

# LAMPETER-STRASBURG SCHOOL DISTRICT

Lampeter, Pennsylvania 17537

## BOARD WORKSHOP MEETING AGENDA

September 21, 2020

Virtual Meeting

### **FOR BOARD WORKSHOP ACTION**

#### **PERSONNEL COMMITTEE**

##### **1. RECOMMENDATION FOR APPROVAL OF RESIGNATION**

Recommend the approval of resignation from Samantha M. Wilson, 10-month guidance secretary, Lampeter-Strasburg High School, effective September 23, 2020.

##### **2. RECOMMENDATION FOR APPROVAL OF CHANGE OF STATUS**

Recommend a change of employment status for Leslie A. Stimeling, SACC assistant group supervisor, Lampeter Elementary School. Ms. Stimeling had an increase in hours and will become a category D support employee retroactively effective to August 26, 2020. Her compensation will remain \$12.32 per hour.

##### **3. RECOMMENDATION FOR APPROVAL OF LEAVE OF ABSENCE**

Recommend the approval of leave of absence for the following individuals:

- a. Jodi A. Fry, custodian, Martin Meylin Middle School, retroactively effective to September 11, 2020, through on or about November 18, 2020.
- b. Melissa M. Gramley, special education consultant, Lampeter-Strasburg School District, effective on or about February 25, 2021, through April 9, 2021.

##### **4. RECOMMENDATION FOR APPROVAL OF SUPPLEMENTAL CONTRACTS**

Recommend the approval of 2020-2021 additions/deletions to supplemental contracts, as follows:

a.	John Achille	Bowling – Varsity	\$ 1,976.70	Addition
b.	Jennifer Risser	Department Head – MM Language Arts	\$ 1,187.00	Deletion
c.	Paula Long	Department Head – MM Language Arts	\$ 1,187.00	Addition
d.	Carol Allen-Gordon	Literary Magazine (Enigma)	\$ 1,890.50	Deletion
e.	Kenneth Neumann	Morning Announcements – Pioneer TV – MM	\$ 2,736.25	Deletion

##### **5. RECOMMENDATION FOR APPROVAL OF SUBSTITUTES**

Recommend the approval of substitutes in their respective capacities, as follows:

###### Certified Substitute

Stefanow, Abigail R.                      Grades PK-4

###### Emergency Certified Substitute

Lovern, Jamie L.                      All Instructional Areas

###### Support Staff Substitutes

Pieters, Michelle L.

Reiff, Austin L.

##### **6. RECOMMENDATION FOR APPROVAL OF VOLUNTEERS**

Recommend the approval of 2020-2021 volunteers, as follows:

Lewis, Krista M.

Smith, Brian D.

## **MISCELLANEOUS**

### **7. DISCUSSION OF PSBA PRINCIPLES FOR GOVERNANCE AND LEADERSHIP**

Dr. Peart will lead a discussion of PSBA Principles for Governance and Leadership, as posted.

### **8. DISCUSSION OF PSBA 2020 SLATE OF CANDIDATES**

Dr. Peart will lead a discussion of the 2020 PSBA Slate of Candidates, as follows:

- |  |                                     |
|--|-------------------------------------|
| a. President Elect:                            | David Hein                          |
| b. Vice President                              | Sabrina Backer<br>Daniel O'Keefe    |
| c. Treasurer                                   | Michael Gossert                     |
| d. Western at Large                            | Marsha Pleta                        |
| e. Section 2 Advisor                           | Aimee Kemick                        |
| f. Section 4 Advisor                           | Brian Petula                        |
| g. Section 6 Advisor                           | Andrea Christoff                    |
| h. PSBA Insurance Trust<br>(May Vote for 2)    | Michael Faccinetto<br>Marianne Neel |
| i. Form Steering Committee<br>(May Vote for 2) | Stephen Skrocki<br>Tracy Long       |



# Pennsylvania School Boards Association Principles for Governance and Leadership

Pennsylvania school boards are committed to providing **every** student the opportunity to grow and achieve. The actions taken by the board ultimately have both short and long-term impact in the classroom. Therefore, school directors collectively and individually will...



## Advocate Earnestly

Promote public education as a keystone of democracy

Engage the community by seeking input, building support networks, and generating action

Champion public education by engaging members of local, state and federal legislative bodies



## Lead Responsibly

Prepare for, attend and actively participate in board meetings

Work together in a spirit of harmony, respect and cooperation

Participate in professional development, training and board retreats

Collaborate with the Superintendent as the Team of 10



## Govern Effectively

Adhere to an established set of rules and procedures for board operations

Develop, adopt, revise and review policy

Align decisions to policy

Differentiate between governance and management, delegating management tasks to administration

Allocate finances and resources

Ensure compliance with local, state and federal laws



## Plan Thoughtfully

Adopt and implement a collaborative comprehensive planning process, including regular reviews

Set annual goals that are aligned with the comprehensive plan

Develop a financial plan that anticipates both short and long-term needs

Formulate a master facilities plan conducive to teaching and learning



## Evaluate Continuously

Utilize appropriate data to make informed decisions

Use effective practices for the evaluation of the superintendent

Assess student growth and achievement

Review effectiveness of the comprehensive plan



## Communicate Clearly

Promote open, honest and respectful dialogue among the board, staff and community

Encourage input and support for the district from the school community

Protect confidentiality

Honor the sanctity of executive session



## Act Ethically

Never use the position for improper benefit to self or others

Act to avoid actual or perceived conflicts of interest

Recognize the absence of authority outside of the collective board

Respect the role, authority and input of the superintendent

Balance the responsibility to provide educational programs with being stewards of community resources

Abide by the majority decision

Represented by the signatures below, adoption of these principles assures the school board, individual school directors and chief school administrators adhere to the same principles across our commonwealth. Adopted on: \_\_\_\_\_

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