

**STRONGSVILLE BOARD OF EDUCATION
JUNE 4, 2020
REGULAR MEETING**

The Regular Meeting of the Strongsville Board of Education Work Session and any other items germane to the Board of Education was called to order at 7:00 p.m. on Thursday, June 4, 2020, by President, Richard O. Micko via BoxCast, a livestream online broadcast.

The direct link is <https://www.strongnet.org/Page/12692> or can be viewed from the Strongsville City Schools Channel on the BoxCast app available on Apple TV, Roku, Amazon fire TV/Stick.

All members of the Board and media were notified of this meeting in compliance with Section 121.22 O.R.C., effective November 28, 1975.

The following Board Members answered Roll Call: Mrs. Bissell, Mrs. Housum, Mr. Micko, and Mr. Roberts. Mr. Grozan was not in attendance

Others present were: Dr. Cameron Ryba, Superintendent; Mr. George Anagnostou, Treasurer; and Ms. Jenni Pelko, Assistant Superintendent.

This meeting was recorded and is part of the official minutes.

PLEDGE OF ALLEGIANCE

The meeting continued out of order of the agenda.

Mr. Micko read a letter of resignation from Mr. George Grozan who will be resigning as Member of the Strongsville Board of Education effective June 4, 2020. Mr. Micko thanked Mr. Grozan for his six years of service and shared some kind words. Best wishes to Mr. Grozan and his family.

BOARD OF EDUCATION/OTHER - ADDENDUM

A. Acceptance of Resignation of Board Member George A. Grozan

20-06-01 Moved by Mr. Roberts to accept the resignation of Board Member, George A. Grozan, seconded by Mrs. Housum and approved on a roll call vote as follows:

Mr. Roberts, yes; Mrs. Housum, yes;
Mrs. Bissell, yes; Mr. Micko, yes.
Motion carried 4-0

(Exhibit C)

Mr. Anagnostou publically thanked Mr. Grozan for his service and dedication to the District.

Mr. Anagnostou shared a general overview of the policies to be followed to fill a vacant seat when a Board of Education Member resigns mid-term. The vacancy cannot be filled sooner than 10 days after the resignation is received but must be filled within 30 days of the resignation. The Board must appoint a new member at the next scheduled Board meeting following the 10 days. The next scheduled BOE meeting is June 25, 2020, at which time a candidate must be recommended and appointed. If the position is not filled within 30 days, someone will be appointed by Probate Court.

BOARD OF EDUCATION / OTHER (continued)

The application will be available tomorrow, June 5th. It can be accessed on the District's website, www.strongnet.org. Hard copies will also be available at the Administrative Office Building and can be found in an envelope taped outside by the front door. The deadline to apply is Thursday, June 11 at 4:00 p.m. Mr. Anagnostou shared the various ways the application can be submitted. The information will also be available on the District's website, social media channels, and media outlets. There will be a Special Board of Education meeting on Saturday, June 13 to conduct interviews with the intention to appoint a new Board Member at the June 25th Board Meeting.

DISTRICT GOALS

The District's three goals are Student Achievement and Growth, Financial Prudence, and Community Engagement. Every decision made by the Board is measured on these three goals.

PUBLIC COMMENT

No public comment.

TREASURER'S REPORT

***A. Medical and Prescription Insurance**

Resolution 20-06-02

Be it resolved upon the recommendation of the Treasurer that the Medical and Prescription premiums with Medical Mutual be approved as presented in the exhibit, an increase of 3.03%, effective July 1, 2020.

(Exhibit A)

This is the first increase to insurance premiums in 18 months. When the District switched to the Consortium last year, the timeline changed from a calendar year of January 1 through December 31 to July 1 through June 30. A 3.03% increase is great. The industry averages around 8 to 10%. The recommended increase was 5.29%. Because the District is self-insured and has a cash reserve in the self-insurance fund, the District was able to use it to offset some of the increase.

SUPERINTENDENT'S REPORT

A. SUPERINTENDENT

Dr. Ryba explained that each year there are policies and laws the District has to comply with that require annual reports. Two of those are on this evening's agenda. The meeting continued out of order putting the Food Services Annual Report and compliance with nutritional guidelines before the Business Advisory Committee update.

2. Food Services Annual Report

Director of Dining Services, Chef Michael Nowosielski, presented the Food Services Yearend Update. Chef Mike noted that Food Services was trending to have the best year in the history of the District's relationship with Chartwells until the pandemic closure.

The Department of Defense Produce Award continued and the District was awarded \$77,500 which is \$17,500 more than last year. This award allows schools to use USDA Foods entitlement dollars to buy fresh produce. Through February, \$49,000 was used.

Chef Mike shared details of the Student Choice event that was held at the high school. Students sampled various dishes and the winning item was to become part of the menu. It will be added next school year.

Food Services received many thank you notes. Chef Mike shared a few of them.

SUPERINTENDENT'S REPORT (continued)

A. SUPERINTENDENT (continued)

2. Food Services Annual Report (continued)

In accordance with ORC 3313.814, Chef Mike presented the Annual Report on the Certification of Standards Governing Types of Foods and Beverages Sold on School Premises. Chef Mike shared how the District is compliant with the following policies:

1. Wellness Policy Compliance
2. Sale and Consumption Policy Compliance
3. Vending and School Store Policy Compliance

Chef Mike shared information regarding Catering Services which brought in approximately \$20,000. He shared details on the Emergency Feeding at the Middle School which started mid-March. Over 5,000 emergency meals were served. Home Depot donated \$50 towards boxes that were used. Through USDA approved waivers, the District will continue emergency feeding through the months of June and July.

Chef Mike touched on reopening with COVID-19. Chartwells is working on a playbook of recommendations for protocols and standard operating procedures. It should be available mid-June.

Chef Mike is a member of the District's oversight committee leading Food Services.

All families struggling can take advantage of the emergency feeding program. Communication was shared with families on the program. Anyone needing to participate should email Dr. Ryba to be added to the list.

Thank you to Chef Mike for all he has done with the Dining Services program and the Emergency Feeding Program.

1. Business Advisory Committee Annual Update

Dr. Ryba presented the annual Business Advisory Committee update which is required by law. He stated the District is actually part of two Business Advisory Committees (BAC); one local and one regional.

