LAMPETER-STRASBURG SCHOOL DISTRICT Lampeter, Pennsylvania 17537

October 5, 2020 Virtual Meeting A G E N D A

Meeting Called to Order

Introduction of Guests

Opportunity for Public Comment regarding Agenda Items

Approval of Minutes of Previous Meetings

Communications and Recognition

Treasurer's Report – Mr. Keith A. Stoltzfus

Academic Committee – Mrs. Patricia M. Pontz, Chairperson

Buildings and Grounds Committee – Mr. David J. Beiler, Chairperson

Board of Review Committee – Mrs. Melissa S. Herr, Chairperson

Finance Committee – Mr. Scott J. Kimmel, Chairperson

Personnel Committee – Mr. James H. Byrnes, Chairperson

Federal Programs – Dr. Andrew M. Godfrey, Representative

Liaison Reports

Student Representatives – Miss Liana Howe, Miss Ella Horst

Superintendent's Report

Old Business

New Business

Opportunity for Public Comment

Adjournment

LAMPETER-STRASBURG SCHOOL DISTRICT

Lampeter, Pennsylvania 17537 October 5, 2020 Virtual Meeting

LAMPETER-STRASBURG HIGH SCHOOL – Dr. Benjamin J. Feeney, Principal

A. AP TEST RESULTS

Students scoring a grade of three or higher on the five-point scale may be granted three or more credits or advanced placement in the curriculum by various colleges and universities.

1. AP English Literature and Composition Exam Results

Five (5) members of the Advanced Placement English Literature and Composition course took the College Board AP exam this past May. The College Board reported the following results:

<u>SCORE</u>	L-S STUDENTS
5	1
4	0
3	2
2	2
1	0

2. AP Calculus AB Exam Results

Of the students enrolled in the AP Calculus AB course this past year, 52 chose to take the Advanced Placement exam. The following results reflect their efforts:

SCORE	L-S STUDENTS
5	14
4	16
3	15
2	6
1	1

3. AP Calculus BC Exam Results

Thirteen (13) students chose to take the AP Calculus BC exam. The results are as follows:

<u>SCORE</u>	L-S STUDENTS
5	8
4	1
3	3
2	1
1	0

4. AP Computer Science A Exam Results

Thirteen (13) students chose to take the AP Computer Science Principals class. The results are as follows:

<u>SCORE</u>	L-S STUDENTS
5	1
4	1
3	8
2	1
1	2

5. AP Statistics Exam Results

Twenty-six (26) students took the AP Statistics exam. The results are as follows:

<u>SCORE</u>	L-S STUDENTS
5	2
4	3

3 2 1	7
2	9 5
1	5

6. AP Biology Exam Results

Of the students enrolled in the AP Biology course this past year, 21 chose to take the Advanced Placement exam. The following results reflect their efforts:

L-S STUDENTS
4
6
6
4
1

7. AP Chemistry Exam Results

Fourteen (14) students participated in the AP Chemistry examination last spring. The results are as follows:

<u>SCORE</u>	L-S STUDENTS
5	0
4	6
3	4
2	3
1	1

8. AP Physics 1 Exam Results

Eighteen (18) students participated in the AP Physics 1 examination. The results are as follows:

SCORE	L-S STUDENTS
5	4
4	6
3	5
2	1
1	2

- 9. AP Physics C: Mechanics Exam Results
 - No (0) students this school year.
- 10. AP European History Exam Results

Of the students enrolled in the AP European History course this past year, 21 chose to take the Advanced Placement exam. The following results reflect their efforts:

<u>SCORE</u>	L-S STUDENTS
5	5
4	5
3	6
2	4
1	1

11. AP Macroeconomics Exam Results

One (1) student challenged this exam and earned a score of 4.

12. AP Microeconomics Exam Results

No students this year.

13. AP Psychology Exam Results

Fifteen (15) students participated in the AP Psychology examination last spring. The results are as follows:

<u>SCORE</u>	L-S STUDENTS
5	4
4	5
3	3
2	0
1	3

14. AP U.S. Government and Politics Exam Results

Thirty-nine (39) students participated in the AP U.S. Government and Politics examination last spring. The results are as follows:

<u>SCORE</u>	L-S STUDENTS
5	8
4	7
3	14
2	6
1	4

15. AP Music Theory

One (1) students participated in the AP Music Theory examination and scored a 4.

16. AP U.S. History Exam Results

Two (2) students participated in the United States History examination last spring. The results are as follows:

<u>SCORE</u>	L-S STUDENTS
5	0
4	0
3	1
2	0
1	1

17. AP World History Exam Results

No students this year.

18. AP Art History Exam Results

No students this year.

19. AP Environmental Science Results

One (1) student participated in AP Environmental Science last spring. That student scored a 5 on the examination.

20. AP Spanish Language and Culture Results

Two (2) students participated in the AP Spanish Language and Culture examination last spring. The results are as follows:

<u>SCORE</u>	L-S STUDENTS
5	0
4	1
3	1
2	0
1	0

B. ASIAN CULTURE CLUB

The Asian Culture Club leadership team met on Wednesday, September 16, 2020, to discuss plans for the upcoming year. We will need to see how issues with Covid develop, but initially, we plan to host a Zoom-based activity and discuss possibilities with the administration about having a few socially-distanced outdoor activities.

Thank you for your support!

	7th	8th	9th	10th	11th	12th	Total
Cross Country	7	8	5	10	16	9	55
Cheerleading	1	3	0	7	2	8	21
Field Hockey	7	11	9	12	6	5	50
Football	3	17	15	15	15	20	85
Golf			2	3	4	1	10
Boys Soccer	14	9	13	11	7	9	63
Girls Soccer	11	12	5	9	8	10	55
Girls Tennis			4	8	5	5	22
Volleyball			11	10	7	4	32
Total	43	60	64	85	70	71	393

C. ATHLETICS: 2020 FALL SPORTS PARTICIPATION

This is a decrease of 33 students from the 2019 fall season.

D. FCS

FCS began meeting on September 28, 2020. Their plan is to meet bi-weekly: once for students with last names A-L and once for students with last names M-Z. Students will meet in small groups to pray, worship, and study the Bible. Sometimes we will have a quest speaker in the form of Zoom meetings or recorded messages. The officers for this year are Hailey Leaman, president; Nasya Warfel, vice-president; Maggie Swarr and Ellie Bruner, co-secretaries; and Weston Weaver, treasurer. We are excited to have their leadership, and we look forward to all that this year brings.

E. NATIONAL HONOR SOCIETY

The National Honor Society leadership team — Co-Presidents Kiana Sweger and Jenna Lapp, Treasurer Mackenzie Manning, and Secretary Alyssa Zaepfel — met in September to discuss the direction for the club for this unprecedented school year. Mr. Marsh, the NHS advisor, met with Dr. Feeney as well to discuss plans for the fall semester.

Currently, the members have not met as a group yet because the number of members far exceed what is manageable in person. The membership is so large that even a meeting via Zoom would be unproductive. Mr. Marsh spoke with other advisors of large clubs - Interact, Student Council, and FFA - to seek advice on how to proceed as a club this year. The leadership team is still brainstorming ways to connect with current members and to boost morale while respecting the school's safety protocol.

The traditional new member breakfast has been cancelled for October; in its place, the leadership team is brainstorming ways to welcome the new members into the organization that would be safe. Moreover, the traditional induction ceremony will not be held as in the past; under the advice of Dr. Feeney and the agreement of Mr. Marsh, the NHS Induction Ceremony 2020 will most likely mimic a format more aligned to the virtual Senior Awards Ceremony last spring. The leadership team will begin planning the event in October.

Dr. Feeney agreed to allow NHS to hold its fundraiser early in December, instead of March-April, Last year's fundraiser was cancelled due to the guarantine, and so the treasury is nearly depleted. NHS will be selling prewrapped whoopee pies from Hersey Farm once again.

The Selection Committee — Mr. Jeffrey Marsh, Mrs. Erica White, Mr. Jeffrey Swarr, Mrs. Janae McMichael, and Mrs. Lindsey Shehan — will be meeting in the first week of October to review applications for induction of new members. New members will be notified in mid to late October, following approval by the high school administration.

MARTIN MEYLIN MIDDLE SCHOOL - Mr. Jamie P. Raum, Principal

A. FIRST DAY OF SCHOOL

Martin Meylin Middle School began the school year with students attending classes both in person and online. Students were introduced to some modifications that will assist in physical distancing. These include no use of lockers, one way halls, smaller class sizes and organized seating at lunch. Students also were dismissed from class to class by team to assist in physical distancing during transition times. Students utilizing the online format began their classes at the same time as our face to face learners. The online students complete assignments in five classes each day; four core content courses and one creative arts class.

B. PARENT'S NIGHT GOES VIRTUAL

Martin Meylin Middle School held a virtual parent's night beginning on Tuesday, September 22, 2020. In lieu of meeting the teachers in the building face to face, parents were able to view introduction videos created by each Martin Meylin Middle School teacher. The online dashboard housing the videos was available on the Martin Meylin homepage for parents and students to view at any time and remained available until October 1.

C. STUDENTS OF THE MONTH

The following students were chosen by their team teachers as Students of the Month for September. Students were selected in the category of "Back to School and Ready to Learn."

<u>6 Allstars</u>	<u>6 G.O.A.T</u>
Garrett Fawber	Graeson Beatty
Landon Giberson	Chase Harsh
Ainsli Goodrich	Annie Kirumba
Sophia Maloney	Madelyn Knudsen
<u>7 Hemlocks</u>	<u>7 Mighty Oaks</u>
Maria Glick	Keegan Curtis
Mason Heeter	Aubrey Rapant
Sophia Labrecque	Collin Shelley
Sean Lutz	Leiana Smathers
<u>8 Kings</u>	<u>8 Wombats</u>
Elliana Donaldson	Evan Girdharry
Jeffrey Keller	Truman Horst
Connor Kouterick	Mackenzie Westerlund
Alexandria Kubasek	Jocelyn Wolff

D. UPCOMING EVENTS

October 7	Martin Meylin School Pictures
October 8	Early Dismissal – 12:15 p.m.

LAMPETER-STRASBURG ELEMENTARY DIVISION -

Dr. Jeffrey T. Smecker and Dr. Michele B. Westphal, Principals

A. BACK-TO-SCHOOL INTRODUCTORY VIDEOS AT LAMPETER ELEMENTARY SCHOOL

The 2020-2021 school year had a different start due to all of the new procedures in place. The Lampeter Elementary School teachers and staff created introductory videos to share with all students. The videos provided glimpses into the classrooms, and allowed families to "meet the teacher" before the first day of school. Additionally, a bus video was created to show the new kindergarteners how to safely board, ride and depart the buses. While the videos were not the same as in person classroom visitations and bus rides, they did provide all students with the necessary tools to begin the school year.

B. ELEMENTARY PARENT TEACHER ORGANIZATIONS SUPPORT ELEMENTARY PROGRAMS

The elementary Parent Teacher Organizations in both elementary schools have modified their plans to provide the best support possible for the students this school year. Normally, these organizations support the schools by assisting in the funding of school activities, educational assemblies and field trips, and bussing costs for the field trips in both of the elementary buildings. This year the support will likely look different, but the PTOs will continue to provide financial support for teachers to purchase additional classroom materials and recess equipment. The PTOs are also working on ways to provide support in the classrooms. Since parents are not able to come into our schools this year, they are working on creative ways to provide the needed support. The PTO officers for the 2020-2021 school year are as follows:

Hans Herr:	Co-Presidents Vice President Secretary Treasurer	Lauren Herr & Brooke Herr Yvonne Landis Jill Messinger Justina Martin
Lampeter:	President Vice President Treasurer Secretary	Tiffany Heil Erin Landis Johanna Koehler Amanda Persing

C. VIRTUAL BACK-TO-SCHOOL PARENT NIGHT HELD AT ELEMENTARY SCHOOLS

Lampeter Elementary School's Virtual Back to School Night took place on September 24, 2020. An introductory video was sent to all parents with some important updates from Dr. Michele Westphal, and general information from each special area teacher. The main part of the virtual back to school night involved grade level teachers meeting with parents via Zoom to present the curricular programs, special activities, and student expectations for that particular class and grade level. Each Zoom session concluded with parents having the ability to ask questions. The evening was a success, and all parents in attendance were able to get a glimpse of school life at Lampeter.

On Wednesday, September 16, 2020, all Hans Herr Elementary School families received a link to a video welcoming them to the 2020-2021 school year. The video provided families a glimpse into the building and summarized all of the health and safety measures that have been implemented to protect students and staff. The following evening, families had the choice between two different Zoom sessions with their child's teacher(s). The teacher Zoom sessions provided information about classroom expectations and procedures. Additionally, the sessions provided an opportunity for teachers and families to dialogue about the school year. Overall, the Zoom sessions were highly attended and the evening was a success.

D. FIRST GRADE STUDENTS ATTEND THE LAMPETER LAMPETER FAIR

That is not a typo. When the first grade teachers learned that students could not attend the West Lampeter Fair this year, they worked together to create their own version in the pods at Lampeter Elementary. Each first grade classroom adopted one segment of the fair (such as goats, apples, corn, pumpkins, tractors, etc.), and the students in that class created a display about their agricultural element. All of the students in first grade then got to spend time going to each of the stands, completing their guided tour questionnaire, and learning about the many agricultural elements.

E. IMPROVED FAMILY ENGAGEMENT/COMMUNICATION USING TECHNOLOGY

Hans Herr Elementary School teachers have been doing a great job implementing the use of SeeSaw this school year. The purpose of SeeSaw is to provide Hans Herr Elementary School families with a glimpse into their child's classroom each day! Students can use SeeSaw to share their work with parents, and teachers can use it to communicate about all of the goings on in their engaging classrooms! Hans Herr Elementary School families are continuing to receive a weekly email message from the Hans Herr Elementary School office via Blackboard Connect. The weekly email includes a brief message from Dr. Jeffrey Smecker, a list of upcoming events, and links to documents that normally would have been sent home in Friday Folders. This form of communication has been especially effective during the current pandemic.

F. CO-TEACHING AT HANS HERR ELEMENTARY SCHOOL

Special and general education teachers have continued to work together to implement co-taught sections at Hans Herr Elementary School. We are proud to have co-taught sections at each grade level. When implemented correctly, co-teaching can be extremely beneficial for ALL students in a classroom setting. Kudos to Mrs. Christi Henry, Mr. Eric Balak, Mrs. Christine Bohanan, Mrs. Megan Burkholder, Mrs. Marybeth Gochnauer, Mrs. Kristi Raugh, Mrs. Jessica Bledsoe, and Miss Alicia Miller for all of their hard work to ensure our implementation of co-teaching is successful. These teachers have worked hard to co-plan, co-instruct and co-assess all students in the general education environment!

