

Mesquite ISD

Administrative Compensation Plan - Position Classification

2021-2022

Pay Grade 1

Days=226	Min = \$59,500	Mid= \$73,800	Max=\$88,100
Coordinator - Data Compliance (226)			
Coordinator - Construction Services (226)			
Library Systems Manager (226)			
Risk Management/Operational Manager (226)			
Specialist - Communications (226)			

Pay Grade 2

Days	Minimum	Midpoint	Maximum
210	\$65,000	\$80,000	\$95,000
226	\$68,500	\$84,650	\$100,800
Executive Director-MISD Foundation (226)-1/2 of salary paid by District			
Assistant Director-Transportation (226)			
Graphic Arts (226)			
KEOM Station Manager (226)			
Assistant Principal - Elementary (210)			

Pay Grade 3

Days	Minimum	Midpoint	Maximum
210	\$68,300	\$85,100	\$101,900
212	\$68,900	\$85,800	\$102,700
226	\$73,500	\$90,550	\$107,600
District Administrative/At Risk Coordinator (226)			
Bilingual Communications Coordinator (226)			
Assistant Director - Learning Center (210)			
Coordinator - District Assessment (212)			
Coordinator - Deaf Education (226)			
Coordinator - Strength & Nutrition (226)			
Assist. Prin./Registrar Academy (226)			
Assistant Principal-MS (210)			

Pay Grade 4

Days	Minimum	Midpoint	Maximum
202	\$68,800	\$85,750	\$102,700
210	\$71,500	\$89,150	\$106,800
212	\$72,200	\$88,700	\$107,800
226	\$76,900	\$95,850	\$114,800
Assistant Principal HS/Dean (226)			
Assistant Principal HS- Title 1 Student Success (210)			
Assistant Principal HS (210)			
Coordinator -Business Technology (226)			
Coordinator - Advanced Academics (226)			
Coordinator - Career Technology Education (226)			
Coordinator - Digital Content (202)			
Coordinator - Elementary Instructional Support Title III (226)			
Coordinator - Innovation (212)			
Coordinator - Special Ed (226)			
Coordinator - Subject Matter (202, 212, and 226)			
Director - Guidance & Counseling (226)			
Director - Health Services (226)			
Director - Library Media Services (226)			
Director - Marketing/Communications (226)			

Pay Grade 5

Days	Minimum	Midpoint	Maximum
217	\$83,200	\$108,300	\$133,400
226	\$84,500	\$105,300	\$126,100
Internal Auditor (226)			
Director of Administrative Services & Special Projects (217)			
Personalized Learning Specialist (226)			
Principal - Elementary (217)			

Pay Grade 6

Days	Minimum	Midpoint	Maximum
220	\$92,500	\$110,700	\$128,900
226	\$95,000	\$113,600	\$132,200
Assistant Athletic Director (226)			
Director - Administrative Services (226)			
Director - Learning Center (220)			
Director - Strategic Communications (226)			
Principal - Mesquite Academy (226)			
Principal - MS (220)			

Pay Grade 7

Days=226	Min = \$102,000	Mid = \$122,000	Max = \$142,000
Director - Purchasing (226)			
Director- Federal Programs & Family Support (226)			
Director - Bilingual/ESL (226)			
Director - Personnel (226)			
Director - Data Management (226)			
Director - Information Systems (226)			
Director - Fine Arts (226)			
Director - Career Technology Education (226)			
Director - Finance (226)			
Director - Transportation (226)			
Director - Payroll (226)			
Director - Curriculum & Instruction (226)			
Director - Professional Learning (226)			
Director - Leadership Empowerment (226)			

Pay Grade 8

Days = 226	Min = \$110,000	Mid = \$133,500	Max = \$157,000
Dean - Vanguard High School (226)			
Executive Director - Administrative Services (226)			
Executive Director - Athletics (226)			
Executive Director - Budget/Finance (226)			
Executive Director - Construction Services (226)			
Executive Director - Facilities Management (226)			
Executive Director - Operations/Risk Management (226)			
Executive Director - Technical Services (226)			
Executive Director -Data Management/Information Systems(226)			
Executive Director -Professional Learning (226)			
Principal HS (226)			

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Pay Grade 9

Days = 226	Min = \$117,100	Mid = \$144,900	Max = \$172,700
Chief Technology Officer (226)			
Chief Information Officer (226)			
Executive Director-Student Achievement&Assessment (226)			
Executive Director - Leadership Development (226)			
Executive Director - Special Education Services (226)			

Pay Grade 10

Days = 226	Min = \$161,000	Mid = \$189,950	Max = \$218,900
Assistant Superintendent - Teaching & Learning (226)			
Assistant Superintendent - Business Services (226)			
Assistant Superintendent - Administrative Services (226)			
Assistant Superintendent - Personnel Services (226)			
Asst Superintendent of Leadership & Strategic Initiatives (226)			

Pay Grade 11

Days = 226	Min = \$183,600	Mid = \$216,550	Max = \$249,500
Deputy Superintendent (226)			

Employees on the Administrative Compensation Scale will receive a 2.5% increase derived from the previous year's base salary. To be eligible for the full monetary raise and for years of service to be aggregated, the employee must be employed a minimum of 90 days during the 2020-2021 school year. Eligible part-time employees who work less than full-time for the position will be reduced proportionately.