The local Strongsville City Schools (SCS) Advisory Council consists of 16 members made up of Board of Education representatives, District leadership and administration, high school administrators and teachers, and local business representatives. The BAC works under the guidelines of the "Ohio Means Jobs" readiness program and seal. Dr. Ryba shared a list of BAC goals. The first step in the Cohort Timeline is to identify sophomore students for the program. The students eligible for this cohort are not on an immediate post-graduation college/university track or enrolled in Polaris. Dr. Ryba shared expectations for the junior and senior years of the program. Curriculum to support and provide initial exposure to this program has been developed for students beginning in the 8th grade (SMS Career Connections). The goal would be that when the students graduate, they will have a pathway to follow and/or an opportunity to build a career with a high school diploma. Because of the COVID-19 school closure the program next year will be delayed by a semester. Dr. Ryba shared the details. The committee typically meets four times a year, more if necessary. Dr. Ryba explained the criteria for students chosen for the program. Comments and questions were had.

Next, Dr. Ryba spoke regarding the Southwest Regional Business Advisory Council (SRBAC) which is a partnership with Polaris Career Center and its satellite school districts of which Strongsville is one of five. The SRBAC is comprised of more than 70 business, community and school representatives. SRBAC participants discuss workforce/business needs and student skills requirements from a regional perspective, providing a broader reach and network for the benefit of students throughout the member districts of Polaris. This Council meets quarterly and meeting agendas coincide with recommendations from the Ohio Department of Education.

SUPERINTENDENT'S REPORT (continued)

A. SUPERINTENDENT (continued)

Dr. Ryba shared kind words and thanked Mr. Grozan for his support and dedication to the District. Best wishes were extended to George and his family.

Mr. Anagnostou stated that whoever fills the vacant Board seat will serve the term through December 31, 2021. To continue, the new member would have to run for the position in the November, 2021 election.

B. CURRICULUM

*1. 2020-2021 Student Fees

Resolution 20-06-03

Be it resolved upon the recommendation of the Superintendent that the Student Fee Lists be approved and adopted, effective for the 2020-2021 school year.

Dr. Ryba shared that a separate fee structure and a separate Chromebook policy have been created for students who are never on campus that will significantly reduce if not eliminate most of the fees for these students.

*2. Strongsville High School Athletic Handbook

Resolution 20-06-04

Be it resolved upon the recommendation of the Superintendent that the Strongsville High School Athletic Handbook for the 2020-2021 school year be approved.

C. HUMAN RESOURCES

*1. Resignation – Non-Certificated (001-General Fund)

Resolution 20-06-05

Be it resolved upon the recommendation of the Superintendent that the following non-certificated resignation be accepted:

Kristy McKinley, Secretary, assigned to Strongsville Middle School. Effective end of day June 12, 2020.

*2. Appointments – Certificated (001-General Fund)

Resolution 20-06-06

Be it resolved upon the recommendation of the Superintendent that the following certificated personnel be hired:

Patrick Allen, German Teacher, 184-day position, one (1) year limited contract, salary to be BA/0 at \$41,738.00 per year. Effective August 17, 2020. This is a new position.

Allison Benson, Grade 3 Teacher, 184-day position, one (1) year limited contract, salary to be BA/0 at \$41,738.00 per year. Effective August 17, 2020. This is a new position.

SUPERINTENDENT'S REPORT (continued)

C. HUMAN RESOURCES (continued)

*2. Appointments – Certificated (001-General Fund) (continued)

Lauren Boros, Long-Term Substitute - Grade 3 Teacher, 184-day position, one (1) year limited contract, salary to be BA/0 at \$41,738.00 per year. Effective August 17, 2020. Replacement for a parental leave.

The Strongsville City School District in accordance with Ohio Revised Code Section 3319.22, hereby offers to employ Bradley Buening as a Business Education Teacher, salary to be BA/0 at \$41,738.00, in accordance with the collective bargaining agreement, provided that Bradley Buening secures the necessary certificate/license required by the Ohio Department of Education in order to serve as a Business Education Teacher. Said individual's employment by the Board of Education is expressly contingent upon the individual securing said certificate/license. Failure to secure the necessary certificate/license in a timely manner shall cause the automatic withdrawal of the offer of employment without further action of the Board of Education, and shall constitute the individual's voluntary relinquishment of a contract with the Board of Education pursuant to Ohio Revised Code Section 3319.22. If the individual is eligible for the necessary certificate/license, properly applied for it from the Ohio Department of Education, and is simply awaiting receipt of the actual certificate from the Ohio Department of Education, the offer of employment will not be automatically withdrawn if said certificate/license is not received by the Board of Education. Effective August 17, 2020. This is a new position.

McKenna Coyle, Kindergarten Teacher, 184-day position, one (1) year limited contract, salary to be BA/0 at \$41,738.00 per year. Effective August 17, 2020. Replacement for Jodi Thome.

Lilly Makee, Grade 1 Teacher, 184-day position, one (1) year limited contract, salary to be BA/0 at \$41,738.00 per year. Effective August 17, 2020. Replacement for Patricia Stakes.

Brianne Tabar, Grade 2 Teacher, 184-day position, one (1) year limited contract, salary to be BA/0 at \$41,738.00 per year. Effective August 17, 2020. Replacement for Eve Hollender.

Bradley Zahar, Grade 5 Teacher, 184-day position, one (1) year limited contract, salary to be BA/0 at \$41,738.00 per year. Effective August 17, 2020. Replacement for Denise Abboud.

Appointment – Non-Certificated (001-General Fund)

Be it resolved upon the recommendation of the Superintendent that the following non-certificated personnel be hired:

Kaeleen Cunningham, Monitor, 2 hours per day, 189 days per year, salary to be Step A at \$16.39 per hour. Effective August 17, 2020. Replacement for Josephine Agresta.

Appointments – Certificated – Summer School 2020 (001-General Fund, 014-Internal Service Rotary Fund)

Be it resolved upon the recommendation of the Superintendent that the following personnel be hired as summer school teachers, salary to be \$32.74 per hour. Employment contingent upon enrollment. Paid upon completion. Effective June 1, 2020.

Elementary Summer School

Laura Fasnacht
Rachel Flynn

Christine Kvaka
Katherine Moloney

SUPERINTENDENT’S REPORT (continued)

C. **HUMAN RESOURCES** (continued)

*2. **Appointments – Certificated – English Language Online Services (551-Title III Limited English Proficiency Federal Grant)**

Be it resolved upon the recommendation of the Superintendent that the following personnel be hired to provide English Language online support to non-speakers or limited speakers of English, salary to be \$32.74 per hour. Paid upon completion. Effective June 1, 2020 through June 25, 2020.

