



Board of Directors, Workshop/Special Meeting Minutes, Monday, December 6, 2021
RICHLAND SCHOOL DISTRICT NO. 400
BENTON COUNTY, RICHLAND, WASHINGTON

The Board of Directors of Richland School District No. 400 met for a Workshop/Special Meeting Monday, December 6, 2021 via Zoom and in person at 6972 Keene Road, West Richland, Washington, Benton County. School Board President Jill Oldson presided. Board members present: Rick Jansons, Kari Williams, Semi Bird, and Audra Byrd.

Ms. Oldson called the meeting to order at 4:30 P.M.

1.0 Washington State School Directors' Association Debrief

Mr. Jansons was recognized as the out-going President of WSSDA. Mr. Jansons shared the legal requirement for School Board Directors training regarding Diversity, Equity and Inclusion. After discussion, Board members asked for a workshop with local consultants to review District staff training earlier this year.

Board members shared information on break out sessions each attended. All sessions were recorded for access after the conference and recommendations were discussed. A Workshop is planned in January where Tricia Lubach, WSSDA Director of Leadership Development, will continue work on Board Operating Principles.

2.0 Board Agenda Planning Discussion

A draft agenda for the December 14, 2021 Board meeting was shared. This is similar to pre-COVID agendas and better align to Board policy including "Unfinished Business" and "Future Agenda Items". Discussion followed including:

- Information to all Board members
- Character Strong/Purposeful People
- Emergency Protocols
- HomeLink survey-report in January
- Discrimination-Racial and other

Agenda topics can be discussed during the Future Agenda Items portion of the regular Board meeting and moved on to an upcoming meeting agenda if supported by a majority. Dr. Redinger will then assess the time needed to gather information and add the item to the appropriate Board agenda.

Ms. Olson called for a short recess at 6:07 P.M. The meeting reconvened at 6:15 P.M.

Board discussion continued on discrimination. There was consensus from Board members to request data on all forms of discrimination.

New Board members are encouraged to set time to meet with the Superintendent. The quarterly Superintendent goal review will take place in executive session before the December 14, 2021 regular meeting.

Workshop/Agenda topics discussed will be added to the Annual Board Meeting Planning calendar and will be shared with Board members. A draft of the next Board meeting agenda will be sent to Board members before each meeting.

ADJOURNMENT

The meeting adjourned at 6:40 P.M.

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SECRETARY, BOARD OF DIRECTORS