G. HANS HERR ELEMENTARY SCHOOL STORY

We are proud at Hans Herr Elementary School to continue to tell our story every day!

We want our students to be excited to come to school every day. We collaborate to make decisions that best support the academic growth of every child we serve.

While this year looks much different than any other, we are still excited for the opportunity to tell our story throughout the 2020-2021 school year. Thank you for your continued support of our school, our staff, and our students!

INFORMATION TECHNOLOGY DEPARTMENT – Mr. William E. Griscom, Jr., Technology Director

A. CLEVER ROLLOUT

Mrs. Wolgemuth completed the rollout of Clever, which is a system used for rostering and single sign-on for students and faculty. The idea is that Clever serves as a middle man between PowerSchool and a variety of educational applications. PowerSchool talks to Clever and Clever then passes along student information, such as grade, teacher, roster info, etc. Instead of students needing to remember usernames and passwords for each system, Clever handles all of this by allowing students to sign in with their Google credentials. As an additional benefit, teachers and administrators no longer need to add students to class rosters. As soon as a schedule is populated in PowerSchool, the information is passed along to Clever and then passed to the apps. Not only does this allow for an improved experience for the students, but it reduces the amount of time it takes to load new students into dozens of educational systems.

Clever charges all fees to the application companies, which means the District does not pay direct fees to Clever. It's possible that some of the cost is passed on by the application companies, but that cost is likely already bundled into the overall system fee.

B. SECURITY ENHANCEMENTS

Mr. Hoover worked directly with B&B Communications to complete a walk-through of various rooms and hallways within Lampeter-Strasburg High School. B&B will be on-site for several days to complete the work, which includes the expansion of the paging system in a variety of areas that have limited coverage. Additionally, they will tweak settings in rooms where the volume is not adequate. Mr. Hoover is working with Mr. Moore to provide additional coverage in the Performing Arts Center, as well as to add security cameras in areas where expensive equipment is stored.

C. CHROMEBOOKS FOR 2021-2022

Due to the pandemic, there are significant waiting periods for computer equipment. If ordered now, laptops for the 2021-2022 school year would arrive in April. To avoid any potential delays, we are moving forward with a lease proposal with Fulton Bank. In an ideal situation, the equipment will arrive in April or May, which would allow the department to prep the equipment and deliver it to students prior to leaving for the summer. If the equipment would happen to arrive early, the downside would be the need to store the equipment for several months. Because we have the room available to make this happen, there is very little risk associated with moving forward with the purchase. Having the ability to secure the equipment in advance of others puts the District in an advantageous position for 2021-2022.

FOR BOARD ACTION

PERSONNEL COMMITTEE

1. RECOMMENDATION FOR APPROVAL OF EMPLOYMENT – SUPPORT

Recommend the approval of the following individuals in support or non-permanent positions:

- a. Lisa M. Binkley, kitchen helper, Lampeter-Strasburg High School. Ms. Binkley will be employed as a category D support employee and will be compensated at \$10.88 per hour retroactively effective to October 1, 2020.
- b. Nancy A. Esh, special education teacher assistant, Lampeter Elementary School. Ms. Esh will be employed as a category C support employee and will be compensated at \$12.11 per hour retroactively effective to September 22, 2020.
- c. Sarah M. Harsh, principal's secretary, Lampeter-Strasburg High School. Ms. Harsh will be employed as a category A support employee and will be compensated at \$18.09 per hour retroactively effective to October 1, 2020.

d. Hannah G. Westerman, SACC assistant group supervisor, Lampeter Elementary School. Ms. Westerman will be employed as a category D support employee and will be compensated at \$11.25 per hour retroactively effective to September 21, 2020.

2. RECOMMENDATION FOR APPROVAL OF CHANGE OF STATUS

Recommend the approval of a change of employment status for Angela J. Minney, part-time receptionist/attendance secretary, Martin Meylin Middle School. Ms. Minney will become guidance secretary at Martin Meylin Middle School effective October 12, 2020. She will become a category A support employee and will be compensated at \$15.29 per hour.

3. RECOMMENDATION FOR APPROVAL OF LEAVE OF ABSENCE

Recommend the approval of a leave of absence for Denise R. Dennes, kitchen manager, Lampeter-Strasburg High School, retroactively effective to September 25, 2020, through on or about October 2, 2020.

4. RECOMMENDATION FOR APPROVAL OF SUBSTITUTES

Recommend the approval of substitutes in their respective capacities, as follows:

Certified Substitutes Long, Jeffrey R. Grades PK-4

Support Staff Substitutes Hillen, Brigid H. Long, Jeffrey R. Mills, Samantha J.

5. RECOMMENDATION FOR APPROVAL OF SALARIES

Recommend the approval of salaries, as posted.

6. RECOMMENDATION FOR APPROVAL OF ACT 13 OF 2020 WAIVER RESOLUTION

Recommend the approval of Act 13 of 2020 Waiver Resolution to waive Pennsylvania Department of Education's Certification Staffing Policy Guideline (CSPG) 13, as posted.

BUSINESS AND FINANCE COMMITTEE

7. RECOMMENDATION FOR APPROVAL OF FULTON MUNICIPAL LEASE FOR 500 DELL CHROMEBOOKS

Recommend the approval of a four-year Municipal Lease with Fulton for 500 new Dell Chromebooks for \$117,000 at 2.70% (current), as posted, and permission for Board President Mrs. Melissa Herr, Superintendent Dr. Kevin Peart, Board Secretary Mrs. Mary Williams and Board Treasurer Mr. Keith Stoltzfus to execute the final documents.

ACADEMIC COMMITTEE

8. RECOMMENDATION FOR APPROVAL OF A CONCURRENT ENROLLMENT AGREEMENT WITH PENNSYLVANIA COLLEGE OF ART AND DESIGN

Recommend the approval of a concurrent enrollment agreement with Pennsylvania College of Art and Design, as posted.

MISCELLANEOUS

9. ADJOURNMENT TO EXECUTIVE SESSION

The meeting will adjourn to Executive Session to discuss a matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the agency.

FOR BOARD INFORMATION

- 1. The Academic Committee will be meeting at 6:30 p.m. on Tuesday, October 13, 2020.
- 2. The Buildings and Grounds Committee will be meeting at 6:30 p.m. on Monday, October 19, 2020.
- 3. The Board Workshop Meeting will be held at 7:30 p.m. on Monday, October 19, 2020.
- 4. The Finance Committee will be meeting at 6:30 p.m. on Monday, October 26, 2020.
- 5. The Personnel Committee will be meeting at 6:30 p.m. on Monday, November 2, 2020.
- 6. The next Board Meeting will be held at 7:30 p.m. on Monday, November 2, 2020.

MINUTES OF THE BOARD OF SCHOOL DIRECTORS LAMPETER-STRASBURG SCHOOL DISTRICT Virtual Meeting September 8, 2020

President Melissa S. Herr called the meeting to order at 7:30 p.m. and opened the meeting with a moment of silence.

- PRESENT: Board Members, Mr. Scott M. Arnst (joined at 7:39 p.m.), Mr. David J. Beiler, Mrs. Melissa S. Herr, Mr. Scott J. Kimmel, Mr. Dustin D. Knarr, Mr. Matthew E. Parido, Mrs. Patricia M. Pontz, Mrs. Audra R. Spahn; Superintendent, Dr. Kevin S. Peart; Assistant Superintendent, Dr. Andrew M. Godfrey; Business Manager, Mr. Keith A. Stoltzfus; Assistant Business Manager, Mrs. Kathleen Boyce; Administrators, Mrs. Karen L. Staub, Mr. William E. Griscom, Jr., Dr. Benjamin J. Feeney, Dr. Scott K. Rimmer, Ms. Eva G. Strawser, Mr. Jamie P. Raum, Mrs. Alicia C. Kowitz, Dr. Michele B. Westphal, Dr. Jeffrey T. Smecker; Athletic Director, Dr. Branden M. Lippy; Buildings and Grounds Director, Mr. Glenn R. Davis; Administrative Assistant, Mrs. Mary E. Williams; and Student Representatives, Miss Liana Howe and Miss Ella Horst.
- ABSENT: Board Member, Mr. James H. Byrnes.

OPPORTUNITY FOR PUBLIC COMMENT ON AGENDA ITEMS

No Comments.

MINUTES

Mrs. Spahn moved and Mr. Parido seconded the motion to approve the Minutes of the regularly scheduled meetings on August 3, 2020, and August 17, 2020.

On roll call vote: Ayes: Mr. Beiler, Mrs. Herr, Mr. Kimmel, Mr. Knarr, Mr. Parido, Mrs. Pontz, Mrs. Spahn Abstain: None Nays: None Absent: Mr. Arnst, Mr. Byrnes

COMMUNICATIONS AND RECOGNITION

Dr. Peart welcomed the student representatives participating in this meeting and shared that formal student recognition will begin next month.

Dr. Peart thanked students, staff and parents for their patience and understating, and the positive start to the school year.

Dr. Peart shared the following communications:

- 1. Brands, John E. a letter requesting a leave of absence.
- 2. Cole, Traci L. a letter of resignation.
- 3. Deiter, Christy L. a letter requesting a leave of absence.
- 4. Dennes, Denise R. a letter requesting a leave of absence.
- 5. Lefever, Barbara L. a letter of resignation.
- 6. Moore, Christina a letter of resignation.
- 7. Oyler, Lindsey S. a letter requesting a leave of absence.
- 8. Rehm, Allison L. a letter requesting a leave of absence.
- 9. Stauffer, Tina M. a letter of resignation.

TREASURER'S REPORT – Mr. Keith A. Stoltzfus

Mr. Stoltzfus read the treasurer's report as attached to these Minutes.

Thereafter, Mr. Kimmel moved and Mr. Knarr seconded the motion to accept the treasurer's report as submitted and to approve the payment of bills for the General Fund in the amounts of \$3,171,711.74 (with the exception of checks 114765 and 114830), Cafeteria Fund checks in the amounts of \$35,037.35, and Capital Reserve Fund checks in the amount of \$66,757.97.

On roll call vote: Ayes: Mr. Arnst, Mr. Beiler, Mrs. Herr, Mr. Kimmel, Mr. Knarr, Mr. Parido, Mrs. Pontz, Mrs. Spahn Abstain: None Nays: None Absent: Mr. Byrnes

Mr. Beiler moved and Mr. Parido seconded the motion to approve General Fund checks 114765 and 114830.

On roll call vote: Ayes: Mr. Arnst, Mr. Beiler, Mrs. Herr, Mr. Kimmel, Mr. Knarr, Mr. Parido, Mrs. Spahn Abstain: Mrs. Pontz Nays: None Absent: Mr. Byrnes

ACADEMIC COMMITTEE – Mrs. Patricia M. Pontz, Chairperson

Mrs. Pontz reported that the first meeting will be Monday, September 14, 2020.

BUILDINGS AND GROUNDS COMMITTEE - Mr. David J. Beiler, Chairperson

Mr. Beiler reported that the Committee met on August 17, 2020, and discussed a request from Victory church for a reduction of rent payment and a matter presented by a community member related to the basketball nets at the former Strasburg Elementary property. The Committee also received an update on the high school media center skylight and competition gym roof, as well as an update on the feasibility study. Mr. Beiler encouraged all to attend the next Buildings and Grounds Committee meeting.

BOARD OF REVIEW COMMITTEE - Mrs. Melissa S. Herr, Chairperson

No report.

FINANCE COMMITTEE - Mr. Scott J. Kimmel, Chairperson

Mr. Kimmel reported that the first Finance Committee meeting will be October 26, 2020, at 6:30 p.m.

PERSONNEL COMMITTEE - Mr. James H. Byrnes, Chairperson

Dr. Peart reported that the Committee met this evening and recommends all agenda items for approval.

CURRICULAR ISSUES AND FEDERAL PROGRAMS - Dr. Andrew M. Godfrey, Representative

Dr. Godfrey reported that reading and math assistants will be tentatively starting services on September 28, 2020. Dr. Godfrey also shared that a virtual parent meeting is being planned for late October.

STUDENT REPRESENATIVE - Miss Liana Howe, Miss Ella Horst

Miss Horst shared that Lampeter Elementary School had a great start to the school year. The Lampeter Elementary team is thankful for the support from their families. Hans Herr Elementary School is also off to a great start. Everyone is adapting well, are excited to have in-person students, and are thankful for support from families. For Martin Meylin Middle School, Miss Horst reported on the start of the school year with students attending both online and in-person, the Roots program, and virtual back to school night to be held in mid-September.

Miss Howe reported on the start of the school year and changes at Lampeter-Strasburg High School, the 2020-2021 Pioneer Pride Classic, and virtual back-to-school night. Miss Howe ended her report sharing that the Administration would like to thank families and students for their hard work and understanding.

APPROVAL OF RESIGNATIONS

Mrs. Pontz moved and Mr. Arnst seconded the motion to approve resignations, as follows:

- a. Traci L. Cole, van driver, Lampeter-Strasburg School District, retroactively effective to September 4, 2020.
- b. Barbara L. Lefever, personal care assistant, Lampeter- Strasburg High School, retroactively effective to August 21, 2020.
- c. Christina Moore, Title I reading assistant, Hans Herr Elementary School, retroactively effective to August 14, 2020.

d. Tina M. Stauffer, SACC assistant group supervisor, Hans Herr Elementary School, retroactively effective to August 27, 2020.

On roll call vote: Ayes: Mr. Arnst, Mr. Beiler, Mrs. Herr, Mr. Kimmel, Mr. Knarr, Mr. Parido, Mrs. Pontz, Mrs. Spahn Abstain: None Nays: None Absent: Mr. Byrnes

APPROVAL TO RESCIND A RESIGNATION

Mrs. Pontz moved and Mr. Arnst seconded the motion to approve the rescinding of resignation Christy L. Deiter, SACC group supervisor at Lampeter Elementary School, retroactively effective to August 20, 2020.

On roll call vote: Ayes: Mr. Arnst, Mr. Beiler, Mrs. Herr, Mr. Kimmel, Mr. Knarr, Mr. Parido, Mrs. Pontz, Mrs. Spahn Abstain: None Nays: None Absent: Mr. Byrnes

APPROVAL OF EMPLOYMENT - PROFESSIONAL

Mrs. Pontz moved and Mr. Arnst seconded the motion to approve the employment of Julia S. Bailey as a long-term substitute seventh grade English language arts teacher at Martin Meylin Middle School. Ms. Bailey will be compensated \$276.88 per day based upon Step 1, Level B, of the District compensation agreement retroactively effective to August 24, 2020, through on or about January 21, 2021.