Leah Behymer
Rosemary Vukovic
Alison Wojtowicz

Appointments – Extended School Year 2020 (516-Part B IDEA Federal Grant)

Be it resolved upon the recommendation of the Superintendent that the following personnel be approved for the Summer Extended School Year (ESY) Program. Employment contingent upon enrollment. Funded through Part B IDEA Federal Grant for school year 2019-2020. Paid upon completion.

<u>Certificated</u>	<u>Paid at \$32.74 per hour</u>
Renee Flower	Intervention Specialist
Stephanie Kurowski	Intervention Specialist
Michele Mudryk	Intervention Specialist
Alison Rafter	Intervention Specialist
Crystal Tackaberry	Registered Nurse
Mallory Logan	Speech Language Pathologist
Kara Schuster	Speech Language Pathologist
<u>Non-Certificated</u>	<u>Paid at \$21.00 per hour</u>
Jean Mahoney	Licensed Practical Nurse
Linda Mraz	<u>Paid at Step E for the appropriate classification</u> M/M Aide
Pamela Bischof	M/I Aide
Laura Dorminey	M/I Aide
Kimberly Manney	M/I Aide
Kelley Anderson	M/I with RBT Certification Aide
Valerie Kieckbusch	M/I with RBT Certification Aide
Sara McKinley	M/I with RBT Certification Aide
Tami Whipkey	M/I with RBT Certification Aide

SUPERINTENDENT’S REPORT (continued)

C. HUMAN RESOURCES (continued)

***3. Changes in Status – Non-Certificated – Recalled from Reduction in Force (001-General Fund)**

Resolution 20-06-07

Be it resolved upon the recommendation of the Superintendent that the following non-certificated personnel be recalled from reduction in force status. Effective July 1, 2020.

Margaret Cook	Clerk I, from 6 hours per day, 127 days per year to 7.5 hours per day, 189 days per year. This is a full recall. Replacement for Charlotte Mudra.
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Charlotte Mudra	Clerk I, from 7.5 hours per day, 189 days per year recalled to 7.5 hours per day, 214 days per year. This is a full recall. Replacement for Susan Kerr.
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***4. Additional Time – Administrative – Summer 2020 (001-General Fund)**

Resolution 20-06-08

Be it resolved upon the recommendation of the Superintendent that administrative personnel working under a 215-day contract be compensated for additional planning and preparation for the 2020-2021 school year. Salary to be paid at the administrator’s per diem rate for up to five (5) days as verified by the Assistant Superintendent. Effective June 22, 2020 through July 31, 2020.

Additional Time – Non-Certificated – Summer 2020 (001-General Fund, 006-Food Service)

Be it resolved upon the recommendation of the Superintendent that the following personnel be paid by timesheet for additional work completed during Summer 2020. Salary to be paid at the employee’s regular hourly rate. Effective June 1, 2020 through August 14, 2020.

Food Service Personnel	Preparation and distribution for the Summer Food Service Program.
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Technology Assistants	Cleaning and preparation of technology classroom equipment.
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***5. Medical Leave – Administrative**

Resolution 20-06-09

Be it resolved upon the recommendation of the Superintendent that the following administrative medical leave be approved:

Steven Diedrick (FMLA)	May 4, 2020 to May 15, 2020
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SUPERINTENDENT’S REPORT (continued)

C. HUMAN RESOURCES (continued)

*5. Medical Leaves – Non-Certificated

Be it resolved upon the recommendation of the Superintendent that the following non-certificated medical leaves be approved:

Timothy Gainous (FMLA)	May 18, 2020 Intermittent
Elaine Hamrick (FMLA)	May 19, 2020 to May 25, 2020
Anthony Usberghi (FMLA)	May 18, 2020 to June 29, 2020

D. TECHNOLOGY

*1. Southeast Security–Smartnet 2020–CISCO Phone System Support/Maintenance(001-General Fund)

Resolution 20-06-10

Be it resolved upon the recommendation of the Superintendent that the agreement between Southeast Security and Strongsville City Schools for Smartnet support be approved to provide CISCO phone system support. Advanced parts replacement software support includes maintenance, minor, and major updates. This is a one-year agreement for the period of June 22, 2020 through June 21, 2021, at an annual cost of \$49,474.28.

(Exhibit B)

CONSENT CALENDAR

20-06-11 Moved by Mr. Roberts to approve the Consent Calendar, seconded by Mrs. Housum and approved on a roll call vote as follows:

Mr. Roberts, yes; Mrs. Housum, yes;
Mrs. Bissell, yes; Mr. Micko, yes.
Motion carried 4-0

BOARD OF EDUCATION / OTHER

Mr. Micko thanked Mr. George Grozan for his service.

Thank you to the students and everyone who participated in the graduation ceremony.

EXECUTIVE SESSION

20-06-12 Moved by Mr. Roberts to enter into Executive Session to consider the appointment of a public official, to consider the employment of a public employee, to review negotiations with public employees concerning their compensation or other terms and conditions of their employment, and to consider matters required to be kept confidential by law, seconded by Mrs. Housum and approved on a roll call vote as follows:

Mr. Roberts, yes; Mrs. Housum, yes;
Mrs. Bissell, yes; Mr. Micko, yes.
Motion carried 4-0

Entered into Executive Session at 8:00 p.m.

Resumed public session at 11:06 p.m.

ADJOURNMENT

20-06-13 Moved by Mrs. Housum to adjourn the Strongsville Board of Education Regular Work Session, seconded by Mrs. Bissell and approved on a roll call vote as follows:

Mrs. Housum, yes; Mrs. Bissell, yes;
Mr. Roberts, yes; Mr. Micko, yes.
Motion carried 4-0

Meeting adjourned at 11:07 p.m.

