

On October 18, 2021 The Spring-Ford Area School District Work Session was called to order at 7:30 p.m. in the cafeteria of the Spring-Ford High School with the following in attendance:

Region I: Wendy Earle, Linda C. Fazzini and Dr. Margaret D. Wright
Region II: Clinton L. Jackson and David R. Shafer
Region III: Thomas J. DiBello, and Diane C. Sullivan
Presiding Officer: Christina F. Melton
Superintendent: Robert W. Rizzo
Assistant Superintendent: Kelly M. Murray
Chief Financial Officer: James D. Fink
Solicitor: Mark Fitzgerald, Esq.
Student Reps.: Allison McVey and Aditi Mangal

The following members participated via Zoom: Colleen Zasowski

ANNOUNCEMENTS

Student representative Ms. Aditi Mangal spoke about national school bus safety week and said a special thank you to the bus drivers.

Mrs. Melton noted that Mrs. Zasowski is on Zoom this evening. Masks are still required for all those in attendance. The community will be able to share comments and concerns and will have 3 minutes to do so. The meeting is being videotaped.

I. PUBLIC TO BE HEARD ON AGENDA ITEMS ONLY

Michael Lebiezdinski, Royersford - Communication on the website, EDI, quarantine.
Steve Fry, Royersford - EDI

II. ACTION ITEMS

Mrs. Fazzini made a motion for Action Item A and B, seconded by Dr. Wright.

Mr. DiBello asked for some information on these 2 items. Mr. Hunter states that item A is for the staffing shortage of 9 classroom cleaners and 3 full time cleaners and for item B, this is due to the water damage from Hurricane Ida. If this repair isn't made, the High School gym floor will get worse.

Motion carries, 9-0.

A. The Board approved to enter into a 1 year agreement with Precision HR for supplemental custodial staffing as needed, pending solicitor review. Custodial employees will be billed at a rate of \$23.00/hour. This agreement will be effective for 1 year starting October 19, 2021. Funding for this service will come from the Maintenance Operating Budget.

B. The Board approved the Miller Sports Construction to make necessary repairs to the High School gymnasium floor under insurance claim #10299507 in the amount of \$102,880.00 under COSTARS Contract 114-071. There may be unforeseen environmental remediation that could increase costs which will be submitted to our

insurance carrier as a supplemental claim. Funding will come from the insurance claim payment in the amount of \$100,380.00 and the balance will come from the Maintenance Operating Budget.

III. PRESENTATIONS

A. **Dr. Elaine Ruppert, Ms. Samhita Basuthakur, and Ms. Christina Khoury**, to present Equity, Diversity, and Inclusive Committee Update

Ms. Basuthakur provided a history of the committee that started 2 years ago. Formation on district goals that have a positive climate. Safe space was created for the committee to have uncomfortable conversations. The time and energy to bring on this committee was consumed by online learning. Spoke with graduates and put together a q&a for current HS Students. Student participation was voluntary, several clubs were formed. Ms. Khoury reported that a multi-cultural day was held. The EDI committee doubled and now has 57 members. Mr. Wiley conducted a listening tour and team building at the 10-12 building and training and he also met with a small group of parents that are interested in meeting along the side of the committee. Mr. Rizzo and Mrs. Leiss will be meeting at the end of October. Data will be collected from the PAYS. Items will be flushed out and identified and will work in conjunction with the parent committee. October they will gather data, November to review data and in January they will provide an update at a board meeting. Mr. Jackson asked, what was gained from speaking with a student from 10 years ago. It was said that graduates have their thoughts together and they wanted to give back to the district. These former students did feel there was a need for the EDI Committee. The reason on why the committee has doubled is because members left the district, parents and teachers when asked if they wanted to join were allowed. The committee is still discussing if they will meet in person or Zoom, whichever is best for the most people to join. There was talk about the subcommittees, curriculum, community, student and parent. Mr. DiBello asked what each subcommittee does. It was explained that the Community subcommittee shares and gathers information. Staff are part of the Curriculum committee. Students talk and hear others' experiences and get input on their community and culture. Parent will get feedback, data and communications. The work is about looking at our data and if there are areas of concern. The data collected is being looked at from the Committee, parents and community. As the word spread, deeper conversations were had. Going slow to go fast and the data collected is genuine. Data reaching out to students and their feedback and evaluation tools (SEL) Curriculum is building tools to pull new items in and be inclusive. % of students took a/p relative students. Trickle release of info instead of a big release of all information. Mrs. Fazzini feels that there shouldn't be a rush, there should be a process. Infrastructure should be thoughtful or there won't be inclusion and people won't be comfortable in coming forward. Mr. Jackson says this should already be in place and asked if any additional funding would be needed to which Mr. Rizzo said that for this year there would not. Mr. Rizzo stated that this isn't a Board Committee, however recommendations would go to the Board before implementing. Mr. Jackson asked for the definition of Safe Space to which Mrs. Fazzini replied that a place for students and staff to be able to feel that the problem brought forth is actually dealt with, not gaslighted or overlooked. Mr. DiBello brought up there may be legal implications with engagement and confidentiality. He said it's not a room with puppies in it and it may seem like things are swept under the rug but with confidentiality we can't talk about it. Quantitative data and community at large data and going through this takes time and is an important first step. Dr. Wright. Thanks to the committee for the work and look forward to hearing the presentation in January. Mrs. Sullivan and experience and lack of guidance makes her very supportive of the EDI and the more input to help these kids who are struggling. How can parents become part of the parent group, Mr. Rizzo said they can reach out to him or Ms. Leiss. Mrs. Zasowski, the presentation did provide a solid framework and timeline.

And maybe it's just that we are doing what we are doing but butter and encourages sneak peaks to keep us going.

- B. Mrs. Colleen Zasowski**, to present Mr. Tom DiBello PSBA 12 Year Honor Roll Certificate of Appreciation
This was deferred until next week.

IV. BOARD AND COMMITTEE REPORTS

Student Rep. Report

Allison McVey/Aditi Mangal

Ms. Aditi Mangal provided a recap from October events which included the PSAT, Fun Run and spirit week, and Spring-Ford Sports wins.

Ms. Allison McVeylison, spirit week is this week. Homecoming is Saturday then the parade. The dance in Coach McNellie stadium. Pep rally Friday. Powerpuff Friday night. The proceeds will go towards charity. Canned Food drive this week and next. Nov 2nd is an inservice day. The Fall play this year is Cinderella and will be showing on November 11th and 12th. Mr. DiBello, if a student doesn't have means and wants to participate, the district will assist. Mr. Jackson asked about the homecoming dance outside, and Mr. Rizzo said it would be held barring any precipitation.

Curriculum/Technology

Linda Fazzini

1st Tue. 6:30 p.m.

Fazzini, contract for renewal for Pablet, annual item. Student instruction during quarantine with teachers families and administration feedback and presented a detailed plan for enhancement. Live Streaming is not supported. Learning loss happened for all students, in person and virtual. Prefer to spend unspent money on iReady vs. Tutoring for small groups. Expectations communicated in more detail. All outstanding equipment has been repaired and deployed. 300 teacher devices are being deployed and older equipment is repurposed. Lifespeed alert enhancement monitors student devices for self harm activities.

Community Relations

Colleen Zasowski

2nd Tue. 7:30 p.m.

Mrs. Zasowski reported that there was no meeting this month, but looking ahead she would like to move the next meeting from Tuesday to Wednesday, November 3rd because of the election.

Policy

Wendy Earle

2nd Mon. 6:30 p.m.

Mrs. Earle, safe to say addendum brought to board in November. Trama approved approach policy is ready for approval but the program not ready.

Extracurricular Activities

Dave Shafer

2nd Mon. 7:30 p.m.

Mr. Shafer will present at the next meeting.

Finance

Thomas J. DiBello

2nd Tue. 6:30 p.m.

Mr. DiBello, ahead a little on the cash. Assessments are up 23.5 million. The reason we are tracking real estate transfers as the county was behind. Earned income taxes are up. Self fund and insurance is below budget. Food Service 106K meals to date. Covid grant, not much change from prior month. Budget calendar was discussed and striving for approval by May.

Property

Clinton L. Jackson

2nd Tue. 7:30 p.m.

Mr. Jackson reported that participation is growing. Construction updates were provided. Safety and Security radio grant. Hats off to Chief Boyer and Mr. Hunter.

WMCTC

DiBello/Earle/Zasowski

1st Mon. 7:00 p.m.

No report, they are progressing on the director position. Chief Boyer has been helping and pitching in with the absence of that staff there.

Mrs. Melton asked if Mr. Shafer had a PSBA report which he did not.

Superintendent's Report Robert Rizzo

Mr. Rizzo gave an update on the test to stay terms, modified quarantine and symptomatic testing. He met with Chief Boyer. Montgomery County Office of Public Health discussed a modified quarantine process should look like and it should be finalized in the next few weeks and this will include identifying close contacts and option to test with several testing protocols. Modified may be available early November. Thursday 7 pm with supervisors discussing MDE process as well as the components to the IEP. Parent Advisory committee is being set up and they will communicate with the Special Ed liaisons. Test to stay is paid for by a grant and was provided by the MOU that was approved last month. Will this significantly reduce the number of quarantines asked by Mrs. Zasowski, Mr. Rizzo said it would reduce to 0 if parents agree to test.

Nurse's Report Trisha Smith

79 positive cases processed. 61 were in school and needed contact tracing. Only 4 of those tested positive. The nurses support the program and have been developing processes and will meet with the Chief for ideas. How many nurses are on staff was asked, 18 but 2 are being filled by long term subs but hopefully fully staffed soon.

Solicitor's Report Mark Fitzgerald

None

V. MINUTES

No questions or comments from the Board.

- A.** Administration recommends approval of the September 20, 2021, Work Session minutes. **(Attachment A1)**
- B.** Administration recommends approval of the September 27, 2021, Board Meeting minutes. **(Attachment A2)**

VI. PERSONNEL

A-G, Mrs. Zasowski asked about item G. Mr. Hunter reviewed the item and shortage of personnel. It was determined that this should have gone to the Personnel Committee but did not.

