Meeting: June 14, 2021 Staples High School

WESTPORT BOARD OF EDUCATION

Board Members Present:		**Administrators Present:**	
Candice Savin	Chair	Thomas Scarice	Superintendent of Schools
Karen Kleine	Vice Chair	Anthony Buono	Asst. Superintendent, Teaching and Learning
Elaine Whitney	Secretary	Michael Rizzo	Asst. Superintendent, Pupil Personnel Services
Jeannie Smith		Elio Longo	Chief Financial Officer
Youn Su Chao		John Bayers	Director of Human Resources and General Admin.
Lee Goldstein			
Liz Heyer			

PUBLIC CALL TO ORDER: 6:04 p.m., Staples High School, Room 1025c

EXECUTIVE SESSION: Non-Union Personnel Compensation 2021-2022

Candice Savin moved at 6:04 p.m. to enter into executive session to discuss Non-Union Personnel Compensation 2021-2022; seconded by Liz Heyer and passed unanimously. All Board members participated. Thomas Scarice joined the executive session at the invitation of the Board. The executive session adjourned at 6:45 p.m.

RESUME PUBLIC SESSION/PLEDGE OF ALLEGIANCE: 7:05 p.m.

RECOGNITION OF RETIREES

The following FY 2021 retirees were recognized for their service to the Westport Public Schools: Lynda Codeghini, Dawn Collins, Carolyn Dominici, Deborah Findley, Marjorie Gaines, Sharon Gardner, Sharon Gilliland, Sharon Halstead, Beth Heroux, David House, Candida Innaco, Mary-Ellen Kuhn, Horace Lewis, Margaret Manoff, Rafael Matos, Christine Mennie, Ann Mueller, Harald Ott, Maggie Parkhurst, Kerstin Rao, Karen Romano, Susana Sanchez, Mary Ann Stokes, Julia Svec,Peter VonEuler, and Naomi Weingart

RECOGNITION OF PTA CO-PRESIDENTS

The following PTA Co-Presidents were recognized for their service during the 2020-2021 school year: Dorie Hordon, Stefanie Shackelford, Elena Caggiano, Claudia Shaum, Tami Benanav, Amie Peck, Kerri Sorensen, Patra Kanchanagom, Jill Dillon, Michelle Barman, Amy Herrera, Rosie Curtis, Lindsay Shurman, Nicole Neil, Marisa Timperman, Maria Mulvehill, Elsa Morgan, Alexandra Boenicke, and Jennifer Sydor

WELCOME AND INTRODUCTION OF NEW PRINCIPALS

The following new principals were welcomed and introduced:
Kimberly Ambrosio, Long Lots Elementary School
Tracey Carbone, Kings Highway Elementary School

BREAK FOR RECEPTION

ANNOUNCEMENTS FROM BOARD AND ADMINISTRATION

PUBLIC QUESTIONS/COMMENTS ON NON-AGENDA ITEMS

MINUTES: May 17, 20, and 27, 2021, and June 1 and 3, 2021

Elaine Whitney moved to approve the minutes of May 17, 20 and 27, 2021 and June 1 and 3, 2021; seconded by Jeannie Smith and passed unanimously.

DISCUSSION

Teaching and Learning Updates: International Programs

Search Institute Survey Results

Strategic Planning Update

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At 10:37 p.m., Candice Savin moved to continue with the remaining agenda items, as it was past 10:30 p.m.; seconded by Karen Kleine and passed unanimously.
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Draft Reopening Plan 2021-2022

DISCUSSION/ACTION

Naming Town Property – Staples High School Football Field

Be it resolved, that upon the recommendation of the Superintendent of Schools and the request of the First Selectman, the Board of Education approves the naming of the Staples High School stadium field the "Coach Paul Lane Field" in honor of Coach Paul Lane.

MOTION:	Elaine Whitney
SECOND:	Jeannie Smith
RESULT:	Passed Unanimously
VOTE:	7-0

School Lunch Program

Be it resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education appoints Compass Group, Inc., by and through Chartwells, to serve as the Food Service Management Company for the Westport Public Schools for the 2021-2022 school year, in accordance with the option for four (4) additional one-year renewals as allowed by Agreement dated July 1, 2017.

