Fazzini and Mrs. Sullivan believes more families and community members are participating. Asked to monitor Zoom usage the next 3 months.

Mrs. Zasowski, for the Assistant Superintendent, will the evaluation committee set the stage for that, Mrs. Melton will take a look at the rubric for the Assistant Superintendent positions as well and modify them appropriately.

Mr. Clinton asked for clarification that there have been no in school transmissions to which Mrs. Zasowski said yes

## **XI. PUBLIC TO BE HEARD**

**Michael Lebedzinsky, Royersford** – Monto Authority is under the communicable diseases, spoke of Bucks County compliance, exception form

**Ellen Townson, Royersford** – Proposal for a plan in place if forced to quarantined or younger grades, not just 7-12. Spring-Ford is reactive, not proactive

**Erica Hermans, Royersford** – Be kind of Ella today, thank you for formally recognizing Ella

**Andrew Fredo, Royersford** – Doesn't believe the EDI committee is needed

**John Yonchuk, Royersford** – Clear presentation on reorganization and focus on Special Education

**Mary Jo McNamera, Royersford** – Believes those making public comment should s how their face

**Michael Fabrisio, Pottstown**, - Would like to keep Zoom an option for meetings

**Lori Day, Phoenixville** – Thanks the Board and Mr. Rizzo for the Mask mandate, would like to keep Zoom an option

**Christen Kegar, Limerick** – Following orders on the mask order for option

**Gary Wheaton, Collegeville** – Mask mandate

**XII. ADJOURNMENT**

Motion to adjourn the meeting at 10:38 PM by Mrs. Melton, seconded by Mr. Shafer.

Motion carries 9-0.

Respectfully submitted,

Laurie J. Bickert  
School Board Secretary

On September 27, 2021, the Board Meeting of the Board of School Directors of the Spring-Ford Area School District was called to order at 7:30 p.m. in the cafeteria of the Spring-Ford High School with the following in attendance:

Region I: Wendy Earle, Linda C. Fazzini, and Dr. Margaret D. Wright  
Region II: Clinton L. Jackson and David R. Shafer  
Region III: Thomas J. DiBello, Christina F. Melton and Diane C. Sullivan  
Presiding Officer: Colleen Zasowski  
Superintendent: Robert W. Rizzo  
Chief Financial Officer: James D. Fink  
Solicitor: Mark Fitzgerald, Esq.  
Student Reps.: Allison McVey and Aditi Mangal

## **ANNOUNCEMENTS**

Mrs. Zasowski announced Mr. Rizzo is joining us via Zoom. She asked to be reminded for everyone to be respectful to thy neighbor. She reminded everyone that meetings are filmed and of the process for making public comments.

### **I. PUBLIC TO BE HEARD ON AGENDA ITEMS ONLY**

**Stacey Sollazzo, Royersford** - PAYS Survey

**Kate Della** - Unable to hear on Zoom, no comment made

### **II. BOARD AND COMMITTEE REPORTS**

Legislative Committee                      Christina Melton                      3<sup>rd</sup> Weds. 7:30 p.m.  
No meeting

MCIU    Thomas J. DiBello                      4<sup>th</sup> Weds. 7:00 p.m.  
Mr. DiBella was unable to make the meeting

Superintendent's Report                      Robert Rizzo  
PAYS Survey does provide programs from the data from PAYS Survey. Solicitor suggested an opt in.

There are motions on the agenda to appoint 2 Assistant Superintendents. Mr. Rizzo thanks the Board. There are two strong candidates on the agenda for approval with Special Education and Curriculum and Learning. Mr. Rizzo highlighted Dr. Murray's role at Spring-Ford and noted Special Education responsibilities as overseeing counseling, psychologist, and also Special Education.

Mr. DiBello said the best solution is opt in and he believes it should be a written consent from the Chapter 4 of the PA Code, they are not an educational entity. Dr. Wright asked about the integrity of the data. Valuable data on drug and alcohol and mental health. Useful information for grant writing which could amount to hundreds of thousands of dollars and feels an opt out

option would be better. Mrs. Zasowski feels we may be capping ourselves if we stay with the opt in. Clearly we are interested in the data. Solicitor Fitzgerald confirmed, they need to have written consent for this survey.

Solicitor's Report                      Mark Fitzgerald  
No report

**III. MINUTES**

Motion by Mrs. Melton, seconded by Mrs. Earle to approve items A and B.  
Motion passed 9-0.