A. Resignations

1. **Tricia A. Benner**; College & Career Advisor, Senior High School. Effective: October 8, 2021.
2. **Brian Bogdon**; Maintenance III, Maintenance and Operations Department. Effective: October 21, 2021.
3. **Carrie L. Cechak**; Special Education Teacher, Senior High School for the purpose of retirement. Effective: January 25, 2022.
4. **Richard M. Cechak**; Special Education Teacher, 5/6th Grade Center for the purpose of retirement. Effective: June 13, 2022.
5. **Hether P. Fatal**; Instructional Assistant, Limerick Elementary School. Effective: October 15, 2021.
6. **Mary C. Henderson**; Instructional Assistant, Upper Providence Elementary School. Effective: October 28, 2021.
7. **Mary E. Jones**; Math Counts Sponsor- Gr. 8 (1/2 Contract), 8th Grade Center. Effective: October 14, 2021.
8. **Rachel A. Pondelick**; School Psychologist, 9th Grade Center. Effective: November 23, 2021.
9. **Christopher R. Talley**; Basketball Coach-Boys'-HS. Effective: September 28, 2021.

B. Leaves of Absence

1. **Katelyn M. Loveland**; Special Education Teacher, 5/6th Grade Center for a child-rearing leave of absence per the Professional Agreement. Effective: December 12, 2021 through March 31, 2022.

C. Temporary Professional Employees

1. **Kelsey L. Brown**; Special Education Teacher, 5/6th Grade Center replacing Emily E. White who had a change of assignment. Compensation has been set at B, Step 2, \$51,650.00, prorated with benefits per the Professional Agreement. Effective: January 3, 2022.
2. **Amanda P. Smith**; Health & Physical Education Teacher, 5/6th Grade Center replacing Timothy J. Seislove who had a change of assignment. Compensation has been set at M, Step 1, \$52,250.00, prorated with benefits per the Professional Agreement. Effective: October 4, 2021.
3. **David P. Whiteman**; Special Education Teacher, Senior High School replacing Dr. Janell M. Shelly who resigned. Compensation has been set at M, Step 1, \$52,250.00, prorated with benefits per the Professional Agreement. Effective: October 26, 2021.

D. Support Staff

1. **Arielle S. Tetro**; Instructional Assistant, 5/6th Grade Center. Compensation has been set at \$16.36/hour with benefits per the Instructional Assistant Benefit Summary. Effective: October 20, 2021.

E. Tenure

The individuals listed below have completed three (3) years of satisfactory service as temporary professional employees and are, therefore, entitled to tenure status:

1. **Jamie D. Nguyen**
2. **Rachel A. Pondelick**

- F. Administration recommends approval of the attached extra-curricular contracts for the 2021-22 school year. (**Attachment A3**)

- G. Administration recommends an exception to the current Custodian Benefits Summary which states, "Use of any leave time will not be counted toward overtime in calculating the 40-hour workweek." Use of any leave time may be counted toward overtime in calculating the 40-hour workweek on an emergency basis for the purpose of covering contracted cleaning staffing vacancies when authorized by the Director of Planning, Operations, and Facilities.

VII. FINANCE

For items A-J, Mrs. Zasowski asked about item D1 and the reason is for increased student needs.

- A. Administration recommends approval for next month's payroll, taxes, all benefits, transportation contracts, IU contracts, Vo-Tech payments, debt service payments, utility bills, maintenance agreements, copier leases, equipment maintenance, Federal grants, insurance, and discounted invoices.

B. Payments:

1. <u>General Fund Checks</u>		
Check No. 213414 - 213621	\$	541,489.07
2. <u>Food Service Checks</u>		
Check No. 2260 - 2270	\$	1,072.75
3. <u>Capital Reserve Checks</u>		
Check No. 2106 - 2108	\$	535,238.87
4. <u>General Fund, Food Service, Capital Reserve & Projects ACHs</u>		
ACH 212200513 - 212200741	\$	3,102,441.85
5. <u>Wires</u>		
202100020 - 202100028	\$	762,821.16
202122000 - 202122004	\$	767,231.40
6. <u>Procurement Payments</u>		
210000025 - 210000043	\$	3,892.96
7. <u>Scholarships</u>		
Check No. 296	\$	2,000.00

C. The following monthly Board reports are submitted for your approval:

- Skyward Reports
 - Check Register (General Fund, Food Service, Capital Reserve, Capital Projects, Scholarships, Wires and Procurement)
 - ACH Check Register (General Fund, Food Service, Capital Reserve, and Capital Projects)
 - Wires Register (General Fund, Food Service, Capital Reserve, and Capital Projects)

D. Administration recommends approval of the following independent contracts:

1. Administration recommends the approval of an independent contract with Capstone Academy to provide related services for one student as per the IEP. The total cost for all services is not to exceed \$7,900.00. Funding will be paid from the 2021-22 Special Education Budget.
2. Administration recommends approval of an independent contract with Eric Geoffrey Belcher, Philadelphia PA to provide Give and Take Jugglers Little Circus. The total cost is not to exceed \$1,250.00. Funding will be paid from the Spring City Elementary Assembly Budget.
3. Administration recommends approval of an independent contract with SPCA, Conshohocken PA to provide Pet Care Assembly for Grade 2. There is a free assembly and there is no cost to the district.
4. Administration recommends approval of an independent contract with J-Line Creative LLC, New York NY to provide virtual Dance Crew assembly. The total cost is not to exceed \$595.00. Funding will be paid from the Royersford Elementary School PTO.
5. Administration recommends approval of an independent contract with Promiseland Murals LLC, Birdsboro PA to provide a Large Historical timeline

welcome mural in Upper Providence Elementary entryway, foyer. The total cost is not to exceed \$8,500.00. Funding will be partially paid by the Upper Providence Elementary Home and School in the amount of \$4,000.00, and the remaining \$4,500.00 by the Upper Providence Elementary Budget.

6. Administration recommends approval of an independent contract with Dialed Action Agency, LLC, Lincoln Park NJ to provide one school wide bicycle stunt show. The total cost is not to exceed \$1,850.00. Funding will be paid from the Brooke Elementary School Home and School Association.
 7. Administration recommends the approval of an independent contract with The Camphill Special School to provide related services for one student who receives speech and language services and a 1:1 aide for the 2021-22 school year. The total cost of the contract cost is not to exceed \$44,400.00. The funding will be paid from the 2021-22 Special Education Budget.
 8. Administration recommends the approval of independent contracts with The Timothy School to provide school year services for five students as per the IEPs. The total cost for all services is not to exceed \$279,150.00. The funding will be paid from the Special Education Budget.
 9. Administration recommends approval for an independent contract with The Bucks County Intermediate Unit (BCIU) to provide School Year Services for one student who receives special education and related services. The total cost of the contract is not to exceed \$66,897.00. The contract will be funded from the Special Education Budget.
 10. Administration recommends approval for an independent contract with The Vanguard School to provide Food Services for two students who receive special education services as per their IEP. The total cost of the contract cost is not to exceed \$2,178.00. The contract will be funded from the Special Education Budget.
- E.** Administration recommends the approval of an amendment to the MCIU Shared Service Agreement to provide Safety Care Training for SFASD teachers and staff to meet the needs of our students with behavior and crisis plans in their IEP's. The total cost for all services is not to exceed \$7,900.00. The funding will be paid from the 2021-22 Special Education Budget.
- F.** Administration recommends approval of an addendum to the 3-year (7/1/2020 through 6/30/2023) independent contract agreement with Pediatric Therapeutic Services, Inc. (PTS), 525 Fayette Street, Conshohocken PA 19428 which was board approved in June 2020. This addendum is necessary due to additional costs to provide 1:1 behavior support for a student's IEP. The total cost will not exceed \$82,097.00. The funding will come from the Special Education Budget.
- G.** Administration requires approval of a correction to a previously approved confidential settlement agreement due to a typographical error. Settlement agreement **2021-04** originally approved in September with the parent of a special education student in an amount not to exceed \$45,755.00 should have been in an amount not to exceed \$45,775.00. The funding will be paid from the Special Education Budget.
- H.** Administration recommends the approval of a confidential settlement agreement **2021-06** with the parent of a special education student in an amount not to exceed \$59,500.00. The funding will be paid from the Special Education Budget.

- I. Administration recommends the approval of a confidential settlement agreement **2021-07** with the parent of a special education student in an amount not to exceed \$50,174.00. Funding will be paid from the special education budget.
- J. Administration recommends Ticket Spicket for online ticket purchase for athletic events. The purchaser will pay the convenience fee +5% of ticket cost plus .50 cents. There is no cost to the school district.

VIII. **PROPERTY**

No questions or comments from the Board.

- A. Administration recommends approval to purchase 2 cargo vans with basic shelving packages through the COSTARs purchasing agreement for a cost not to exceed \$62,256.00. Funding will come from the capital reserve.

IX. **PROGRAMMING AND CURRICULUM**

Items A-C, Nurse Smith stated that item B is needed to help with the increased need in the K-6 buildings. If there are openings, it will be opened up to other grades and schools.

- A. Administration recommends the renewal of Padlet. The total cost will not exceed \$1,500.00 and will be paid from the Curriculum Budget.
- B. Administration recommends the approval of the Integrated Diabetes Services proposal to provide up to 15 participants with 3-hours of training and all materials. The total cost shall not exceed \$1,000.00. Funding will come from the Assistant Superintendent Budget.
- C. Administration recommends the purchase of LightSpeed - Alert. The agreement is for 3 years and the total cost shall not exceed \$36,400.00. This will be purchased from the Capital Reserve fund and repaid by Technology over the next 3 years.

X. **CONFERENCES AND WORKSHOPS**

A-C, no questions or comments from the Board.

- A. **Robert Rizzo, Superintendent**, to attend the *"PASA New Superintendent Academy Part 2" virtually on November 15-16, 2021*. The total cost of the conference is \$249.00 (registration). No substitute is needed.
- B. **Robert Catalano, Director of Technology**, to attend the "Future of Education Technology Conference" in Orlando, FL on January 25-28, 2022. The total cost of the conference is \$2,365.00 (Registration, transportation, hotel, and meals).
- C. **Jeffrey S. Moyer, 5/6 Center Health and Physical Education Teacher**, to attend the "Shape PA 100th Annual State Conference" in Champion, PA on November 12, 2021. The total cost of the conference is \$652.00. (Registration, transportation, hotel, meals, and 1-day of substitute coverage).

XI. **OTHER BUSINESS**

No questions or comments from the Board. It was noted that this is a first reading for this policy.

A. **The following policies are submitted as first readings:**

- 1. Policy #218.3 - PUPILS: Action and Placement of Student Convicted & Adjudicated of Sexual Assault (**Attachment A4**)

XII. BOARD COMMENT

Mrs. Zasowski asked the Board to reconsider riding on the trailer for homecoming. She is planning a Board retreat in January and also stated that there is a President's Council meeting on Wednesday.