Richard O. Micko, President

George K. Anagnostou, Treasurer

Strongsville Rate Renewal Rates 7-1-2020

Division	Plan	CC	CC	Total		Renewal	Total		
				Monthly	Annualized		Monthly	Annualized	
Strongsville	Certified	EE	80	\$783.01		OPT 1 5.29%	\$824.42		
		FA	<u>218</u>	<u>\$1,957.63</u>	<u>\$2,061.16</u>				
			298	\$489,404	\$515,286				
	Classified/ Leadership	EE	44	\$822.70			\$866.21		
FA		<u>192</u>	<u>\$2,056.76</u>	<u>\$453,895</u>					
		236	\$431,097						
Total Strongsville				534	\$920,501		\$969,181	\$11,630,178	
Strongsville	Certified	EE	80	\$783.01		OPT 2 3.03%	\$806.70		
		FA	<u>218</u>	<u>\$1,957.63</u>	<u>\$2,016.85</u>				
			298	\$489,404	\$504,209				
	Classified/ Leadership	EE	44	\$822.70			\$847.59		
FA		<u>192</u>	<u>\$2,056.76</u>	<u>\$444,138</u>					
		236	\$431,097						
Total Strongsville				534	\$920,501		\$948,347	\$11,380,169	
							Difference:		-\$250,009

OPTION 2 SELECTED - INCREASE 3.03%





Fire • Security • Access • CCTV • Technology

P.O. Box 326
Sharon Center, OH 44274-0326
(330)239-4600

Confidential Quote

Quote#: Q108953
Date: 5/15/2020
Expires: 6/14/2020
Acct Mgr: Joe Lentine
Terms:

Customer Information

Bill To: Accounts Payable Company: Strongsville City Schools Address: 18199 Cook Ave Address2: City, St Zip: Strongsville, OHIO 44136	Job Site: Board of Education Company: Strongsville City Schools Address: 18199 Cook Ave Address2: City, St Zip: Strongsville, OH 44136	Contact: James Hamelic Company: Strongsville City Schools Address: 18199 Cook Ave Address2: City, St Zip: Strongsville, OHIO 44136
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Quote: Smartnet 2020

Scope of Work

See attached Excel document for details of hardware and software that smartnet will be renewed on.

Equipment List

1 SES Comment See Attached Excel Document

Payment Terms: Net 30
Q108953: Net 30

Totals

Southeast Security offers only state of the art solutions with customer inspired ideas and industry approved designs. Established in 1986 with offices in Ohio and Florida, Southeast Security Corporation has built its reputation on providing quality equipment, professional installations and exceptional service! Southeast Security's National Account Division serves customers nationwide. Southeast Security is a leading provider in many services:

Subtotal	\$49,474.28
Sales Tax	\$0.00
Total:	\$49,474.28

- Access Control
- Burglar Alarms
- Networking
- Wireless
- VoIP
- Closed Circuit Television Systems (CCTV)
- K-12 Technology
- Intercoms
- Sound
- Fire Alarms

Accepted by _____

Title _____

Signature _____

Date _____

SOUTHEAST SECURITY QUOTE

5/15/2020

1 of 8

Quote Details				
Product Number	Product Description	QTY	Start Date	End Date
AIR-CT5508-12-K9	Cisco 5508 Series Wireless Controller for up to 12 APs	1	22-JUN-2020	21-JUN-2021
AIR-PWR-CORD-NA	AIR Line Cord North America	1	22-JUN-2020	21-JUN-2021
LIC-CT5508-12	12 AP Base license	1	22-JUN-2020	21-JUN-2021
LIC-CT5508-BASE	Base Software License	1	22-JUN-2020	21-JUN-2021
ASA5525-K9	ASA 5525-X with SW, 8GE Data, 1GE Mgmt, AC, 3DES/AES	1	22-JUN-2020	21-JUN-2021
ASA-VPN-CLNT-K9	Cisco VPN Client Software (Windows, Solaris, Linux, Mac)	1	22-JUN-2020	21-JUN-2021
ASA5500-ENCR-K9	ASA 5500 Strong Encryption License (3DES/AES)	1	22-JUN-2020	21-JUN-2021
ASA-ANYCONN-CSD-K9	ASA 5500 AnyConnect Client + Cisco Security Desktop Software	1	22-JUN-2020	21-JUN-2021
ASA-IC-B-BLANK	ASA 5525-X Interface Card Blank Slot Cover	1	22-JUN-2020	21-JUN-2021
ASA-HD-BLANK	ASA 5512-X - 5555-X Hard Drive Blank Slot Cover	1	22-JUN-2020	21-JUN-2021
L-LIC-CT5508-25A	25 AP Adder License for the 5508 Controller (eDelivery)	1	22-JUN-2020	21-JUN-2021
CISCO2901-V/K9	*Cisco 2901 Voice Bundle, PVDM3-16, UC License PAK, FL-CUBE5	1	22-JUN-2020	21-JUN-2021
PWR-2901-AC	*Cisco 2901 AC Power Supply	1	22-JUN-2020	21-JUN-2021
ISR-CCP-EXP	Cisco Config Pro Express on Router Flash	1	22-JUN-2020	21-JUN-2021
SL-29-IPB-K9	IP Base License for Cisco 2901-2951	1	22-JUN-2020	21-JUN-2021
HWIC-BLANK	Blank faceplate for HWIC slot on Cisco ISR	4	22-JUN-2020	21-JUN-2021
MEM-2900-512MB-DEF	*512MB DRAM for Cisco 2901-2921 ISR (Default)	1	22-JUN-2020	21-JUN-2021
MEM-CF-256MB	256MB Compact Flash for Cisco 1900, 2900, 3900 ISR	1	22-JUN-2020	21-JUN-2021
S29UK9-15403M	Cisco 2901-2921 IOS UNIVERSAL	1	22-JUN-2020	21-JUN-2021
PVDM3-16	*16-channel high-density voice DSP module	1	22-JUN-2020	21-JUN-2021
SL-29-UC-K9	Unified Communication License for Cisco 2901-2951	1	22-JUN-2020	21-JUN-2021
FL-CUBEE-5	CUBE License(OLD OFFER)- 5 sessions(RTU Only)	2	22-JUN-2020	21-JUN-2021
CISCO2901-V/K9	*Cisco 2901 Voice Bundle, PVDM3-16, UC License PAK, FL-CUBE5	1	22-JUN-2020	21-JUN-2021

