A Regular Meeting of the Independent School District 272, Eden Prairie Schools, was held on November 22, 2021 in the Eden Prairie District Administrative Offices, 8100 School Road, Eden Prairie, MN 55344.

1. **Convene:** *6:00 PM*
   
   *Present:* Steven Bartz, Aaron Casper, Kim Ross, Adam Seidel
   
   *Not Present:* Debjyoti "DD" Dwivedy, Charles "CJ" Strehl
   
   *Present:* Superintendent Josh Swanson

2. **Pledge of Allegiance**

3. **Oath of Office - New School Board Member Steve Bartz**

4. **Agenda Review and Approval – Motion** by K. Ross, Seconded by A. Casper to approve the agenda for the Monday, November 22, 2021 School Board of Independent School District 272, Eden Prairie Schools – Passed 4-0

5. **Approval of Previous Minutes – Motion** by A. Seidel, Seconded by A. Casper to approve the UNOFFICIAL Minutes of the School Board Regular Business Meeting on October 25, 2021, the Special Business Meeting on November 8, 2021, and the Workshop Notes on November 8, 2021 – Passed 4-0

6. **Public Comment** – None to Report

7. **Announcements**
   - EPHS volleyball won third place at the Class 4A State Volleyball tournament in dramatic fashion as the Eagles defeated Rogers in five sets.
   - Caroline Larsen, EPHS sophomore, won the swimming state title in the 500 freestyle and 100 breaststroke. Congratulations, Caroline!
   - EPHS Cross Country was invited to the *Nike Heartland Cross Country race* in Sioux Falls. The Nike Heartland Regional race for Minnesota athletes is *held in Sioux Falls South Dakota*. It is a great event for athletes that are looking to cap off the season with one last race to either showcase how much they improved during the season, or to use it as an opportunity to strive to qualify for Nationals!
   - Three EPHS seniors are representing Eden Prairie as the *2022 Coca-Cola Scholarship Semifinalists* – Bradley Frisch, Iesh Gujral, Abirami Rajasekaran.
     - Only 1,617 Semifinalists were chosen among 68,000+ applicants this year because of their outstanding leadership, academic achievements, and dedication to their community. The three seniors now go onto the second round of their application. Stay tuned!
   - Community Education partnered with Every Meal, an organization dedicated to fighting child hunger, and has distributed over *582* bags of groceries in one month to Eden Prairie Schools families. Thank you Community Education for your continued work on ensuring our families are supported both inside and outside of the school.
   - Congratulations to our Boys High School Football Team who made it to the Semi-finals of the State Tournament, and unfortunately, that’s where their trip ended, but overall they had a great and successful season up to this point.
   - Cedar Ridge Elementary was recently featured in a *news article* about their successes with Positive Behavior Interventions and Supports (PBIS) and restorative practices. PBIS helps to support student’s emotional and mental health by engaging them in a positive school environment. We’re proud of the work all of our schools are doing to support student health.
   - The Eden Prairie Chamber of Commerce selected 21 EPHS students as honorary members of the Chamber. The students are seeking connections and career opportunities as part of the Future Leader Members + Student Intern Program. More details can be found on the *EP Chamber of Commerce Instagram page*.
   - Congratulations to our students and staff at the High School and Middle School as it was a busy weekend for both theatres. There was a musical at the High School, and a fall play at CMS, both competing for audiences. The students did a fantastic job with their theatre performances at both schools.

8. **Spotlight on Success – Eden Prairie High School (EPHS) - Focusing on Each: New Student Clubs**
9. Board Education & Required Reporting
   A. Fiscal Year (FY) 2020-21 Audited Financial Presentation Information
      1) FY 2020-21 Executive Summary - Annual Financial Audit
      2) Audited Financial Presentation
      3) Annual Comprehensive Financial Report (See Appendix "A")
      4) Management Report (See Appendix "A")
      5) Special Purpose Audit Reports (See Appendix "A")