- A.** Administration recommends approval of the August 16, 2021, Work Session minutes.  
**(Attachment A1)**
- B.** Administration recommends approval of the August 23, 2021, Board Meeting minutes.  
**(Attachment A2)**

**IV. PERSONNEL**

Motion to approve Personnel items A,B,C,D,E,F,I, and J by Mr. Jackson, seconded by Mrs. Earle. Mr. Clinton asked how many nurses the district has. Mrs. Leiss noted that there are 8 certified nurses and 8 RN's. There are currently 2 vacancies.  
Motion carries 9-0.

Motion to approve Personnel items G, H, M and N by Mrs. Fazzini, seconded by Mrs. Earle. Mr. Clinton noted that Mr. Rizzo's restructuring initial proposal didn't include a cost. Mrs. Zasowski noted that the cost was discussed in Executive Session.  
Motion carries 8-1. (Mr. Jackson was the dissenting vote)

Motion to approve Personnel item K by Mr. DiBello, seconded by Mrs Earle.  
Motion carries 9-0.

Motion to approve Personnel item L by Mrs. Fazzini, seconded by Mrs. Melton. Mrs. Melton asked which clubs would this be for. Discussion with the Board and Mr. Rizzo stated this is for a Robotics fall and spring pilot. If successful it will be expanded to all elementary schools. Mr. DiBello asked about the costs and the long term plan. Mr. Rizzo said this is funded as other clubs and paid as per contract and this went through the Extracurricular committee. Mr. Shafer stated there was a presentation done on this respecting the process.  
Motion carries 9-0.

**A. Resignations**

- 1. **James R. Laky**; Basketball Coach- Boys' (7<sup>th</sup> Grade). Effective; September 8, 2021.

**New Resignations**

- 2. **Amy L. Bonner**; Registered Nurse, Brooke Elementary School. Effective; October 1, 2021.



**B. Leaves of Absence**

1. **Ashley H. Pettinelli**; Elementary Teacher, Oaks Elementary School for a child-rearing leave of absence per the Professional Agreement. Effective: August 25, 2021, through January 25, 2022.

**C. Temporary Professional Employees**

1. **Amy J. Duerr**; Special Education Teacher, Senior High School replacing Thomas J. Reuther who resigned. Compensation has been set at M, Step 6, \$57,359.00 prorated, with benefits per the Professional Agreement. Effective; September 8, 2021.
2. **Elizabeth C. Hunsicker**; Elementary Education Teacher, 5/6<sup>th</sup> Grade Center replacing Beverly E. Reimund who retired. Compensation has been set at B, Step 1, \$50,750.00 with benefits per the Professional Agreement. Effective; August 25, 2021.
3. **Lindsey Kulis**; Special Education Teacher, 9<sup>th</sup> Grade center replacing Danielle M. Hennigan who resigned. Compensation has been set at M, Step 8, \$63,684.00 prorated, with benefits per the Professional Agreement. Effective; No later than November 29, 2021.
4. **Heather S. Stein**; English Teacher, 7<sup>th</sup> Grade Center replacing Alyssa K. Wagner who resigned. Compensation has been set at B, Step 3, \$52,550.00 prorated, with benefits per the Professional Agreement. Effective; August 30, 2021.

**D. Support Staff**

1. **Krista L. Beitler**; Instructional Assistant, 5/6<sup>th</sup> Grade Center replacing Adrianna Martinez who resigned. Compensation has been set at \$17.36/hour with benefits per the Instructional Assistant Benefit Summary. Effective: September 8, 2021.
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9. **Anthony J. Malloy**; Systems Administrator, District Office replacing Charles M. Applegate who resigned. Compensation has been set at \$78,000.00 prorated, with benefits per the Administrative Support Benefits Summary. Effective: To be determined.

#### **New Support Staff**

10. **Catarina Folkes**; Instructional Assistant- Spring-Ford Cyber Learning, Senior High School. Compensation has been set at \$17.36/hour with benefits per the Instructional Assistant Benefit Summary. Effective: October 4, 2021.

#### **E. Change of Status**

1. **Vincenzo Selli**; Part-Time Food Service (3 hours/day), Senior High School to Part Time Food Service (5.75 hours/day), 5/6<sup>th</sup> Grade Center replacing Mary Timbario who resigned. Compensation has been set at \$15.19/hour per the Food Service Benefit Summary. Effective: September 15, 2021.

