CLASS TITLE: DISTRIBUTION CLERK II, R38

DEFINITION:
Under general supervision, performs manual and clerical duties involved in ordering, receiving, storing and organizing materials and supplies; participates in inventorying of warehouse materials and supplies; delivers supplies, materials and equipment; sorts and packages materials for distribution.

SUPERVISION RECEIVED AND EXERCISED:
General direction is provided by higher level administrative and management personnel.

REPRESENTATIVE DUTIES:
This position description is intended to describe the general nature and level of work being performed by the employee assigned to this position. This description is not an exhaustive list of all duties, responsibilities, knowledge, skills, abilities and working conditions associated with the position. Incumbents may be required to perform any combination of these duties. All requirements are subject to possible modification to reasonably accommodate individuals with a disability.

ESSENTIAL FUNCTIONS:
Receives and processes purchase orders/warehouse requisitions using a computer based system (e.g. PeopleSoft)
Receives and issues warehouse stock using a hand-held barcode scanner
Creates printed barcode labels for warehouse stock items
Inspects warehouse deliveries of supplies, materials and equipment and reports any damages or discrepancies to supervisor
Makes daily deliveries and pickups to and from multiple sites
Unloads and loads trucks and/or trailers using a variety of equipment including ride on electric power jack, dollies, and/or other loading equipment, or by hand
Assists in periodic physical inventory of stock on hand and in maintaining perpetual inventory
Routinely and frequently moves and transports heavy objects and material such as boxes of computer paper, equipment, large cartons and packages of instructional equipment and supplies
Keeps storage areas and goods clean, safe and secure
Assists with salvage of waste paper
Performs minor mechanical and assembly tasks
Maintains paper documentation of stock items, purchase orders, requisitions, discrepancy sheets and reports, and other documentation
Orders, receives, receipts, records, stores and organizes materials and supplies.
Organizes, sorts, assembles, packages and delivers materials, supplies and mail to office staff or clients’ home.
Prepares materials for pickup by outside vendor.
Assembles instructional equipment.
Shelves and stores general warehouse materials.
 Participates in the inventorying of warehouse supplies and materials.
 Checks stock needs, records totals, and replenishes as necessary by following purchasing procedures.
 Contacts and follows up with appropriate vendors to ensure orders are filled accurately.
 Creates computerized spreadsheets in support of maintaining account and inventory records and lists.
 Prepares labels.
 Maintains records and files in alphabetical or numerical sequence.
 Prepares materials for scanning.

NON-ESSENTIAL FUNCTIONS:
Performs related duties as required.

DISTINGUISHING CHARACTERISTICS:
The classification of Distribution Clerk II is distinguished from Distribution Clerk I in that the former has responsibility for additional duties including assembling of instructional materials/equipment; delivery of materials, supplies and mail to staffs’ work location and students’ home; and contacting vendors as appropriate to resolve discrepancies or delays in delivery.

CREDENTIALS, CERTIFICATES, LICENSES OR OTHER REQUIREMENTS:
A valid California Class C driver’s license is required as travel from SDCOE to various locations throughout the county may be required in order to perform assigned tasks.

EDUCATION AND EXPERIENCE:
A combination of education, training and experience which clearly demonstrates possession of the knowledge and abilities detailed below.

EXPERIENCE
One (1) year of experience performing general warehouse, assembling and/or clerical work.

EDUCATION
Graduation from high school or equivalent.

KNOWLEDGE AND ABILITIES:
KNOWLEDGE OF:
Principles, practices and techniques of warehouse operations including barcode inventory system and handheld barcode scanners
Organizational techniques and procedures for receiving, shipping, inventory system and delivery of stock items
Tracking orders using an online computer system
Warehouse safety and security practices and procedures
Proper and safe operation of pallet jack equipment
Computer hardware and software including enterprise-wide procurement systems and software
Lifting techniques
Methods and practices used in receiving, storing, and warehousing supplies and materials
Computerized inventory control systems pertaining to warehousing; operate a computer and related software to create documents and spreadsheets/databases that support achievement of activity
Basic arithmetic computations
General inventory procedures

ABILITY TO:
Maintain a high level of care and thoroughness in handling the details of a task
Complete work assignments despite frequent interruptions
Handle multiple tasks and perform with flexibility and adaptability
Handle administrative details and emergency situations in a calm, tactful and diplomatic manner
Formulate and express ideas clearly and effectively both orally and in writing
Work independently with minimal supervision
Adjust to change or to the emergent demands of the situation quickly and in a positive manner
Show initiative and focus on accomplishments
Perform in physically taxing conditions
Maintain simple records
File alphabetically and numerically
Establish and maintain effective working relationships with others
Follow-up with outside vendors

WORKING CONDITIONS & PHYSICAL ABILITIES:
Warehouse and office setting.

Must be able to hear and speak to exchange information; see to perform assigned duties; stand for extended periods of time; possess dexterity of hands and fingers to operate necessary equipment; kneel, reach overhead, above the shoulders and horizontally, to retrieve and store files and supplies; stoop, bend at the waist; move, push objects weighing up to 100 pounds and lift heavy objects weighing up to 75 pounds without assistance.

Approved by the Personnel Commission: January 29, 2007

Established: 01/07
Revised: 5/13; 2/15