10. Board Work
    A. Required Board Action
    B. Policy Monitoring
       1) Executive Limitations - EL 2.9 Communication and Support to the School Board - The Superintendent shall not cause or allow the School Board to be uninformed or unsupported in its work
          OI Motion by A. Casper, Seconded by K. Ross, that by exception, EL 2.9.1 through EL 2.9.10 are reasonable – Passed 4-0
          Evidence Motion by K. Ross, Seconded by S. Bartz, that by exception, the Evidence supports the OI for EL 2.9.1 through EL 2.9.10 – Passed 4-0
             a. EL 2.9.11 The Superintendent shall not: Send letters or surveys under the School Board’s name or on behalf of the School Board without School Board approval.
               OI Motion by A. Casper, Seconded by K. Ross that the Operational Interpretation (OI) is reasonable – Passed 4-0
               Evidence Motion by A. Casper, Seconded by A. Seidel that the Evidence does not support the Operational Interpretation (OI) – Passed 4-0
             b. OI Motion by A. Seidel, Seconded by A. Casper, that the over-arching Operational Interpretation (OI) for EL 2.9 is reasonable – Passed 4-0
               Evidence Motion by A. Seidel, Seconded by A. Casper that the over-arching Evidence supports the Operational Interpretation for EL 2.9 with the exception of EL 2.9.11 – Passed 4-0
    C. Record of Board Self-Evaluation
       1) 2020-21 Record of Board Policy Monitoring - Governance Policies
          Motion by K. Ross, Seconded by A. Casper to approve as presented – Passed 4-0
       2) 2020-21 Record of Board Policy Monitoring - Ends and Executive Limitations
          Motion A. Casper, Seconded by K. Ross to approve as presented – Passed 4-0
       3) 2021-22 Record of Board Policy Monitoring - Ends (1.1 - 1.6) - No Updates

11. Superintendent Consent Agenda – Motion by K. Ross, Seconded by A. Casper to approve the Consent Agenda as presented – Passed 4-0
    A. Monthly Reports
       1) Resolution of Acceptance of Donations
       2) Human Resources Report
       3) Business Services Reports
          a. Board Business
    B. Minnesota State High School League (MSHSL Grant Application)
    C. Building Services Contract

12. Superintendent’s Incidental Information
    A. Community & Engagement Tools
       1) Let’s Talk
       2) Thought Exchange
    B. COVID Update

13. Board Action on Committee Reports & Minutes
    A. Board Development Committee
    B. Community Linkage Committee
       1) CLC Meeting Minutes from 10/27/21 & 11/15/21 Meetings – Motion by K. Ross, Seconded by A. Casper to approve Minutes as presented – Passed 4-0
2) Article for Inspiring News - Review
3) Measuring What Matters
   a. Third Grade Reading Metrics
      Motion by K. Ross, Seconded A. Seidel to approve as presented – Passed 4-0
   b. Graduation Rate Metrics as presented
      Motion by K. Ross, Seconded A. Seidel to approve as presented – Passed 4-0
      Motion by A. Seidel, Seconded by A. Casper to approve the Measuring What Matters introduction as presented for both the initial email announcement, as well as any additional website or any other descriptive introduction use – Passed 4-0
   d. EPSD Website Mockup – Measuring What Matters (Handling MWM on the EP District Website)
      Motion by A. Seidel, Seconded by A. Casper to approve the implementation on the website as Presented – Passed 4-0
C. Negotiations Committee
D. Policy Committee

14. Other Board Updates (AMSD, ECSU, ISD 287, MSHSL)
   A. AMSD (Association of Metropolitan School) – Update to Board
   B. ISD 287 (Intermediate School District 287) – Update to Board
   C. ECSU (Metropolitan Educational Cooperative Service Unit) – N/A
   D. MSHSL (Minnesota State High School League) – N/A

15. Board Work Plan
   A. Work Plan Changes Document – Motion by A. Casper, Seconded by S. Bartz to approve as presented – Passed 4-0
   B. 2020-21 Board Annual Work Plan

16. Adjournment – Motion by A. Casper, Seconded by K. Ross to adjourn at 7:53 PM – Passed 4-0

17. Appendix "A" - Fiscal Year 2019-20 Audited Financial Presentation Information
   A. Annual Comprehensive Financial Report
   B. Management Report
   C. Special Purpose Audit Reports

Adam Seidel – Board Chair