#### **F. Tenure**

The individual listed below has completed three (3) years of satisfactory service as temporary professional employee and is, therefore, entitled to tenure status:

1. **Courtney Ojakovo**

- G. Consistent with the Public-School Code of 1949, the Board of School Directors of the Spring-Ford Area School District approved to elect **Dr. Kelly M. Murray** as Assistant Superintendent of Teaching, Learning, and Innovation replacing Mr. Robert W. Rizzo who is now the Superintendent of Schools. The election herein is for a commission beginning September 28, 2021, through June 30, 2025.
- H. The Board of School Directors approved the employment contract for **Dr. Kelly M. Murray** for a term consistent with her commission and a starting salary of \$165,000.00 prorated with benefits. The effective date of the employment contract is September 28, 2021.
- I. The Board approved the following Professional Staff as SFCL teachers for the 2021-2022 school year. Compensation has been set according to the Memorandum of Agreement matrix (FICA & Retirement). Funding will be from the General Fund. \*Designates new additions since the work session.
- J.
  1. **Ian Fickert**
  2. **Christopher Okonski**
  3. **Karen DeLange**
  4. **Jennifer McGlade**

- 5. **Deanne Snelling**
- 6. **Indira Pothukuchi**
- 7. \* **Ashley Bilotti**
- 8. \* **Kelly German**
- 9. \* **Robert Swier**

- K. The Board approved the attached extra-curricular contracts for the 2021-2022 school year. \*Designates new additions since the work session.  
**(Attachment A3)**
- L. The Board approved a change of status for **Christopher R. Talley** from Special Education Teacher at Upper Providence Elementary School to Supervisor of Special Education Grades 4-6, replacing Dr. Percell Whittaker III who resigned. Compensation has been set at \$115,500.00, prorated with benefits as per the Act 93 Agreement. Effective: TBD.

**New Personnel**

- M. The Board approved the Memo of Understanding between the Spring-Ford Area School District and the Spring-Ford Education Association for the purpose of adding two positions as pilot clubs at Brooke Elementary School for the 2021-22 school year.
- N. Consistent with the Public-School Code of 1949, the Board of School Directors of the Spring-Ford Area School District approved to elect **Dr. Tina Giambattista**, for the position of Assistant Superintendent of Special Education and Student Services. The election is for a commission commencing upon the date Dr. Giambattista is made available by her current employer, but no later than November 28, 2021, through June 30, 2025.
- O. The Board of School Directors approved the employment contract for **Dr. Tina Giambattista** for a term consistent with her commission and a starting salary of \$165,000.00 prorated with benefits for the 2021-2022 school year. The effective date of the employment contract is anticipated to be on or about November 28, 2021.

**V. FINANCE**

Motion by Mrs. Fazzini to approve Finance A-M, seconded by Mrs. Melton.  
Motion carries 9-0.

- A. The Board approved for next month's payroll, taxes, all benefits, transportation contracts, IU contracts, Vo-Tech payments, debt service payments, utility bills, maintenance agreements, copier leases, equipment maintenance, Federal grants, insurance, and discounted invoices.

**B. Payments:**

- 1. General Fund Checks

Check No. 213248 – 213413	\$ 567,841.53
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- 2. Food Service Checks

Check No. 2149 – 2259	\$ 4,161.84
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3.	<u>Capital Reserve Checks</u>		
	Check No. 2102 – 2105	\$	245,338.30
4.	<u>General Fund, Food Service, Capital Reserve &amp; Projects ACHs</u>		
	ACH 212200259 – 212200512	\$	4,729,235.83
5.	<u>Wires*</u>		
	202100007*	\$	16.61
	202100011 – 202100019	\$	2,045,008.10
6.	<u>Procurement Payments</u>		
	210000001 – 210000024	\$	6,182.69

C. The Board approved the following independent contracts:

- 1. Communication Associates LLC – Collegeville, PA**  
Administration recommends approval for the provision of speech and language services for a student who will be receiving services from Karen Clapper, Communication Associates per the student's IEP. Educational services will be provided at a cost not to exceed \$5,635.00 for the 2021-22 school year. The funding will be paid from the Special Education Budget.
- 2. Chester County Intermediate Unit – Downingtown, PA**  
Administration recommends approval for an independent contract with the Chester County Intermediate Unit to provide Extended School Year services for students who receive special education services as per their IEPs. The total cost of the contract will not exceed \$91,636.16. The contract will be funded from the Special Education Budget.
- 3. The Chester County Intermediate Unit (CCIU) – Downingtown, PA**  
Administration recommends approval for an independent contract with The Chester County Intermediate Unit (CCIU) to provide Psychology services for the 21-22 school year. They will provide a minimum of three and up to a maximum of five school psychologists to complete evaluations/re-evaluations. The total cost of the contract is not to exceed \$624,717.00. The contract will be funded through ESSR Grant funding was as previously allocated.
- 4. Devereux Advanced Behavioral Health – King of Prussia, PA**  
Administration recommends approval for an independent contract with The Devereaux Advanced Behavioral Health to provide educational and related services for a student who receives special education and 1:1 services for the 2021-22 School Year for a total not to exceed \$115,625.00. The funding will be paid from the Special Education Budget.
- 5. The Vanguard School – Malvern, PA**  
Administration recommends approval for an independent contract with The Vanguard School to provide School Year Services for 2 students who receive special education services as per their IEP. The total cost of the contract is not to

exceed \$137,000.00. The contract will be funded from the Special Education Budget.