SOUTHEAST SECURITY QUOTE

5/15/2020

2 of 8

Product Number	Product Description	QTY	Start Date	End Date
PWR-2901-AC	*Cisco 2901 AC Power Supply	1	22-JUN-2020	21-JUN-2021
MEM-2900-512MB-DEF	*512MB DRAM for Cisco 2901-2921 ISR (Default)	1	22-JUN-2020	21-JUN-2021
SL-29-UC-K9	Unified Communication License for Cisco 2901-2951	1	22-JUN-2020	21-JUN-2021
MEM-CF-256MB	256MB Compact Flash for Cisco 1900, 2900, 3900 ISR	1	22-JUN-2020	21-JUN-2021
S29UK9-15403M	Cisco 2901-2921 IOS UNIVERSAL	1	22-JUN-2020	21-JUN-2021
HWIC-BLANK	Blank faceplate for HWIC slot on Cisco ISR	4	22-JUN-2020	21-JUN-2021
SL-29-IPB-K9	IP Base License for Cisco 2901-2951	1	22-JUN-2020	21-JUN-2021
PVDM3-16	*16-channel high-density voice DSP module	1	22-JUN-2020	21-JUN-2021
ISR-CCP-EXP	Cisco Config Pro Express on Router Flash	1	22-JUN-2020	21-JUN-2021
FL-CUBEE-5	CUBE License(OLD OFFER)- 5 sessions(RTU Only)	2	22-JUN-2020	21-JUN-2021
CISCO2901-V/K9	*Cisco 2901 Voice Bundle, PVDM3-16, UC License PAK, FL-CUBE5	1	22-JUN-2020	21-JUN-2021
FL-CUBEE-5	CUBE License(OLD OFFER)- 5 sessions(RTU Only)	2	22-JUN-2020	21-JUN-2021
PVDM3-16	*16-channel high-density voice DSP module	1	22-JUN-2020	21-JUN-2021
ISR-CCP-EXP	Cisco Config Pro Express on Router Flash	1	22-JUN-2020	21-JUN-2021
SL-29-UC-K9	Unified Communication License for Cisco 2901-2951	1	22-JUN-2020	21-JUN-2021
SL-29-IPB-K9	IP Base License for Cisco 2901-2951	1	22-JUN-2020	21-JUN-2021
PWR-2901-AC	*Cisco 2901 AC Power Supply	1	22-JUN-2020	21-JUN-2021
MEM-2900-512MB-DEF	*512MB DRAM for Cisco 2901-2921 ISR (Default)	1	22-JUN-2020	21-JUN-2021
MEM-CF-256MB	256MB Compact Flash for Cisco 1900, 2900, 3900 ISR	1	22-JUN-2020	21-JUN-2021
HWIC-BLANK	Blank faceplate for HWIC slot on Cisco ISR	4	22-JUN-2020	21-JUN-2021
S29UK9-15403M	Cisco 2901-2921 IOS UNIVERSAL	1	22-JUN-2020	21-JUN-2021
CISCO2901-V/K9	*Cisco 2901 Voice Bundle, PVDM3-16, UC License PAK, FL-CUBE5	1	22-JUN-2020	21-JUN-2021
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SOUTHEAST SECURITY QUOTE

5/15/2020

3 of 8

Product Number	Product Description	QTY	Start Date	End Date
MEM-CF-256MB	256MB Compact Flash for Cisco 1900, 2900, 3900 ISR	1	22-JUN-2020	21-JUN-2021
SL-29-IPB-K9	IP Base License for Cisco 2901-2951	1	22-JUN-2020	21-JUN-2021
S29UK9-15403M	Cisco 2901-2921 IOS UNIVERSAL	1	22-JUN-2020	21-JUN-2021
PVDM3-16	*16-channel high-density voice DSP module	1	22-JUN-2020	21-JUN-2021
ISR-CCP-EXP	Cisco Config Pro Express on Router Flash	1	22-JUN-2020	21-JUN-2021
PWR-2901-AC	*Cisco 2901 AC Power Supply	1	22-JUN-2020	21-JUN-2021
HWIC-BLANK	Blank faceplate for HWIC slot on Cisco ISR	4	22-JUN-2020	21-JUN-2021
CISCO2901-VK9	*Cisco 2901 Voice Bundle, PVDM3-16, UC License PAK, FL-CUBE5	1	22-JUN-2020	21-JUN-2021
HWIC-BLANK	Blank faceplate for HWIC slot on Cisco ISR	4	22-JUN-2020	21-JUN-2021
PWR-2901-AC	*Cisco 2901 AC Power Supply	1	22-JUN-2020	21-JUN-2021
ISR-CCP-EXP	Cisco Config Pro Express on Router Flash	1	22-JUN-2020	21-JUN-2021
FL-CUBEE-5	CUBE License(OLD OFFER)- 5 sessions(RTU Only)	2	22-JUN-2020	21-JUN-2021
MEM-2900-512MB-DEF	*512MB DRAM for Cisco 2901-2921 ISR (Default)	1	22-JUN-2020	21-JUN-2021
MEM-CF-256MB	256MB Compact Flash for Cisco 1900, 2900, 3900 ISR	1	22-JUN-2020	21-JUN-2021
SL-29-UC-K9	Unified Communication License for Cisco 2901-2951	1	22-JUN-2020	21-JUN-2021
S29UK9-15403M	Cisco 2901-2921 IOS UNIVERSAL	1	22-JUN-2020	21-JUN-2021
SL-29-IPB-K9	IP Base License for Cisco 2901-2951	1	22-JUN-2020	21-JUN-2021
PVDM3-16	*16-channel high-density voice DSP module	1	22-JUN-2020	21-JUN-2021
CISCO2901-VK9	*Cisco 2901 Voice Bundle, PVDM3-16, UC License PAK, FL-CUBE5	1	22-JUN-2020	21-JUN-2021
MEM-2900-512MB-DEF	*512MB DRAM for Cisco 2901-2921 ISR (Default)	1	22-JUN-2020	21-JUN-2021
PWR-2901-AC	*Cisco 2901 AC Power Supply	1	22-JUN-2020	21-JUN-2021
SL-29-UC-K9	Unified Communication License for Cisco 2901-2951	1	22-JUN-2020	21-JUN-2021
HWIC-BLANK	Blank faceplate for HWIC slot on Cisco ISR	4	22-JUN-2020	21-JUN-2021
SL-29-IPB-K9	IP Base License for Cisco 2901-2951	1	22-JUN-2020	21-JUN-2021
MEM-CF-256MB	256MB Compact Flash for Cisco 1900, 2900, 3900 ISR	1	22-JUN-2020	21-JUN-2021