On roll call vote: Ayes: Mr. Arnst, Mr. Beiler, Mrs. Herr, Mr. Kimmel, Mr. Knarr, Mr. Parido, Mrs. Pontz, Mrs. Spahn Abstain: None Nays: None Absent: Mr. Byrnes

APPROVAL OF EMPLOYMENT - SUPPORT

Mrs. Pontz moved and Mr. Arnst seconded the motion to approve the employment of the following individuals in support or non-permanent positions:

- a. Cheri A. Bournelis, library assistant, Martin Meylin Middle School. Ms. Bournelis will be employed as a category C support employee and will be compensated at \$12.11 per hour retroactively effective to August 31, 2020.
- b. Brittany L. Kortright, special education teacher assistant, Hans Herr Elementary School. Ms. Kortright will be employed as a category C support employee and will be compensated at \$12.27 per hour retroactively effective to August 27, 2020.
- c. Jeanine M. Miller, special education teacher assistant, Lampeter Elementary School. Ms. Miller will be employed as a category C support employee and will be compensated at \$13 per hour retroactively effective to August 31, 2020.
- d. Jennifer A. Miller, kitchen helper, Martin Meylin Middle School. Ms. Miller will be employed as a category D support employee and will be compensated at \$11.03 per hour retroactively effective to August 28, 2020.
- e. Jessica L. Mitchell, personal care assistant, Martin Meylin Middle School. Ms. Mitchell will be employed as a category C support employee and will be compensated at \$12.50 per hour retroactively effective to August 26, 2020.

On roll call vote: Ayes: Mr. Arnst, Mr. Beiler, Mrs. Herr, Mr. Kimmel, Mr. Knarr, Mr. Parido, Mrs. Pontz, Mrs. Spahn Abstain: None Nays: None Absent: Mr. Byrnes

APPROVAL OF CHANGE OF STATUS

Mrs. Pontz moved and Mr. Arnst seconded the motion to approve a change of status for Kaitlyn L. Langabeer, Title I math assistant, Hans Herr Elementary School. Ms. Langabeer will become a long-term substitute program specialist at Hans Herr Elementary School and will be compensated \$276.88 per day based upon Step 1, Level B, of the District compensation agreement retroactively effective to August 31, 2020, through on or about January 21, 2021.

On roll call vote: Ayes: Mr. Arnst, Mr. Beiler, Mrs. Herr, Mr. Kimmel, Mr. Knarr, Mr. Parido, Mrs. Pontz, Mrs. Spahn Abstain: None Nays: None Absent: Mr. Byrnes

APPROVAL OF COMPENSATION CORRECTION

Mrs. Pontz moved and Mr. Arnst seconded the motion to approve a compensation correction for Cheyanne M. Seber, personal care assistant, Hans Herr Elementary School. Ms. Seber's hourly rate should be \$12.11. This rate will be corrected retroactively to August 18, 2020.

On roll call vote:

Ayes: Mr. Arnst, Mr. Beiler, Mrs. Herr, Mr. Kimmel, Mr. Knarr, Mr. Parido, Mrs. Pontz, Mrs. Spahn
Abstain: None
Nays: None
Absent: Mr. Byrnes

APPROVAL OF LEAVE OF ABSENCE

Mrs. Pontz moved and Mr. Arnst seconded the motion to approve leaves of absence for the following individuals:

- a. John E. Brands, personal care assistant and van driver, Hans Herr Elementary School, retroactively effective to August 24, 2020, through on or about January 21, 2021.
- b. Christy L. Deiter, SACC group supervisor, Lampeter Elementary School, retroactively effective to August 17, 2020, through on or about January 21, 2021.
- c. Denise R. Dennes, kitchen manager, Lampeter-Strasburg High School, effective September 9, 2020, through on or about September 24, 2020.
- d. Lindsey S. Oyler, Title I reading assistant, Lampeter Elementary School, retroactively effective to August 25, 2020, through the end of the 2020-2021 school year.
- e. Allison L. Rehm, athletic trainer, Martin Meylin Middle School, effective on or about January 14, 2021, through April 12, 2021.

On roll call vote: Ayes: Mr. Arnst, Mr. Beiler, Mrs. Herr, Mr. Kimmel, Mr. Knarr, Mr. Parido, Mrs. Pontz, Mrs. Spahn

Abstain: None Nays: None Absent: Mr. Byrnes

APPROVAL OF SUPPLEMENTAL CONTRACTS

Mrs. Pontz moved and Mr. Arnst seconded the motion to approve 2020-2021 additions/deletions to supplemental contracts, as follows:

a.	Laura Horner	Field Hockey – Assistant – 60%	\$ 3,162.72	Addition
b.	Allison Ferrara	Field Hockey – Assistant – 50%	\$ 1,317.80	Addition

On roll call vote:

Ayes:Mr. Arnst, Mr. Beiler, Mrs. Herr, Mr. Kimmel, Mr. Knarr, Mr. Parido, Mrs. Pontz, Mrs. SpahnAbstain:NoneNays:NoneAbsent:Mr. Byrnes

APPROVAL OF SUBSTITUTES

Mrs. Pontz moved and Mr. Arnst seconded the motion to approve 2020-2021 substitutes in their respective capacities, as follows:

<u>Certified Substitutes</u> Bressler, Sarah E. Knapp, Mary L. Krantz, Elizabeth E.	Elementary (K-6), Mid-level English (6-9), Mid-level Citizenship Ed (6-9) Elementary (K-6) Elementary (K-6)
Emergency Certified Substitutes Carido, Gedion C. Moran, Freddy E. Patterson, Anne M. Stewart, Jamel P. Zurbrick, Vicki L.	All Instructional Areas All Instructional Areas All Instructional Areas All Instructional Areas All Instructional Areas
Support Staff Substitutes Lefever, Barbara L.	

On roll call vote: Ayes: Mr. Arnst, Mr. Beiler, Mrs. Herr, Mr. Kimmel, Mr. Knarr, Mr. Parido, Mrs. Pontz, Mrs. Spahn Abstain: None Nays: None Absent: Mr. Byrnes

APPROVAL OF VOLUNTEERS

Mrs. Pontz moved and Mr. Arnst seconded the motion to approve 2020-2021 volunteers, as follows:

Shank, Collin M. Warmingham, David A.

On roll call vote: Ayes: Mr. Arnst, Mr. Beiler, Mrs. Herr, Mr. Kimmel, Mr. Knarr, Mr. Parido, Mrs. Pontz, Mrs. Spahn Abstain: None Nays: None Absent: Mr. Byrnes

APPROVAL OF NEWSPAPER OF GENERAL CIRCULATION

Mr. Beiler moved and Mrs. Pontz seconded the motion to approve Lancaster Newspapers, Inc., as the newspaper of general circulation for 2020.

On roll call vote: Ayes: Mr. Arnst, Mr. Beiler, Mrs. Herr, Mr. Kimmel, Mr. Knarr, Mr. Parido, Mrs. Pontz, Mrs. Spahn Abstain: None Nays: None Absent: Mr. Byrnes

BEGINNING OF SCHOOL YEAR UPDATE

Dr. Godfrey provided an update regarding the start of the 2020-2021 school year.

APPROVAL OF AGREEMENT FOR TITLE I NON-PUBLIC SERVICES

Mr. Parido moved and Mrs. Pontz seconded the motion to approve an agreement for Title I non-public services with Lancaster-Lebanon IU13.

On roll call vote: Ayes: Mr. Arnst, Mr. Beiler, Mrs. Herr, Mr. Kimmel, Mr. Knarr, Mr. Parido, Mrs. Pontz, Mrs. Spahn Abstain: None Nays: None Absent: Mr. Byrnes

APPROVAL OF AGREEMENT FOR TITLE II NON-PUBLIC SERVICES

Mr. Beiler moved and Mr. Knarr seconded the motion to approve an agreement for Title II non-public services with Lancaster-Lebanon IU13.

On roll call vote: Ayes: Mr. Arnst, Mr. Beiler, Mrs. Herr, Mr. Kimmel, Mr. Knarr, Mr. Parido, Mrs. Pontz, Mrs. Spahn Abstain: None Nays: None Absent: Mr. Byrnes

APPROVAL OF AGREEMENT FOR TITLE III CONSORTIUM CONTRACT

Mrs. Spahn moved and Mrs. Pontz seconded the motion to approve the Title III Consortium Contract with Lancaster-Lebanon IU13.

On roll call vote: Ayes: Mr. Arnst, Mr. Beiler, Mrs. Herr, Mr. Kimmel, Mr. Knarr, Mr. Parido, Mrs. Pontz, Mrs. Spahn Abstain: None Nays: None Absent: Mr. Byrnes

DISCUSSION AND APPROVAL OF 2020 PSBA SLATE OF CANDIDATES TABLED

A discussion and approval of the 2020 PSBA Slate of Candidates was tabled to the September 21, 2020, Board Workshop meeting.

APPROVAL OF POLICY 209.2

Mr. Kimmel moved and Mr. Knarr seconded the motion to approve Policy 209.2 Diabetes Management, as attached to these minutes. The Board agreed to waive the first and second readings.

On roll call vote:

Ayes: Mr. Arnst, Mr. Beiler, Mrs. Herr, Mr. Kimmel, Mr. Knarr, Mr. Parido, Mrs. Pontz, Mrs. Spahn
Abstain: None
Nays: None
Absent: Mr. Byrnes

OLD BUSINESS

Mrs. Pontz shared on Academic Committee community members. She reported that Mr. Strange is interested in continuing to serve on the Committee. Mr. McCarthy is not interested at the time, but provided a message of appreciation which Mrs. Pontz shared with the Board.

Mr. Parido asked a question regarding the Athletic Health and Safety Plan and spectators attending athletic events. Dr. Peart explained the updated recommendations.

Dr. Peart provided the Board with an update regarding spectators at sporting events along with further information provided by Dr. Lippy.

Mrs. Herr thanked Dr. Lippy for her work navigating the moving target of athletics.

Mrs. Herr noted that it was great to see that the grant money received has been used for the safety and cleaning of schools.

NEW BUSINESS

Mrs. Herr commended those who worked on the District calendar.

Mrs. Herr commended those who worked on the virtual Pioneer Classic.

Mrs. Herr encouraged everyone to attend the Buildings and Grounds Committee meeting on September 21, 2020, to hear the update on the feasibility study.

OPPORTUNITY FOR PUBLIC COMMENT

No comments.

ADJOURNMENT

The meeting was adjourned at 8:53 p.m.

Mary E. Williams Secretary

MINUTES OF THE BOARD OF SCHOOL DIRECTORS LAMPETER-STRASBURG SCHOOL DISTRICT Virtual Meeting September 21, 2020

President Melissa S. Herr called the meeting to order at 7:35 p.m.

- PRESENT: Board Members, Mr. David J. Beiler, Mr. James H. Byrnes, Mrs. Melissa S. Herr, Mr. Scott J. Kimmel, Mr. Dustin D. Knarr, Mr. Matthew E. Parido, Mrs. Patricia M. Pontz, Mrs. Audra R. Spahn; Superintendent, Dr. Kevin S. Peart; Assistant Superintendent, Dr. Andrew M. Godfrey; Business Manager, Mr. Keith A. Stoltzfus; Director of Technology, Mr. William E. Griscom, Jr.; Administrative Assistant, Mrs. Mary E. Williams.
- ABSENT: Board Member, Mr. Scott M. Arnst.

APPROVAL OF RESIGNATIONS

Mrs. Spahn moved and Mr. Beiler seconded the motion to approve a resignation from Samantha M. Wilson, 10month guidance secretary, Lampeter-Strasburg High School, effective September 23, 2020.

On roll call vote:

Ayes:Mr. Beiler, Mr. Byrnes, Mrs. Herr, Mr. Kimmel, Mr. Knarr, Mr. Parido, Mrs. Pontz, Mrs. SpahnAbstain:NoneNays:NoneAbsent:Mr. Arnst

APPROVAL OF CHANGE OF STATUS

Mrs. Spahn moved and Mr. Beiler seconded the motion to approve a change of employment status for Leslie A. Stimeling, SACC assistant group supervisor, Lampeter Elementary School. Ms. Stimeling had an increase in hours and will become a category D support employee retroactively effective to August 26, 2020. Her compensation will remain \$12.32 per hour.

On roll call vote: Ayes: Mr. Beiler, Mr. Byrnes, Mrs. Herr, Mr. Kimmel, Mr. Knarr, Mr. Parido, Mrs. Pontz, Mrs. Spahn Abstain: None Nays: None Absent: Mr. Arnst

APPROVAL OF LEAVE OF ABSENCE

Mrs. Spahn moved and Mr. Beiler seconded the motion to approve leaves of absence for the following individuals:

- a. Jodi A. Fry, custodian, Martin Meylin Middle School, retroactively effective to September 11, 2020, through on or about November 18, 2020.
- b. Melissa M. Gramley, special education consultant, Lampeter-Strasburg School District, effective on or about February 25, 2021, through April 9, 2021.

On roll call vote: Ayes: Mr. Beiler, Mr. Byrnes, Mrs. Herr, Mr. Kimmel, Mr. Knarr, Mr. Parido, Mrs. Pontz, Mrs. Spahn Abstain: None Nays: None Absent: Mr. Arnst

APPROVAL OF CHANGES TO SUPPLEMENTAL CONTRACTS

Mrs. Spahn moved and Mr. Beiler seconded the motion to approve following additions/deletions to supplemental contracts:

a.	John Achille	Bowling – Varsity	\$ 1,976.70	Addition
b.	Jennifer Risser	Department Head – MM Language Arts	\$ 1,187.00	Deletion
c.	Paula Long	Department Head – MM Language Arts	\$ 1,187.00	Addition
d.	Carol Allen-Gordon	Literary Magazine (Enigma)	\$ 1,890.50	Deletion
e.	Kenneth Neumann	Morning Announcements – Pioneer TV – MM	\$ 2,736.25	Deletion

On roll call vote: Ayes: Mr. Beiler, Mr. Byrnes, Mrs. Herr, Mr. Kimmel, Mr. Knarr, Mr. Parido, Mrs. Pontz, Mrs. Spahn Abstain: None Nays: None Absent: Mr. Arnst

APPROVAL OF SUBSTITUTES

Mrs. Spahn moved and Mr. Beiler seconded the motion to approve substitutes in their respective capacities, as follows:

<u>Certified Substitute</u> Stefanow, Abigail R.

Grades PK-4

Emergency Certified Substitute Lovern, Jamie L.

All Instructional Areas

Support Staff Substitutes Pieters, Michelle L. Reiff, Austin L.

On roll call vote: Ayes: Mr. Beiler, Mr. Byrnes, Mrs. Herr, Mr. Kimmel, Mr. Knarr, Mr. Parido, Mrs. Pontz, Mrs. Spahn Abstain: None Nays: None Absent: Mr. Arnst

APPROVAL OF VOLUNTEERS

Mrs. Spahn moved and Mr. Beiler seconded the motion to approve 2020-2021 volunteers, as follows:

Lewis, Krista M. Smith, Brian D.