XIII. PUBLIC TO BE HEARD

Kim Anderson, Collegeville - Equity, Diversity, and Inclusion

Steve Fry, Royersford - Spoke about Critical Race Theory

Michael Lebiezinski, Royersford - Quarantine and confirmed cases in the district

Lauren Day, Royersford - In-school transmission

Erica Hermans, Royersford - Board member behavior

Ellen Townson, Royersford - Modified quarantine and contact tracing

Abby Deardorf - PSBA and Equity, Diversity, and Inclusion

James Shatman, Royersford - Tax money saving

Anthony Frego, Linfield - Critical Race Theory in the Equity, Diversity, and Inclusion

Mary Jo McNamara, Royersford - Parent meeting for Equity, Diversity, and Inclusion

XIV. ADJOURNMENT

Motion to adjourn at 9:56 p.m. by Mrs. Earle, seconded by Mr. Shaefer.

Motion carries 9-0.

Respectfully submitted,

Laurie J. Bickert
School Board Secretary

On September 20, 2021, the Board Meeting of the Board of School Directors of the Spring-Ford Area School District was called to order at 7:30 p.m. in the cafeteria of the Spring-Ford High School with the following in attendance:

Region I: Wendy Earle, Linda C. Fazzini and Dr. Margaret D. Wright
Region II: Clinton L. Jackson and David R. Shafer
Region III: Thomas J. DiBello, Christina F. Melton and Diane C. Sullivan
Presiding Officer: Colleen Zasowski
Superintendent: Robert W. Rizzo
Chief Financial Officer: James D. Fink
Solicitor: Mark Fitzgerald, Esq.
Student Reps.: Allison McVey and Aditi Mangal

Meeting called to order at 7:32 p.m. by Board President Mrs. Zasowski.

ANNOUNCEMENTS

Mrs. Zasowski welcomes everyone, asks that everyone respects thy neighbor. Beginning of meeting the community will have an opportunity to speak for 3 minutes on agenda items only. Spring-Ford community members on Zoom will be able to raise their hand and will be able to speak. Balance comments on Zoom and in person. She announced this meeting will be videotaped and the Information will be recorded for the minutes.

Today is Be Kind Ella Day. The Student Board Representatives spoke about the meaning of this and noted that everyone wore blue in honor of her.

I. PUBLIC TO BE HEARD ON AGENDA ITEMS ONLY

Mary Jo Menamare, Royersford – PAYS Survey, why taking time with the conflicting content, should be opt in not out

Stacey Ciloty, Royersford, PA – PAYS Survey, reviewed topics and asked how this relates

Michael Lebieczinski, Royersford – PAYS survey content, antigen testing

There were no comments from those on Zoom.

II. PRESENTATIONS

A. Mr. Robert Rizzo, Superintendent, to present on an Administration Restructure Proposal. Mr. Rizzo spoke about the administration restructuring while helping students and supporting them. In short, Mr. Rizzo is looking to add one additional position, Assistant Superintendent to Special Education and Student Services. This will allow for redistribution of responsibilities and it would give hands-on support for our special service supervisors and focus on social emotional learning, enhance in technology learning, and parent education support. This would be an additional cost of about \$230,000 all in. The volume of work with increased needs, this seems like the right time to help the families. Mr. DiBello asked if the position would be backfilled, Mr. Rizzo clarified that this is a new position in addition to the current

positions we already have. Mr. DiBello also asked if the staff are supportive which Superintendent Rizzo replied that they are and he believes this is the time to make this change. Mr. Clinton thanks Mr. Rizzo with this, his concern is that this additional position is expensive. Mr. Shafer believes this will reduce costs as this may illuminate other costs of outside placements. Mrs. Melton commented that this is a wonderful compliment in helping the needs of all students, not just one group.

III. BOARD AND COMMITTEE REPORTS

Student Rep. Report Allison McVey/Aditi Mangal

Aditi spoke about back to school highlights. Fall Athletics started, reminding parents to submit physical exams. Students are excited to return to in-person 5 days per week.

Allison seconded that back to school has been a high. She highlighted some of the upcoming events including homecoming. Revitalize the homecoming events.

Curriculum/Technology Linda Fazzini 1st Tues. 6:30 p.m.

Mrs. Fazzini welcomed Dr. Rinehimer to the Curriculum Department. The district is in the process of starting the comprehensive plan. An update on the Pre-K program was given which included the Civics exam. Mrs. Fazzini spoke of several contracts on the agenda for approval next week. She noted there is a new tech center in the 6-7 building, spoke about supporting students that are quarantined and discussed the struggles and concerns associated with those at home on quarantine including the livestream. Mrs. Melton, how will students connect with the teacher, specific times to access teachers, Mr. Rizzo they would be available before or after school during the contractual day. Mr. DiBello asked how many students have been quarantined this year, Nurse Trish Smith said 66 close contact in school exposure, Mr. Rizzo said 140 exposure in household or community. Clinton asked if this was discussed in committee, they were asked to look into recommendations, Mrs. Melton stated. Mr. DiBello asked because if we quarantine healthy kids, the education they are losing and is trying to ensure how they get the same educational experience because of following a mandate by the county. Last year, over 2000 children were quarantined. Dr. Wright is asking what we can do to help with technology which is where this comes from asking the Administration to look into this. Mrs. Zasowski stated that already 140 healthy students were out. What will this look like by the end of the school year? Clinton asked if the current approach is working which Mr. Rizzo replied that he hasn't heard that it isn't. Mrs. Zasowski has concerns and asked for feedback from parents and staff. Mrs. Melton, comfortable with lessons in Canvas and accessibility and consistent. Mr. Rizzo est. minimum expectations. Mrs. Melton requested an audit to see if the lessons in Canvas are being performed. Clinton tasked Admin to confirm or deny if this is working. Mr. DiBello heard in Curriculum they are only meeting minimum standards. Dr. Wright asked if there was a way for a more robust experience without putting more on the teachers. Mrs. Zasowski asked what the direction of the Board is and said this is back to committee for further discussion.

Community Relations Colleen Zasowski 1st Tues. 7:30 p.m.

Mrs. Zasowski updated the Board on the meeting held on September 7th which included the website being completed in coming weeks. She also noted the Skyalert newsletter has included videos for District and HS since July. Mr. Rothermel from the TV Studio, received \$50,000 in EITC Funding for cameras which will be used at Board meetings. The full minutes will be accepted at the next scheduled meeting.

Extracurricular Activities Dave Shafer 2nd Mon. 7:30 p.m.

Mr. Shafer reported that HS sports and activities were discussed and it was noted that there was

an 11% participation increase. Administration is reviewing an online ticketing system. Also noted was that Cinderella is the Fall Play this year and the color fun run was cancelled because of low sign ups.

Finance **Thomas J. DiBello** **2nd Tues. 6:30 p.m.**

Mr. DiBello gave a finance report which included that expenditures are on as projected, he noted the collection of real estate transfer tax and earned income collected taxes. Food Services provided 19,500 meals over the summer. Some other items discussed is that the USDA Audit will take place this year, the committee is looking into the Breakfast carts and Esser II and III are still under review but the money has all been allocated at this time. The full minutes will be accepted at the next meeting scheduled for October.

Property **Clinton L. Jackson** **2nd Tues. 7:30 p.m.**

Mr. Jackson provided construction updates with McNelly stadium, the Limerick Elementary boiler project update and an update on the Oaks walking path. Minutes will be accepted for this meeting in October.

WMCTC **DiBello/Earle/Zasowski** **1st Mon. 7:00 p.m.**

There was an Executive Session prior to meeting, in person. There was an approved separation agreement for Mr. Morritzen. Dr. Roach will cover the happenings temporarily at the Western Center.

Legislative Committee **Christina Melton** **3rd Weds. 7:30 p.m.**

Mrs. Melton, hasn't occurred and nothing to report.

MCIU **Thomas J. DiBello** **4th Weds. 7:00 p.m.**
No Report

PSBA Liaison **David Shafer**

No Report

Mrs. Zasowski asked if the meeting scheduled for October was moved to the virtual platform.

Superintendent's Report **Robert Rizzo**

Mr. Rizzo reported that a survey was sent out that is focusing on students with special needs. He reviewed the results which included being on zoom vs. in person. The Special Education Supervisors and communications department are working on parent professional development for the website. Parents will have the ability to ask questions and are excited to provide services and sharing. Back to school nights are happening and everyone is excited to be back.

Nurse's Report **Trisha Smith**

Nurse Smith reported on the total positives for this year and the current positive numbers as well as close contacts in school. She noted that since masks are mandated, most are quarantines are due to exposure at lunch. Mr. DiBello asked about the school transition and they are not aware of any at this time.

Solicitor's Report **Mark Fitzgerald**

Mr. Fitzgerald, no report.

Mr. DiBello asked for clarification if we are following the order 100% to which he replied that he believes we are. Mr. DiBello then asked about requiring medical signature, Mr. Fitzgerald noted that utilizing the medical form expedites the process. The order from the Department of Health is written poorly and the district should follow that process. It does clearly state an exemption from wearing a mask is noted in the guidance received.

IV. MINUTES

A-B, No questions or comments from the Board.

- A.** Administration recommends approval of the August 16, 2021, Work Session minutes. **(Attachment A1)**
- B.** Administration recommends approval of the August 23, 2021, Board Meeting minutes. **(Attachment A2)**

V. PERSONNEL

A-J, No questions or comments from the Board.

A. Resignations

- 1. James R. Laky; Basketball Coach- Boys' (7th Grade). Effective; September 8, 2021.

B. Leaves of Absence

- 1. Ashley H. Pettinelli; Elementary Teacher, Oaks Elementary School for a child-rearing leave of absence per the Professional Agreement. Effective: August 25, 2021, through January 25, 2022.

C. Temporary Professional Employees

- 1. **Amy J. Duerr**; Special Education Teacher, Senior High School replacing Thomas J. Reuther who resigned. Compensation has been set at M, Step 6, \$57,359.00 prorated, with benefits per the Professional Agreement. Effective; September 8, 2021.
- 2. **Elizabeth C. Hunsicker**; Elementary Education Teacher, 5/6th Grade Center replacing Beverly E. Reimund who retired. Compensation has been set at B, Step 1, \$50,750.00 with benefits per the Professional Agreement. Effective; August 25, 2021.
- 3. **Lindsey Kulis**; Special Education Teacher, 9th Grade center replacing Danielle M. Hennigan who resigned. Compensation has been set at M, Step 8, \$63,684.00 prorated, with benefits per the Professional Agreement. Effective; No later than November 29, 2021.
- 4. **Heather S. Stein**; English Teacher, 7th Grade Center replacing Alyssa K. Wagner who resigned. Compensation has been set at B, Step 3, \$52,550.00 prorated, with benefits per the Professional Agreement. Effective; August 30, 2021.

