



JACKSON COUNTY PUBLIC SCHOOLS
Regular Business Meeting
November 16, 2021 – 5:45 p.m.
Central Office

AGENDA

****ALL ACTION ITEMS APPROVED****

- I. JACKSON COUNTY BOARD OF EDUCATION**
 - A. Call to Order (Alison Laird-Large, Chair)

- II. CLOSED SESSION – Pursuant to G.S. 143.318.11 for the following purposes: under subsection; (a) (1) to prevent the disclosure of privileged or confidential personnel information pursuant to G.S. 115C-319-321 and (a) (3) to discuss matters protected by the attorney-client privilege.**

- III. OPEN SESSION**
 - A. Call Business Meeting to Order (Alison Laird-Large, Chair)
 - B. Pledge of Allegiance – Blue Rudge School and Early College Students Video
 - C. Approve Agenda

- IV. CONSENT ACTION AGENDA**
 - A. [Open Session Minutes of Regular Meeting on October 26, 2021](#)

- V. INFORMATION**
 - A. Superintendent’s Report (Dr. Dana L. Ayers, Superintendent)
 - B. [OSHA Emergency Temporary Standard Update](#) (Teri Walawender, HR Director)
 - C. [Equity Plan](#) (Teri Walawender, Director of Human Resources)
 - D. [Unaudited Financial Summary](#) (Kristie Walker, Chief Finance Officer)

- VI. OPEN SESSION FOR PUBLIC COMMENTS**

Sign up to speak before meeting. • Designed for school board to listen.
Time to speak limited to 3 minutes • Complaints about individual employees or students prohibited

- VII. ACTION AGENDA**
 - A. Budget Resolution Update (Kristie Walker, Chief Finance Officer)
 - B. [2020-2021 Financial Statements](#) (Mike Wike of Anderson, Smith, and Wike CCP)
 - C. Review Mask Mandate (Dr. Dana L. Ayers, Superintendent) – No Change
 - D. BOE Meeting location for December 2021 to June 2022 (Dr. Dana L. Ayers, Superintendent) – Return to Central Office Location Approved
 - E. Policy Updates (Jacob Buchanan, Deputy Superintendent)
Final Reading:
 1. [Remote Participation in Board Meetings](#) (2302)
 2. [Employee Dress and Appearance](#) (7340)Updates:
 1. [School Assignment](#) (4150)
 2. [Unsafe School Choice Transfer](#) (4152)
 3. [Student Behavior Policies](#) (4300)
 4. [Student Dress Code](#) (4316)
 5. [Visitors to the Schools](#) (5020)
 6. [Community Use of Facilities](#) (5030/9035)

7. [Distribution and Display of Non-School Material](#) (5210)
 8. [Use of Student Transportation Services](#) (6320)
 9. [Transportation Service/Vehicle Contracts](#) (6340)
 10. [Planning to Address Facility Needs](#) (9000)
- F. Field Trips (Dr. Dana L. Ayers, Superintendent)
1. [FES, Grade 4 – Ripley’s Aquarium of the Smokies, Gatlinburg, TN, 04-28-22 to 04-29-22, TT7219.](#)
- G. JCEC Athletics (Dr. Dana L. Ayers, Superintendent)
- H. ESSERS Proposed Amendment (Dr. Dana L. Ayers, Superintendent) – \$2000.00 Retention Incentive Pending State Approval

VIII. PERSONNEL ACTION AGENDA

Employee Recommendations:

1. Brooks, Beth – Data Manager and Bookkeeper, SMES
2. Chastain, Michelle – Custodian, Bus Garage
3. Cook, Hailey – Tutor, SMES
4. Corallo, Adam – Maintenance, Central Office
5. Dall, Jenniffer – Afterschool Tutor, SMES
6. Davis, Janet – EC Teacher Assistant, SMHS
7. Evans, Kayla – School Nutrition Assistant, CVES
8. Forseca, Amanda – Afterschool Tutor, JCEC
9. Freesman, Jillian – Afterschool Tutor, CVES
10. Greene, Heather – Homebound Teacher, BRS
11. Hall, Autumn – Substitute Bus Driver, SMHS
12. Hall, Madelyn – Afterschool Assistant, CVES
13. Houser, Avery – Afterschool Assistant, CVES
14. Hummer, Suzanne – Afterschool Tutor, SMES
15. Jamison, Charity – Afterschool Tutor, SMES
16. Joyner, Alexandria – Afterschool Tutor, CVES
17. McGaha, Herold – Custodian and Bus Driver, SMHS
18. McNab, James – Afterschool Tutor, SMES
19. McRae, Steven – Director of Mental Health – Project Activate Coordinator, Central Office
20. Payne, Brittany – Instructional Coach, FES
21. Price, Danny – Custodian, SMES
22. Pruett, Tonya – Afterschool Tutor, SMES
23. Sandoval, Jesus – Custodian and Bus Driver, SMES
24. Serio, Lisa – Purchasing Specialist, Central Office
25. Setzer, Ronald – Bus Driver, FES
26. Smyrl, Joshua – Homebound Teacher, CVES
27. Stewart, Jessica – Afterschool Tutor, SCES
28. Sutton, Kelli – Student Success Coach, JCS
29. Todd, Marissa – Student Support Specialist, JCEC
30. Verrault, Gina – Afterschool Tutor, SCES
31. Volk, Amanda – Tutor, SMES
32. Waldroup, Elizabeth – Bus Driver, SMHS

Employee Resignations:

1. Nicholson, Rachel – Instructional Support Assistant, CVES

Staff, Non-Staff and Returning Coach Recommendations:

1. Callaway, Molly – Head Coach Girls’ Basketball, SCES - New Staff
2. Chastain, Crystal – Head Coach Girls’ Basketball, CVES - New Staff
3. Collins, Todd – Head Coach Boys’ Basketball, CVES – New Non-Staff
4. Courteney, Mackenize – Assistant Coach Girls’ Basketball – New Staff
5. Doolittle, Hannah – Assistant Coach Cheer, FES – New Staff
6. Graham, Kendra – Assistant Coach Swim, SMHS – New Non-Staff
7. Irons, Clinton – Head Coach Boys’ Basketball, SCES – New Non-Staff
8. Melvin, Casey – Head Coach District Men’s Basketball, SMHS – Returning Non-Staff
9. Miller, Scott – Assistant Coach Boys’ Basketball, SMES – Returning Staff
10. Mulligan, Tyler – Head Coach District Women’s Basketball, SMHS – Returning Staff
11. Parris, Jaydon – Assistant Coach Boys’ Basketball, CVES – New Non-Staff
12. Parris, Natalie – Assistant Coach District Women’s Basketball, SMHS – New Non-Staff
13. Porter, William – Assistant Coach Boys’ Basketball, SCES – Returning Staff
14. Pressley, Jenifer – Assistant Coach Girls’ Basketball, CVES – New Non-Staff
15. Russell, William – Head Coach Middle School Boys’ Basketball, BRS – New Non-Staff
16. Scifers, Jonathan – Assistant Coach District Wrestling, District – Returning Non-Staff
17. Scifers, Jonathan – Assistant Coach Wrestling, SMHS – Returning Non-Staff
18. Sharpless, Reuben – Head Coach Girls’ Basketball, SMES – New Non-Staff
19. Sutton, Trevor – Head Coach Boys’ Basketball, SMES – New Non-Staff

The next regularly scheduled business meeting of the Board of Education is December 14, 2021 at 5:30 p.m., at Jackson County Public Schools, Sylva, NC.

IX. Adjournment