

Adams 12 
Five Star Schools

ELEVATE

BUILDING ON FIVE STAR SUCCESS 

Making YOUR plan for student success a reality

FIVE STAR PROUD

Adams 12 Five Star Schools has a lot to be proud of as we look to further elevate student, staff and community success.



State Rating Honors
Five Star District accredited as a Performance District for two consecutive years.



Fiscal Responsibility
District earned the Meritorious Budget Award for the 13th year for excellence in budget creation and management.



Staff Honors
Two principals earned the Colorado Distinguished Principal of the Year award.



KRISTIN GOLDEN
Riverdale Elementary



SHAREE BLUNT
Northglenn High



Graduation Rate
Class of 2017 recorded highest graduation rate for district since 2010.

Four-year on-time graduation rate
ROSE TO 84.4%
(5% higher than State)

Hispanic graduation rate jumped from
50.8% in 2010 to 80.4% in 2017



2016 BOND PROGRAM



More than a dozen school construction, expansion and renovation projects completed or underway.

STAY UP-TO-DATE

Sign up to receive monthly bond updates online: www.adams12.org/bond

THE PROCESS

Building on recent success, we set out to develop a new strategic plan and we turned to you! During the 2017-2018 school year, over 7,000 parents, students, staff and community members came together across every school in the district through in-person collaboration and online surveys to create a new plan that will continue to elevate student success for years to come.



The process determined six focus areas for our future:



21ST CENTURY LEARNERS



DIVERSE LEARNING



OUTSIDE-THE-CLASSROOM LEARNING



SAFE SCHOOLS



SOCIAL-EMOTIONAL LEARNING



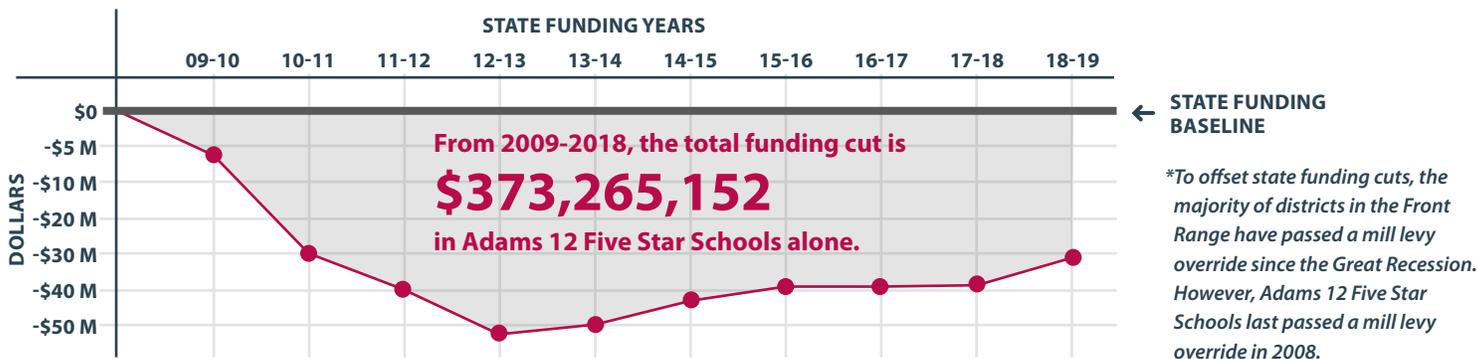
WORLD-CLASS STAFF

THE CHALLENGE

Our community is changing rapidly. No where is that felt more than in our schools. While we celebrate unprecedented growth in student academic success, we also face a greater diversity of needs than ever before with continued funding shortfalls.

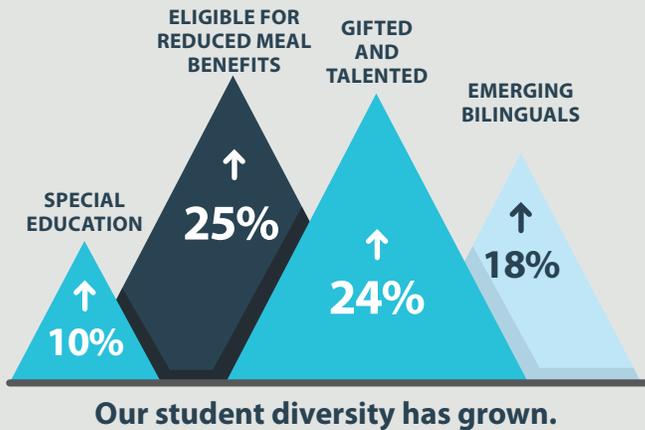
Since the state first started cutting education funding in the 2009-2010 school year, Adams 12 Five Star Schools has experienced a cumulative funding shortfall of \$373 million. This ranks us eighth in funding compared to 10 similar districts across the Front Range. The cut in funding for 2018-2019 alone is \$32 million.