D. Support Staff

- 1. **Krista L. Beitler**; Instructional Assistant, 5/6th Grade Center replacing Adrianna Martinez who resigned. Compensation has been set at \$17.36/hour with benefits per the Instructional Assistant Benefit Summary. Effective: September 8, 2021.
- 2. **Jennifer C. Brown**; Instructional Assistant, Spring City Elementary School replacing Danielle E. Cushman who resigned. Compensation has been set at \$17.36/hour with benefits per the Instructional Assistant Benefit Summary. Effective: August 25, 2021.

3. **Brittney Y. Eisenhauer**; Benefit Specialist, District Office replacing Susan L. Saylor who had a change of assignment. Compensation has been set at \$52,000.00 prorated with benefits per the Administrative Support Benefit Summary. Effective: October 4, 2021.
4. **Lisa C. Maslin**; Level III Secretary, 5/6th Grade Center replacing Kathleen Strange who retired. Compensation has been set at \$16.52/hour with benefits per the Secretarial Benefit Summary. Effective: September 13, 2021.
5. **Meghan E. McCullough**; Instructional Assistant, Evans Elementary School replacing Jennifer M. Baker who resigned. Compensation has been set at \$17.36/hour with benefits per the Instructional Assistant Benefit Summary. Effective: September 13, 2021.
6. **LeAnn E. Miles**; Instructional Assistant, 5/6th Grade Center replacing Susan Jendzurski who retired. Compensation has been set at \$17.36/hour with benefits per the Instructional Assistant Benefit Summary. Effective: September 3, 2021.
7. **Rachel S. Perry**; Instructional Assistant, 8th Grade Center replacing Elyse G. Derstine who resigned. Compensation has been set at \$17.36/hour with benefits per the Instructional Assistant Benefit Summary. Effective: September 13, 2021.
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9. **Anthony J. Malloy**; Systems Administrator, District Office replacing Charles M. Applegate who resigned. Compensation has been set at \$78,000.00 prorated, with benefits per the Administrative Support Benefits Summary. Effective: To be determined.

E. Change of Status

1. **Vincenzo Selli**; Part-Time Food Service (3 hours/day), Senior High School to Part Time Food Service (5.75 hours/day), 5/6th Grade Center replacing Mary Timbario who resigned. Compensation has been set at \$15.19/hour per the Food Service Benefit Summary. Effective: September 15, 2021.

F. Tenure

The individual listed below has completed three (3) years of satisfactory service as temporary professional employee and is, therefore, entitled to tenure status:

1. **Courtney Ojakovo**

- G.** Administration recommends approval for a commission and the contract for **Dr. Kelly M. Murray**, for the position of Assistant Superintendent of Teaching, Learning, and Innovation replacing Mr. Robert W. Rizzo who had a change of status. Dr. Murray's salary for the 2021-2022 school year will be \$165,000.00 prorated with benefits. Effective date: September 28, 2021.
- H.** Administration recommends the approval of the following Professional Staff as SFCL teachers for the 2021-2022 school year. Compensation has been set according to the

Memorandum of Agreement matrix (FICA & Retirement). Funding will be from the General Fund.

1. **Ian Fickert**
2. **Christopher Okonski**
3. **Karen DeLange**
4. **Jennifer McGlade**
5. **Deanne Snelling**
6. **Indira Potthkuchi**

- I. Administration recommends approval of the attached extra-curricular contracts for the 2021-2022 school year. (**Attachment A3**)
- J. Administration recommends approval of a change of status for **Christopher R. Talley** from Special Education Teacher at Upper Providence Elementary School to Supervisor of Special Education Grades 4-6, replacing Dr. Percell Whittaker III who resigned. Compensation has been set at \$115,500.00, prorated with benefits as per the Act 93 Agreement. Effective: TBD.

VI. FINANCE

A-M, Questions and Comments:

Mr. DiBello is concerned that the Esser items total over 1 million. Mr. Rizzo is looking to keep the expenses low. Wants to make sure students needs are addressed, needs to figure out how to do this next year if Esser funds are exhausted before next year.

For item L. Mr. Rizzo states Chief Boyer is using the Montco Dept of Health for testing out of quarantine, symptomatic testing, and finally for a test to stay program for close contact on days 1-3-5 to keep kids in the classroom as much as possible. Parental consent would be needed in all cases. Mr. Fitzgerald stated there is an opt out as part of this MOU. A provision in the MOU on minimum participation requirements, but the superintendent can withdraw this service. The test to stay protocols are being worked on over the next few months but this MOU will set up the district once that's a go. Currently is not accepted at the county. Mr. DiBello asked about contract tracing and why we have to follow contract tracing of Montco DOH. Mr. Fitzgerald recommends we follow the department of health since we have the resources and the guidance. Mrs. Zasowski asked who gives Montgomery County the authority to dictate what we do, Mr. Fitzgerald responded by stating the disease prevention and control act gives them the authority and allows them to put in restrictive practices.

- A. Administration recommends approval for next month's payroll, taxes, all benefits, transportation contracts, IU contracts, Vo-Tech payments, debt service payments, utility bills, maintenance agreements, copier leases, equipment maintenance, Federal grants, insurance, and discounted invoices.

B. Payments:

1. General Fund Checks

Check No. 213248 – 213413	\$ 567,841.53
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2. Food Service Checks

Check No. 2149 – 2259	\$ 4,161.84
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3.	<u>Capital Reserve Checks</u>		
	Check No. 2102 – 2105	\$	245,338.30
4.	<u>General Fund, Food Service, Capital Reserve & Projects ACHs</u>		
	ACH 212200259 – 212200512	\$	4,729,235.83
5.	<u>Wires*</u>		
	202100007*	\$	16.61
	202100011 – 202100019	\$	2,045,008.10
6.	<u>Procurement Payments</u>		
	210000001 – 210000024	\$	6,182.69

C. Administration recommends approval of the following independent contracts:

- 1. Communication Associates LLC – Collegeville, PA**
Administration recommends approval for the provision of speech and language services for a student who will be receiving services from Karen Clapper, Communication Associates per the student's IEP. Educational services will be provided at a cost not to exceed \$5,635.00 for the 2021-22 school year. The funding will be paid from the Special Education Budget.
- 2. Chester County Intermediate Unit – Downingtown, PA**
Administration recommends approval for an independent contract with the Chester County Intermediate Unit to provide Extended School Year services for students who receive special education services as per their IEPs. The total cost of the contract will not exceed \$91,636.16. The contract will be funded from the Special Education Budget.
- 3. The Chester County Intermediate Unit (CCIU) – Downingtown, PA**
Administration recommends approval for an independent contract with The Chester County Intermediate Unit (CCIU) to provide Psychology services for the 21-22 school year. They will provide a minimum of three and up to a maximum of five school psychologists to complete evaluations/re-evaluations. The total cost of the contract is not to exceed \$624,717.00. The contract will be funded through ESSR Grant funding as previously allocated.
- 4. Devereux Advanced Behavioral Health – King of Prussia, PA**
Administration recommends approval for an independent contract with The Devereaux Advanced Behavioral Health to provide educational and related services for a student who receives special education and 1:1 services for the 2021-22 School Year for a total not to exceed \$115,625.00. The funding will be paid from the Special Education Budget.
- 5. The Vanguard School – Malvern, PA**
Administration recommends approval for an independent contract with The Vanguard School to provide School Year Services for 2 students who receive special education services as per their IEP. The total cost of the contract cost is

not to exceed \$137,000.00. The contract will be funded from the Special Education Budget.

6. Deaf-Hearing Communications Centre – Swarthmore, PA

Administration recommends approval for an independent contract with Deaf-Hearing Communication Centre to provide professional sign language interpreting for meetings and events within the school for the 2021-22 school year. The total cost will not exceed \$1,500.00. The contract will be funded from the Assistant Superintendent Budget.

7. Pediatric Therapeutic Services, Inc. - Conshohocken, PA

Administration recommends approval of an independent contract agreement with Pediatric Therapeutic Services Inc. (PTS), 525 Fayette Street, Conshohocken PA 19428 to provide social work services and applied behavior analyst services for the 2021-2022 school year. The contract will provide one full-time school social worker and two full-time board-certified behavior analysts. The total contract cost shall not exceed \$314,523.00. The contract will be paid through ESSR Grant funding was as previously allocated.

8. Buxmont Academy – Pipersville PA

Administration recommends the approval of an independent contract with The Buxmont Academy to provide educational services for one special education student for the 2021-22 school year. The total cost of the contract is not to exceed \$29,802.60. The funding will be paid from the 2021-22 Special Education Budget.

9. Bayada Home Health Care Inc. – Downingtown, PA

Administration recommends the approval of an independent contract with Bayada Home Health Care Inc. to provide Nursing Services for one (1) student for the 2021-22 school year. The total cost of the contract will not exceed \$94,500. This service will be funded through the Special Education Budget.

10. Epic Health Services LLC (PA) d/b/a Aveanna Healthcare – Atlanta, GA

Administration recommends approval of an independent contract with Epic Health Services LLC (PA) d/b/a Aveanna Healthcare to provide a Home Health Aide at school to one student as per the IEP for the 2021-22 school year. The total cost of the contract will not exceed \$7,000.00. This service will be funded through the Special Education Budget.

11. Behavior Interventions, Inc. – King of Prussia, PA.

Administration recommends an addendum to a motion previously approved by the Board at the August 23, 2021, Board meeting for Behavior Interventions, Inc. The cost of the services provided for a Registered Behavior Technician and Board-Certified Behavior Analyst shall not exceed \$91,115.00. This service will be funded through the Special Education Budget.

- D.** Administration recommends approval of an addendum to the 3-year independent contract agreement (7/1/2020 – 6/30/2023) with Pediatric Therapeutic Services, Inc. (PTS) in Conshohocken, PA which was board approved in June 2020. This addendum is necessary due to additional costs to provide speech and language services during a FMLA. Funding will be paid from the Special Education Budget and shall not exceed \$31,275.00.

