

**STRONGSVILLE BOARD OF EDUCATION  
FEBRUARY 27, 2020  
RETREAT**

The Retreat of the Strongsville Board of Education and any other items germane to the Board of Education was called to order at 5:03 p.m. on Thursday, February 27, 2020 at **Polaris Career Center, 7285 Old Oak Boulevard, Middleburg Heights, Ohio**, by President, Richard O. Micko.

All members of the Board and media were notified of this meeting in compliance with Section 121.22 O.R.C., effective November 28, 1975.

The following Board Members answered Roll Call: Mrs. Bissell, Mr. Grozan, Mrs. Housum, and Mr. Micko.

Others present were: Dr. Cameron Ryba, Superintendent and Mr. George Anagnostou, Treasurer.

**PLEDGE OF ALLEGIANCE**

**DISCUSSION – BOARD/ADMINISTRATIVE LEADERSHIP DEVELOPMENT**

- A. Introduction by Dr. Ryba.
  - 1. Dr. Ryba introduced Mr. Ed Vitari from Finding Leaders who will facilitate the discussion of Leadership Development.
  - 2. Mr. Vitari shared his background and that of Finding Leaders.
- B. Mr. Vitari led an introductory activity.
- C. Purpose of Retreat
  - 1. Build an effective and efficient leadership team
  - 2. Build common understandings of expectations and processes
  - 3. Understand roles and responsibilities
  - 4. Define working together
- D. Mr. Vitari led problem solving activities to build team norms.
- E. Mr. Vitari led the discussion regarding the Board process of the evaluation of the Superintendent, Treasurer, and a Board Self Evaluation.

**ADJOURNMENT**

**20-02-34** Moved by Mr. Grozan to adjourn the Retreat of the Strongsville Board of Education, seconded by Mr. Roberts and approved on a roll call vote as follows:

Mr. Grozan, yes; Mr. Roberts, yes; Mrs. Housum, yes;

Mrs. Bissell, yes; Mr. Micko, yes.

Motion carried 5-0

Meeting adjourned at 7:49 p.m.

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Richard O. Micko, President

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George Anagnostou, Treasurer