On roll call vote: Ayes: Mr. Beiler, Mr. Byrnes, Mrs. Herr, Mr. Kimmel, Mr. Knarr, Mr. Parido, Mrs. Pontz, Mrs. Spahn Abstain: None Nays: None Absent: Mr. Arnst

DISCUSSION OF PSBA PRINCIPLES FOR GOVERNANCE AND LEADERSHIP

Dr. Peart led a discussion on the PSBA Principles for Governance and Leadership: Advocate Earnestly.

DISCUSSION OF PSBA 2020 SLATE OF CANDIDATES

Dr. Peart led a discussion of the 2020 PSBA Slate of Candidates. Thereafter, Mr. Byrnes moved and Mr. Beiler seconded the motion to approve the 2020 PSBA Slate of Candidates, as follows:

a.	President Elect:	David Hein
b.	Vice President	Daniel O'Keefe
c.	Treasurer	Michael Gossert
d.	Western at Large	Marsha Pleta
e.	Section 2 Advisor	Aimee Kemick
f.	Section 4 Advisor	Brian Petula
g.	Section 6 Advisor	Andrea Christoff
h.	PSBA Insurance Trust (May Vote for 2)	Michael Faccinetto Marianne Neel

i. Form Steering Committee (May Vote for 2) Stephen Skrocki Tracy Long

On roll call vote: Ayes: Mr. Beiler, Mr. Byrnes, Mrs. Herr, Mr. Kimmel, Mr. Knarr, Mr. Parido, Mrs. Pontz, Mrs. Spahn Abstain: None Nays: None Absent: Mr. Arnst

ADJOURNMENT

The meeting was adjourned at 7:49 p.m.

Mary E. Williams Secretary

MINUTES OF THE BOARD OF SCHOOL DIRECTORS LAMPETER-STRASBURG SCHOOL DISTRICT Special Meeting - Virtual September 29, 2020

President Melissa S. Herr called the meeting to order at 7:01 p.m.

- PRESENT: Board Members, Mr. Scott M. Arnst, Mr. David J. Beiler, Mrs. Melissa S. Herr, Mr. Scott J. Kimmel, Mr. Dustin D. Knarr, Mr. Matthew E. Parido, Mrs. Patricia M. Pontz, Mrs. Audra R. Spahn; Superintendent, Dr. Kevin S. Peart; Assistant Superintendent, Dr. Andrew M. Godfrey; Business Manager, Mr. Keith A. Stoltzfus; Director of Technology, Mr. William E. Griscom, Jr.; Lampeter-Strasburg High School Principal, Dr. Benjamin J. Feeney; Athletic Director, Dr. Branden M. Lippy; Buildings and Grounds Director, Mr. Glenn R. Davis; Administrative Assistant, Mrs. Mary E. Williams.
- ABSENT: Board Member, Mr. James H. Byrnes.

OPPORTUNITY FOR PUBLIC COMMENT ON AGENDA ITEMS

No Comments.

APPROVAL OF REVISED SPECTATOR GUIDELINES FOR FALL ATHLETIC EVENTS

Mr. Beiler moved and Mr. Kimmel seconded the motion to approve the revised spectator guidelines for fall athletic events. This recommendation may be invalidated in the event the Third Circuit Court of Appeals issues a "stay" of the decision of the United States District Court for the Western District of Pennsylvania holding that the Governor's restrictions on mass gatherings are unconstitutional and unenforceable.

On roll call vote:

Ayes: Mr. Arnst, Mr. Beiler, Mrs. Herr, Mr. Kimmel, Mr. Knarr, Mrs. Pontz, Mrs. Spahn
Abstain: None
Nays: Mr. Parido
Absent: Mr. Byrnes

OLD BUSINESS

Mrs. Herr thanked Dr. Feeney, Dr. Lippy, Dr. Peart and Mr. Davis for the work they've done in preparation for the first home football game.

NEW BUSINESS

No comment.

OPPORTUNITY FOR PUBLIC COMMENT

No comments.

ADJOURNMENT

The meeting was adjourned at 7:45 p.m.

Mary E. Williams Secretary

LAMPETER-STRASBURG SCHOOL DISTRICT Lampeter, Pennsylvania 17537 October 5, 2020

Communications

1. Dennes, Denise R. – a letter requesting a leave of absence.

LAMPETER-STRASBURG SCHOOL DISTRICT Monthly Board Balance Sheet Report

Assets

October 5, 2020

Year-To-Date Balance

Cash and Investments	16,086,499.76
Petty Cash	495.00
Interest Receivable	0.00
Taxes Receivable	329,740.07
Uncollectable Taxes	0.00
Interfund Accounts Receivable	330,062.31
Intergovernmental Accounts Receivable	1,109.27
State Subsidies Receivable	663,246.17
Federal Subsidies Receivable	24,738.32
Prepaid Expenses	0.00
Other Accounts Receivable	0.00
Inventories	59,459.63
Total Assets:	17,495,350.53
Liabilities	
Interfund Accounts Payable	0.00
Other Accounts Payable	-11,419.67
Accounts Payable - Scholarships	-203.36
Intergovernmental Accounts Payable	-25,707.47
Accrued Salaries and Benefits	-1,949,427.64
Payroll Payables	-366,581.45
Deferred Revenue	-329,740.07
Prepaid Revenue	-75,472.69
Total Liabilities:	-2,758,552.35
Net Assets	
Assigned Fund Balance	-1,529,710.00
Fund Balance Reserved for Debt	-1,070,000.00
Reserve for Inventories	-59,459.63
Unassigned Fund Balance	-6,712,232.21
Reserve for Encumbrances	-197,894.15
Encumbered for Appropriated Expenses	-5,167,502.19
Total Net Assets:	-14,736,798.18
Total Liabilities and Net Assets:	47 405 050 50
i otal Liadilities and net ASSETS:	-17,495,350.53

LAMPETER-STRASBURG SCHOOL DISTRICT Monthly Board Balance Sheet Report

Lampeter-Strasburg School District Financial Comparison Report October 5, 2020

	<u>Revenue</u>	Expenditures	<u>Surplus/Loss</u>
Year 2020-21 Budget	53,514 =======	56,510 ======	(2,996) ========
Year-to-Date Actual (97 Days)	19,242	13,877	5,365
Prior Year-to-Date Actual (99 Days)	34,184	9,504	24,680
Year-to-Date Increase/(Decrease)	(14,942)	4,373	(19,315)
% Change - Current vs. Prior Y-T-D Over (under)	(43.7%)	46.0%	(78.3%)
Year-to-Date Actual as % of 2020-21 Budget	36.0%	24.6%	
Prior Year-to-Date Actual as % of 2019-20 Budget	62.9%	17.2%	

(\$ in Thousands)

LAMPETER-STRASBURG SCHOOL DISTRICT INVESTMENTS - General Fund As of September 30, 2020

Description	Est. % Yield	Date of Purchase	Date of Maturity	Amount	Income Year-to-Date	Investment Closed
BB&T Bank	0.05	n/a	n/a	16,685,060.48	686.65	
PSDMAX account	0.01	n/a	n/a	2,402,970.63	42.16	
BB&T Securities	0.01	n/a	n/a	21,126.77	29.49	
Univest	0.25	1/15/2020	n/a	2,006,744.77	849.58	
	0.20	1/10/2020	n/a	2,000,744.77	0+9.00	
PSDLAF Investments:						
BB&T Securities:						
FHLB Bond	0.183	6/15/2020	2/18/2021	302,409.00		
FHLB Bond	0.750	9/30/2020	9/30/2026	1,330,000.00		
Access Bank	0.364	5/19/2020	3/12/2021	28,278.60		
Ally Bank	0.300	6/17/2020	5/3/2021	37,695.91		
American Express Bank	0.325	6/22/2020	5/3/2021	19,306.73		
Bank of Baroda	0.175	6/22/2020	6/22/2021	125,030.25		
Bank Hapoalim BM	0.313	6/19/2020	4/1/2021	172,322.17		
Bank United	0.300	6/17/2020	6/3/2021	194,719.20		
BMO Harris Bank	0.325	6/22/2020	3/31/2021	29,217.69		
BMW Bank	0.320	6/17/2020	4/19/2021	51,120.85		
Bridgewater Bank	0.195	6/17/2020	12/21/2020	69,547.61		
Capital One Bank	0.330	6/18/2020	4/27/2021	42,438.35		
Capital One Bank	0.325	6/22/2020	4/8/2021	16,104.51		
Capital One Bank	0.340	6/22/2020	5/24/2021	44,771.70		
Cathay Bank	0.375	5/19/2020	4/16/2021	47,308.73		
Comenity Bank	0.305	6/19/2020	4/26/2021	40,440.80		
Enerbank	0.373	6/17/2020	5/17/2021	27,610.86		
Fifth Third	0.301	6/18/2020	4/22/2021	38,271.32		
Goldman Sachs	0.250	6/16/2020	3/24/2021	125,626.04		
Howard Bank	1.102	4/7/2020	3/31/2021	244,877.50		
JPMorgan Chase	0.807	5/19/2020	3/20/2021	15,030.27		
JPMorgan Chase	0.400	6/18/2020	5/19/2021	49,999.99		
Meadows Bank	2.144	6/26/2020	12/28/2020	3,960.00		
Morgan Stanley	0.301	6/18/2020	5/31/2021	101,264.00		
Safra 0.25%	0.250	6/16/2020	2/26/2021	75,705.50		
Sallie Mae Bank	0.413	5/19/2020	4/12/2021	45,942.19		
Sallie Mae Bank	0.310	6/17/2020	4/5/2021	36,629.28		
Sallie Mae Bank	0.300	6/19/2020	4/12/2021	66,134.74		
State Bank of India	0.450	5/19/2020	5/14/2021	112,944.49		
Synchrony Bank	0.307	6/19/2020	5/6/2021	20,227.00		
Valley National Bank	0.397	5/19/2020	4/8/2021	34,256.36		
Wells Fargo Bank	0.300	6/17/2020	3/22/2021	151,540.38		
US Treasury Bill	1.545	10/11/2019	7/16/2020	722,383.54	7,591.54	х
US Treasury Bill	1.500	11/13/2019	8/13/2020	257,031.67	2,968.33	X
US Treasury Bill	1.463	1/7/2020	9/10/2020	791,971.33	8,028.67	x
US Treasury Bill	1.458	1/7/2020	3/10/2020 10/8/2020	791,087.22	0,020.07	^
US Treasury Bill	0.130	6/30/2020	7/16/2020	459,975.08	24.92	х
	0.130	0/00/2020	1110/2020	-00,010.00	24.32	^
				Total	20,221.34	
		l	Less: 2019-20	Accrued Interest	(6,191.42)	

Total 2020-21 14,029.92

BOARD SUMMARY Fund: 10 - General Fund Encumbrances Included As of: 10/06/2020

Funding Source:

Account Description	Original Budget	Current Budget	Outstanding Enc	Exp/Rec	Balance	% Used
1100 REG PROG ELEMEN/SECOND						
100 PERSONNEL SERV-SALARIES	13,417,230.00	13,417,230.00	0.00	1,453,830.79	11,963,399.21	10.84
200 PERSONNEL EMPL BENEFITS	9,326,950.00	9,326,950.00	0.00	757,758.06	8,569,191.94	8.12
300 PURCH PROF & TECH SERVICES	15,775.00	15,775.00	0.00	0.00	15,775.00	0.00
400 PURCHASED PROPERTY SVC	119,050.00	119,050.00	574.00	21,674.61	96,801.39	18.69
500 OTHER PURCHASED SERVICE	537,815.00	537,815.00	0.00	43,932.47	493,882.53	8.17
600 SUPPLIES	277,622.00	277,622.00	15,949.30	140,499.82	121,172.88	56.35
700 PROPERTY	11,760.00	11,760.00	49.82	6,806.02	4,904.16	58.30
800 OTHER OBJECTS	175.00	175.00	0.00	0.00	175.00	0.00
Totals for 1100s	23,706,377.00	23,706,377.00	16,573.12	2,424,501.77	21,265,302.11	10.30
1200 SPEC PROG ELEMEN/SECOND						
100 PERSONNEL SERV-SALARIES	3,258,780.00	3,258,780.00	0.00	351,970.60	2,906,809.40	10.80
200 PERSONNEL EMPL BENEFITS	2,261,470.00	2,261,470.00	0.00	156,138.55	2,105,331.45	6.90
300 PURCH PROF & TECH SERVICES	2,492,390.00	2,492,390.00	0.00	319,981.24	2,172,408.76	12.84
400 PURCHASED PROPERTY SVC	2,000.00	2,000.00	0.00	0.00	2,000.00	0.00
500 OTHER PURCHASED SERVICE	362,000.00	362,000.00	0.00	92,885.14	269,114.86	25.66
600 SUPPLIES	5,315.00	5,315.00	0.00	849.79	4,465.21	15.99
800 OTHER OBJECTS	3,000.00	3,000.00	0.00	0.00	3,000.00	0.00
Totals for 1200s	8,384,955.00	8,384,955.00	0.00	921,825.32	7,463,129.68	10.99
1300 VOCATIONAL EDUCATION						
100 PERSONNEL SERV-SALARIES	134,180.00	134,180.00	0.00	16,043.40	118,136.60	11.96
200 PERSONNEL EMPL BENEFITS	93,060.00	93,060.00	0.00	7,273.25	85,786.75	7.82
400 PURCHASED PROPERTY SVC	59,525.00	59,525.00	0.00	5,867.12	53,657.88	9.86
500 OTHER PURCHASED SERVICE	576,375.00	576,375.00	0.00	231,526.60	344,848.40	40.17
600 SUPPLIES	6,375.00	6,375.00	919.85	720.30	4,734.85	25.73
Totals for 1300s	869,515.00	869,515.00	919.85	261,430.67	607,164.48	30.17