- E. Administration recommends approval of an addendum to the 3-year independent contract agreement (7/1/2020 – 6/30/2023) with Pediatric Therapeutic Services, Inc. (PTS) in Conshohocken, PA which was board approved in June 2020. This addendum is necessary due to additional costs for OT/PT services for the 2020-21 school year. The total cost will not exceed \$51,183.66. Funding will be paid from the Special Education Budget.
- F. Administration recommends approval of a confidential settlement 2021-03 with the parent of a special education student in an amount not to exceed \$45,855.64. Funding will be paid from the Special Education Budget.
- G. Administration recommends approval of a confidential settlement agreement 2021-04 with the parent of a special education student in an amount not to exceed \$45,755.00. Funding will be paid from the Special Education Budget.
- H. Administration recommends approval of a confidential settlement agreement 2021-05 with the parent of a special education student in an amount not to exceed \$95,523.68 for the school years 2021-22 and 2022-23. Funding will be paid from the Special Education Budget.
- I. Administration recommends approval of the one-year renewal agreement with School Maps Online of Westminster, Colorado for the continued services of providing the Spring-Ford community with a responsive and mobile friendly online tool that shows attendance boundaries and provides additional school district mapping services as outlined in the contract. Funding will come from the Communications/Marketing Budget and shall not exceed \$2,000.00.
- J. Administration recommends provisional of educational services from Lakeside Youth Service d/b/a Lakeside Educational Network for two additional full-time In-School Counselors to provide counseling services. The total contract cost shall not exceed \$163,000.00. The contract will be paid through ESSR Grant funding as was previously allocated.
- K. Administration recommends the approval of educational services from Lakeside Youth Service d/b/a Lakeside Educational Network for one additional spot at Lakeside Vantage Academy for the 2021-22 school year. The total cost shall not exceed \$15,007.50. The contract will be paid from the Special Education Budget.
- L. Administration recommends approval of the Montgomery County Memorandum of Understanding between the Spring-Ford Area School District and the Montgomery County Department of Health to participate in Assisting Childhood Education through Increase Testing: Project ACE-IT. **(Attachment A4)**
- M. Administration recommends provisional education services from The Central Montco Technical High School (CMTHS) for one student who receives special education services for the 2021-22 school year. The cost shall not exceed \$11,110.00. The contract will be paid from the Special Education Budget.

VII. PROGRAMMING AND CURRICULUM

A-E comments:

Mr. DiBello read all pages of the survey. Parents can opt out. Rizzo will send a letter before the survey is scheduled. For a survey, PA Code chapter 4 states must opt in, not out and Mr.

Firzgerald said that it does appear that it needs to be more of an opt in but he wants to look further into it, but does believe parents will need to opt in to take it. Mr. Rizzo, less about funds and more about services being provided such as services from Spring-Ford counseling. Mrs. Earle asked if the surveys are anonymous to which Mr. Rizzo said it is more about grade level trends vs students in crisis. The district can use this data for applying for grants. Mrs. Fazzini is in favor of this survey and believes it provides incredibly useful data.

- A. Administration recommends approval to participate in the Pennsylvania Youth Survey (PAYS) once again for students in grades 6, 8, 10, and 12. Administration of this survey helps the district's eligibility for Montgomery County Drug and Alcohol Funding. This funding enables the district to continue delivering drug and alcohol prevention and intervention-based programs to our students. The district has participated in this survey which is administered every two years since 1989. There is no cost to the district to participate in this survey.
- B. Administration recommends the approval of the contract with Teaching Learning Succeeding, LLC to support Modernizing Learning Professional Development. The total cost will not exceed \$29,200.00 and will be paid from Title IIa.
- C. Administration recommends approval for an independent contract with Empowered School Solutions to provide administrative professional development in the area of special education inclusive practices and co-teaching. The total cost of the contract cost is not to exceed \$11,000.00. The contract will be funded from the 2021-22 Special Education Budget.
- D. Administration recommends the approval of Scenario Learning, LLC d/b/a Vector Solutions for online training services for professional employees through the Special Education Course Library. Funding will be paid from the Assistant Superintendent's Budget and shall not exceed \$2,847.04.
- E. Administration recommends the approval of Educere LLC which provided summer school courses as part of Spring-Ford's learning loss mitigation program. The program provided approximately 125 courses serving 90 students in need. The cost of the program was approximately \$25,000.00 and will be paid from the ESSER grant as was previously allocated.

VIII. CONFERENCES AND WORKSHOPS

A-D, No questions or comments from the Board.

Clinton-asking about items B&C, sending Share out. Both are in person. More beneficial for them both to

- A. **Elizabeth Leiss**, Director of Human Resources, to attend the virtual "*Title IX Coordinator Five: Bias and Cultural Competencies*" on January 27 and 28, 2022. The total cost of the conference is \$1599.00 (registration). No substitute is needed.
- B. **Tracy L. Bogucki**, Admin Asst, to virtually attend the "*ACAPA Fall Conference*" October 27-29, 2021. This conference is being held in Hershey, PA. The total cost of the conference is \$1,127.00 (registration, hotel, meals, and transportation). No substitute is needed.
- C. **Jessica M. Kemp**, Admin Asst, to virtually attend the "*ACAPA Fall Conference*" October 27-29, 2021. This conference is being held in Hershey, PA. The total cost of

this conference is \$1,127.00 (registration, hotel, meals, and transportation). No substitute is needed.

- D. **Corinna Vieira**, IST, to virtually attend the “K-12 SAP Training” October 18, 25 and November 1, 2021.

IX. OTHER BUSINESS

A-E, Comments:

Mrs. Earle asked for clarification of item E. Mr. Rizzo will confirm that the students are paying for any funds not raised from fundraising efforts.

Mr. Clinton asked about the PSBA Votes, Mr. Fitzgerald said they are not obligated to vote on those action items.

- A. Board majority vote is needed to select a candidate for the office of PSBA President-Elect. There are two candidates running for this office: **Sabrina Backer** (Franklin Area School District) and **David Schaap** (Brentwood Borough School District).
- B. A Board majority vote is needed to select a candidate for the office of PSBA Vice-President. There is only one candidate running for this office: **Allison Mathis** (North Hills School District).
- C. A Board majority vote is needed to select a candidate for the East Zone Representatives. There is only one candidate running for this office: **Edward Brown** (Upper Darby School District).
- D. A Board majority is needed to select three candidates for the office of PSBA Insurance Trust Trustees. There are only three candidates running for these three open seats with a 3-year term: Richard Frerichs, William LaCoff, and Nathan Mains.
- E. Administration recommends approval for the Spring-Ford Area High School Softball Team to accept the invitation to participate in the Disney Spring Training program, and games March 22, 2022 – March 26, 2022, in Orlando, Florida. The team will be scheduled to participate in two scrimmages and four regular season contests which are part of the 2021-22 schedule, which allows a maximum of 20 contests as per PIAA by laws.

The cost per student-athlete will be approximately \$1,900.00 including transportation. The High School Softball Program and staff will conduct fundraising events to help defray the costs. Student-athletes will miss 3 school days and 3 substitutes are needed.

X. BOARD COMMENT

Mrs. Zasowsk confirmed that they can not continue to meet with Carlos Wiley in an information session but can meet in a committee. Policy or Ad Hoc came up as options. Mrs. Earle believes it's appropriate for policy. Mr. Shaefer believes it may warrant to be in it's own committee. Mrs. Melton agrees with Mr. Shaefer, perhaps an Ad-Hoc. Mr. Jackson stated that there are 28 people on the committee currently. Have them present to the Board with a facilitator. Several Board members asked what the deliverables are, what was proposed and what the detailed plan is and several are asking for a presentation.

Superintendent Evaluation was brought up and said it needs to be wrapped up by the end of September as per the contract, Mrs. Melton reported. Goals need to put in place and posted. The 2 other commissioned officers will need to have goals and posted as well.

Mr. DiBello asked about the presentation that Mr. Rizzo shared about an addition of administration. Mr. Fitzgerald confirmed that no Board action is needed and when the individuals are approved, that will confirm that the reorganization is approved.

Mr. DiBello, asked about public comments requiring street addresses. Fitzgerald said that is a district decision. Fitzgerald, this can be modified if that's the decision of the Board.

Mr. DiBello, asked about Zoom for the Board meeting since the committee Zoom service has gone away. The Board can discontinue if they desire. The Board can revert to pre-pandemic without a vote. Mrs. Melton feels it's good for the committee. Mrs. Zasowski feels it's an opportunity for people to participate. Mr. Clinton stated that Zoom was taken away from the committee because there were staff there to set it up and no people on Zoom. Ms. Crew confirmed there are no added staff for Zoom for the Board meetings. Mrs. Melton asked about the number of people for participation. Ms. Crew stated that the numbers aren't as high as they were, but they are higher at the voting meeting. Mrs. Zasowski talked about individuals on Zoom that took advantage of being behind the screen that may not necessarily speak like that in person. Mrs. Fazzini and Mrs. Sullivan believes more families and community members are participating. Asked to monitor Zoom usage the next 3 months.

Mrs. Zasowski, for the Assistant Superintendent, will the evaluation committee set the stage for that, Mrs. Melton will take a look at the rubric for the Assistant Superintendent positions as well and modify them appropriately.

Mr. Clinton asked for clarification that there have been no in school transmissions to which Mrs. Zasowski said yes

XI. PUBLIC TO BE HEARD

Michael Lebedzinsky, Royersford – Monto Authority is under the communicable diseases, spoke of Bucks County compliance, exception form

Ellen Townson, Royersford – Proposal for a plan in place if forced to quarantined or younger grades, not just 7-12. Spring-Ford is reactive, not proactive

Erica Hermans, Royersford – Be kind of Ella today, thank you for formally recognizing Ella

Andrew Fredo, Royersford – Doesn't believe the EDI committee is needed

John Yonchuk, Royersford – Clear presentation on reorganization and focus on Special Education

Mary Jo McNamera, Royersford – Believes those making public comment should s how their face

Michael Fabrisio, Pottstown, - Would like to keep Zoom an option for meetings

Lori Day, Phoenixville – Thanks the Board and Mr. Rizzo for the Mask mandate, would like to keep Zoom an option

Christen Kegar, Limerick – Following orders on the mask order for option

Gary Wheaton, Collegeville – Mask mandate

XII. ADJOURNMENT

Motion to adjourn the meeting at 10:38 PM by Mrs. Melton, seconded by Mr. Shafer.

Motion carries 9-0.