MOTION:	Candice Savin
SECOND:	Karen Kleine
RESULT:	Passed Unanimously
VOTE:	7-0

Authorization to Sign Contracts

The Board of Education authorizes Thomas Scarice, Superintendent of Schools, and Elio Longo, Chief Financial Officer, to sign contracts on behalf of the Board of Education, effective July 1, 2021 through June 30, 2022.

MOTION:	Jeannie Smith
SECOND:	Youn Su Chao
RESULT:	Passed Unanimously
VOTE:	7-0

Non-Union Personnel Compensation 2021-2022

Be it resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the salaries for its non-represented employees in accordance with the schedule on file in the office of the Superintendent of Schools, said salaries in the aggregate totaling $5,062,442 for FY 2022, and said salaries reflecting an aggregate increase of 2.24% from FY 2021.

Be it further resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the extension of the employment agreements of Dr. Anthony Buono, Assistant Superintendent for Teaching and Learning, Mr. Michael Rizzo, Assistant Superintendent for Pupil Personnel Services, Mr. Elio Longo, Chief Financial Officer, and Mr. John Bayers, Director of Human Resources and General Administration, through June 30, 2024.

And be it further resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves changing the title of the Director of Human Resources and General Administration to the Assistant Superintendent for Human Resources and General Administration, effective July 1, 2021.

MOTION:	Elaine Whitney
SECOND:	Jeannie Smith
RESULT:	Passed Unanimously
VOTE:	7-0

Second Reading of the Following Westport Board of Education Policies:

- 3280, “Gifts” (Revision),
- 3453, “School Activity Funds” (Revision),
- 3516.5, “Sexual Offenders on School Property” (New),
- 1700, “Deadly Weapons or Firearms” (New),
- 5145.12, “Search and Seizure” (Revision),
- 0525, “Hate-Based Conduct” (New),
- 1212, “School Volunteers, Student Interns and Other Non- Employees” (New, Previous C19 Policy),
- 3515/1330, “Use of School Facilities (Revision, Previous C19 Policy),
- 4118.5/4218.5, “Acceptable Computer Network Use” (Revision, Previous C19 Policy),
- 5131.1, “Transportation” (New, Previous C19 Policy), pages 137-142
- 6114.82-C19 (Extension of Sunset Date),
- 6141.321 (Revision, Previous C19 Policy),

- 9324 (Revision, Previous C19 Policy)

  By consensus of the Board, the vote on the creation of Policy 1700, “Deadly Weapons or Firearms” was deferred to a future meeting.

  Be it resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves:

  - ***the amendment of Policy 3280, “Gifts”,***
  - ***the amendment of Policy 3453, “School Activity Funds”,***
  - ***the creation of Policy 3516.5, “Sexual Offenders on School Property”,***
  - ***the creation of 0525, “Hate-Based Conduct”,***
  - ***the creation of 1212, “School Volunteers, Student Interns and Other Non-Employees”,***
  - ***the amendment of Policy 3515/1330, “Use of School Facilities”,***
  - ***the amendment of Policy 4118.5/4218.5, “Acceptable Computer Network Use”,***
  - ***the extension of Policy 6114.82-C19 to a new sunset date of July 1, 2022,***
  - ***the amendment of 6141.321, and***
  - ***the amendment of Bylaw 9324.***

MOTION:	Karen Kleine
SECOND:	Lee Goldstein
RESULT:	Passed Unanimously
VOTE:	7-0

Employment Contract of the Superintendent of Schools

Be it resolved, that the Board of Education approves a total compensation of **$296,525 for Mr. Thomas Scarice, Superintendent of Schools, effective July 1, 2021, reflecting a salary increase of 2.25%, and subject to execution of a satisfactory employment contract reflecting this decision.**

MOTION:	Candice Savin
SECOND:	Youn Su Chao
RESULT:	Passed Unanimously
VOTE:	7-0

ADJOURNMENT: Jeannie Smith moved to adjourn at 11:39 p.m.; seconded by Liz Heyer and passed unanimously.

Respectfully submitted,

Elaine Whitney, Secretary, Board of Education
(minutes written by Lisa Marriott)