The History of Chronic Underfunding of Education in Colorado*



THE IMPACT OF FUNDING SHORTFALLS

Lack of resources for growing student population



Outdated instructional materials



Nearly 50%

of current textbooks and learning materials do not support new standards, and are lacking online interactive components.

Also, current makeup of instructional materials is not reflective of the diversity in our community.

Recruiting and retaining world class educators



Staying competitive with neighboring school districts to hire high-quality teachers and staff is getting harder.

Fewer applicants for hard-to-fill positions
Bottom 1/3 in new teacher salaries
 Compared to Denver Metro Area



Increased average of students per class

Over the last 10 years, the average number of students per class has increased by the following:

MIDDLE SCHOOL
 up 1-4 students per class depending on subject



HIGH SCHOOL
 up 2-8 students per class depending on subject

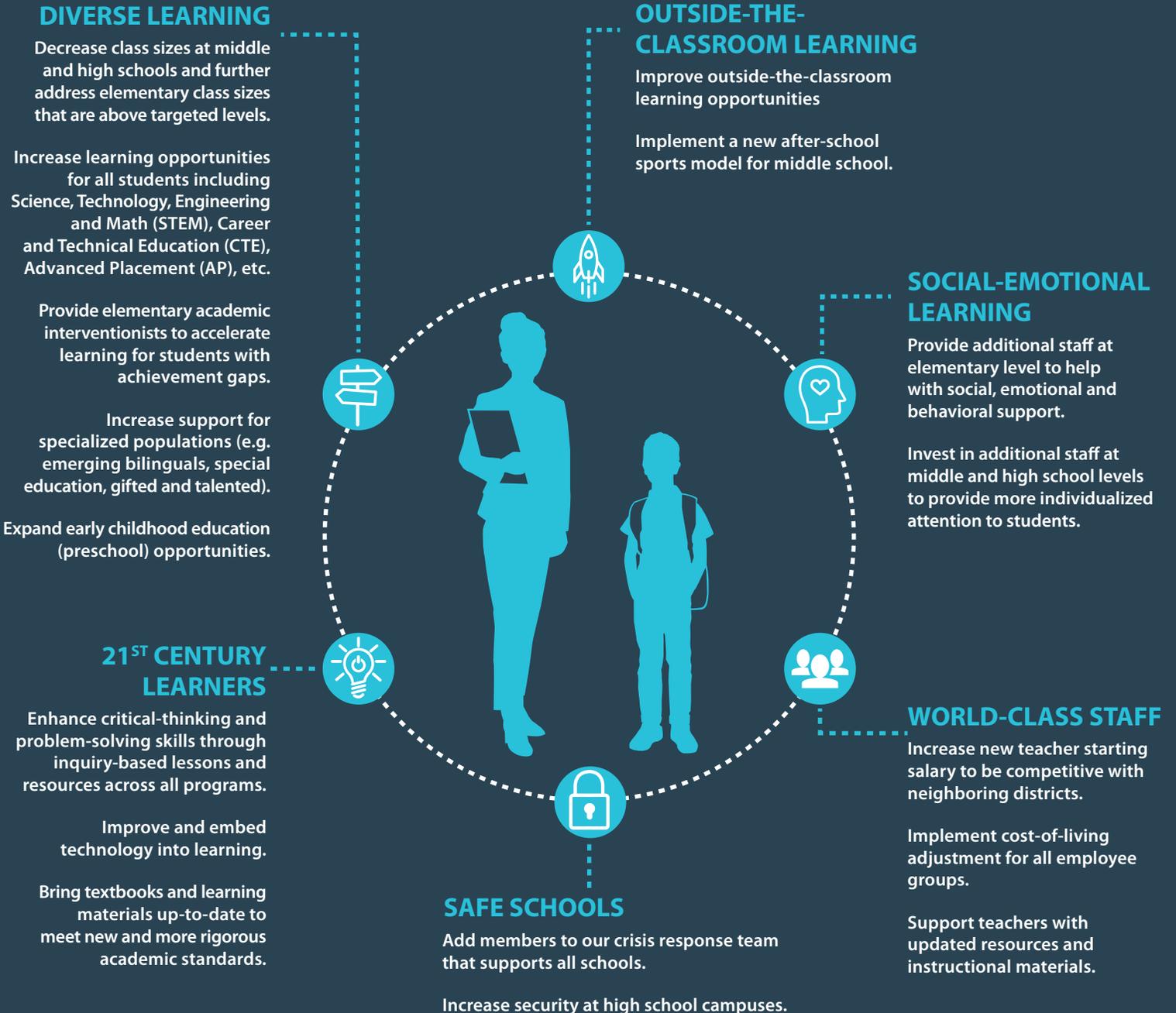


THE PLAN

PRIORITIZED INVESTMENTS

We worked this year to collectively determine a new strategic plan that envisions our future regardless of funding limitations, but challenges still exist. How soon we can implement the tactics in the ELEVATE plan is dependent on resources.