1400 OTHER INSTRUCTION PROG

BOARD SUMMARY

Fund: Encumbrances Included As of: 10/06/2020

Account Description	Original Budget	Current Budget	Outstanding Enc	Exp/Rec	Balance	% Used
100 PERSONNEL SERV-SALARIES	137,780.00	137,780.00	0.00	21,943.79	115,836.21	15.93
200 PERSONNEL EMPL BENEFITS	91,800.00	91,800.00	0.00	9,214.01	82,585.99	10.04
300 PURCH PROF & TECH SERVICES	41,280.00	41,280.00	0.00	41,522.05	(242.05)	100.59
500 OTHER PURCHASED SERVICE	78,100.00	78,100.00	0.00	492.96	77,607.04	0.63
600 SUPPLIES	1,600.00	1,600.00	0.00	0.00	1,600.00	0.00
Totals for 1400s	350,560.00	350,560.00	0.00	73,172.81	277,387.19	20.87
2100 SUPPORT SERV-PUPIL PERS						
100 PERSONNEL SERV-SALARIES	1,356,790.00	1,356,790.00	0.00	178,223.23	1,178,566.77	13.14
200 PERSONNEL EMPL BENEFITS	941,240.00	941,240.00	0.00	83,040.02	858,199.98	8.82
300 PURCH PROF & TECH SERVICES	29,870.00	29,870.00	0.00	10,129.65	19,740.35	33.91
500 OTHER PURCHASED SERVICE	12,600.00	12,600.00	0.00	279.00	12,321.00	2.21
600 SUPPLIES	10,178.00	10,178.00	47.71	7,380.56	2,749.73	72.98
800 OTHER OBJECTS	1,000.00	1,000.00	0.00	0.00	1,000.00	0.00
Totals for 2100s	2,351,678.00	2,351,678.00	47.71	279,052.46	2,072,577.83	11.87
2200 SUPPORT SERVICES-INSTRU						
100 PERSONNEL SERV-SALARIES	376,830.00	376,830.00	0.00	58,391.43	318,438.57	15.50
200 PERSONNEL EMPL BENEFITS	499,125.00	499,125.00	0.00	92,562.64	406,562.36	18.54
300 PURCH PROF & TECH SERVICES	53,025.00	53,025.00	0.00	5,340.00	47,685.00	10.07
500 OTHER PURCHASED SERVICE	2,300.00	2,300.00	0.00	0.00	2,300.00	0.00
600 SUPPLIES	31,018.00	31,018.00	2,158.71	13,543.68	15,315.61	50.62
700 PROPERTY	37,500.00	37,500.00	11,080.34	0.00	26,419.66	29.55
800 OTHER OBJECTS	1,200.00	1,200.00	0.00	1,225.00	(25.00)	102.08
Totals for 2200s	1,000,998.00	1,000,998.00	13,239.05	171,062.75	816,696.20	18.41
2300 SUPPORT SERVICES-ADMIN						
100 PERSONNEL SERV-SALARIES	1,651,140.00	1,651,140.00	0.00	390,384.48	1,260,755.52	23.64
200 PERSONNEL EMPL BENEFITS	1,149,300.00	1,149,300.00	0.00	177,528.52	971,771.48	15.45
300 PURCH PROF & TECH SERVICES	252,710.00	252,710.00	500.00	38,116.30	214,093.70	15.28
500 OTHER PURCHASED SERVICE	41,034.00	41,034.00	0.00	137.82	40,896.18	0.34
09/30/2020 09:00:28 AM	L	I	Page 2 of 8			

BOARD SUMMARY

Fund: Encumbrances Included As of: 10/06/2020

Funding Source:

Account Description	Original Budget	Current Budget	Outstanding Enc	Exp/Rec	Balance	% Used
600 SUPPLIES	23,935.00	23,935.00	0.00	2,376.99	21,558.01	9.93
800 OTHER OBJECTS	17,300.00	17,300.00	0.00	18,765.67	(1,465.67)	108.47
Totals for 2300s	3,135,419.00	3,135,419.00	500.00	627,309.78	2,507,609.22	20.02
2400 SUPP SVC-PUBLIC HEALTH						
100 PERSONNEL SERV-SALARIES	345,390.00	345,390.00	0.00	40,090.93	305,299.07	11.61
200 PERSONNEL EMPL BENEFITS	239,680.00	239,680.00	0.00	18,082.40	221,597.60	7.54
300 PURCH PROF & TECH SERVICES	6,380.00	6,380.00	0.00	1,100.00	5,280.00	17.24
500 OTHER PURCHASED SERVICE	150.00	150.00	0.00	0.00	150.00	0.00
600 SUPPLIES	15,500.00	15,500.00	105.13	2,523.00	12,871.87	16.96
Totals for 2400s	607,100.00	607,100.00	105.13	61,796.33	545,198.54	10.20
2500 SUPP SERVICES-BUSINESS						
100 PERSONNEL SERV-SALARIES	308,700.00	308,700.00	0.00	78,537.84	230,162.16	25.44
200 PERSONNEL EMPL BENEFITS	214,420.00	214,420.00	0.00	34,592.58	179,827.42	16.13
300 PURCH PROF & TECH SERVICES	42,000.00	42,000.00	0.00	24,743.36	17,256.64	58.91
400 PURCHASED PROPERTY SVC	5,000.00	5,000.00	0.00	1,725.24	3,274.76	34.50
500 OTHER PURCHASED SERVICE	4,600.00	4,600.00	0.00	0.00	4,600.00	0.00
600 SUPPLIES	5,470.00	5,470.00	0.00	786.22	4,683.78	14.37
800 OTHER OBJECTS	900.00	900.00	0.00	0.00	900.00	0.00
Totals for 2500s	581,090.00	581,090.00	0.00	140,385.24	440,704.76	24.16
2600 OP/MAINT PLANT SVCS						
100 PERSONNEL SERV-SALARIES	1,437,000.00	1,437,000.00	0.00	327,869.21	1,109,130.79	22.82
200 PERSONNEL EMPL BENEFITS	964,550.00	964,550.00	0.00	139,086.25	825,463.75	14.42
300 PURCH PROF & TECH SERVICES	126,120.00	126,120.00	0.00	0.00	126,120.00	0.00
400 PURCHASED PROPERTY SVC	458,150.00	458,150.00	18,607.00	315,277.32	124,265.68	72.88
500 OTHER PURCHASED SERVICE	226,870.00	226,870.00	0.00	192,326.26	34,543.74	84.77
600 SUPPLIES	824,200.00	824,200.00	65,126.74	338,873.71	420,199.55	49.02
700 PROPERTY	20,122.00	20,122.00	0.00	8,766.95	11,355.05	43.57
800 OTHER OBJECTS	5,983.00	5,983.00	0.00	0.00	5,983.00	0.00
09/30/2020 09:00:28 AM	L	AMPETER-STRASBURG S	SCHOOL DISTRICT		F	Page 3 of 8

Account Description	Original Budget	Current Budget	Outstanding Enc	Exp/Rec	Balance	% Used
Totals for 2600s	4,062,995.00	4,062,995.00	83,733.74	1,322,199.70	2,657,061.56	34.60
2700 STUDENT TRANSPORTATION						
100 PERSONNEL SERV-SALARIES	247,250.00	247,250.00	0.00	38,107.69	209,142.31	15.41
200 PERSONNEL EMPL BENEFITS	171,640.00	171,640.00	0.00	15,250.73	156,389.27	8.89
300 PURCH PROF & TECH SERVICES	4,500.00	4,500.00	0.00	3,439.22	1,060.78	76.43
400 PURCHASED PROPERTY SVC	25,000.00	25,000.00	0.00	1,671.34	23,328.66	6.69
500 OTHER PURCHASED SERVICE	1,400,254.00	1,400,254.00	0.00	258,906.36	1,141,347.64	18.49
600 SUPPLIES	10,100.00	10,100.00	0.00	1,210.25	8,889.75	11.98
800 OTHER OBJECTS	110.00	110.00	0.00	0.00	110.00	0.00
Totals for 2700s	1,858,854.00	1,858,854.00	0.00	318,585.59	1,540,268.41	17.14
2800 SUPPORT SVCS-CENTRAL						
100 PERSONNEL SERV-SALARIES	503,280.00	503,280.00	0.00	111,495.83	391,784.17	22.15
200 PERSONNEL EMPL BENEFITS	349,910.00	349,910.00	0.00	57,158.16	292,751.84	16.34
300 PURCH PROF & TECH SERVICES	87,550.00	87,550.00	32,000.00	26,729.05	28,820.95	67.08
400 PURCHASED PROPERTY SVC	35,000.00	35,000.00	0.00	26,811.36	8,188.64	76.60
500 OTHER PURCHASED SERVICE	7,500.00	7,500.00	0.00	3,000.00	4,500.00	40.00
600 SUPPLIES	241,900.00	241,900.00	36,331.00	159,528.98	46,040.02	80.97
700 PROPERTY	324,000.00	324,000.00	2,550.00	184,876.94	136,573.06	57.85
800 OTHER OBJECTS	530.00	530.00	0.00	0.00	530.00	0.00
Totals for 2800s	1,549,670.00	1,549,670.00	70,881.00	569,600.32	909,188.68	41.33
2900 OTHER SUPPORT SERVICES						
500 OTHER PURCHASED SERVICE	27,400.00	27,400.00	0.00	0.00	27,400.00	0.00
Totals for 2900s	27,400.00	27,400.00	0.00	0.00	27,400.00	0.00
3100 Food Service						
200 PERSONNEL EMPL BENEFITS	0.00	0.00	0.00	198.00	(198.00)	0.00
Totals for 3100s	0.00	0.00	0.00	198.00	(198.00)	0.00
3200 STUDENT ACTIVITIES						
100 PERSONNEL SERV-SALARIES	580,580.00	580,580.00	0.00	107,557.20	473,022.80	18.53
09/30/2020 09:00:28 AM	LAMF	PETER-STRASBURG SCH	IOOL DISTRICT		F	age 4 of 8
						-

BOARD SUMMARY

Fund: Encumbrances Included As of: 10/06/2020

Account Description	Original Budget	Current Budget	Outstanding Enc	Exp/Rec	Balance	% Used
200 PERSONNEL EMPL BENEFITS	372,700.00	372,700.00	0.00	37,795.19	334,904.81	10.14
300 PURCH PROF & TECH SERVICES	68,070.00	68,070.00	0.00	0.00	68,070.00	0.00
400 PURCHASED PROPERTY SVC	25,000.00	25,000.00	0.00	12,949.56	12,050.44	51.80
500 OTHER PURCHASED SERVICE	79,853.00	79,853.00	7,591.32	939.82	71,321.86	10.68
600 SUPPLIES	43,750.00	43,750.00	2,340.09	46,148.86	(4,738.95)	110.83
700 PROPERTY	31,543.00	31,543.00	0.00	0.00	31,543.00	0.00
800 OTHER OBJECTS	8,615.00	8,615.00	0.00	7,744.82	870.18	89.90
Totals for 3200s	1,210,111.00	1,210,111.00	9,931.41	213,135.45	987,044.14	18.43
3300 COMMUNITY SERVICES						
200 PERSONNEL EMPL BENEFITS	0.00	0.00	0.00	313.00	(313.00)	0.00
800 OTHER OBJECTS	6,000.00	6,000.00	0.00	0.00	6,000.00	0.00
Totals for 3300s	6,000.00	6,000.00	0.00	313.00	5,687.00	5.22
3400 SCHOLARSHIPS & AWARDS						
800 OTHER OBJECTS	1,750.00	1,750.00	0.00	0.00	1,750.00	0.00
Totals for 3400s	1,750.00	1,750.00	0.00	0.00	1,750.00	0.00
5100 OTHER EXPEND & FINANCE						
800 OTHER OBJECTS	262,400.00	262,400.00	0.00	130,792.99	131,607.01	49.84
900 OTHER USES OF FUNDS	5,773,000.00	5,773,000.00	0.00	5,225,000.00	548,000.00	90.51
Totals for 5100s	6,035,400.00	6,035,400.00	0.00	5,355,792.99	679,607.01	88.74
5800 SUSPENSE ACCOUNT						
200 PERSONNEL EMPL BENEFITS	0.00	0.00	0.00	1,116,046.12	(1,116,046.12)	0.00
600 SUPPLIES	0.00	0.00	1,963.14	20,226.13	(22,189.27)	0.00
Totals for 5800s	0.00	0.00	1,963.14	1,136,272.25	(1,138,235.39)	0.00
5900 BUDGETARY RESERVE						
800 OTHER OBJECTS	769,662.00	769,662.00	0.00	0.00	769,662.00	0.00
Totals for 5900s	769,662.00	769,662.00	0.00	0.00	769,662.00	0.00

Account Description	Original Budget	Current Budget	Outstanding Enc	Exp/Rec	Balance	% Used
6100 TAXES LEVIED BY THE LEA						
000 000	(3,305,650.00)	(3,305,650.00)	0.00	(286,539.06)	(3,019,110.94)	8.67
100 PERSONNEL SERV-SALARIES	(35,137,208.00)	(35,137,208.00)	0.00	(16,695,036.81)	(18,442,171.19)	47.51
Totals for 6100s	(38,442,858.00)	(38,442,858.00)	0.00	(16,981,575.87)	(21,461,282.13)	44.17
6400 DELINQUENCIES TAXES LEV						
000 000	(352,500.00)	(352,500.00)	0.00	(33,225.31)	(319,274.69)	9.43
Totals for 6400s	(352,500.00)	(352,500.00)	0.00	(33,225.31)	(319,274.69)	9.43
6500 EARNINGS ON INVESTMENTS						
000 000	(100,000.00)	(100,000.00)	0.00	(2,223.62)	(97,776.38)	2.22
Totals for 6500s	(100,000.00)	(100,000.00)	0.00	(2,223.62)	(97,776.38)	2.22
6700 REV FROM STUDENT ACT						
000 000	(106,000.00)	(106,000.00)	0.00	(16,620.00)	(89,380.00)	15.68
Totals for 6700s	(106,000.00)	(106,000.00)	0.00	(16,620.00)	(89,380.00)	15.68
6800 REV FROM INTERMEDIATE						
000 000	(519,750.00)	(519,750.00)	0.00	(10,064.43)	(509,685.57)	1.94
Totals for 6800s	(519,750.00)	(519,750.00)	0.00	(10,064.43)	(509,685.57)	1.94
6900 OTHER REV FROM LOCAL						
000 000	(205,000.00)	(205,000.00)	0.00	(23,881.44)	(181,118.56)	11.65
Totals for 6900s	(205,000.00)	(205,000.00)	0.00	(23,881.44)	(181,118.56)	11.65
7100 BASIC INSTRUCT & OPER						
000 000	(5,455,520.00)	(5,455,520.00)	0.00	(664,339.00)	(4,791,181.00)	12.18
Totals for 7100s	(5,455,520.00)	(5,455,520.00)	0.00	(664,339.00)	(4,791,181.00)	12.18
7200 SUBSIDIES SPECIFIC ED PROGS						
000 000	(1,561,450.00)	(1,561,450.00)	0.00	(453,560.58)	(1,107,889.42)	29.05
Totals for 7200s	(1,561,450.00)	(1,561,450.00)	0.00	(453,560.58)	(1,107,889.42)	29.05
7300 SUBSIDIES NON-ED PGMS						
000 000	(1,911,822.00)	(1,911,822.00)	0.00	(389,254.65)	(1,522,567.35)	20.36
Totals for 7300s	(1,911,822.00)	(1,911,822.00)	0.00	(389,254.65)	(1,522,567.35)	20.36
09/30/2020 09:00:28 AM	LA	MPETER-STRASBURG S	CHOOL DISTRICT		P	age 6 of 8

