

**RIVER VALLEY LOCAL BOARD OF EDUCATION  
REGULAR SESSION BOARD MEETING  
RIVER VALLEY HIGH SCHOOL  
LIBRARY MEDIA CENTER (LMC)**

**November 11, 2021  
6:00 P.M.  
MINUTES**

**In order to be successful with our mission, we focus on the following goals:**

- Safe Learning Environment
- High Student Achievement
- Effective and Efficient Operation
- High Performing Workforce

**OPENING OF MEETING BY THE PRESIDENT**

Board President Don Rengert called the regular meeting of the River Valley Board of Education to order at 6:01pm with the following members present: Bob Stump, Staci Glenn-Short, Ken Osborne, Cheryl Beineke and Don Rengert.

**APPROVAL OF BOARD AGENDA**

**Res. 147-21** Mr. Stump moved, seconded by Colonel Beineke to approve the adoption of the agenda as presented.

Discussion: None

Vote: Ayes: Stump, Beineke, Glenn-Short, Osborne, Rengert  
Nays:

President Rengert declared the motion carried.

**APPROVAL OF MINUTES**

**Res. 148-21** Mr. Osborne moved, seconded by Mr. Stump to approve the following minutes:  
October 14, 2021 Regular Meeting  
November 1, 2021 Special Meeting

Discussion: None

Vote: Ayes: Osborne, Stump, Glenn-Short, Beineke, Rengert  
Nays:

President Rengert declared the motion carried.

**RECOGNITION OF VISITORS**

Mr. Rengert welcomes all visitors.

Dianna Collins, a grandparent of students in the District addressed the Board to share some concerns she has. Ms. Collins shared that her children went to River Valley and were successful during their time here and educationally and professionally thereafter, much of which she credits River Valley for. She said we now are not doing our best with our students as we used to. Ms. Collins wanted confirmation from the Board that the District is not teaching Critical Race Theory (CRT) to our students, which the Board confirmed that we are not. Ms. Collins requested that the Board enforce that our teachers send weekend homework and that we don't begin allowing students and staff to take "mental health days" as she has heard other schools are doing. Ms.

**RIVER VALLEY LOCAL BOARD OF EDUCATION  
REGULAR SESSION BOARD MEETING  
RIVER VALLEY HIGH SCHOOL  
LIBRARY MEDIA CENTER (LMC)**

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6:00 P.M.  
MINUTES**

Collins stated that she feels vaccines are an issue, that kids need to be reading and the Board needs to find ways to encourage attendance. Ms. Collins also questioned why the District no longer has any pride as we allow a red streak of paint to be on our sign in front of the high school and we have not addressed the fact that our bleachers are beginning to rust. Ms. Collins shared that she believes we as a District need to find ways to build trust with our community again, because she feels as though we have lost that due to a change in pride and not doing the best that we can as a District for our students and community.

Chris Cookson, a parent of students in the District and an RV alumni, addressed the Board regarding the loss of the “family atmosphere” that made her move back to River Valley several years ago, so that her kids could go to school here. Ms. Cookson believes that students are being bullied not by other students as much anymore, but instead by the school. She explained further that she feels we as a District are bullying students by making them wear masks, despite some of these students having antibodies against COVID-19. Ms. Cookson claims there is peer reviewed evidence that states that kids are not spreading COVID and we are causing mental health issues that we claim we are trying to address and improve due to allowing students to fear COVID-19, which is less deadly than the flu. Ms. Cookson feels as though public schools are run by the government now rather than the parents and community and that we are teaching kids to be submissive and that they must think the same way as everyone else. Ms. Cookson requested that the Board implement a policy that teachers will not discuss vaccines with students, because she feels as though teachers are doing nothing but inducing fear and giving medical advice when they are not doctors.

