

**STRONGSVILLE BOARD OF EDUCATION
MARCH 5, 2020
REGULAR MEETING**

The Regular Meeting of the Strongsville Board of Education Work Session and any other items germane to the Board of Education was called to order at 7:00 p.m. on Thursday, March 5, 2020, at the **Polaris Career Center, 7285 Old Oak Blvd., Middleburg Heights, OH**, by President, Richard O. Micko.

All members of the Board and media were notified of this meeting in compliance with Section 121.22 O.R.C., effective November 28, 1975.

The following Board Members answered Roll Call: Mrs. Bissell, Mr. Grozan, Mrs. Housum, Mr. Micko, and Mr. Roberts.

Others present were: Dr. Cameron Ryba, Superintendent; Mr. George Anagnostou, Treasurer; Ms. Jenni Pelko, Assistant Superintendent; Mr. Stephen Breckner, Operations Manager; and Mr. David Binkley, Director of Technology.

This meeting was videotaped and is part of the official minutes.

PLEDGE OF ALLEGIANCE

The meeting continued out of order of the agenda with the Human Resources portion of the Superintendent's Report.

SUPERINTENDENT'S REPORT

C. HUMAN RESOURCES

***1. Resignation – Non-Certified (001-General Fund)**

Resolution 20-03-01

Be it resolved upon the recommendation of the Superintendent that the following non-certified resignation be accepted:

Annmarie Roff, Bus Driver assigned to the Transportation Department. Effective end of day March 13, 2020.

***2. Appointment – Leadership (001-General Fund)**

Resolution 20-03-02

Be it resolved upon the recommendation of the Superintendent that the following leadership personnel be hired:

Curtis Washington, Assistant Transportation Supervisor, two-year, 215 day contract, salary to be PL 8 at \$56,250.00 per year with an educational incentive of \$1,500.00 per year. Effective August 1, 2020. Per diem rate of \$257.76 plus an educational incentive prorated to \$579.07 per year effective February 25, 2020 to July 31, 2020. Replacement for Erica Motz.

RECESS TO TOUR FACILITY

Polaris Superintendent, Bob Timmons, shared information regarding the recent \$60 million renovation to the Polaris Career Center. Five senior Strongsville students attending Polaris introduced themselves. They will showcase their programs during the tour and will be available to answer questions.

20-03-03 Moved by Mr. Grozan to take a short recess to tour the Polaris Career Center facility, seconded by Mrs. Housum and approved on a roll call vote as follows:

Mr. Grozan, yes; Mrs. Housum, yes; Mr. Roberts, yes;
Mrs. Bissell, yes; Mr. Micko, yes.
Motion carried 5-0

Entered into Recess at 7:08 p.m.

Resumed Meeting at 8:25 p.m.

DISTRICT GOALS

The District's three goals are Student Achievement and Growth, Financial Prudence, and Community Engagement. Every decision made by the Board is measured on these three goals.

PUBLIC COMMENT

On behalf of Councilman, Jim Kaminski, Mr. Grozan shared that the sidewalk through the woods at Whitney is in need of repair. Mr. Grozan and Mr. Breckner will visit the site to see what can be done to resolve the issue.

SUPERINTENDENT'S REPORT (continued)

A. SUPERINTENDENT

1. Discussion Item – 2020 Mid-Year Update

Dr. Ryba shared an update on the Strong Schools 2020 Plan. The District's goals remain the same – Academic Achievement and Growth, Financial Prudence, and Community Engagement but the action steps change. Dr. Ryba shared a document with the Board showing the three goals with the action steps decided upon this year. Based on the work done so far this year, the action steps were qualified under three categories; successes to celebrate, actions in progress, and actions to enhance. Under each of the three goals, Dr. Ryba highlighted some of the successes, some actions in progress, and actions to enhance.

Mr. Micko asked Dr. Ryba to share the R-Factor training with the Board.

(Attachment A)

B. BUSINESS SERVICES

1. Discussion Item – Transportation/Lake Ridge Academy

Regarding transportation from the District's school buildings to Lake Ridge Academy, Mr. Breckner shared an update on what has been done in the past, what is being done now, and steps he would like to take moving forward. Last year, the procedure was started to declare Lake Ridge Academy as impractical for transporting students. Mr. Breckner explained the process that took place last year which led to the decision to continue to transport the students for this current school year. This year, an official State timing has already been done which determined Kinsner Elementary, Strongsville Middle School, Strongsville High

SUPERINTENDENT'S REPORT (continued)

B. BUSINESS SERVICES (continued)

1. Discussion Item – Transportation/Lake Ridge Academy (continued)

School, and Muraski Elementary took at least a half hour long to get to from front door to front door. Per ORC 3327.01 students attending Lake Ridge Academy from the listed schools are not eligible for transportation services or payment in lieu of services since the travel time exceeds 30 minutes. Letters have been sent home to parents notifying them that transportation will not be provided next year. Lake Ridge Academy is also aware of this change. The distance from Surrarer to Lake Ridge Academy is 29 minutes and 27 seconds. An evaluation will be done to determine how many students are involved at Surrarer and what the cost would be to transport them. Parents of the students involved will receive a letter letting them know a decision has not been made but that the situation is being evaluated. Students from other schools cannot be transported to Surrarer to receive transportation to Lakeridge Academy. Currently, there are three students in the Surrarer vicinity that attend Lakeridge Academy. Mr. Breckner will come back to the Board in April with the evaluation and his recommendation.