**6. Deaf-Hearing Communications Centre – Swarthmore, PA**

Administration recommends approval for an independent contract with Deaf-Hearing Communication Centre to provide professional sign language interpreting for meetings and events within the school for the 2021-22 school year. The total cost will not exceed \$1,500.00. The contract will be funded from the Assistant Superintendent Budget.

**7. Pediatric Therapeutic Services, Inc. - Conshohocken, PA**

Administration recommends approval of an independent contract agreement with Pediatric Therapeutic Services Inc. (PTS), 525 Fayette Street, Conshohocken PA 19428 to provide social work services and applied behavior analyst services for the 2021-2022 school year. The contract will provide one full-time school social worker and two full-time board-certified behavior analysts. The total contract cost shall not exceed \$314,523.00. The contract will be paid through ESSR Grant funding was as previously allocated.

**8. Buxmont Academy – Pipersville PA**

Administration recommends the approval of an independent contract with The Buxmont Academy to provide educational services for one special education student for the 2021-22 school year. The total cost of the contract is not to exceed \$29,802.60. The funding will be paid from the 2021-22 Special Education Budget.

**9. Bayada Home Health Care Inc. – Downingtown, PA**

Administration recommends the approval of an independent contract with Bayada Home Health Care Inc. to provide Nursing Services for one (1) student for the 2021-22 school year. The total cost of the contract will not exceed \$94,500. This service will be funded through the Special Education Budget.

**10. Epic Health Services LLC (PA) d/b/a Aveanna Healthcare – Atlanta, GA**

Administration recommends approval of an independent contract with Epic Health Services LLC (PA) d/b/a Aveanna Healthcare to provide a Home Health Aide at school to one student as per the IEP for the 2021-22 school year. The total cost of the contract will not exceed \$7,000.00. This service will be funded through the Special Education Budget.

**11. Behavior Interventions, Inc. – King of Prussia, PA.**

Administration recommends an addendum to a motion previously approved by the Board at the August 23, 2021, Board meeting for Behavior Interventions, Inc. The cost of the services provided for a Registered Behavior Technician and Board-Certified Behavior Analyst shall not exceed \$91,115.00. This service will be funded through the Special Education Budget.

**New Independent Contract**

**12. Thom Stecher & Associates – Malvern, PA.**

Administration recommends approval of an independent contract with Thom Stecher & Associates to provide High School Resiliency and Avedium programs. Funding will be paid from the Pottstown Area Health and Wellness Grant and shall not exceed

\$12,500.00.

- D.** The Board approved an addendum to the 3-year independent contract agreement (7/1/2020 – 6/30/2023) with Pediatric Therapeutic Services, Inc. (PTS) in Conshohocken, PA which was board approved in June 2020. This addendum is necessary due to additional costs to provide speech and language services during a FMLA. Funding will be paid from the Special Education Budget and shall not exceed \$31,275.00.
- E.** The Board approved an addendum to the 3-year independent contract agreement (7/1/2020 – 6/30/2023) with Pediatric Therapeutic Services, Inc. (PTS) in Conshohocken, PA which was board approved in June 2020. This addendum is necessary due to additional costs for OT/PT services for the 2020-21 school year. The total cost will not exceed \$51,183.66. Funding will be paid from the Special Education Budget.
- F.** The Board approved a confidential settlement 2021-03 with the parent of a special education student in an amount not to exceed \$45,855.64. Funding will be paid from the Special Education Budget.
- G.** The Board approved a confidential settlement agreement 2021-04 with the parent of a special education student in an amount not to exceed \$45,755.00. Funding will be paid from the Special Education Budget.
- H.** The Board approved a confidential settlement agreement 2021-05 with the parent of a special education student in an amount not to exceed \$95,523.68 for the school years 2021-22 and 2022-23. Funding will be paid from the Special Education Budget.
- I.** The Board approved the one-year renewal agreement with School Maps Online of Westminster, Colorado for the continued services of providing the Spring-Ford community with a responsive and mobile friendly online tool that shows attendance boundaries and provides additional school district mapping services as outlined in the contract. Funding will come from the Communications/Marketing Budget and shall not exceed \$2,000.00.
- J.** The Board approved the provisional of educational services from Lakeside Youth Service d/b/a Lakeside Educational Network for two additional full-time In-School Counselors to provide counseling services. The total contract cost shall not exceed \$163,000.00. The contract will be paid through ESSR Grant funding as was previously allocated.
- K.** The Board approved the educational services from Lakeside Youth Service d/b/a Lakeside Educational Network for an additional spot at Lakeside Vantage Academy for the 2021-22 school year. The total cost shall not exceed \$15,007.50. The contract will be paid from the Special Education Budget.
- L.** The Board approved the Montgomery County Memorandum of Understanding between the Spring-Ford Area School District and the Montgomery County Department of Health to participate in Assisting Childhood Education through Increase Testing: Project ACE-IT.
- M.** The Board approved the provisional education services from The Central Montco Technical High School (CMTHS) for one student who receives special education services for the 2021-22 school year. The cost shall not exceed \$11,110.00. The contract will be paid from the Special Education Budget.