**SUPERINTENDENT’S COMMUNICATIONS/REPORTS**

**Superintendent Shares Oral/Written Correspondence/Communications**

Mr. Wickham presented a COVID-19 update to the Board. He shared the COVID-19 dashboard for kids, as well as the positive cases and quarantines specific to River Valley. In the last 10 weeks, we have only had 24 total quarantines since implementing the mask mandate. This number is significantly less than what we experienced in just the first two weeks of school when we allowed for parent choice, making masks optional. Over one-third of the cases we have seen as a District were due to exposure at home rather than in the school setting.

After presenting his COVID-19 update, Mr. Wickham shared additional information with the Board regarding the Mask to Stay/Test to Play option that was shared by the Ohio Department of Health on October 25<sup>th</sup>. The guidance details for this is available on the Ohio Department of Health website.

**River Valley Local Schools Building Reports/Updates:** At this time we would like to have district administrators and our student council representative provide the board a brief update on each of their respective areas.

Kade Ebert, the student representative, shared that there will be a new Christmas show at the High School in December, that the Show Choir is selling candy bars as a fundraiser and that the High School will have their Veteran’s Day assembly on Friday, November 19<sup>th</sup>.

Don Gliebe, the Director of Instruction and Assessment, shared some of the testing data recently released with the District’s grade card. Out of the 20 indicators, River Valley came in first in our county

**RIVER VALLEY LOCAL BOARD OF EDUCATION  
REGULAR SESSION BOARD MEETING  
RIVER VALLEY HIGH SCHOOL  
LIBRARY MEDIA CENTER (LMC)**

**November 11, 2021  
6:00 P.M.  
MINUTES**

twelve times, came second a total of six times and came in third only twice. River Valley came in above the state average in all indicators, except for one, which was Algebra. Mr. Gliebe said these results show how hard our staff worked last year with students, despite having to teach students in two different settings at the same time and how successful we were in comparison to other Districts in our county and the statewide average despite those same challenges.

Tad Douce, the Director of Educational Technology & Communication, shared that we launched our new website, are on our final reading of the winter 2021 community newsletter and that they are beginning to install the flat screen TVs purchased with ESSER dollars.

**NEW BUSINESS**

Treasurer, Brittany Keller shared an update regarding the District's cash balance compared to October 2020, the timeline for completing the fiscal year 2021 audit with the Auditor of State's office and an update on House Bill 126. Mrs. Keller urged everyone to please reach out to our Senator regarding this bill and how detrimental it would be to the District's ability to receive real estate taxes equitably from both commercial and residential properties.

**Treasurer's Report**

**Res. 149-21** Mrs. Glenn-Short moved, seconded by Mr. Stump to approve the following information:

1. **Presentation of Five-Year Forecast:** The treasurer will present the five-year forecast for review and discussion. Forecast to be submitted to ODE by November 30, 2021.
2. **Acceptance of Financial Reports:** Acknowledge receipt of the following financial reports for the month of October, 2021:

Cash Financial Summary  
Appropriation Summary  
Revenue Summary

3. **Acceptance of Donations:** Board approval of the following donations:

<b>Date</b>	<b>Name</b>	<b>Amount</b>	<b>Reason</b>
10/4/21	Amanda Loyer	\$275.00	MS Cheer
10/13/21	Judy Strine	\$100.00	MS Cheer
<b>Rebates</b>			
<b>Date</b>	<b>Name</b>	<b>Amount</b>	<b>Reason</b>
10/8/21	Gordon Food Service (META)	\$4355.63	Prime Vendor Rebate

4. **Acceptance of Five-Year Forecast:** Board approval of the Five Year Forecast presented by the Treasurer.

**RIVER VALLEY LOCAL BOARD OF EDUCATION  
REGULAR SESSION BOARD MEETING  
RIVER VALLEY HIGH SCHOOL  
LIBRARY MEDIA CENTER (LMC)**

**November 11, 2021  
6:00 P.M.  
MINUTES**

5. **Appropriation Adjustment:** Board approval of the following appropriation adjustments:

Increase appropriations for fund 509 by \$28,555.64  
Increase appropriations for fund 516 by \$90,739.56  
Decrease appropriations for fund 572 by \$17,414.66  
Decrease appropriations for fund 590 by \$808.35  
Increase appropriations for fund 584 by \$5,824.64  
Increase appropriations for fund 587 by \$6,666.15  
Decrease appropriations for fund 599 by \$2,409.09

6. **Proper Public Purpose Approval:** Board approval of the purchase of New Hire Orientation lunch and Staff Appreciation lunch during our staff inservice day during the 2021-2022 school year.
7. **Board of Education Operational Evaluation:** Board approval of the Board of Education Operational Evaluation for the 2021-2022 school year, as presented in your background materials.