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Product Number	Product Description	QTY	Start Date	End Date
FL-CUBEE-5	CUBE License(OLD OFFER)- 5 sessions(RTU Only)	2	22-JUN-2020	21-JUN-2021
S29UK9-15403M	Cisco 2901-2921 IOS UNIVERSAL	1	22-JUN-2020	21-JUN-2021
ISR-CCP-EXP	Cisco Config Pro Express on Router Flash	1	22-JUN-2020	21-JUN-2021
PVDM3-16	*16-channel high-density voice DSP module	1	22-JUN-2020	21-JUN-2021
CISCO2901-VK9	*Cisco 2901 Voice Bundle, PVDM3-16, UC License PAK, FL-CUBE5	1	22-JUN-2020	21-JUN-2021
SL-29-IPB-K9	IP Base License for Cisco 2901-2951	1	22-JUN-2020	21-JUN-2021
S29UK9-15403M	Cisco 2901-2921 IOS UNIVERSAL	1	22-JUN-2020	21-JUN-2021
PVDM3-16	*16-channel high-density voice DSP module	1	22-JUN-2020	21-JUN-2021
HWIC-BLANK	Blank faceplate for HWIC slot on Cisco ISR	4	22-JUN-2020	21-JUN-2021
PWR-2901-AC	*Cisco 2901 AC Power Supply	1	22-JUN-2020	21-JUN-2021
SL-29-UC-K9	Unified Communication License for Cisco 2901-2951	1	22-JUN-2020	21-JUN-2021
FL-CUBEE-5	CUBE License(OLD OFFER)- 5 sessions(RTU Only)	2	22-JUN-2020	21-JUN-2021
MEM-2900-512MB-DEF	*512MB DRAM for Cisco 2901-2921 ISR (Default)	1	22-JUN-2020	21-JUN-2021
ISR-CCP-EXP	Cisco Config Pro Express on Router Flash	1	22-JUN-2020	21-JUN-2021
MEM-CF-256MB	256MB Compact Flash for Cisco 1900, 2900, 3900 ISR	1	22-JUN-2020	21-JUN-2021
BE6K-ST-BDL-K9=	*Cisco Business Edition 6000M Svr (M3), Export Restricted SW	1	22-JUN-2020	30-NOV-2020
UC-A03-D500GC3	*500GB 6Gb SATA 7.2K RPM SFF Hot Plug/Drive Sled Mounted	1	22-JUN-2020	30-NOV-2020
UC-MR-1X082RY-A	*8GB DDR3-1600-MHz RDIMM/PC3-12800/Dual Rank/1.35v	1	22-JUN-2020	30-NOV-2020
UC-MR-1X082RY-A	*8GB DDR3-1600-MHz RDIMM/PC3-12800/Dual Rank/1.35v	1	22-JUN-2020	30-NOV-2020
VMW-VS5-SNS	Cisco UC Virt. Hypervisor 5.x - SNS	1	22-JUN-2020	30-NOV-2020
CIT-SD-16G-C220	*16GB SD Card Module for C220 servers	1	22-JUN-2020	30-NOV-2020
UC-CPU-E5-2609	*2.4 GHz E5-2609/80W 4C/10MB Cache/DDR3 1066MHz	1	22-JUN-2020	30-NOV-2020
UC-MR-1X082RY-A	*8GB DDR3-1600-MHz RDIMM/PC3-12800/Dual Rank/1.35v	1	22-JUN-2020	30-NOV-2020
UC-A03-D500GC3	*500GB 6Gb SATA 7.2K RPM SFF Hot Plug/Drive Sled Mounted	1	22-JUN-2020	30-NOV-2020
UC-A03-D500GC3	*500GB 6Gb SATA 7.2K RPM SFF Hot Plug/Drive Sled Mounted	1	22-JUN-2020	30-NOV-2020

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Product Number	Product Description	QTY	Start Date	End Date
CAB-9K12A-NA	Power Cord, 125VAC 13A NEMA 5-15 Plug, North America	1	22-JUN-2020	30-NOV-2020
UC-MR-1X082RY-A	*8GB DDR3-1600-MHz RDIMM/PC3-12800/Dual Rank/1.35v	1	22-JUN-2020	30-NOV-2020
R2XX-RAID10	Enable RAID 10 Setting	1	22-JUN-2020	30-NOV-2020
CIT-PSU-BLKP	*Power Supply Blanking Panel/Filler	1	22-JUN-2020	30-NOV-2020
UC-PSU-650W	*650W Power Supply Unit For UCSC C220 Rack Server	1	22-JUN-2020	30-NOV-2020
VMW-VS5-HYP-K9	Cisco UC Virt. Hypervisor 5.x (2-socket)	1	22-JUN-2020	30-SEP-2020
UC-RAID-9271	*MegaRAID 9271-BI + Battery Backup for C240 and C220	1	22-JUN-2020	30-NOV-2020
UC-A03-D500GC3	*500GB 6Gb SATA 7.2K RPM SFF Hot Plug/Drive Sled Mounted	1	22-JUN-2020	30-NOV-2020
UC-CPU-E5-2609	*2.4 GHz E5-2609/80W 4C/10MB Cache/DDR3 1066MHz	1	22-JUN-2020	30-NOV-2020
BE6K-ST-BDL-K9=	*Cisco Business Edition 6000M Swr (M3), Export Restricted SW	1	22-JUN-2020	30-NOV-2020
UC-A03-D500GC3	*500GB 6Gb SATA 7.2K RPM SFF Hot Plug/Drive Sled Mounted	1	22-JUN-2020	30-NOV-2020
UC-MR-1X082RY-A	*8GB DDR3-1600-MHz RDIMM/PC3-12800/Dual Rank/1.35v	1	22-JUN-2020	30-NOV-2020
VMW-VS5-SNS	Cisco UC Virt. Hypervisor 5.x - SnS	1	22-JUN-2020	30-NOV-2020
UC-CPU-E5-2609	*2.4 GHz E5-2609/80W 4C/10MB Cache/DDR3 1066MHz	1	22-JUN-2020	30-NOV-2020
UC-A03-D500GC3	*500GB 6Gb SATA 7.2K RPM SFF Hot Plug/Drive Sled Mounted	1	22-JUN-2020	30-NOV-2020
CAB-9K12A-NA	Power Cord, 125VAC 13A NEMA 5-15 Plug, North America	1	22-JUN-2020	30-NOV-2020
UC-MR-1X082RY-A	*8GB DDR3-1600-MHz RDIMM/PC3-12800/Dual Rank/1.35v	1	22-JUN-2020	30-NOV-2020
CIT-SD-16G-C220	*16GB SD Card Module for C220 servers	1	22-JUN-2020	30-NOV-2020
UC-A03-D500GC3	*500GB 6Gb SATA 7.2K RPM SFF Hot Plug/Drive Sled Mounted	1	22-JUN-2020	30-NOV-2020
VMW-VS5-HYP-K9	Cisco UC Virt. Hypervisor 5.x (2-socket)	1	22-JUN-2020	30-SEP-2020
CIT-PSU-BLKP	*Power Supply Blanking Panel/Filler	1	22-JUN-2020	30-NOV-2020
UC-MR-1X082RY-A	*8GB DDR3-1600-MHz RDIMM/PC3-12800/Dual Rank/1.35v	1	22-JUN-2020	30-NOV-2020
UC-CPU-E5-2609	*2.4 GHz E5-2609/80W 4C/10MB Cache/DDR3 1066MHz	1	22-JUN-2020	30-NOV-2020
UC-A03-D500GC3	*500GB 6Gb SATA 7.2K RPM SFF Hot Plug/Drive Sled Mounted	1	22-JUN-2020	30-NOV-2020
UC-MR-1X082RY-A	*8GB DDR3-1600-MHz RDIMM/PC3-12800/Dual Rank/1.35v	1	22-JUN-2020	30-NOV-2020