## VI. PROGRAMMING AND CURRICULUM

Motion by Mrs. Fazzino to approve Programming and Curriculum B-E, seconded by Mrs. Melton. Mr. Jackson asked if there was an itemized cost for item E. This was a summer program. Mr. Rizzo stated that this was being approved in October as they reviewed the summer programs and this item wasn't on the agenda as they had hoped.

Motion carries 9-0.

Motion by Mrs. Earle, seconded by Mrs. Fazzino to approve item A.

Mr. DiBello asked if the motion needs to be changed to reflect this will be to opt in, Mr. Fitzgerald stated it does not.

Motion carries 9-0.

- A. The Board approved to participate in the Pennsylvania Youth Survey (PAYS) once again for students in grades 6, 8, 10, and 12. Administration of this survey helps the district's eligibility for Montgomery County Drug and Alcohol Funding. This funding enables the district to continue delivering drug and alcohol prevention and intervention-based programs to our students. The district has participated in this survey which is administered every two years since 1989. There is no cost to the district to participate in this survey.
- B. The Board approved the contract with Teaching Learning Succeeding, LLC to support Modernizing Learning Professional Development. The total cost will not exceed \$29,200.00 and will be paid from Title IIa.
- C. The Board approved an independent contract with Empowered School Solutions to provide administrative professional development in the area of special education inclusive practices and co-teaching. The total cost of the contract cost is not to exceed \$11,000.00. The contract will be funded from the 2021-22 Special Education Budget.
- D. The Board approved the Scenario Learning, LLC d/b/a Vector Solutions for online training services for professional employees through the Special Education Course Library. Funding will be paid from the Assistant Superintendent's Budget and shall not exceed \$2,847.04.
- E. The Board approved the Educere LLC which provided summer school courses as part of Spring-Ford's learning loss mitigation program. The program provided approximately 125 courses serving 90 students in need. The cost of the program was approximately \$25,000.00 and will be paid from the ESSER grant as was previously allocated.

## VII. CONFERENCES AND WORKSHOPS

Motion by Mrs. Fazzini for Conferences and Workshops item A,D, and E, seconded by Mrs. Earle. Motion carries 9-0.

Motion by Mrs. Fazzini for Conference and Workshops item B and E, seconded by Mrs. Earle. Mr. Jackson asked about two individuals attending the same conference. Mr. Rizzo stated that it is because of the number of breakout sessions and one person wouldn't be able to attend all. Motion carries 8-1 (Mr. Jackson is the dissenting vote)

- A. **Elizabeth Leiss**, Director of Human Resources, to attend the virtual "*Title IX Coordinator Five: Bias and Cultural Competencies*" on January 27 and 28, 2022. The total cost of the conference is \$1599.00 (registration). No substitute is needed.

- B. Tracy L. Bogucki**, Admin Asst, to attend the “*ACAPA Fall Conference*” October 27-29, 2021. This conference is being held in Hershey, PA. The total cost of the conference is \$1,127.00 (registration, hotel, meals, and transportation). No substitute is needed.
- C. Jessica M. Kemp**, Admin Asst, to attend the “*ACAPA Fall Conference*” October 27-29, 2021. This conference is being held in Hershey, PA. The total cost of this conference is \$1,127.00 (registration, hotel, meals, and transportation). No substitute is needed.
- D. Corinna Vieira**, IST, to virtually attend the “*K-12 SAP Training*” October 18, 25 and November 1, 2021. The total cost of this conference is \$295.00 (registration). No substitute is needed.

#### **New Conference and Workshop**

- E. Rachelle Klapper, Nurse**, to virtually attend “*SAP Training*” October 18, 25 and November 1, 2021. The total cost of this conference is \$871.00 (registration, substitute). Substitute coverage is needed for three days.

### **VIII. OTHER BUSINESS**

Motion by Mrs. Melton for Other Business item A, seconded by Mrs. Fazzini.