Discussion: None

Vote: Ayes: Glenn-Short, Stump, Osborne, Beineke, Rengert  
Nays:

President Rengert declared the motion carried.

**Superintendent's Reports/Recommendations**

**Res. 150-21** Mr. Osborne moved, seconded by Mr. Stump to approve the following information:

1. **Resolutions:**

- a. **Resolution: Updated Agreement for School Program Services Between the River Valley Local School District and the North Central Ohio Educational Service Center:** Board approval to enter into the updated FY2022 agreements between the River Valley Local School District and the North Central Ohio ESC, for the purpose of the ESC providing services to assist the district per the terms and conditions as set forth in the agreements in your background materials.
- b. **Resolution: Between River Valley Local Schools (RVLSD) and Rush Trucking:** Board approval of the sale of Bus # 6 to Rush Trucking for \$800.00.
- c. **Resolution: Agreement Between River Valley Local Schools (RVLSD) and E&I Purchasing Cooperative:** Board approval to enter into an membership between River Valley Local School District and E&I Purchasing Cooperative.
- d. **Resolution: Discussion and Resolution of Ohio Department of Health Mask Recommendations:** Board discussion and approval of the Ohio Department of Health recommendation Mask To Stay Test to Play and review of current mask policy as presented in your background materials.

**RIVER VALLEY LOCAL BOARD OF EDUCATION  
REGULAR SESSION BOARD MEETING  
RIVER VALLEY HIGH SCHOOL  
LIBRARY MEDIA CENTER (LMC)**

**November 11, 2021  
6:00 P.M.  
MINUTES**

Discussion: None

Vote: Ayes: Osborne, Stump, Glenn-Short, Beineke, Rengert  
Nays:

President Rengert declared the motion carried.

**Certificated Personnel**

**Res. 151-21** Colonel Beineke moved, seconded by Mrs. Glenn-Short to approve the following information:

- a. **Certificated – Salary Adjustment:** Board approval of a salary adjustment for Daniel Wilcox, effective October 27, 2021, who has completed the necessary requirements for such an adjustment, as presented in your background materials.
  
- b. **Certificated Personnel – Employment:** Board approval to employ the following individuals as a Permanent Substitute for River Valley Local Schools, on a one year limited contract for the 2021-2022 school year, as presented in your background materials, and contingent upon completion of any necessary requirements for employment/ certification.  
  
Mary Jordan - Elementary Gym Sub - Effective November 8, 2021  
Randy Kloha - Heritage Elementary School - Effective November 15, 2021
  
- c. **Certificated - Leave of Absence:** Board approval of an unpaid leave of absence for Lesley Hess, Elementary Gym Teacher at River Valley Elementary Schools, effective November 1, 2021, for the remainder of the 2021-2022 school year, as presented in your background materials.
  
- d. **Certificated Personnel - Substitute Teacher Approval:** Board approval of the Substitute Teacher List for November 2021 as recommended by the North Central Ohio ESC and presented in your background materials.

Discussion: None

Vote: Ayes: Beineke, Glenn-Short, Osborne, Stump, Rengert  
Nays:

President Rengert declared the motion carried.

