

## State Budget & Salary Information

*\*Technical guidance is still being issued, but here's what we can share so far:*

### Salary Adjustments

- Implemented 1/1/2022; retroactive to 7/1/2021; will be retirement eligible and paid in January (as long as employee is still employed on 12/31/2021)
  
- **Classified**
  - \$13 per hour or 2.5% (whichever is greater) for 2021-22
  - \$15 per hour or 2.5% (whichever is greater) for 2022-23
- **Certified**
  - 1.3% increase on the state salary scale in addition to a step increase
    - Steps 0-15 and Step 25 will see an increase due to step movement
    - Steps 16-24 and Steps 26+ will not see an increase due to step movement
  - Psychologists will receive a monthly supplement of \$350; counselors will receive a monthly supplement of \$100
  - Supplement support for Low Wealth LEAs - Davie's is \$1,487
  - Additional bonuses for instructional staff:
    - \$300 one-time lump sum bonus if employed on 1/1/2022
    - \$1,000 training bonus for COVID-19 instruction to address learning loss, if employed on 1/1/2022
  - **Personal Leave**
    - No longer automatic \$50 deduction
    - May qualify for refund if after 11/18/21
- **Principal**
  - Salary increase of 2.5%, with a one-time lump sum bonus \$1,800
  - ADM adjustments will be made beginning January 2022

### Bonuses

- **Local Retention Bonuses**
  - **\$450** paid to all permanent employees (full-time or part-time, classified or certified) using local funds in **August**
  - **\$500** paid to all permanent employees (full-time or part-time, classified or certified) using ESSER funds on **December 17**; must be hired by November 1 and still employed on December 17
  - **\$500** paid to all permanent employees (full-time or part-time, classified or certified) using ESSER funds in **June**; must be hired by March 1, still employed at the date of payment, and have completed all year-end duties
  - *\*Substitutes & contracted staff are not eligible for these bonuses.*
- **State Bonuses - All LEA Employees, All funding sources - State Legislated**
  - **\$1,000** for all employees employed on 12/1/2021
    - **Pro-rated for part-time**
    - Paid on **December 22**

- **Additional \$500** if annual salary is <\$75,000 (including all compensation)
- These bonuses are NOT subject to retirement
- *\*See other position-specific bonuses included in the salary section above.*

***\*Note that the regular December check will be paid on December 30...and will not reflect salary increases yet.\****