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Product Number	Product Description	QTY	Start Date	End Date
R2XX-RAID10	Enable RAID 10 Setting	1	22-JUN-2020	30-NOV-2020
UC-PSU-650W	*650W Power Supply Unit For UCSC C220 Rack Server	1	22-JUN-2020	30-NOV-2020
UC-RAID-9271	*MegaRAID 9271-BI + Battery Backup for C240 and C220	1	22-JUN-2020	30-NOV-2020
CISCO2901-VK9	*Cisco 2901 Voice Bundle, PVDM3-16, UC License PAK, FL-CUBE5	1	22-JUN-2020	21-JUN-2021
HWIC-BLANK	Blank faceplate for HWIC slot on Cisco ISR	4	22-JUN-2020	21-JUN-2021
S29UK9-15403M	Cisco 2901-2921 IOS UNIVERSAL	1	22-JUN-2020	21-JUN-2021
PWR-2901-AC	*Cisco 2901 AC Power Supply	1	22-JUN-2020	21-JUN-2021
MEM-2900-512MB-DEF	*512MB DRAM for Cisco 2901-2921 ISR (Default)	1	22-JUN-2020	21-JUN-2021
PVDM3-16	*16-channel high-density voice DSP module	1	22-JUN-2020	21-JUN-2021
SL-29-UC-K9	Unified Communication License for Cisco 2901-2951	1	22-JUN-2020	21-JUN-2021
ISR-CCP-EXP	Cisco Config Pro Express on Router Flash	1	22-JUN-2020	21-JUN-2021
MEM-CF-256MB	256MB Compact Flash for Cisco 1900, 2900, 3900 ISR	1	22-JUN-2020	21-JUN-2021
SL-29-IPB-K9	IP Base License for Cisco 2901-2951	1	22-JUN-2020	21-JUN-2021
FL-CUBEE-5	CUBE License(OLD OFFER)- 5 sessions(RTU Only)	2	22-JUN-2020	21-JUN-2021
CISCO2901-VK9	*Cisco 2901 Voice Bundle, PVDM3-16, UC License PAK, FL-CUBE5	1	22-JUN-2020	21-JUN-2021
PWR-2901-AC	*Cisco 2901 AC Power Supply	1	22-JUN-2020	21-JUN-2021
HWIC-BLANK	Blank faceplate for HWIC slot on Cisco ISR	4	22-JUN-2020	21-JUN-2021
SL-29-IPB-K9	IP Base License for Cisco 2901-2951	1	22-JUN-2020	21-JUN-2021
MEM-2900-512MB-DEF	*512MB DRAM for Cisco 2901-2921 ISR (Default)	1	22-JUN-2020	21-JUN-2021
PVDM3-16	*16-channel high-density voice DSP module	1	22-JUN-2020	21-JUN-2021
MEM-CF-256MB	256MB Compact Flash for Cisco 1900, 2900, 3900 ISR	1	22-JUN-2020	21-JUN-2021
ISR-CCP-EXP	Cisco Config Pro Express on Router Flash	1	22-JUN-2020	21-JUN-2021
S29UK9-15403M	Cisco 2901-2921 IOS UNIVERSAL	1	22-JUN-2020	21-JUN-2021
FL-CUBEE-5	CUBE License(OLD OFFER)- 5 sessions(RTU Only)	2	22-JUN-2020	21-JUN-2021
SL-29-UC-K9	Unified Communication License for Cisco 2901-2951	1	22-JUN-2020	21-JUN-2021

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Product Number	Product Description	QTY	Start Date	End Date
CISCO2901-VK9	*Cisco 2901 Voice Bundle, PVDM3-16, UC License PAK, FL-CUBE5	1	22-JUN-2020	21-JUN-2021
S29UK9-15403M	Cisco 2901-2921 IOS UNIVERSAL	1	22-JUN-2020	21-JUN-2021
FL-CUBEE-5	CUBE License(OLD OFFER)- 5 sessions(RTU Only)	2	22-JUN-2020	21-JUN-2021
PVDM3-16	*16-channel high-density voice DSP module	1	22-JUN-2020	21-JUN-2021
ISR-CCP-EXP	Cisco Config Pro Express on Router Flash	1	22-JUN-2020	21-JUN-2021
HWIC-BLANK	Blank faceplate for HWIC slot on Cisco ISR	4	22-JUN-2020	21-JUN-2021
PWR-2901-AC	*Cisco 2901 AC Power Supply	1	22-JUN-2020	21-JUN-2021
SL-29-IPB-K9	IP Base License for Cisco 2901-2951	1	22-JUN-2020	21-JUN-2021
SL-29-UC-K9	Unified Communication License for Cisco 2901-2951	1	22-JUN-2020	21-JUN-2021
MEM-CF-256MB	256MB Compact Flash for Cisco 1900, 2900, 3900 ISR	1	22-JUN-2020	21-JUN-2021
MEM-2900-512MB-DEF	*512MB DRAM for Cisco 2901-2921 ISR (Default)	1	22-JUN-2020	21-JUN-2021
CISCO2901-VK9	*Cisco 2901 Voice Bundle, PVDM3-16, UC License PAK, FL-CUBE5	1	22-JUN-2020	21-JUN-2021
MEM-2900-512MB-DEF	*512MB DRAM for Cisco 2901-2921 ISR (Default)	1	22-JUN-2020	21-JUN-2021
ISR-CCP-EXP	Cisco Config Pro Express on Router Flash	1	22-JUN-2020	21-JUN-2021
SL-29-UC-K9	Unified Communication License for Cisco 2901-2951	1	22-JUN-2020	21-JUN-2021
S29UK9-15403M	Cisco 2901-2921 IOS UNIVERSAL	1	22-JUN-2020	21-JUN-2021
MEM-CF-256MB	256MB Compact Flash for Cisco 1900, 2900, 3900 ISR	1	22-JUN-2020	21-JUN-2021
SL-29-IPB-K9	IP Base License for Cisco 2901-2951	1	22-JUN-2020	21-JUN-2021
FL-CUBEE-5	CUBE License(OLD OFFER)- 5 sessions(RTU Only)	2	22-JUN-2020	21-JUN-2021
HWIC-BLANK	Blank faceplate for HWIC slot on Cisco ISR	4	22-JUN-2020	21-JUN-2021
PVDM3-16	*16-channel high-density voice DSP module	1	22-JUN-2020	21-JUN-2021
PWR-2901-AC	*Cisco 2901 AC Power Supply	1	22-JUN-2020	21-JUN-2021
CISCO2901-VK9	*Cisco 2901 Voice Bundle, PVDM3-16, UC License PAK, FL-CUBE5	1	22-JUN-2020	21-JUN-2021
FL-CUBEE-5	CUBE License(OLD OFFER)- 5 sessions(RTU Only)	2	22-JUN-2020	21-JUN-2021
HWIC-BLANK	Blank faceplate for HWIC slot on Cisco ISR	3	22-JUN-2020	21-JUN-2021