Account Description	Original Budget	Current Budget	Outstanding Enc	Exp/Rec	Balance	% Used
7500 EXTRA GRANTS						
000 000	(281,120.00)	(281,120.00)	0.00	(281,120.00)	0.00	100.00
Totals for 7500s	(281,120.00)	(281,120.00)	0.00	(281,120.00)	0.00	100.00
7800 STATE SHARE FICA/PSERS						
000 000	(4,099,260.00)	(4,099,260.00)	0.00	0.00	(4,099,260.00)	0.00
Totals for 7800s	(4,099,260.00)	(4,099,260.00)	0.00	0.00	(4,099,260.00)	0.00
8500 RESTRICT GRANTS-IN-AID						
000 000	(478,310.00)	(478,310.00)	0.00	(81,024.19)	(397,285.81)	16.94
Totals for 8500s	(478,310.00)	(478,310.00)	0.00	(81,024.19)	(397,285.81)	16.94
8700 FEDERAL STIMULUS						
000 000	0.00	0.00	0.00	(305,141.68)	305,141.68	0.00
Totals for 8700s	0.00	0.00	0.00	(305,141.68)	305,141.68	0.00
Revenue Totals	(53,513,590.00)	(53,513,590.00)	0.00	(19,242,030.77)	(34,271,559.23)	35.96
Fund 10 Totals						
Total Expenditure	49,704,472.00	49,704,472.00	195,931.01	7,384,569.19	42,123,971.80	15.25
Total Other Expenditure	6,805,062.00	6,805,062.00	1,963.14	6,492,065.24	311,033.62	95.43
Total Revenue	(53,513,590.00)	(53,513,590.00)	0.00	(19,242,030.77)	(34,271,559.23)	35.96
Total Other Revenue	0.00	0.00	0.00	0.00	0.00	0.00

Account Description	Original Budget	Current Budget	Outstanding Enc	Exp/Rec	Balance	% Used
Total Expenditure	49,704,472.00	49,704,472.00	195,931.01	7,384,569.19	42,123,971.80	15.25
Total Other Expenditure	6,805,062.00	6,805,062.00	1,963.14	6,492,065.24	311,033.62	95.43
Total Revenue	(53,513,590.00)	(53,513,590.00)	0.00	(19,242,030.77)	(34,271,559.23)	35.96
Total Other Revenue	0.00	0.00	0.00	0.00	0.00	0.00

FUND ACCOUNTING PAYMENT SUMMARY

Bank Account: GF - L-S GENERAL FUND Payment Dates: 09/10/2020 - 10/06/2020

Payment Categories: Regular Checks, Non-negotiable Disbursements, Direct Deposits, Manual Checks, Procurement Cards, Credit Cards Sort: Payment Number

Payment #	Vendor Name	Description Of Purchase	Description Of Purchase	Amount
0000114900	BROWN TRANSMISSION & BEARING	maint supplies		363.60
0000114901	DIRECT ENERGY BUSINESS	ntl gas - fieldhouse		2.82
0000114902	EAGLE DISPOSAL OF PA, INC.	district trash removal		3,854.16
0000114903	NATIONAL TICKET CO.	MM teaching supplies - tickets		323.43
0000114904	RHOADS ENERGY CORP	to be reimb - diesel fuel	to be reimb - unleaded gas	11,380.70
0000114905	SUBURBAN LANC. SEWER AUTHORITY	sewer usage - campus	sewer usage - admin bldg	4,891.67
0000114906	SUSQUEHANNA SHARPENING SVC	MM wood tech supplies		36.00
0000114907	U.S. BANK EQUIPMENT FINANCE	HS copier lease	MM copier lease	5,190.00
0000114908	UGI UTILITIES INC.	ntl gas transp - HS water heater	ntl gas transp - MM water heater	3,782.65
0000114909	AHOLD FINANCIAL SERVICES	HS home ec groceries		87.24
0000114910	AT&T MOBILITY	district cell phone charges	grant - phone charges	2,123.22
0000114911	BLACKBOARD INC	software - tech		5,924.99
0000114912	CRUMPLER CHRISTINA	tuition reimb		1,500.00
0000114913	DELL MARKETING L.P.	computer repairs		1,251.10
0000114914	DIRECT ENERGY BUSINESS	electric - SE		844.45
0000114915	DIRECT ENERGY BUSINESS	HS water heater	MM water heater	527.67
0000114916	FRONTIER	district phone charges		1,337.11
0000114917	GET MORE MATH	GEERS grant supplies		750.00
0000114918	INDEPENDENT EDUCATIONAL EVALUATORS	psychological evaluation		4,000.00
0000114919	J GARBER ENTERPRISES LLC	mow & trim - Walnut Run		225.00
0000114920	KEENAN ASSOCIATES	express scripts - September		2,461.35
0000114921	LANCASTER GENERAL HEALTH	drug screening - employees		350.00

LAMPETER-STRASBURG SCHOOL DISTRICT

* - Non-Negotiable Disbursement

+ - Procurement Card Non-Negotiable

- Payable within Payment P

P - Prenote D - Dire

D - Direct Deposit

C - Credit Card Page 1 of 14

FUND ACCOUNTING PAYMENT SUMMARY

Bank Account: GF - L-S GENERAL FUND Payment Dates: 09/10/2020 - 10/06/2020

Payment Categories: Regular Checks, Non-negotiable Disbursements, Direct Deposits, Manual Checks, Procurement Cards, Credit Cards Sort: Payment Number

Payment #	Vendor Name	Description Of Purchase	Description Of Purchase	Amount
0000114922	MAHONEY PLUMBING & HEATING INC	LE - water heater work		1,737.76
0000114923	MAZZITTI & SULLIVAN EAP SERVICES	qtrly employee assistance program		1,800.00
0000114924	PIONEER	field marking paint		2,121.00
0000114925	PLETCHER JOHN	annual fire extinguisher service & inspections		3,740.00
0000114926	PUB SCH EMPLOYES RETIREMENT	19-20 PSERS - ER share POS		233.23
0000114927	SHARPER IMAGE ESTATE SERVICE	aquatic survey		725.00
0000114928	STONY HILL HARNESS SHOP LLC	elem band supplies		2,394.35
0000114929	SUNBELT RENTALS	equipment rental		943.06
0000114930	TRANE U.S. INC.	scheduled maintenance	chiller repairs	11,917.24
0000114931	VERITIV OPERATING COMPANY	HS custodial supplies		153.70
0000114932	VOCABULARY SPELLING CITY	GEERS grant supplies		69.95
0000114933	ADPRINT INC	LE teaching supplies		1,832.46
0000114934	AHOLD FINANCIAL SERVICES	HS home ec groceries		62.75
0000114935	ALPHABET SIGN COMPANY	signs		360.00
0000114936	APPLE INC	tech supplies		88.00
0000114937	CAPITAL ELECTRIC	grant supplies		693.96
0000114938	CARROT-TOP INDUSTRIES INC	PA flags		139.34
0000114939	CDW GOVERNMENT INC	interactive panel - tech equip		272.08
0000114940	CREST/GOOD MFG. CO.	maint parts		114.78
0000114941	DAUPHIN ELECTRIC SUPPLY	lighting supplies	electrical supplies	943.80
0000114942	DELL MARKETING L.P.	tech repairs		84.69
0000114943	E.M. HERR FARM & HOME SUPPLY	HS vo ag supplies	maint supplies	214.84

LAMPETER-STRASBURG SCHOOL DISTRICT

* - Non-Negotiable Disbursement

+ - Procurement Card Non-Negotiable

- Payable within Payment P - Prenote

D - Direct Deposit C - Credit Card

Bank Account: GF - L-S GENERAL FUND Payment Dates: 09/10/2020 - 10/06/2020

Payment Categories: Regular Checks, Non-negotiable Disbursements, Direct Deposits, Manual Checks, Procurement Cards, Credit Cards Sort: Payment Number

		•		
Payment #	Vendor Name	Description Of Purchase	Description Of Purchase	Amount
0000114944	G.R. MITCHELL INC.	HS wood tech supplies		214.22
0000114945	GUARDIAN CSC	water treatment - quarterly		2,014.50
0000114946	H & F TIRE SERVICE	tires	2019 Ford van flat repair	265.63
0000114947	HAUSER CRAIG	strings - HS music		56.00
0000114948	HELPSYSTEMS	software - tech		980.10
0000114949	HILLYARD	MM custodial supplies		523.05
0000114950	HOLLISTER, MICHAEL S.	HS roof repair	roof repairs - admin bldg	1,890.00
0000114951	HUDL	athletic supplies		1,399.00
0000114952	JARED'S LAWN AND TREE SERVICE	tree work		1,250.00
0000114953	JONES HONDA-GMC-BUICK-ACURA	2017 Chevy Express repair		885.04
0000114954	JUNIOR LIBRARY GUILD	HS library books		909.30
0000114955	L H BRUBAKER APPLIANCES	admin bldg water cooler maint	HH water cooler maint	1,012.10
0000114956	L.J.C. DISTRIBUTORS	custodial supplies		1,944.00
0000114957	LANCASTER COUNTY INFORMATION	process RE interim taxes		25.25
0000114958	LANCASTER-LEBANON INT. UNIT 13	supplemental spec ed contract	PIMS consulting	25,966.10
0000114959	LAWSON PRODUCTS INC	maint supplies		133.22
0000114960	LIFT INC.	routine maint		316.95
0000114961	LOWE'S COMPANIES INC	grant supplies	maint supplies	782.58
0000114962	MJEARL	MM custodial supplies	LE custodial supplies	1,348.15
0000114963	MARTINS USED TRUCK & EQUIP INC	Ford F-350 inspection	Ford F-250 inspection	576.00
0000114964	MASTERLIBRARY.COM, LLC	software - tech		2,760.00
0000114965	NOLT'S AUTO PARTS INC	auto parts		63.60
0000114966	PLETCHER JOHN	backflow service & kit		3,219.10
* - Non-Neg	otiable Disbursement + - Procurement C	ard Non-Negotiable # - Payable within I	Payment P - Prenote D - Direct Deposit	C - Credit Card

09/29/2020 01:35:22 PM

LAMPETER-STRASBURG SCHOOL DISTRICT

Bank Account: GF - L-S GENERAL FUND Payment Dates: 09/10/2020 - 10/06/2020

Payment Categories: Regular Checks, Non-negotiable Disbursements, Direct Deposits, Manual Checks, Procurement Cards, Credit Cards Sort: Payment Number

Payment #	Vendor Name	Description Of Purchase	Description Of Purchase	Amount
0000114967	PPL ELECTRIC UTILITIES	electric transp - campus	electric transp - Walnut Run	4,265.04
0000114968	RED ROSE SCREEN PRINT AND AWARDS	golf supplies - athletics		1,095.02
0000114969	RUSSELL LOCKSMITH-SAFES. INC.	lock repair		97.50
0000114970	SECURITY FENCE CO.	maint supplies		24.00
0000114971	SIEMENS INDUSTRY INC.	repairs		786.75
0000114972	STONY HILL HARNESS SHOP LLC	flute masks - elem band		540.00
0000114973	TRANSFER FLOW	maint parts		218.17
0000114974	TROXELL	tech equip		2,830.00
0000114975	UNITED ELECTRIC SUPPLY CO INC	grant - thermometers		74.12
0000114976	VERITIV OPERATING COMPANY	custodial supplies		2,179.05
0000114977	WEINSTEIN SUPPLY CORPORATION	plumbing parts		115.29
0000114978	ZIMMERMAN'S HARDWARE	grant supplies	maint supplies	81.87
0000114979	ABDO PUBLISHING CO	HH library books	LE library books	2,673.55
0000114980	AHOLD FINANCIAL SERVICES	HS home ec groceries		69.41
0000114981	AMROCK LLC - PENNSYLVANIA	WLT RE refund - overpaid		77.81
0000114982	AUKAMP BONNIE	dental reimb		108.00
0000114983	BARLEY SNYDER LLP	legal fees - August	legal fees	1,775.86
0000114984	BIO CORPORATION	HS science supplies		58.50
0000114985	BLUE MOUNTAIN SCHOOL DISTRICT	tuition		14,436.26
0000114986	BOSTON NATIONAL TITLE AGENCY LLC	ST RE refund - overpaid		78.15
0000114987	BROWN TRANSMISSION & BEARING	belts - maint		76.92
0000114988	CAPITAL AREA INTERMEDIATE UNIT	hospital ed program		1,182.03

LAMPETER-STRASBURG SCHOOL DISTRICT

* - Non-Negotiable Disbursement

+ - Procurement Card Non-Negotiable

- Payable within Payment

P - Prenote D - Direct Deposit

C - Credit Card

Bank Account: GF - L-S GENERAL FUND Payment Dates: 09/10/2020 - 10/06/2020

Payment Categories: Regular Checks, Non-negotiable Disbursements, Direct Deposits, Manual Checks, Procurement Cards, Credit Cards Sort: Payment Number

ayment #	Vendor Name	Description Of Purchase	Description Of Purchase	Amount
000114989	CAPITAL ELECTRIC	grant supplies		6,502.50
000114990	CAROLINA BIOLOGICAL SUPPLY CO.	7th grade science supplies		66.91
000114991	CDW GOVERNMENT INC	tech supplies		133.20
000114992	CENTRAL SUSQUEHANNA I.U.	software services		20,027.25
000114993	CM REGENT LLC	LTD & Life insurance premium - October		2,547.92
000114994	CURRICULUM ASSOCIATES INC.	MA supplies - Gerry	LE books	432.49
000114995	D & T ELECTRIC LLC	grant - work		6,720.00
000114996	DICK BLICK	LE art supplies	HS art supplies	1,947.19
000114997	DIRECT ENERGY BUSINESS	electric - campus	electric - Walnut Run	25,807.27
000114998	DIRECT ENERGY BUSINESS	ntl gas - HH water heater	ntl gas - LE kitchen	208.60
000114999	EBERSOLE'S VACUUM CLEANER	HH custodial supplies		53.60
000115000	ENCYCLOPAEDIA BRITANNICA INC.	Database subscription		330.00
000115001	FLINN SCIENTIFIC INC.	chemistry	HS science supplies	1,575.79
000115002	FOLLETT SCHOOL SOLUTIONS INC	Supplies		48.89
000115003	FOUNDATION BUILDING MATERIALS	ceiling tiles - maint		81.40
000115004	GARRETT JOEY R	WLT RE refund - overpaid		15.67
000115005	GRAINGER	electrical parts		85.86
000115006	HIGH REAL ESTATE GROUP	WLT RE refund - overpaid		81.00
000115007	HOMESALE SETTLEMENT SERVICES LTD	WLT RE refund - overpaid	ST RE refund - overpaid	135.04
000115008	HOUGHTON MIFFLIN HARCOURT PUBLISHING CO.	HH teaching supplies		48.10
000115009	I KNOW IT	GEERS grant supplies		300.00
000115010	IMPACT APPLICATIONS INC.	subscription - concussion testing		655.00