Mr. Shafer asked for clarification on who is paying. Mr. Rizzo confirmed that the students are paying for the trip. The only cost is for 3 substitutes for 3 days.

Motion carries 9-0.

Motion by Mrs. Fazzino for Other Business item B, seconded by Mr. DiBello.

Mr. Clinton asked what grade and is this student going to be attending for more than one year.

Mr. Rizzo said this student was here in another district and the housing and family fell through so they reached out to Dr. Colyer. He believes the student is 12th grade.

- A.** The Board approved the Spring-Ford Area High School Softball Team to accept the invitation to participate in the Disney Spring Training program, and games March 22, 2022 – March 26, 2022, in Orlando, Florida. The team will be scheduled to participate in two scrimmages and four regular season contests which are part of the 2021-22 schedule, which allows a maximum of 20 contests as per PIAA by laws.

The cost per student-athlete will be approximately \$1,900.00 including transportation. The High School Softball Program and staff will conduct fundraising events to help defray the costs. Student-athletes will miss 3 school days and 3 substitutes are needed.

#### **New Other Business**

- B.** The Board approved the admission of Maria Garcia-Segovia Alarcon, a foreign exchange student, for the 2021-22 school year. Maria is sponsored by International Student Exchange (ISE).

### **IX. BOARD COMMENT**

Mrs. Zasowski welcomed Dr. Murray and Dr. Giambattista in their new roles. There will be an EDI presentation at the October work session. She would like to schedule the first Presidents Council meeting in October with the parent organizations. Also, the School Board Presidents meeting has resumed and is held the 2nd Wednesday of each month. Last, Mrs. Zasowski is working on



getting a trailer for the Board to ride through Royersford at the homecoming parade.

Mr. Clinton asked if something is going out to the parents before the community input on October 5th & 6th. Mrs. Leiss confirmed Mr. Wiley will be onsite and walking through the district and several parents have expressed interest in meeting on parent committee.

Mr. DiBello looks forward to both Dr. Murray and Dr. Giambattista to join Spring-Ford.

Mr. DiBello spoke about the Mask order, the health and safety plan of the state and the district and the past votes of the school board. Said there are still questions about if we are following the state order or Spring-Fords order and the contract tracing of Montgomery County and Chester County. He also noted that Doctors aren't signing anything and school districts are doing different things. There are a lot of questions and concerns. He doesn't believe Spring-Ford is following what is mandated or required by the state and is following their interpretation from the state and the district should follow with the state order as it's written. The only thing on the table is the mandate and contact tracing needs to be revisited. Mrs. Fazzini asked Mr. DiBello what his request is to which he replied to follow the state order as written. Mrs. Zasowski said she believes he is talking about the medical excuse. It is not written into the order but it is in the supplemental guidance that was issued. Mr. Fitzgerald said Spring-Ford was following the order even before the guidance came out. Section 4 of the order says the district must provide reasonable accommodations for an individual which is undefined.

Mr. DiBello wants to know the purpose of Mr. Wiley going into schools. He was to be a consultant to the group of 28. Mr. Shafer also asked the same question. Mrs. Fazzini said the board voted for this committee and needs to let them do their job and not micromanage. Mr. Shafer is asking procedural questions. Mrs. Sullivan sees this visit as that he is observing the schools, students and climate. Mr. Rizzo said that part of the contract was him being onsite, he will always be with a staff member. Ms. Leiss will share a schedule in the Board Memo.

Mrs. Zasowski spoke of the Health & Safety plan and the piece that would have expired on Friday. Asked if there is a decrease like CHOP policy had anticipated. Mr. Rizzo said that Spring-Ford has had a little bit of an increase and are now in the high. Dr. Wright asked Mr. Rizzo if the contract tracing is coming back to specific events such as busing and lunches. They are always reevaluating. Mr. Shaefer asked what would be Spring-Fords contract tracing look like and Mr. Rizzo replied that it will be discussed Thursday.

Mr. Shafer, the Robotics club was presented in May.

Mr. Jackson asked about Light Speed being vetted. Mr. Catalano stated that it would be in addition to for enhancement, not a replacement.