**RIVER VALLEY LOCAL BOARD OF EDUCATION  
REGULAR SESSION BOARD MEETING  
RIVER VALLEY HIGH SCHOOL  
LIBRARY MEDIA CENTER (LMC)**

**November 11, 2021  
6:00 P.M.  
MINUTES**

**Classified Personnel**

**Res. 152-21** Mr. Osborne moved, seconded by Colonel Beineke to approve the following information:

- a. **Classified Personnel – Resignation:** Board approval to accept the resignation from Tamela Knight, Cashier at River Valley Middle School, effective November 2, 2021, with regrets and best wishes and as presented in your background materials.
- b. **Classified Personnel – Resignation:** Board approval to accept the resignation from Teresa Mitchell, Educational Aide at River Valley Middle School, effective November 5, 2021, with regrets and best wishes and as presented in your background materials.
- c. **Classified Personnel - Employment:** Board approval to employ Jacqueline Blevins on a one year limited contract, as a Cashier, effective November 1, 2021, for the 2021-2022 school year, contingent upon completion of any necessary requirements for employment/certification, per information in your background materials.
- d. **Classified Personnel – Employment:** Board approval to employ Ami Spriggs on a one year limited contract, as a Preschool Bus Aide at Liberty Elementary School, effective September 27, 2021, contingent upon completion of any necessary requirements for employment/certification, per information in your background materials.
- e. **Classified Personnel - Employment:** Board approval to employ Roberta Brodman on a one year limited contract, as a Cashier at River Valley Middle School, effective November 1, 2021, for the 2021-2022 school year, contingent upon completion of any necessary requirements for employment/certification, per information in your background materials.
- f. **Classified Personnel - Employment:** Board approval to employ Teresa Mitchell on a two year limited contract, as a Full Time Cook at River Valley High School, effective November 8, 2021, for the 2021-2022 school year, contingent upon completion of any necessary requirements for employment/certification, per information in your background materials.
- g. **Classified Personnel - Employment:** Board approval to employ Jenna Kittles-Turner on a one year limited contract, as an Educational Aide, at Tri Rivers Career Center, effective November 1, 2021, for the 2021-2022 school year, contingent upon completion of any necessary requirements for employment/certification, per information in your background materials.
- h. **Classified Personnel - Employment:** Board approval to employ Sarah McNeal on a one year limited contract, as an Educational Aide, at Heritage Elementary School, for the 2021-2022 school year, contingent upon completion of any necessary requirements for employment/certification, per information in your background materials.
- i. **Classified Personnel - Head Cook Appointments:** Board approval of the following cooks to be appointed as Head Cooks for the 2021-2022 school year:

**RIVER VALLEY LOCAL BOARD OF EDUCATION  
REGULAR SESSION BOARD MEETING  
RIVER VALLEY HIGH SCHOOL  
LIBRARY MEDIA CENTER (LMC)**

**November 11, 2021  
6:00 P.M.  
MINUTES**

High School - Stefanie Burris  
Middle School - Linda Smith  
Heritage - Keira Kelly  
Liberty - Elizabeth Bowdre

- j. **Classified Personnel – Substitute**: Board approval to employ the following individuals as a classified substitute, on an as needed basis, with River Valley Local Schools, contingent upon completion of any necessary requirements for employment/ certification, per information in your background materials.

Karen Heffley - Effective January 5, 2021  
Tamela Knight - Effective November 3, 2021

Discussion: None

Vote: Osborne, Beineke, Glenn-Short, Stump, Rengert  
Nays:

President Rengert declared the motion carried.

**21st Century**

**Res. 153-21** Colonel Beineke moved, seconded by Mr. Osborne to approve the following information:

- a. **21st Century – Employment**: Board approval of the following individuals as 21st Century for 2021-2022, on a one year contract, contingent upon completion of any necessary requirements for employment/ certification.

21st Century Aides:  
Shirley Marshall

21st Century Teachers:  
Kelly Boles  
Joyce Hughes  
Cailey Lower

Discussion: None

Vote: Ayes: Beineke, Osborne, Glenn-Short, Stump, Rengert  
Nays:

President Rengert declared the motion carried.