LAMPETER-STRASBURG SCHOOL DISTRICT

* - Non-Negotiable Disbursement

+ - Procurement Card Non-Negotiable

- Payable within Payment P - Prenote

D - Direct Deposit C - Credit Card

Bank Account: GF - L-S GENERAL FUND Payment Dates: 09/10/2020 - 10/06/2020

Payment Categories: Regular Checks, Non-negotiable Disbursements, Direct Deposits, Manual Checks, Procurement Cards, Credit Cards Sort: Payment Number

Payment #	Vendor Name	Description Of Purchase	Description Of Purchase	Amount
0000115011	INGRAM LIBRARY SRVICES INC.	LE library books		2,224.43
0000115012	JACKSON, A WILLIAM	SB RE refund - overpaid		47.77
0000115013	KAMPUS KLOTHERS, INC.	soccer supplies - athletics		211.85
0000115014	LANCASTER-LEBANON INT. UNIT 13	2019-20 treatment program	software - tech	37,118.31
0000115015	LEUPOLD, PETER	ST RE refund - duplicate		2,170.45
0000115016	LNP MEDIA GROUP INC.	legal notice		70.56
0000115017	L-S HS PTO	Giant rebate to L-S PTO		582.08
0000115018	MCGRAW-HILL LLC	HH teaching supplies		226.18
0000115019	MEDCO SUPPLY COMPANY	supplies for grant	Athletic Training Supplies	435.90
000115020	MELLOTT, LARRY D JR OR VICTORIA E	ST RE refund - overpaid		82.14
000115021	MENCHEY MUSIC SERVICE INC.	MM band lesson books	Tuba repair	707.17
0000115022	NASCO	LE art supplies		1,116.24
0000115023	NCS PEARSON, INC.	pupil personnel supplies		1,825.00
0000115024	NEW STORY LLC	tuition		56,264.00
0000115025	NEWSELA	Newsela subscription	asst supt supplies	7,789.00
0000115026	NUTRIEN AG SOLUTIONS	lawn treatment supplies		2,381.90
0000115027	OFFICE BASICS INC.	LE copy paper	HS math supplies	1,901.49
000115028	ORTIZ, BENJAMIN OR DUENO, JUANITA	WLT RE refund - overpaid		40.00
000115029	PA DEPT OF LABOR & INDUSTRY-E	elevator certificate		74.61
0000115030	PAXTON/PATTERSON LLC	HS wood tech supplies - IU bid		19.94
0000115031	PENN JERSEY PAPER COMPANY	custodial supplies		191.80
0000115032	PENNSYLVANIA COUNSELING SV INC	MM student assistance program	HS student assistance program	717.00
0000115033	PPL ELECTRIC UTILITIES	electric transp - SE		285.44
* - Non-Nego 09/29/2020 01	otiable Disbursement + - Procurement Ca :35:22 PM	rd Non-Negotiable # - Payable within F LAMPETER-STRASBURG SCHOOL I	•	C - Credit Card Page 6 of

Bank Account: GF - L-S GENERAL FUND Payment Dates: 09/10/2020 - 10/06/2020

Payment Categories: Regular Checks, Non-negotiable Disbursements, Direct Deposits, Manual Checks, Procurement Cards, Credit Cards Sort: Payment Number

Payment #	Vendor Name	Description Of Purchase	Description Of Purchase	Amount
0000115034	PRIME TRANSFER INC	WLT RE refund - overpaid		108.75
0000115035	PROVIDENCE BEHAVIORAL HEALTH	professional services		4,125.00
0000115036	RED ROSE SCREEN PRINT AND AWARDS	to be reimb - golf supplies		288.00
0000115037	RESOURCE RENTALS AND SALES	maint supplies		109.97
0000115038	RHOADS ENERGY CORP	to be reimb - diesel	to be reimb - unleaded gas	14,568.40
0000115039	RIDDELL	football supplies		2,289.95
0000115040	RIVER ROCK ACADEMY	2 slots at River Rock		5,551.85
0000115041	RODRIGUEZ THANNIA E.	ESL - translations	translation - lunch info	1,025.00
0000115042	SCHOLASTIC	HH books		2,885.76
0000115043	SCHOOL SPECIALTY INC	HH portion	LE portion	221.76
0000115044	SEBELIST, J ROBERT	SB RE refund - overpaid		62.17
0000115045	SHARPER IMAGE ESTATE SERVICE	retention basin vegetation treatment		479.00
0000115046	SHEFFIELD POTTERY INC	MM art supplies - IU bid		675.00
0000115047	SHULTZ TRANSPORTATION COMPANY	contracted bus service - September	Add: Fuel mileage	106,443.18
0000115048	SOUTHWEST STRINGS	MM orchestra supplies	elem orchestra supplies	1,188.10
0000115049	STEWART BUSINESS SYSTEMS, LLC	LE copier fee	HS copier fee	4,290.37
0000115050	TEACHER'S DISCOVERY	foreign language supplies		232.78
0000115051	TELE-PEST INC.	LE pest control		52.00
0000115052	THE ART STORE INC	HS art supplies - quote		650.99
0000115053	THE COPE COMPANY	solar salt - maint		1,551.90
0000115054	TOLEDO PHYS ED SUPPLY	HS phys ed supplies		111.75
0000115055	TRUSTMARK HEALTH BENEFITS, INC.	insurance mgmt fee - October		15,106.10

LAMPETER-STRASBURG SCHOOL DISTRICT

* - Non-Negotiable Disbursement

+ - Procurement Card Non-Negotiable

- Payable within Payment P -

P - Prenote D - Direct Deposit

t Deposit C - Credit Card

Page 7 of 14

Bank Account: GF - L-S GENERAL FUND Payment Dates: 09/10/2020 - 10/06/2020

Payment Categories: Regular Checks, Non-negotiable Disbursements, Direct Deposits, Manual Checks, Procurement Cards, Credit Cards Sort: Payment Number

		,		
Payment #	Vendor Name	Description Of Purchase	Description Of Purchase	Amount
0000115056	U.S. POSTMASTER	postage stamps - MM	postage stamps - HH	290.00
0000115057	UGI UTILITIES INC.	ntl gas transp - HH water heater	ntl gas transp fee - LE kitchen	281.56
0000115058	ULINE	HS vo ag supplies		137.97
0000115059	US-RX CARE	pharmacy - mgmt program		2,421.00
0000115060	VOLLEYBALL CORNER	volleyball supplies - athletics		648.00
0000115061	VYLLA TITLE, LLC	ST RE refund - overpaid		75.17
0000115062	WARD'S SCIENCE	HS science supplies		584.87
0000115063	WB MASON CO INC	LE teaching supplies - IU bid	HH teaching supplies - IU bid	3,395.03
0000115064	WEAVER TURF POWER INC	mower oil		30.24
0000115065	WENDY STOLTZFUS - PETTY CASH	postage - MM		35.05
0000115066	WILLIAM V. MACGILL & CO.	AED pads for LE, HH, MM		336.00
0000115067	WILSON LANGUAGE TRAINING	LE teaching supplies		1,528.63
* 0000WF0925	WELLS FARGO BANK	2002 Debt Interest		4,271.03
* 000BBT0929	BB&T ITEM PROCESSING CENTER	Medical claims & fees - September		498,415.74
* 00BBTC0910	BB & T COMMERCIAL EQUIPMENT CAPITAL CORP.	2016 Chevy van & mower lease	2020 Ford Transit Van lease	1,327.76
* 00BBTC0914	BB & T COMMERCIAL EQUIPMENT CAPITAL CORP.	chevy van & F350 truck lease		1,196.40
* 00BBTC0917	BB & T COMMERCIAL EQUIPMENT CAPITAL CORP.	2019 Ford Van lease		545.89
* 00FULT0914	FULTON FINANCIAL ADVISORS	final principal payment - 2014 Bonds	final interest payment - 2014 Bonds	5,234,925.52
* 00VOYA0918	VOYA - PSERS	PSERS DC contributions - 9/18 Pay		1,351.15
* BBTC091401	BB & T COMMERCIAL EQUIPMENT CAPITAL CORP.	2018 Ford van lease		865.70
D000270913	ALLEN-GORDON CAROL	vision reimb		89.98 D

LAMPETER-STRASBURG SCHOOL DISTRICT

* - Non-Negotiable Disbursement

+ - Procurement Card Non-Negotiable

- Payable within Payment

P - Prenote D - Direct Deposit

Bank Account: GF - L-S GENERAL FUND Payment Dates: 09/10/2020 - 10/06/2020

Payment Categories: Regular Checks, Non-negotiable Disbursements, Direct Deposits, Manual Checks, Procurement Cards, Credit Cards Sort: Payment Number

Payment #	Vendor Name	Description Of Purchase	Description Of Purchase	Amount
D000270914	BAILEY DENNIS L.	dental reimb		144.10 ^D
D000270915	BAKER ADRIAN	dental reimb		110.00 ^D
000270916	BAKER LEAH	vision reimb	dental reimb	466.32 D
0000270917	BAYLOR TIMOTHY	dental reimb		382.00 D
0000270918	BEERS JENNIFER D	vision reimb		500.00 D
0000270919	BENDER, GEOFFREY L	vision reimb		200.00 D
0000270920	BITLER DONNA	dental reimb	vision reimb	1,244.50 <i>D</i>
0000270921	BOHANNON LAUREN	dental reimb		168.00 ^D
0000270922	BOONE LISA A	dental reimb		123.00 D
0000270923	BOYCE KATHLEEN	vision reimb		397.96 D
0000270924	BYRNES JARED M	dental reimb		323.00 D
0000270925	CANTY MICHAEL J.	dental reimb		364.00 D
0000270926	CAPOFERRI SARAH W	dental reimb		18.00 <i>D</i>
0000270927	CAREATC INC	wellness center billing & health passports	health coach salary, expenses & supplies	14,635.80 <i>D</i>
0000270928	COE S. BARRY	dental reimb	vision reimb	1,648.00 <i>D</i>
0000270929	COWELL FAITH S.	dental reimb		288.00 D
0000270930	DEPEW ANGELA	dental reimb		105.00 ^D
0000270931	DITZLER CARA	dental reimb	refund for printer	157.00 D
0000270932	DOOLITTLE TRUDY	dental reimb		225.00 D
0000270933	EBERLY KERRI	dental reimb		149.00 <i>D</i>
0000270934	FEENEY BENJAMIN	dental reimb	vision reimb	525.78 D
0000270935	FEHRENBACHER LAURA	dental reimb		196.00 D
0000270936	FETTEROLF SUSAN F	dental reimb		301.00 D

LAMPETER-STRASBURG SCHOOL DISTRICT

09/29/2020 01:35:22 PM

Page 9 of 14

Bank Account: GF - L-S GENERAL FUND Payment Dates: 09/10/2020 - 10/06/2020

Payment Categories: Regular Checks, Non-negotiable Disbursements, Direct Deposits, Manual Checks, Procurement Cards, Credit Cards Sort: Payment Number

Payment #	Vendor Name	Description Of Purchase	Description Of Purchase	Amount
0000270937	FOWLER TERESA J	vision reimb		80.00 D
D000270938	GARBER TODD L.	dental reimb		1,216.00 ^D
0000270939	GARRETT BOBBI	vision reimb		169.02 ^D
D000270940	GAWNE, JENNIFER A	vision reimb		200.00 D
0000270941	GETCHIS MICHELLE	vision reimb		288.75 D
0000270942	GODFREY ANDREW	vision reimb		415.00 ^D
D000270943	GRAMLEY, MELISSA	tuition reimb		4,033.88 D
0000270944	GRAYBILL TAMMY	vision reimb	FBI reimb	123.91 ^D
0000270945	GRIMM JENNIFER L.	dental reimb		132.50 ^D
0000270946	HARNISH ANNE	vision reimb		178.00 ^D
0000270947	HEETER BRADLEY	dental reimb		387.50 D
0000270948	HESS ALLISON	dental reimb		68.00 ^D
0000270949	HEYSER WILLIAM T.	dental reimb		272.00 ^D
0000270950	HOGAN KIMBERLY L	dental reimb		264.00 ^D
0000270951	HOLLIDAY JUNE	dental reimb		305.00 D
0000270952	HOOVER ANDREW R.	dental reimb		275.00 ^D
0000270953	HOOVER MATTHEW	vision reimb		311.00 ^D
0000270954	HOSTETTER BETH A.	dental reimb		313.00 ^D
0000270955	HOUCK JEFFREY S	vision reimb		120.04 ^D
0000270956	INGRAM, KIMBERLY K	dental reimb		176.00 ^D
0000270957	JACOBY KIMBERLY	FBI reimb		11.93 ^D
0000270958	JENNINGS MICHELLE R	dental reimb		171.00 ^D
0000270959	KEEFER JUSTIN E	tuition reimb	dental reimb	1,863.00 <i>D</i>

LAMPETER-STRASBURG SCHOOL DISTRICT

* - Non-Negotiable Disbursement

- Payable within Payment P - Prenote

Bank Account: GF - L-S GENERAL FUND Payment Dates: 09/10/2020 - 10/06/2020

Payment Categories: Regular Checks, Non-negotiable Disbursements, Direct Deposits, Manual Checks, Procurement Cards, Credit Cards Sort: Payment Number

Payment #	Vendor Name	Description Of Purchase	Description Of Purchase	Amount
D000270960	KENT THOMAS	dental reimb		2,000.00 D
D000270961	KERSHNER JANELLE N.	vision reimb		65.00 <i>D</i>
D000270962	KIEFER KIMBERLY D.	FBI reimb		11.93 <i>D</i>
D000270963	KNAPP, WILLIAM S	FBI reimb		11.93 <i>D</i>
D000270964	KROTHE BENJAMIN	dental reimb		120.00 ^D
D000270965	KRUPPENBACH CONNIE	dental reimb		88.00 D
D000270966	KUHNS ANNA	FBI reimb		11.93 ^D
D000270967	LINDSLEY DEBORAH M.	dental reimb		173.00 <i>D</i>
D000270968	LIPPY BRANDEN	dental reimb		124.00 <i>D</i>
D000270969	LUCARINO MARY L	dental reimb		109.00 ^D
0000270970	MANNIX SUZANNE K.	dental reimb		68.00 D
0000270971	MENDENHALL CORINE	tuition reimb		2,260.00 ^D
0000270972	MIER KENDRA	dental reimb		468.00 D
0000270973	MORRISON ROBERT L	FBI reimb		11.93 ^D
0000270974	PARISE KAREN L.	dental reimb		442.00 D
0000270975	PAULINELLIE HEIDI	dental reimb		152.00 ^D
D000270976	PEREZ CLARISSA M	tuition reimb		3,211.00 <i>D</i>
0000270977	RICE PAMELA	dental reimb		198.00 ^D
D000270978	RICHWINE CONNIE	FBI reimb		11.93 ^D
0000270979	RIMMER SCOTT K	dental reimb		252.00 ^D
0000270980	ROYER LARRY	MM band supplies		25.00 ^D
0000270981	SAVOCA DEBRA A.	dental reimb		205.00 D
D000270982	SCARPONE LARAINE	dental reimb		210.00 <i>D</i>