**X. PUBLIC TO BE HEARD**

**Michael Lebiedzski, Royersford** - Masking and Dr. exemptions

**John Yonchuk, Royersford** - Items most upsetting to parents is what the Board has a problem with.

**MJ McNamara, Royersford** - EDI and the contract should state what was outlined

**Kate Doyle, Collegeville** - Continue to offer Zoom

**Lauren Day, Royersford** - Suggestions on outdoor seating

Mrs. Zasowski stated that students quarantine was sent back to Curriculum Committee

**Denise Miller, Perkiomenville** - asked the board to move away from topics other than curriculum and EDI and in a positive direction

**Christine Jermowski, Mt. Claire** - Zoom & PAYS

September 27, 2021

**Erika Hermans, Royersford** - Zoom and requesting committee meetings to be recorded and posted.

**Theresa Westword, Royersford** - Continue Zoom, outdoor lunch seating

**XI. ADJOURNMENT**

Motion by Mr. DiBello to adjourn the meeting at 8:56 PM, seconded by Mrs. Melton.

Motion carries 9-0.

Respectfully submitted,

Laurie J. Bickert  
School Board Secretary

	Contract Title	Season	Last	First	Stipend
*1	Asst. Swimming Coach-HS	Winter	Agnew	Mark E.	\$5,993.30
2	Co-Ed Fitness Intramural # 5 - Grade 5-6- Kickball	Fall	Ames	Megan M.	\$402.00
3	SAP Coordinator - Brooke Elementary	Year	Bates	Katie A.	\$402.00
4	Event Workers (Announcers, Clock Operators, Ticket Takers)	Year	Brittingham	Daniel	\$50/game
5	Asst. Track Coach-Girls' & Boys'-Winter-HS	Winter	Cain	David W.	\$5,448.45
6	Reading Olympics – Evans Elementary	Year	Conroy	Jenna P.	\$402.00
*7	Indoor Percussion Asst. Director - HS (1/2 Contract)	Winter	Darrow	Jordan P.	\$1,107.50
8	Event Workers (Announcers, Clock Operators, Ticket Takers)	Year	DiMino	Joseph N.	\$50/game
9	Safety Patrol Sponsor – Spring City Elementary	Year	Eaton	Deborah M.	\$585.00
10	Co-Ed Fitness Intramural # 1 - Grade 8	Fall	Ehnot	Jane D.	\$402.00
11	7 <sup>th</sup> Gr. Club #11- Anime Club	Winter	Ferko	Elizabeth	\$402.00
*12	Class Advisor-Grade 10 -HS	Year	German	Kelly L.	\$1,873.00
13	HS Club #26- Spanish Club	Year	Giangiulio	Jennifer R.	\$402.00
14	HS Club #19 (1/2 Contract)- Diversity Club- HS	Year	Grant	Tara L.	\$201.00
*15	SAP Building Coordinator – HS/10-12	Year	Herb	Khrystin Jo	\$402.00
*16	SAP District Coordinator	Year	Herb	Khrystin Jo	\$1,471.00
17	Volunteer Assistant Football Coach - HS	Fall	Hopkins	Gary	Volunteer
18	Asst. Cheerleading-Winter-HS	Winter	Kajak	Brittany E.	\$2,555.00
19	5/6 Club #7- AM Announcements	Year	Koch	Jennifer L.	\$402.00
20	Math Counts Sponsor –Gr. 8 (1/2 Contract)	Winter	Kronstain	Heather M.	\$552.00
21	Asst. Wrestling Coach-HS	Winter	Landis	Doug	\$5,993.30
22	STEM Pilot Program- Brooke Elementary School	Fall	Laurie	Zachary A.	\$402.00
23	STEM Pilot Program- Brooke Elementary School	Spring	Laurie	Zachary A.	\$402.00
*24	Indoor Percussion Asst. Director - HS (1/2 Contract)	Winter	Lukens	Alyssa	\$1,107.50
25	Co-Ed Fitness Intramural # 3 - Evans- Walking Club	Spring	McNeil Murphy	Laura	\$402.00
26	5/6 Club #10- Lego Club	Winter	Megill	Margaret	\$402.00
27	Asst. Indoor Color Guard Instructor-HS (1/2 Contract)	Winter	Noone	Rachael A.	\$1,107.50
28	8 <sup>th</sup> Gr. Club #7- Chess Club	Winter	Parsia	Kourosh	\$402.00
29	Co-Ed Fitness Intramural # 1 - Spring City- Walking Club	Spring	Pizzico	Jacqueline E.	\$402.00
30	Co-Ed Fitness Intramural # 4 - Evans- Walking Club	Spring	Polsz	Jody L.	\$402.00

31	Asst. Basketball Coach-Boys' -HS	Winter	Pufko	George T.	\$5,029.50
*32	Special Education Department Head- prorated	Year	Rhodenbaugh, Jr.	Gary W.	\$3,978.00
*33	Asst. Indoor Color Guard Instructor-HS (1/2 Contract)	Winter	Rowedder	Melissa E.	\$1,107.50
*34	Class Advisor-Grade 10 -HS	Year	Rowles	Samantha T.	\$1,873.00
35	Asst. Basketball Coach-Boys' -HS	Winter	Stanek	Nicholas E.	\$4,790.00
36	Co-Ed Fitness Intramural # 2 - Spring City- Walking Club	Spring	Vieira	Corinna M.	\$402.00
37	HS Club #19 (1/2 Contract)- Diversity Club- HS	Year	Willemin	Michelle	\$201.00