See how the first priorities from the ELEVATE plan will impact our students



WHAT ELSE ARE WE PLANNING TO DO?

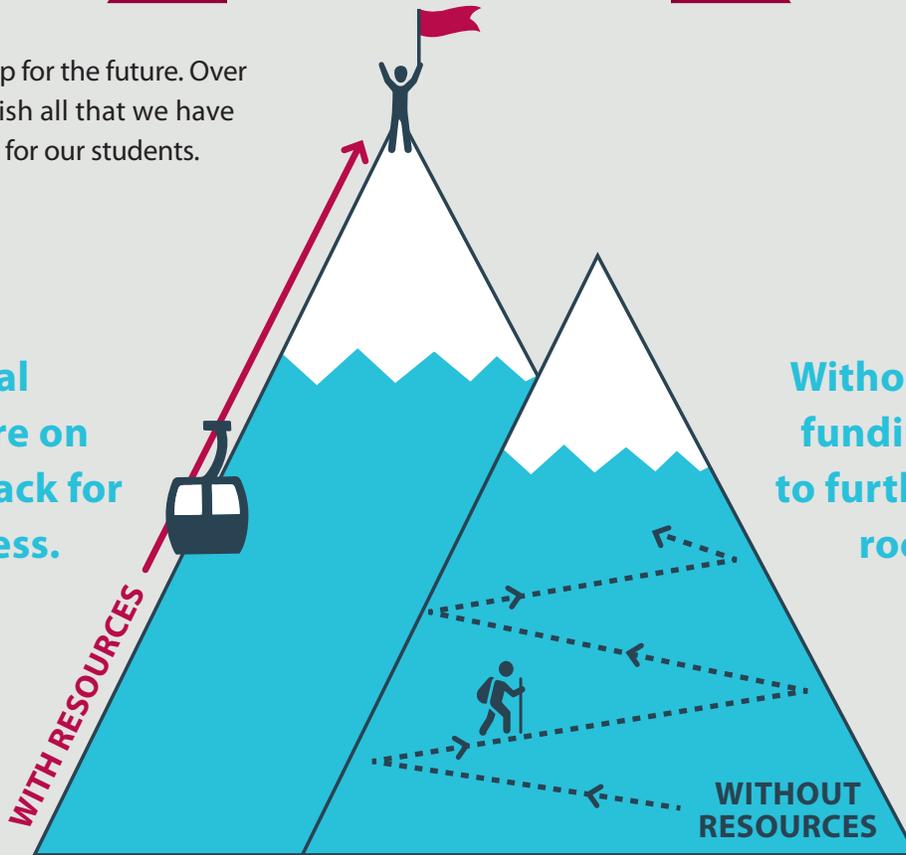
The prioritized actions above are not inclusive of the full ELEVATE plan as determined by our community. Read the full plan online: www.adams12.org/ELEVATE

THE REALITY

ELEVATE is our roadmap for the future. Over time, we will accomplish all that we have collectively envisioned for our students.

The question is *when*?

With additional funding, we are on the express track for elevated success.



Without additional funding, our route to further success is rocky and slow.

WHAT'S NEXT?



Attend the Board of Education meeting
7 p.m., Wednesday, Aug. 22
Educational Support Center
1500 E. 128th Ave., Thornton, CO 80241



Read more about the ELEVATE process and plan at www.adams12.org/ELEVATE

At this meeting the board will vote whether to place a mill levy override proposal on the upcoming November ballot. A mill levy override is a local voter-approved funding source. The board will also get an update on any state funding ballot measures that may impact education. All community members are invited and encouraged to attend.

HOW LOCAL FUNDING MEASURES WORK



Bonds are for buildings.
Bonds can only be used for capital expenditures, including major repairs, renovations, additions to schools and new schools. Find out more at www.adams12.org/bond.

Our last bond was passed in 2016. Projects are underway across the district.



Overrides are for operations.
Mill levy overrides support the general fund and are used for operating expenses such as salaries, instructional programs and classroom resources.

Our last override was passed in 2008, before the Great Recession.

WHAT IS ELEVATE?

This past year we worked together with more than 7,000 parents, students, staff and community members from across the district to create a new strategic plan. Find out where we've been, where we want to go and what this means for *all* students in Adams 12 Five Star Schools.



At the ELEVATE Summit, participants "clipped in" to commit to work together to elevate student success.

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