Respectfully submitted,

Laurie J. Bickert
School Board Secretary

On September 27, 2021, the Board Meeting of the Board of School Directors of the Spring-Ford Area School District was called to order at 7:30 p.m. in the cafeteria of the Spring-Ford High School with the following in attendance:

Region I: Wendy Earle, Linda C. Fazzini, and Dr. Margaret D. Wright
Region II: Clinton L. Jackson and David R. Shafer
Region III: Thomas J. DiBello, Christina F. Melton and Diane C. Sullivan
Presiding Officer: Colleen Zasowski
Superintendent: Robert W. Rizzo
Chief Financial Officer: James D. Fink
Solicitor: Mark Fitzgerald, Esq.
Student Reps.: Allison McVey and Aditi Mangal

ANNOUNCEMENTS

Mrs. Zasowski announced Mr. Rizzo is joining us via Zoom. She asked to be reminded for everyone to be respectful to thy neighbor. She reminded everyone that meetings are filmed and of the process for making public comments.

I. PUBLIC TO BE HEARD ON AGENDA ITEMS ONLY

Stacey Sollazzo, Royersford - PAYS Survey

Kate Della - Unable to hear on Zoom, no comment made

II. BOARD AND COMMITTEE REPORTS

Legislative Committee Christina Melton 3rd Weds. 7:30 p.m.
No meeting

MCIU Thomas J. DiBello 4th Weds. 7:00 p.m.
Mr. DiBella was unable to make the meeting

Superintendent's Report Robert Rizzo
PAYS Survey does provide programs from the data from PAYS Survey. Solicitor suggested an opt in.

There are motions on the agenda to appoint 2 Assistant Superintendents. Mr. Rizzo thanks the Board. There are two strong candidates on the agenda for approval with Special Education and Curriculum and Learning. Mr. Rizzo highlighted Dr. Murray's role at Spring-Ford and noted Special Education responsibilities as overseeing counseling, psychologist, and also Special Education.

Mr. DiBello said the best solution is opt in and he believes it should be a written consent from the Chapter 4 of the PA Code, they are not an educational entity. Dr. Wright asked about the integrity of the data. Valuable data on drug and alcohol and mental health. Useful information for grant writing which could amount to hundreds of thousands of dollars and feels an opt out

option would be better. Mrs. Zasowski feels we may be capping ourselves if we stay with the opt in. Clearly we are interested in the data. Solicitor Fitzgerald confirmed, they need to have written consent for this survey.

Solicitor's Report Mark Fitzgerald
No report

III. **MINUTES**

Motion by Mrs. Melton, seconded by Mrs. Earle to approve items A and B.
Motion passed 9-0.

- A. Administration recommends approval of the August 16, 2021, Work Session minutes.
(Attachment A1)
- B. Administration recommends approval of the August 23, 2021, Board Meeting minutes.
(Attachment A2)

IV. **PERSONNEL**

Motion to approve Personnel items A,B,C,D,E,F,I, and J by Mr. Jackson, seconded by Mrs. Earle. Mr. Clinton asked how many nurses the district has. Mrs. Leiss noted that there are 8 certified nurses and 8 RN's. There are currently 2 vacancies.
Motion carries 9-0.

Motion to approve Personnel items G, H, M and N by Mrs. Fazzini, seconded by Mrs. Earle. Mr. Clinton noted that Mr. Rizzo's restructuring initial proposal didn't include a cost. Mrs. Zasowski noted that the cost was discussed in Executive Session.
Motion carries 8-1. (Mr. Jackson was the dissenting vote)

Motion to approve Personnel item K by Mr. DiBello, seconded by Mrs Earle.
Motion carries 9-0.

Motion to approve Personnel item L by Mrs. Fazzini, seconded by Mrs. Melton. Mrs. Melton asked which clubs would this be for. Discussion with the Board and Mr. Rizzo stated this is for a Robotics fall and spring pilot. If successful it will be expanded to all elementary schools. Mr. DiBello asked about the costs and the long term plan. Mr. Rizzo said this is funded as other clubs and paid as per contract and this went through the Extracurricular committee. Mr. Shafer stated there was a presentation done on this respecting the process.
Motion carries 9-0.

A. Resignations

1. **James R. Laky**; Basketball Coach- Boys' (7th Grade). Effective; September 8, 2021.

New Resignations

2. **Amy L. Bonner**; Registered Nurse, Brooke Elementary School. Effective; October 1, 2021.

B. Leaves of Absence

1. **Ashley H. Pettinelli**; Elementary Teacher, Oaks Elementary School for a child-rearing leave of absence per the Professional Agreement. Effective: August 25, 2021, through January 25, 2022.

C. Temporary Professional Employees

1. **Amy J. Duerr**; Special Education Teacher, Senior High School replacing Thomas J. Reuther who resigned. Compensation has been set at M, Step 6, \$57,359.00 prorated, with benefits per the Professional Agreement. Effective; September 8, 2021.
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4. **Heather S. Stein**; English Teacher, 7th Grade Center replacing Alyssa K. Wagner who resigned. Compensation has been set at B, Step 3, \$52,550.00 prorated, with benefits per the Professional Agreement. Effective; August 30, 2021.

D. Support Staff

1. **Krista L. Beitler**; Instructional Assistant, 5/6th Grade Center replacing Adrianna Martinez who resigned. Compensation has been set at \$17.36/hour with benefits per the Instructional Assistant Benefit Summary. Effective: September 8, 2021.
2. **Jennifer C. Brown**; Instructional Assistant, Spring City Elementary School replacing Danielle E. Cushman who resigned. Compensation has been set at \$17.36/hour with benefits per the Instructional Assistant Benefit Summary. Effective: August 25, 2021.
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4. **Lisa C. Maslin**; Level III Secretary, 5/6th Grade Center replacing Kathleen Strange who retired. Compensation has been set at \$16.52/hour with benefits per the Secretarial Benefit Summary. Effective: September 13, 2021.
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9. **Anthony J. Malloy**; Systems Administrator, District Office replacing Charles M. Applegate who resigned. Compensation has been set at \$78,000.00 prorated, with benefits per the Administrative Support Benefits Summary. Effective: To be determined.

New Support Staff

10. **Catarina Folkes**; Instructional Assistant- Spring-Ford Cyber Learning, Senior High School. Compensation has been set at \$17.36/hour with benefits per the Instructional Assistant Benefit Summary. Effective: October 4, 2021.

E. Change of Status

1. **Vincenzo Selli**; Part-Time Food Service (3 hours/day), Senior High School to Part Time Food Service (5.75 hours/day), 5/6th Grade Center replacing Mary Timbario who resigned. Compensation has been set at \$15.19/hour per the Food Service Benefit Summary. Effective: September 15, 2021.

F. Tenure

The individual listed below has completed three (3) years of satisfactory service as temporary professional employee and is, therefore, entitled to tenure status:

1. **Courtney Ojakovo**

- G. Consistent with the Public-School Code of 1949, the Board of School Directors of the Spring-Ford Area School District hereby moves to elect **Dr. Kelly M. Murray** as Assistant Superintendent of Teaching, Learning, and Innovation replacing Mr. Robert W. Rizzo who is now the Superintendent of Schools. The election herein is for a commission beginning September 28, 2021, through June 30, 2025.
- H. The Board of School Directors moves to approve the employment contract for **Dr. Kelly M. Murray** for a term consistent with her commission and a starting salary of \$165,000.00 prorated with benefits. The effective date of the employment contract is September 28, 2021.
- I. Administration recommends the approval of the following Professional Staff as SFCL teachers for the 2021-2022 school year. Compensation has been set according to the Memorandum of Agreement matrix (FICA & Retirement). Funding will be from the General Fund. *Designates new additions since the work session.
- J.
 1. **Ian Fickert**
 2. **Christopher Okonski**
 3. **Karen DeLange**
 4. **Jennifer McGlade**

3.	<u>Capital Reserve Checks</u>		
	Check No. 2102 – 2105	\$	245,338.30
4.	<u>General Fund, Food Service, Capital Reserve & Projects ACHs</u>		
	ACH 212200259 – 212200512	\$	4,729,235.83
5.	<u>Wires*</u>		
	202100007*	\$	16.61
	202100011 – 202100019	\$	2,045,008.10
6.	<u>Procurement Payments</u>		
	210000001 – 210000024	\$	6,182.69

C. Administration recommends approval of the following independent contracts:

- 1. Communication Associates LLC – Collegeville, PA**
Administration recommends approval for the provision of speech and language services for a student who will be receiving services from Karen Clapper, Communication Associates per the student's IEP. Educational services will be provided at a cost not to exceed \$5,635.00 for the 2021-22 school year. The funding will be paid from the Special Education Budget.
- 2. Chester County Intermediate Unit – Downingtown, PA**
Administration recommends approval for an independent contract with the Chester County Intermediate Unit to provide Extended School Year services for students who receive special education services as per their IEPs. The total cost of the contract will not exceed \$91,636.16. The contract will be funded from the Special Education Budget.
- 3. The Chester County Intermediate Unit (CCIU) – Downingtown, PA**
Administration recommends approval for an independent contract with The Chester County Intermediate Unit (CCIU) to provide Psychology services for the 21-22 school year. They will provide a minimum of three and up to a maximum of five school psychologists to complete evaluations/re-evaluations. The total cost of the contract is not to exceed \$624,717.00. The contract will be funded through ESSR Grant funding as previously allocated.
- 4. Devereux Advanced Behavioral Health – King of Prussia, PA**
Administration recommends approval for an independent contract with The Devereux Advanced Behavioral Health to provide educational and related services for a student who receives special education and 1:1 services for the 2021-22 School Year for a total not to exceed \$115,625.00. The funding will be paid from the Special Education Budget.
- 5. The Vanguard School – Malvern, PA**
Administration recommends approval for an independent contract with The Vanguard School to provide School Year Services for 2 students who receive

special education services as per their IEP. The total cost of the contract is not to exceed \$137,000.00. The contract will be funded from the Special Education Budget.

6. Deaf-Hearing Communications Centre – Swarthmore, PA

Administration recommends approval for an independent contract with Deaf-Hearing Communication Centre to provide professional sign language interpreting for meetings and events within the school for the 2021-22 school year. The total cost will not exceed \$1,500.00. The contract will be funded from the Assistant Superintendent Budget.

7. Pediatric Therapeutic Services, Inc. - Conshohocken, PA

Administration recommends approval of an independent contract agreement with Pediatric Therapeutic Services Inc. (PTS), 525 Fayette Street, Conshohocken PA 19428 to provide social work services and applied behavior analyst services for the 2021-2022 school year. The contract will provide one full-time school social worker and two full-time board-certified behavior analysts. The total contract cost shall not exceed \$314,523.00. The contract will be paid through ESSR Grant funding was as previously allocated.