Mr. Breckner will present an update to the Board at a future meeting regarding transportation to/from other school districts.

CONSENT CALENDAR

20-03-04 Moved by Mr. Grozan to approve the Consent Calendar, seconded by Mr. Roberts and approved on a roll call vote as follows:

Mr. Grozan, yes; Mr. Roberts, yes; Mrs. Housum, yes;
Mrs. Bissell, yes; Mr. Micko, yes.
Motion carried 5-0

BOARD OF EDUCATION / OTHER

The Strongsville Education Foundation Jockeys and Juleps fund-raising event will be held May 2. Mr. Grozan encourages all to attend.

Mayor Perciak is giving the State of the City Address on March 10th at the Recreation Center. Please visit Strongsville.org for details.

Thank you to Polaris, Superintendent Timmons, and the students for the awesome tour of the new facility.

In light of the recent tragedy at Strongsville Middle School, please keep the young man, his family, and Strongsville Middle School in your thoughts and prayers.

EXECUTIVE SESSION

20-03-05 Moved by Mr. Grozan to enter into Executive Session to consider the employment of a public employee or official and to review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment, seconded by Mr. Roberts and approved on a roll call vote as follows:

Mr. Grozan, yes; Mr. Roberts, yes; Mrs. Housum, yes;
Mrs. Bissell, yes; Mr. Micko, yes.
Motion carried 5-0

Entered into Executive Session at 9:10 p.m.

Resumed public session at 10:15 p.m.

ADJOURNMENT

20-03-06 Moved by Mr. Grozan to adjourn the Strongsville Board of Education Regular Work Session, seconded by Mrs. Housum and approved on a roll call vote as follows:

Mr. Grozan, yes; Mrs. Housum, yes; Mr. Roberts, yes;
Mrs. Bissell, yes; Mr. Micko, yes.
Motion carried 5-0

Meeting adjourned at 10:16 p.m.

Richard O. Micko, President

George K. Anagnostou, Treasurer

Strong Schools 2020 Midyear Update

March 2020

ACADEMIC ACHIEVEMENT AND GROWTH

Engage learners in rigorous curriculum and quality instruction that will maximize the achievement and growth across all academic areas and enable all students to graduate from high school prepared for success in college and career.

SUCCESSES TO CELEBRATE

- Develop Model Mustang competencies within our students.
- Expand evidenced-based strategies utilized in classroom instruction.
- Grow a positive district culture by living our core values.
- Implement Project-Based Learning into selected classrooms.
- Expand access and utilization of MakerSpace PreK-12.

ACTIONS TO ENHANCE

- Prepare high school graduates who are enrolled in a two-year or four-year college program, serving in a military branch, earning a living wage, or engaged in a meaningful, self-sustaining vocation.
- Develop a pathway for future administrators.

- Enhance PreK-12 common assessments to create a valid and reliable assessment system.
- Improve writing instruction K-5 and discipline literacy practices 6-12.
- Develop guidelines for grading practices.
- Deepen our appreciation for diversity through a commitment to equity and inclusion.
- Facilitate efforts to qualify for STEM/STEAM designation from the state.

ACTIONS IN PROGRESS

FINANCIAL PRUDENCE

Ensure sound financial management practices while maintaining high-quality educational experiences for all students through the alignment of district resources to district initiatives and investments.

SUCSESSES TO CELEBRATE

Research platforms for district purchasing.
Update fundraising procedures for internal and external groups.
Enhance fundraising coordination.

ACTIONS TO ENHANCE

Increase building energy efficiency.
Complete a feasibility study of a bus/truck wash.

Define optimal staffing per employee group/classification.
Enhance record management structures.
Sustain strong internal controls.
Implement preventative maintenance plan.

ACTIONS IN PROGRESS

COMMUNITY ENGAGEMENT

Actively partner and communicate with our parents and residents to strengthen school-community bonds.

SUCSESSES TO CELEBRATE

Increase opportunities to connect and engage a representative group of staff in our work as a district.
Expand communication strategies through expanded pathways.

ACTIONS TO ENHANCE

Develop the next strategic plan for the district.
Increase engagement opportunities between the district and our stakeholders.

ACTIONS IN PROGRESS