**RIVER VALLEY LOCAL BOARD OF EDUCATION  
REGULAR SESSION BOARD MEETING  
RIVER VALLEY HIGH SCHOOL  
LIBRARY MEDIA CENTER (LMC)**

**November 11, 2021  
6:00 P.M.  
MINUTES**

**Supplementals**

**Res. 154-21** Mr. Stump moved, seconded by Mr. Osborne to approve the following information:

WHEREAS, this Board has posted positions as being available to employees of the district who hold educator licenses, and no such employee meeting all of the Board's qualifications has applied for, been offered, and accepted such positions, and

WHEREAS, this board then advertised these positions as being available to licensed individuals not employed by this district, and no such person meeting all of the Board's qualifications has applied for, been offered, and accepted such positions,

BE IT THEREFORE RESOLVED that coaching positions may be granted to non-licensed individuals for the 2021-2022 school year, contingent upon completion of any necessary requirements for employment/certification, per information in your background materials.

BE IT FURTHER RESOLVED that the individual(s) listed are employed for the 2021-2022 school year with the understanding that they WILL NOT be able to direct, supervise or coach a pupil activity program that involves athletics, routine or regular physical activity (practices, scrimmages, workouts, etc..) or health and safety considerations until they have obtained a valid Pupil Activity Permit, and said permit is on file in the Superintendent's Office. The Athletic Director along with the respective building Principal will be responsible for assuring that the individual(s) listed are in full compliance with the above requirements.

a. **Supplemental - Employment:**

Mitchell Miracle - Middle School Assistant Wrestling Coach

b. **Supplemental - Volunteers:**

Chris Danals - Middle School Volunteer Assistant Wrestling Coach

Discussion: None

Vote: Ayes: Stump, Osborne, Glenn-Short, Beineke, Rengert  
Nays:

President Rengert declared the motion carried.

**Students**

**Res. 155-21** Colonel Beineke moved, seconded by Mr. Osborne to approve the following information:



**RIVER VALLEY LOCAL BOARD OF EDUCATION  
REGULAR SESSION BOARD MEETING  
RIVER VALLEY HIGH SCHOOL  
LIBRARY MEDIA CENTER (LMC)**

**November 11, 2021  
6:00 P.M.  
MINUTES**

- a. **Students - In Lieu of Transportation Resolution:** Board approval of the resolution for the transportation of students to a non-public school as follows:

Section 3327.01 ORC Transportation of Pupils  
PROCEDURES FOR” in lieu of transportation...

Where it is impractical to transport a pupil by school conveyance, a board of education may, in lieu of providing such transportation, pay a parent, guardian, or other person in charge of such child, an amount per pupil which shall in no event exceed the average transportation cost per pupil, such average cost to be based on the cost of transportation of children by all boards of education in this state during the next preceding year.

Discussion: None

Vote: Ayes: Beineke, Osborne, Glenn-Short, Stump, Rengert  
Nays:

President Rengert declared the motion carried.

**ADJOURN** - Thank you for coming.

**Res. 156-21** Mr. Stump moved, seconded by Mr. Osborne to adjourn the meeting of the River Valley Board of Education at 8:10pm.

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_  
Beineke A/N, Glenn-Short A/N, Osborne A/N, Rengert A/N, Stump A/N

**PUBLIC PARTICIPATION AT BOARD MEETING:**

In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of 30 minutes of public participation may be permitted at each meeting.

Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted three minutes until the total time of 30 minutes is used.

During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. Persons desiring more time should follow the procedure of the Board to be placed on the regular agenda. The period of public participation may be extended by a vote of the majority of the board.

Board Policy BDDH - Adopted October 12, 1999

**RIVER VALLEY LOCAL BOARD OF EDUCATION  
REGULAR SESSION BOARD MEETING  
RIVER VALLEY HIGH SCHOOL  
LIBRARY MEDIA CENTER (LMC)**

**November 11, 2021  
6:00 P.M.  
MINUTES**

The records commission met at the conclusion of the 11/11/21 regular board meeting in order to comply with annual meeting requirements. The records commission consists of the Board President, Superintendent Wickham, and Treasurer Keller. The commission approved the certificate of records disposal (RC-3).

\_\_\_\_\_  
Board President

\_\_\_\_\_  
Attest