8. Buxmont Academy – Pipersville PA

Administration recommends the approval of an independent contract with The Buxmont Academy to provide educational services for one special education student for the 2021-22 school year. The total cost of the contract is not to exceed \$29,802.60. The funding will be paid from the 2021-22 Special Education Budget.

9. Bayada Home Health Care Inc. – Downingtown, PA

Administration recommends the approval of an independent contract with Bayada Home Health Care Inc. to provide Nursing Services for one (1) student for the 2021-22 school year. The total cost of the contract will not exceed \$94,500. This service will be funded through the Special Education Budget.

10. Epic Health Services LLC (PA) d/b/a Aveanna Healthcare – Atlanta, GA

Administration recommends approval of an independent contract with Epic Health Services LLC (PA) d/b/a Aveanna Healthcare to provide a Home Health Aide at school to one student as per the IEP for the 2021-22 school year. The total cost of the contract will not exceed \$7,000.00. This service will be funded through the Special Education Budget.

11. Behavior Interventions, Inc. – King of Prussia, PA.

Administration recommends an addendum to a motion previously approved by the Board at the August 23, 2021, Board meeting for Behavior Interventions, Inc. The cost of the services provided for a Registered Behavior Technician and Board-Certified Behavior Analyst shall not exceed \$91,115.00. This service will be funded through the Special Education Budget.

New Independent Contract

12. Thom Stecher & Associates – Malvern, PA.

Administration recommends approval of an independent contract with Thom Stecher & Associates to provide High School Resiliency and Avedium programs. Funding will

be paid from the Pottstown Area Health and Wellness Grant and shall not exceed \$12,500.00.

- D.** Administration recommends approval of an addendum to the 3-year independent contract agreement (7/1/2020 – 6/30/2023) with Pediatric Therapeutic Services, Inc. (PTS) in Conshohocken, PA which was board approved in June 2020. This addendum is necessary due to additional costs to provide speech and language services during a FMLA. Funding will be paid from the Special Education Budget and shall not exceed \$31,275.00.
- E.** Administration recommends approval of an addendum to the 3-year independent contract agreement (7/1/2020 – 6/30/2023) with Pediatric Therapeutic Services, Inc. (PTS) in Conshohocken, PA which was board approved in June 2020. This addendum is necessary due to additional costs for OT/PT services for the 2020-21 school year. The total cost will not exceed \$51,183.66. Funding will be paid from the Special Education Budget.
- F.** Administration recommends approval of a confidential settlement 2021-03 with the parent of a special education student in an amount not to exceed \$45,855.64. Funding will be paid from the Special Education Budget.
- G.** Administration recommends approval of a confidential settlement agreement 2021-04 with the parent of a special education student in an amount not to exceed \$45,755.00. Funding will be paid from the Special Education Budget.
- H.** Administration recommends approval of a confidential settlement agreement 2021-05 with the parent of a special education student in an amount not to exceed \$95,523.68 for the school years 2021-22 and 2022-23. Funding will be paid from the Special Education Budget.
- I.** Administration recommends approval of the one-year renewal agreement with School Maps Online of Westminster, Colorado for the continued services of providing the Spring-Ford community with a responsive and mobile friendly online tool that shows attendance boundaries and provides additional school district mapping services as outlined in the contract. Funding will come from the Communications/Marketing Budget and shall not exceed \$2,000.00.
- J.** Administration recommends provisional of educational services from Lakeside Youth Service d/b/a Lakeside Educational Network for two additional full-time In-School Counselors to provide counseling services. The total contract cost shall not exceed \$163,000.00. The contract will be paid through ESSR Grant funding as was previously allocated.
- K.** Administration recommends the approval of educational services from Lakeside Youth Service d/b/a Lakeside Educational Network for an additional spot at Lakeside Vantage Academy for the 2021-22 school year. The total cost shall not exceed \$15,007.50. The contract will be paid from the Special Education Budget.
- L.** Administration recommends approval of the Montgomery County Memorandum of Understanding between the Spring-Ford Area School District and the Montgomery County Department of Health to participate in Assisting Childhood Education through Increase Testing: Project ACE-IT.

- M.** Administration recommends provisional education services from The Central Montco Technical High School (CMTHS) for one student who receives special education services for the 2021-22 school year. The cost shall not exceed \$11,110.00. The contract will be paid from the Special Education Budget.

VI. PROGRAMMING AND CURRICULUM

Motion by Mrs. Fazzino to approve Programming and Curriculum B-E, seconded by Mrs. Melton. Mr. Jackson asked if there was an itemized cost for item E. This was a summer program. Mr. Rizzo stated that this was being approved in October as they reviewed the summer programs and this item wasn't on the agenda as they had hoped.

Motion carries 9-0.

Motion by Mrs. Earle, seconded by Mrs. Fazzino to approve item A.

Mr. DiBello asked if the motion needs to be changed to reflect this will be to opt in, Mr. Fitzgerald stated it does not.

Motion carries 9-0.

- A.** Administration recommends approval to participate in the Pennsylvania Youth Survey (PAYS) once again for students in grades 6, 8, 10, and 12. Administration of this survey helps the district's eligibility for Montgomery County Drug and Alcohol Funding. This funding enables the district to continue delivering drug and alcohol prevention and intervention-based programs to our students. The district has participated in this survey which is administered every two years since 1989. There is no cost to the district to participate in this survey.
- B.** Administration recommends the approval of the contract with Teaching Learning Succeeding, LLC to support Modernizing Learning Professional Development. The total cost will not exceed \$29,200.00 and will be paid from Title IIa.
- C.** Administration recommends approval for an independent contract with Empowered School Solutions to provide administrative professional development in the area of special education inclusive practices and co-teaching. The total cost of the contract cost is not to exceed \$11,000.00. The contract will be funded from the 2021-22 Special Education Budget.
- D.** Administration recommends the approval of Scenario Learning, LLC d/b/a Vector Solutions for online training services for professional employees through the Special Education Course Library. Funding will be paid from the Assistant Superintendent's Budget and shall not exceed \$2,847.04.
- E.** Administration recommends the approval of Educere LLC which provided summer school courses as part of Spring-Ford's learning loss mitigation program. The program provided approximately 125 courses serving 90 students in need. The cost of the program was approximately \$25,000.00 and will be paid from the ESSER grant as was previously allocated.

VII. CONFERENCES AND WORKSHOPS

Motion by Mrs. Fazzini for Conferences and Workshops item A,D, and E, seconded by Mrs. Earle. Motion carries 9-0.

Motion by Mrs. Fazzini for Conference and Workshops item B and E, seconded by Mrs. Earle. Mr. Jackson asked about two individuals attending the same conference. Mr. Rizzo stated that it is because of the number of breakout sessions and one person wouldn't be able to attend all. Motion carries 8-1 (Mr. Jackson is the dissenting vote)

- A. **Elizabeth Leiss**, Director of Human Resources, to attend the virtual “*Title IX Coordinator Five: Bias and Cultural Competencies*” on January 27 and 28, 2022. The total cost of the conference is \$1599.00 (registration). No substitute is needed.
- B. **Tracy L. Bogucki**, Admin Asst, to attend the “*ACAPA Fall Conference*” October 27-29, 2021. This conference is being held in Hershey, PA. The total cost of the conference is \$1,127.00 (registration, hotel, meals, and transportation). No substitute is needed.
- C. **Jessica M. Kemp**, Admin Asst, to attend the “*ACAPA Fall Conference*” October 27-29, 2021. This conference is being held in Hershey, PA. The total cost of this conference is \$1,127.00 (registration, hotel, meals, and transportation). No substitute is needed.
- D. **Corinna Vieira**, IST, to virtually attend the “*K-12 SAP Training*” October 18, 25 and November 1, 2021. The total cost of this conference is \$295.00 (registration). No substitute is needed.

New Conference and Workshop

- E. **Rachelle Klapper, Nurse**, to virtually attend “*SAP Training*” October 18, 25 and November 1, 2021. The total cost of this conference is \$871.00 (registration, substitute). Substitute coverage is needed for three days.

VIII. OTHER BUSINESS

Motion by Mrs. Melton for Other Business item A, seconded by Mrs. Fazzini.

Mr. Shafer asked for clarification on who is paying. Mr. Rizzo confirmed that the students are paying for the trip. The only cost is for 3 substitutes for 3 days.

Motion carries 9-0.

Motion by Mrs. Fazzino for Other Business item B, seconded by Mr. DiBello.

Mr. Clinton asked what grade and is this student going to be attending for more than one year.

Mr. Rizzo said this student was here in another district and the housing and family fell through so they reached out to Dr. Colyer. He believes the student is 12th grade.

- A. Administration recommends approval for the Spring-Ford Area High School Softball Team to accept the invitation to participate in the Disney Spring Training program, and games March 22, 2022 – March 26, 2022, in Orlando, Florida. The team will be scheduled to participate in two scrimmages and four regular season contests which are part of the 2021-22 schedule, which allows a maximum of 20 contests as per PIAA by laws.

The cost per student-athlete will be approximately \$1,900.00 including transportation. The High School Softball Program and staff will conduct fundraising events to help defray the costs. Student-athletes will miss 3 school days and 3 substitutes are needed.

New Other Business

- B. Administration recommends approval for admission of Maria Garcia-Segovia Alarcon, a foreign exchange student, for the 2021-22 school year. Maria is sponsored by International Student Exchange (ISE).

IX. BOARD COMMENT

Mrs. Zasowski welcomed Dr. Murray and Dr. Giambattista in their new roles. There will be an EDI presentation at the October work session. She would like to schedule the first Presidents Council meeting in October with the parent organizations. Also, the School Board Presidents meeting has resumed and is held the 2nd Wednesday of each month. Last, Mrs. Zasowski is working on getting a trailer for the Board to ride through Royersford at the homecoming parade.

Mr. Clinton asked if something is going out to the parents before the community input on October 5th & 6th. Mrs. Leiss confirmed Mr. Wiley will be onsite and walking through the district and several parents have expressed interest in meeting on parent committee.

Mr. DiBello looks forward to both Dr. Murray and Dr. Giambattista to join Spring-Ford.