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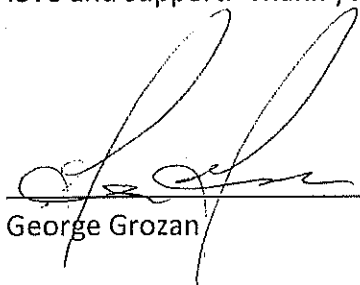
Product Number	Product Description	QTY	Start Date	End Date
ISR-CCP-EXP	Cisco Config Pro Express on Router Flash	1	22-JUN-2020	21-JUN-2021
VVIC3-1MFT-T1/E1	1-Port 3rd Gen Multiflex Trunk Voice/WAN Int. Card - T1/E1	1	22-JUN-2020	21-JUN-2021
PVDM3-16U32	**PVDM3 16-channel to 32-channel factory upgrade	1	22-JUN-2020	21-JUN-2021
MEM-2900-512MB-DEF	*512MB DRAM for Cisco 2901-2921 ISR (Default)	1	22-JUN-2020	21-JUN-2021
MEM-CF-256MB	256MB Compact Flash for Cisco 1900, 2900, 3900 ISR	1	22-JUN-2020	21-JUN-2021
PWR-2901-AC	*Cisco 2901 AC Power Supply	1	22-JUN-2020	21-JUN-2021
SL-29-UC-K9	Unified Communication License for Cisco 2901-2951	1	22-JUN-2020	21-JUN-2021
SL-29-IPB-K9	IP Base License for Cisco 2901-2951	1	22-JUN-2020	21-JUN-2021
CISCO2901-VK9	*Cisco 2901 Voice Bundle, PVDM3-16, UC License PAK, FL-CUBE5	1	22-JUN-2020	21-JUN-2021
ISR-CCP-EXP	Cisco Config Pro Express on Router Flash	1	22-JUN-2020	21-JUN-2021
PWR-2901-AC	*Cisco 2901 AC Power Supply	1	22-JUN-2020	21-JUN-2021
SL-29-UC-K9	Unified Communication License for Cisco 2901-2951	1	22-JUN-2020	21-JUN-2021
SL-29-IPB-K9	IP Base License for Cisco 2901-2951	1	22-JUN-2020	21-JUN-2021
HWIC-BLANK	Blank faceplate for HWIC slot on Cisco ISR	3	22-JUN-2020	21-JUN-2021
FL-CUBEE-5	CUBE License(OLD OFFER)- 5 sessions(RTU Only)	2	22-JUN-2020	21-JUN-2021
PVDM3-16U32	**PVDM3 16-channel to 32-channel factory upgrade	1	22-JUN-2020	21-JUN-2021
MEM-CF-256MB	256MB Compact Flash for Cisco 1900, 2900, 3900 ISR	1	22-JUN-2020	21-JUN-2021
MEM-2900-512MB-DEF	*512MB DRAM for Cisco 2901-2921 ISR (Default)	1	22-JUN-2020	21-JUN-2021
VVIC3-1MFT-T1/E1	1-Port 3rd Gen Multiflex Trunk Voice/WAN Int. Card - T1/E1	1	22-JUN-2020	21-JUN-2021
R-UCL-UCM-LIC-K9	Top Level SKU For UCL User License - eDelivery	1	22-JUN-2020	21-JUN-2021
LIC-CUCM-10X-ESS-A	UC Manager-10.x Essential User License User	2	22-JUN-2020	21-JUN-2021
R-UNITYCN10-K9	Unity Connection 10.x Software	1	22-JUN-2020	21-JUN-2021
UNITYCN10-STD-USR	One Unity Connection 10.x Voice Messaging User	900	22-JUN-2020	21-JUN-2021
LIC-CUCM-10X-ENH-A	UC Manager-10.x Enhanced Single User License	732	22-JUN-2020	21-JUN-2021
LIC-CUCM-10X-BAS-A	UC Manager-10.x Basic Single User License	109	22-JUN-2020	21-JUN-2021

EXHIBIT C

Back in 2012 the voters in Strongsville passed an \$81 million dollar bond to build a new middle school and renovate the high school. After being a member of the schools facilities committee for 3 years, I decided to run for the school board in 2013 because I wanted to help make sure we built the best middle school and renovated high school for all the kids in Strongsville. I was fortunate enough to be elected, and then we got to work. During that time, I made it my personal priority to verify that every part of the construction got done right. Not counting board meetings, I attended construction meetings once and often twice a week for nearly 3 years. I'm proud of the beautiful buildings that will benefit all the children of Strongsville for many years to come. I'm proud of the fact that during my term, we made facilities a permanent Board Committee so that the "brick and mortar" of our schools will always be a priority. During my time on the school board, we prioritized our kids' education. We went from having a few outdated computers to becoming a 1-to-1 district where every student has a chromebook. I'm proud of the way we prioritized extra curriculums, giving kids a chance to play all sports, but especially my personal love, soccer, on proper fields with turf.

The class of 2020 just graduated and will begin the next part of their lives. I'm very proud of their accomplishments and wish them well. The end of the school year is a good time to think about what's next. After thoughtful conversation with my family and due to personal family commitments, I am submitting my resignation from the Strongsville School Board effective June 4, 2020.

I want to thank everyone I had the pleasure of working with for the last 6 years. I especially want to thank Cameron Ryba and George Anagnostou for their support, dedication and friendship. I want to thank my family - my wife Laura and children William and Celia for their love and support. Thank you and Go Mustangs!



George Grozan

6/1/2020

Date