Book	Policy Manual
Section	200 Pupils
Title	Action and Placement of Student Convicted/Adjudicated of Sexual Assault
Code	218.3
Status	PNN Vol VII 2020
Adopted	
Last Revised	

## **Purpose**

The Board recognizes the importance of a safe school environment for students who are victims of sexual assault. This policy addresses the action and placement requirements for a student convicted or adjudicated delinquent of sexual assault upon another district student.[1]

## **Definitions**

**Conviction** – means the finding of guilty by a judge or a jury or the entry of a plea of guilty or nolo contendere for sexual assault whether or not judgment of sentence has been imposed.[1]

**School setting** – means in the school, on school grounds, in school vehicles, at a designated bus stop or at any activity sponsored, supervised or sanctioned by the school.[1]

**School-sponsored activity** – means any assemblies, field trips, class trips, graduation ceremonies, athletics, extracurricular activities, clubs, groups, teams or any activities sponsored, held or approved by the district.[1]

**Sexual assault** – means any of the following offenses:[1]

1. Rape.[2]
2. Statutory sexual assault.[3]
3. Involuntary deviate sexual intercourse.[4]
4. Sexual assault.[5]
5. Aggravated indecent assault.[6]
6. Indecent assault.[7]

## **Authority**

The Board shall comply with the placement requirements established by state law regarding students who have been convicted or adjudicated delinquent of sexual assault upon another student enrolled in this district, regardless of whether the sexual assault took place inside or outside of the school setting.[1][8][9]

## **Delegation of Responsibility**

A student who is convicted of sexual assault upon another student enrolled in this district shall be required to notify the Superintendent or designee of the conviction no later than seventy-two (72) hours after the conviction.[1]

Upon report of a conviction or adjudication of sexual assault upon a district student, the Superintendent or designee shall take one (1) of the following actions against the convicted or adjudicated student:[1]

1. Recommend that the Board expel the student, in accordance with law and Board policy.[9]
2. Transfer the student to an alternative education program.
3. Reassign the student to another school or educational program within the district.

If the convicted or adjudicated student has already been expelled, transferred or reassigned for the same sexual assault, or if the victim does not attend the same school, no additional action regarding expulsion, transfer or reassignment is required by the district. Although action is not required, the district maintains the authority to make an alternative assignment or provide alternative educational services during or after an expulsion at the discretion of the Superintendent or designee.[1]

Upon report of a conviction or adjudication of sexual assault upon a district student that occurred in the school setting, the Superintendent or designee shall notify the Title IX Coordinator to determine whether the incident has been addressed in accordance with applicable Board policy.[10]

### **Guidelines**

In the case of a student with a disability, including a student for whom an evaluation is pending, prior to implementing any removal or considering a change of placement for the student, the district shall coordinate with the student's Individualized Education Program (IEP) team and take all steps required to comply with state and federal laws and regulations, and Board policies.[1][11][12][13][14][15][16]

The district shall ensure that the convicted or adjudicated student is prohibited from taking part in the following activities at the same time as the victim:[1]

1. Being educated in the same school building.
2. Being transported on the same school vehicle.
3. Participating in the same school-sponsored activity.

### **Return of Student to School**

The district may return the student who is expelled, transferred or reassigned, to the student's originally assigned school if one (1) of the following circumstances occur:[1]

1. The victim is no longer enrolled in the district.
2. The conviction or adjudication has been reversed and is not pending appeal.

### **Transfer Students**

When the school district receives a student who transfers from a public or private school during or after an expulsion period for an act or offense involving a sexual assault conviction or adjudication, the district may assign that student to an alternative assignment or may provide alternative education services.[1][17]

### **Legal**

1. 24 P.S. 1318.1
2. 18 Pa. C.S.A. 3121
3. 18 Pa. C.S.A. 3122.1
4. 18 Pa. C.S.A. 3123
5. 18 Pa. C.S.A. 3124.1
6. 18 Pa. C.S.A. 3125
7. 18 Pa. C.S.A. 3126
8. Pol. 218
9. Pol. 233
10. Pol. 103
11. Pol. 252
12. 20 U.S.C. 1400 et seq
13. 34 CFR Part 300

14. Pol. 103.1
15. Pol. 113.1
16. Pol. 113.2
17. Pol. 113.3
18. Pol. 200