Mr. DiBello spoke about the Mask order, the health and safety plan of the state and the district and the past votes of the school board. Said there are still questions about if we are following the state order or Spring-Fords order and the contract tracing of Montgomery County and Chester County. He also noted that Doctors aren't signing anything and school districts are doing different things. There are a lot of questions and concerns. He doesn't believe Spring-Ford is following what is mandated or required by the state and is following their interpretation from the state and the district should follow with the state order as it's written. The only thing on the table is the mandate and contact tracing needs to be revisited. Mrs. Fazzini asked Mr. DiBello what his request is to which he replied to follow the state order as written. Mrs. Zasowski said she believes he is talking about the medical excuse. It is not written into the order but it is in the supplemental guidance that was issued. Mr. Fitzgerald said Spring-Ford was following the order even before the guidance came out. Section 4 of the order says the district must provide reasonable accommodations for an individual which is undefined.

Mr. DiBello wants to know the purpose of Mr. Wiley going into schools. He was to be a consultant to the group of 28. Mr. Shafer also asked the same question. Mrs. Fazzini said the board voted for this committee and needs to let them do their job and not micromanage. Mr. Shafer is asking procedural questions. Mrs. Sullivan sees this visit as that he is observing the schools, students and climate. Mr. Rizzo said that part of the contract was him being onsite, he will always be with a staff member. Ms. Leiss will share a schedule in the Board Memo.

Mrs. Zasowski spoke of the Health & Safety plan and the piece that would have expired on Friday. Asked if there is a decrease like CHOP policy had anticipated. Mr. Rizzo said that Spring-Ford has had a little bit of an increase and are now in the high. Dr. Wright asked Mr. Rizzo if the contract tracing is coming back to specific events such as busing and lunches. They are always reevaluating. Mr. Shaefer asked what would be Spring-Fords contract tracing look like and Mr. Rizzo replied that it will be discussed Thursday.

Mr. Shafer, the Robotics club was presented in May.

Mr. Jackson asked about Light Speed being vetted. Mr. Catalano stated that it would be in addition to for enhancement, not a replacement.

X. PUBLIC TO BE HEARD

Michael Lebiedzrski, Royersford - Masking and Dr. exemptions

John Yonchuk, Royersford - Items most upsetting to parents is what the Board has a problem with.

MJ McNamara, Royersford - EDI and the contract should state what was outlined

Kate Doyle, Collegeville - Continue to offer Zoom

Lauren Day, Royersford - Suggestions on outdoor seating

Mrs. Zasowski stated that students quarantine was sent back to Curriculum Committee

Denise Miller, Perkiomenville - asked the board to move away from topics other than curriculum and EDI and in a positive direction

Christine Jermowski, Mt. Claire - Zoom & PAYS

Erika Hermans, Royersford - Zoom and requesting committee meetings to be recorded and posted.

Theresa Westword, Royersford - Continue Zoom, outdoor lunch seating

XI. ADJOURNMENT

Motion by Mr. DiBello to adjourn the meeting at 8:56 PM, seconded by Mrs. Melton.

Motion carries 9-0.

Respectfully submitted,

Laurie J. Bickert
School Board Secretary

	Contract Title	Season	Last	First	Stipend
1	Co-Ed Fitness Intramural # 5 - Grade 5-6- Kickball	Fall	Ames	Megan M.	\$402.00
2	SAP Coordinator - Brooke Elementary	Year	Bates	Katie A.	\$402.00
3	Event Workers (Announcers, Clock Operators, Ticket Takers)	Year	Brittingham	Daniel	\$50/game
4	Asst. Track Coach-Girls' & Boys'-Winter-HS	Winter	Cain	David W.	\$5,448.45
5	Reading Olympics – Evans Elementary	Year	Conroy	Jenna P.	\$402.00
6	Event Workers (Announcers, Clock Operators, Ticket Takers)	Year	DiMino	Joseph N.	\$50/game
7	Safety Patrol Sponsor – Spring City Elementary	Year	Eaton	Deborah M.	\$585.00
8	Co-Ed Fitness Intramural # 1 - Grade 8	Fall	Ehnot	Jane D.	\$402.00
9	7 th Gr. Club #11- Anime Club	Winter	Ferko	Elizabeth	\$402.00
10	Class Advisor-Grade 10 -HS	Year	German	Kelly L.	\$402.00
11	HS Club #26- Spanish Club	Year	Giangiulio	Jennifer R.	\$402.00
12	HS Club #19 (1/2 Contract)- Diversity Club- HS	Year	Grant	Tara L.	\$201.00
13	Volunteer Assistant Football Coach - HS	Fall	Hopkins	Gary	Volunteer
14	Asst. Cheerleading-Winter-HS	Winter	Kajak	Brittany E.	\$2,555.00
15	5/6 Club #7- AM Announcements	Year	Koch	Jennifer L.	\$402.00
16	Math Counts Sponsor –Gr. 8 (1/2 Contract)	Winter	Kronstain	Heather M.	\$552.00
17	Asst. Wrestling Coach-HS	Winter	Landis	Doug	\$5,993.30
18	STEM Pilot Program- Brooke Elementary School	Fall	Laurie	Zachary A.	\$402.00
19	STEM Pilot Program- Brooke Elementary School	Spring	Laurie	Zachary A.	\$402.00
20	Co-Ed Fitness Intramural # 3 - Evans- Walking Club	Spring	McNeil Murphy	Laura	\$402.00
21	5/6 Club #10- Lego Club	Winter	Megill	Margaret	\$402.00
22	Asst. Indoor Color Guard Instructor-HS (1/2 Contract)	Winter	Noone	Rachael A.	\$1,107.50
23	8 th Gr. Club #7- Chess Club	Winter	Parsia	Kourosh	\$402.00
24	Co-Ed Fitness Intramural # 1 - Spring City- Walking Club	Spring	Pizzico	Jacqueline E.	\$402.00
25	Co-Ed Fitness Intramural # 4 - Evans- Walking Club	Spring	Polsz	Jody L.	\$402.00
26	Asst. Basketball Coach-Boys' -HS	Winter	Pufko	George T.	\$5,029.50
27	Class Advisor-Grade 10 -HS	Year	Rowles	Samantha T.	\$402.00
28	Asst. Basketball Coach-Boys' -HS	Winter	Stanek	Nicholas E.	\$4,790.00
29	Co-Ed Fitness Intramural # 2 - Spring City- Walking Club	Spring	Vieira	Corinna M.	\$402.00
30	HS Club #19 (1/2 Contract)- Diversity Club- HS	Year	Willemin	Michelle	\$201.00

Book	Policy Manual
Section	200 Pupils
Title	Action and Placement of Student Convicted/Adjudicated of Sexual Assault
Code	218.3
Status	PNN Vol VII 2020
Adopted	
Last Revised	

Purpose

The Board recognizes the importance of a safe school environment for students who are victims of sexual assault. This policy addresses the action and placement requirements for a student convicted or adjudicated delinquent of sexual assault upon another district student.[1]

Definitions

Conviction – means the finding of guilty by a judge or a jury or the entry of a plea of guilty or nolo contendere for sexual assault whether or not judgment of sentence has been imposed.[1]

School setting – means in the school, on school grounds, in school vehicles, at a designated bus stop or at any activity sponsored, supervised or sanctioned by the school.[1]

School-sponsored activity – means any assemblies, field trips, class trips, graduation ceremonies, athletics, extracurricular activities, clubs, groups, teams or any activities sponsored, held or approved by the district.[1]

Sexual assault – means any of the following offenses:[1]

1. Rape.[2]
2. Statutory sexual assault.[3]
3. Involuntary deviate sexual intercourse.[4]
4. Sexual assault.[5]
5. Aggravated indecent assault.[6]
6. Indecent assault.[7]

Authority

The Board shall comply with the placement requirements established by state law regarding students who have been convicted or adjudicated delinquent of sexual assault upon another student enrolled in this district, regardless of whether the sexual assault took place inside or outside of the school setting.[1][8][9]

Delegation of Responsibility

A student who is convicted of sexual assault upon another student enrolled in this district shall be required to notify the Superintendent or designee of the conviction no later than seventy-two (72) hours after the conviction.[1]

Upon report of a conviction or adjudication of sexual assault upon a district student, the Superintendent or designee shall take one (1) of the following actions against the convicted or adjudicated student:[1]

1. Recommend that the Board expel the student, in accordance with law and Board policy.[9]
2. Transfer the student to an alternative education program.
3. Reassign the student to another school or educational program within the district.

If the convicted or adjudicated student has already been expelled, transferred or reassigned for the same sexual assault, or if the victim does not attend the same school, no additional action regarding expulsion, transfer or reassignment is required by the district. Although action is not required, the district maintains the authority to make an alternative assignment or provide alternative educational services during or after an expulsion at the discretion of the Superintendent or designee.[1]

Upon report of a conviction or adjudication of sexual assault upon a district student that occurred in the school setting, the Superintendent or designee shall notify the Title IX Coordinator to determine whether the incident has been addressed in accordance with applicable Board policy.[10]

Guidelines

In the case of a student with a disability, including a student for whom an evaluation is pending, prior to implementing any removal or considering a change of placement for the student, the district shall coordinate with the student's Individualized Education Program (IEP) team and take all steps required to comply with state and federal laws and regulations, and Board policies.[1][11][12][13][14][15][16]

The district shall ensure that the convicted or adjudicated student is prohibited from taking part in the following activities at the same time as the victim:[1]

1. Being educated in the same school building.
2. Being transported on the same school vehicle.
3. Participating in the same school-sponsored activity.

Return of Student to School

The district may return the student who is expelled, transferred or reassigned, to the student's originally assigned school if one (1) of the following circumstances occur:[1]

1. The victim is no longer enrolled in the district.
2. The conviction or adjudication has been reversed and is not pending appeal.

Transfer Students

When the school district receives a student who transfers from a public or private school during or after an expulsion period for an act or offense involving a sexual assault conviction or adjudication, the district may assign that student to an alternative assignment or may provide alternative education services.[1][17]

Legal

1. 24 P.S. 1318.1
2. 18 Pa. C.S.A. 3121
3. 18 Pa. C.S.A. 3122.1
4. 18 Pa. C.S.A. 3123
5. 18 Pa. C.S.A. 3124.1
6. 18 Pa. C.S.A. 3125
7. 18 Pa. C.S.A. 3126
8. Pol. 218
9. Pol. 233
10. Pol. 103
11. Pol. 252
12. 20 U.S.C. 1400 et seq
13. 34 CFR Part 300

14. Pol. 103.1
15. Pol. 113.1
16. Pol. 113.2
17. Pol. 113.3
18. Pol. 200