CCPS Strategic Planning Pillars



The Strategic Plan was developed through three important stages. These three stages, which are outlined below, were instrumental in framing and forming the plan. In a culture of continuous improvement and responsiveness to community needs, the third stage of establishing measures and implementing actions remains ongoing. The plan will be reported annually, and measures and actions will be revised as the data, system outcomes, and community needs require.

FIRST STAGE	SECOND STAGE	THIRD STAGE
Research & Framework Sept. 2016 – May 2017	Community Needs & Feedback June 2017 – Jan. 2018	Measures and Implementation Feb. 2018 – Ongoing
 Conducted four Board work sessions 	 Facilitated eight focus groups with key 	• Finalized objectives
	stakeholder groups	 Identify measures of
 Analyzed existing and 		success
required system and	 Assessed community 	
comparative data	needs	 Develop data dashboards
 Held four Board research work sessions 	 Gathered community feedback on Strategic Planning Pillars and 	 Implement strategic actions
 Affirmed the Board's four 	potential objectives and	 Monitor, evaluate and
Strategic Planning Pillars	measures	revise
 Discussed potential objectives and measures 		

ANNUAL REPORTING & EVALUATION

In order to drive our continuous improvement, the Strategic Plan must remain the focal point of our collective work throughout each year. The following annual reporting cycle will provide the Board and community with ongoing updates and insights into our system improvement efforts. At these key dates, we will reflect on our work and data, and confirm or revise our priority focus areas.

Pillar I	September & January
Pillar II	August & March
Pillar III	November & February
Pillar IV	December & May
Data Dashboard	October
Attributes of a CCPS Graduate	June





The Board of Education's Strategic Planning Pillars are adopted in Board policy and serve as the framework for the CCPS Strategic Plan. The Pillars define four focus areas around which the Strategic Plan is constructed. Clear objectives, appropriate actions and strategies, and measures of success shall be developed, implemented, monitored, and evaluated.