



Pillar IV: Establish Safe, Secure, Healthy, And Modern Learning Environments

OBJECTIVE IV.i: CCPS establishes a welcoming culture of diversity in the learning/work environment.

OBJECTIVE IV.ii: CCPS promotes a culture of respect and civility.

OBJECTIVE IV.iii: CCPS collaborates internally and with community agencies to support students' health and well-being.

OBJECTIVE IV.iv: CCPS provides safe and secure schools, facilities, and assets that serve our students and communities.

OBJECTIVE IV.v: CCPS maintains modern schools, facilities, and resources that support the educational program.

| Priority Focus Areas for 2018-19 | Baseline Performance | Performance Targets | |
|---|---|---|---|
| | | 2021-2022 | 2022-2023 |
| Implementation of an annual School Safety Evaluation to ensure a safe learning environment for all CCPS staff, students, and families | 2021- 2022 will provide a baseline of metrics as this will be the initial year schools will be evaluated with the new tool. | TBD | TBD |
| At a minimum, maintain the Facilities Condition Index (FCI). | September 2018 System-wide FCI 31% | Reflected in the Board's annual CIP request | Reflected in the Board's annual CIP request |
| Creating a welcoming culture of diversity, | First administration of the student perceptual survey will take place the Winter of 2022. | Baseline Collection | TBD |



respect, and civility throughout CCPS.

- Student perceptual survey
- Major referral data

2017-18 Major Referrals:

| Attacks, Threats, Fighting | Elementary | Middle | High | Total |
|----------------------------|-------------|-------------|-------------|-------------|
| Total | 1599 | 367 | 231 | 2197 |
| Sex Offenses | Elementary | Middle | High | Total |
| Total | 26 | 52 | 23 | 101 |
| Disrespect, Disruption | Elementary | Middle | High | Total |
| Total | 1257 | 1268 | 1153 | 3678 |

Decrease Major Referrals by 5% from 2017-18:

| Attacks, Threats, Fighting | Elementary | Middle | High | Total |
|----------------------------|-------------|-------------|-------------|-------------|
| Total | 1519 | 349 | 219 | 2087 |
| Sex Offenses | Elementary | Middle | High | Total |
| Total | 25 | 49 | 22 | 96 |
| Disrespect, Disruption | Elementary | Middle | High | Total |
| Total | 1194 | 1205 | 1095 | 3494 |

Decrease Major Referrals by 20% from 2017-18:

Community climate/perceptual survey for CCPS staff, students, and families

Community Perceptual Survey will be administered the Spring of 2022 to students, staff and families.

TBD

TBD