LAMPETER-STRASBURG SCHOOL DISTRICT

* - Non-Negotiable Disbursement

+ - Procurement Card Non-Negotiable

- Payable within Payment

P - Prenote D - Direct Deposit

Bank Account: GF - L-S GENERAL FUND Payment Dates: 09/10/2020 - 10/06/2020

Payment Categories: Regular Checks, Non-negotiable Disbursements, Direct Deposits, Manual Checks, Procurement Cards, Credit Cards Sort: Payment Number

Payment #	Vendor Name	Description Of Purchase	Description Of Purchase	Amount
0000270983	SHAUBACH ROBERT	dental reimb		154.00 ⁴
0000270984	SHEHAN LINDSAY	dental reimb		9.77 ^L
0000270985	SHOCKEY TINA	tuition reimb		1,350.00 ^µ
D000270986	SLADE, MARY K	dental reimb	vision reimb	483.00 ^µ
D000270987	SNYDER, JAMES W	FBI reimb		11.93 ⁴
0000270988	SPANGLER DONALD	dental reimb		155.00 ⁴
D000270989	ST JOHN JACQUELINE	dental reimb		130.00 ^µ
0000270990	STS INC	homebound tutoring		1,020.60 ⁴
0000270991	STUTZMAN JAMES A	vision reimb		10.00 ⁴
0000270992	THE VISTA SCHOOL	tuition	nursing & personal care services	12,840.97 ⁴
0000270993	TITTER ADAM	dental reimb		444.00 ⁴
0000270994	WADE JENNIFER G	dental reimb		407.00 ¹
0000270995	WAGNER ALLISON	dental reimb		68.00
0000270996	WATSON STEPHANIE	FBI reimb		11.93 ⁴
0000270997	WEAVER JR. CLAYTON E	FBI reimb		11.93 ⁴
0000270998	WHITE ERICA L	dental reimb		79.12 ⁴
D000270999	WHITE, TRACY L	tuition reimb		1,500.00 ⁴
D000271000	WILLIARD JOANNE	vision reimb		500.00 ⁴
D000271001	WILSON TIMOTHY A.	FBI reimb		11.93 ⁴
D000271002	WITMER, OLIVIA M	tuition reimb		1,548.00
D000271003	WOLGEMUTH LEANNE	vision reimb		189.98
0000271004	YINGER DEBORAH	dental reimb		198.00 ⁴
D000271005	YOUNG MARK	dental reimb	vision reimb	433.00 ^µ

LAMPETER-STRASBURG SCHOOL DISTRICT

* - Non-Negotiable Disbursement + - Procurement Card Non-Negotiable 09/29/2020 01:35:22 PM

Page 12 of 14

Bank Account: GF - L-S GENERAL FUND Payment Dates: 09/10/2020 - 10/06/2020

Payment Categories: Regular Checks, Non-negotiable Disbursements, Direct Deposits, Manual Checks, Procurement Cards, Credit Cards Sort: Payment Number

Payment #	Vendor Name	Description Of Purchase	Description Of Purchase	Amount
* FED0000918	FEDERAL TAX PAYMENT SYSTEM	Purpose: EE FED Full Payroll Pay Date: 9/18/2020	Purpose: ER FICA Full Payroll Pay Date: 9/18/2020	230,439.27
* FED0001002	FEDERAL TAX PAYMENT SYSTEM	Purpose: EE FED Full Payroll Pay Date: 10/2/2020	Purpose: ER FICA Full Payroll Pay Date: 10/2/2020	211,167.15
* HSA0000918	HEALTH EQUITY	DED: HSA Contr - Full Payroll Pay Date: 9/18/2020	Employer HSA payments - Zander	11,598.70
* HSA0001002	HEALTH EQUITY	DED: HSA Contr - Full Payroll Pay Date: 10/2/2020		9,098.70
* LOC0000930	LANC CO TAX COLLECTION BUREAU	Purpose: EE EIT Full Payroll Pay Date: 9/18/2020	Purpose: EE EIT Full Payroll Pay Date: 9/4/2020	47,887.83
* OPT0000930	LANC CO TAX COLLECTION BUREAU	Purpose: EE LST Full Payroll Pay Date: 9/18/2020	Purpose: EE LST Full Payroll Pay Date: 9/4/2020	4,222.00
* PAT0000918	PA DEPARTMENT OF REVENUE	Purpose: EE STPA Full Payroll Pay Date: 9/18/2020		28,794.46
* PAT0001002	PA DEPARTMENT OF REVENUE	Purpose: EE STPA Full Payroll Pay Date: 10/2/2020		26,786.06
* PENS000918	PENSERV PLAN SERVICES INC.	DED: 403B Opp - Full Payroll Pay Date: 9/18/2020	DED: ROTH AXA - Full Payroll Pay Date: 9/18/2020	11,279.81
* PENS001002	PENSERV PLAN SERVICES INC.	DED: 403B Opp - Full Payroll Pay Date: 10/2/2020	DED: ROTH AXA - Full Payroll Pay Date: 10/2/2020	12,842.64
* PSER000910	PUB SCH EMPLOYES RETIREMENT	Purpose: EE RETP Full Payroll Pay Date: 8/21/2020	Purpose: EE RETP Full Payroll Pay Date: 8/7/2020	114,081.19
* PSR0000923	PUB SCH EMPLOYES RETIREMENT	2nd qtr 2020 Employer Share PSERS		2,136,849.31
* SCD0000918	PA SCDU	DED: Child Support - Full Payroll Pay Date: 9/18/2020		1,182.37
* SCD0001002	PA SCDU	DED: Child Support - Full Payroll Pay Date: 10/2/2020		1,182.37
* UIC0000930	PENNSYLVANIA UC FUND	Purpose: EE UNEM Full Payroll Pay Date: 9/18/2020	Purpose: EE UNEM Full Payroll Pay Date: 9/4/2020	2,869.16

* - Non-Negotiable Disbursement

+ - Procurement Card Non-Negotiable

- Payable within Payment

LAMPETER-STRASBURG SCHOOL DISTRICT

P - Prenote D

D - Direct Deposit C - Credit Card

Page 13 of 14

Bank Account: GF - L-S GENERAL FUND Payment Dates: 09/10/2020 - 10/06/2020

Payment Categories: Regular Checks, Non-negotiable Disbursements, Direct Deposits, Manual Checks, Procurement Cards, Credit Cards Sort: Payment Number

Grand Total All Funds	9,178,408.57
Grand Total Credit Cards	0.00
Grand Total Direct Deposits	65,933.78
Grand Total Manual Checks	0.00
Grand Total Other Disbursement Non-negotiables	8,593,180.21
Grand Total Procurement Card Other Disbursement Non-negotiables	0.00
Grand Total Regular Checks	519,294.58
Grand Total All Payments	9,178,408.57

10 - General Fund

C - Credit Card

9,178,408.57

P - Prenote D - Direct Deposit

- Payable within Payment

+ - Procurement Card Non-Negotiable

Bank Account: CF - CAFETERIA ACCOUNT Payment Dates: 09/01/2020 - 09/30/2020

Payment Categories: Regular Checks, Non-negotiable Disbursements, Direct Deposits, Manual Checks, Procurement Cards, Credit Cards Sort: Payment Number

Payment #	Vendor Name	Description Of Purchase	Description Of Purchase	Amount
0000006909	ARSENAULT, JEN	Lunch Acct Refund		99.80
0000006910	BAUM, CAROL	Lunch Acct Refund		10.05
0000006911	CARCAMO, LIZ	Lunch Acct Refund		23.85
0000006912	CHERYL SCHMIDT - PETTY CASH	Office/Emp Supplies	PC Postage	157.39
000006913	ECOLAB INC.	Cleaning/chemical supplies		168.04
0000006914	FEESERS INC.	food	LE Food	7,635.88
0000006915	GROFF, DANIELLE	Lunch Acct Refund		8.50
0000006916	K & D FACTORY SERVICE INC.	LE Roll Thru Ref	HH OS Freezer	2,576.77
000006917	LAFONTAINE, GARY	Lunch Acct Refund		95.80
000006918	LEAMAN, SHEILA	Lunch Acct Refund		18.55
000006919	MCNAMEE, KARA	Lunch Acct Refund		14.55
000006920	MORIBITO BAKING CO INC	MM Bread	LE Bread	318.94
000006921	NARDONE BROS BAKING CO INC	HS Pizza	MM Pizza	804.72
000006922	RODGER, JILL	Lunch Acct Refund		25.00
000006923	SCHEID PRODUCE INC.	HS Produce	MM Produce	1,795.20
000006924	SERENA A. KIRCHNER INC	Sparkling Ice HS		873.75
000006925	SINGER EQUIPMENT COMPANY	Paper products	Dish chemicals	2,133.04
000006926	SMITH, RACHEL	Lunch Acct Refund		28.80
000006927	SWISS DAIRY	LE Milk	HS Milk	1,456.73
000006928	TELE-PEST INC.	HS Pest Control	HH Pest control	196.00
000006929	US FOODSERVICE	LE Food	HH Food	1,931.74
000006930	WALTER, LYDIA	Lunch Acct Refund		2.55
000006931	WATKINS, JUSTIN	Lunch Acct Refund		42.15

09/29/2020 01:07:57 PM

LAMPETER-STRASBURG SCHOOL DISTRICT

Bank Account: CF - CAFETERIA ACCOUNT Payment Dates: 09/01/2020 - 09/30/2020

Payment Categories: Regular Checks, Non-negotiable Disbursements, Direct Deposits, Manual Checks, Procurement Cards, Credit Cards Sort: Payment Number

51 - FOOD SERVICE/CAFETERIA 20,417.80

Grand Total All Funds	20,417.80
Grand Total Credit Cards	0.00
Grand Total Direct Deposits	0.00
Grand Total Manual Checks	0.00
Grand Total Other Disbursement Non-negotiables	0.00
Grand Total Procurement Card Other Disbursement Non-negotiables	0.00
Grand Total Regular Checks	20,417.80
Grand Total All Payments	20,417.80

* - Non-Negotiable Disbursement + - Procurement Card Non-Negotiable

LAMPETER-STRASBURG SCHOOL DISTRICT

- Payable within Payment

Bank Account: AT - HS ATHLETIC ACCOUNT Payment Dates: 07/29/2020 - 09/30/2020

Payment Categories: Regular Checks, Non-negotiable Disbursements, Direct Deposits, Manual Checks, Procurement Cards, Credit Cards Sort: Payment Number

Payment #	Vendor Name	Description Of Purchase	Description Of Purchase	Amount
000006073	JACKSON JEFFREY L.	Boys Soccer 9/12/20		105.00
000006074	LIPPY BRANDEN	reimb for field hockey supplies		708.45
			29 - Athletic Fund	813.45
			Grand Total All Funds	813.45
			Grand Total Credit Cards	0.00
			Grand Total Direct Deposits	0.00
			Grand Total Manual Checks	0.00
		Grand Total Other D	isbursement Non-negotiables	0.00
		Grand Total Procurement Card Other D	isbursement Non-negotiables	0.00
			Grand Total Regular Checks	813.45
			Grand Total All Payments	813.45

* - Non-Negotiable Disbursement + - Procurement Card Non-Negotiable

- Payable within Payment

Bank Account: CR - CAPITAL RESERVE ACCT Payment Dates: 09/10/2020 - 10/06/2020

Payment Categories: Regular Checks, Non-negotiable Disbursements, Direct Deposits, Manual Checks, Procurement Cards, Credit Cards Sort: Payment Number

Payment #	Vendor Name	Description Of Purchase	Description Of Purchase	Amount
0000004440	ALPHABET SIGN COMPANY	signs - cap reserve		1,250.00
0000004441	CRABTREE ROHRBAUGH & ASSOCIATES INC.	professional services - feasibility study - cap		65,637.28
0000004442	K & D FACTORY SERVICE INC.	maintenance - cap reserve - cafe	HH refrigerator work - cap reserve - cafe	6,825.09
0000004443	RUFUS BRUBAKER REFRIGERATION	LE freezer - cap reserve - cafe		19,980.00

32 - Capital Projects 93,692.37

92.37	Grand Total All Funds
0.00	Grand Total Credit Cards
0.00	Grand Total Direct Deposits
0.00	Grand Total Manual Checks
0.00	Grand Total Other Disbursement Non-negotiables
0.00	Grand Total Procurement Card Other Disbursement Non-negotiables
92.37	Grand Total Regular Checks
92.37	Grand Total All Payments
0.00 0.00 92.37	Grand Total Other Disbursement Non-negotiables Grand Total Procurement Card Other Disbursement Non-negotiables Grand Total Regular Checks

* - Non-Negotiable Disbursement 09/29/2020 01:10:09 PM + - Procurement Card Non-Negotiable # - Payable within Payment LAMPETER-STRASBURG SCHOOL DISTRICT P - Prenote D - Direc

Date	Transaction Description	Debit	Credit	Balance
	Balance in ArbiterPay Account - July 1, 2020			7,934.30
09/03/2020	Upload Funds into ArbiterPay		20,000.00	
09/14/2020	Lampeter-Strasburg High School, 9/12/2020, Group 105238, Game 516057, 10:00 AM, Game Fee \$89.00, Sergio Gonzalez	89.00		
09/14/2020	Lampeter-Strasburg High School, 9/12/2020, Group 105238, Game 516057, 10:00 AM, Game Fee \$89.00, Tim Spotts	89.00		
09/14/2020	Lampeter-Strasburg High School, 9/12/2020, Group 105238, Game 516058, 10:00 AM, Game Fee \$71.00, Bob Hagen	71.00		
09/14/2020	Lampeter-Strasburg High School, 9/12/2020, Group 105238, Game 516058, 10:00 AM, Game Fee \$71.00, Steven Wissler	71.00		
09/17/2020	Lampeter-Strasburg High School, 9/15/2020, Group 105238, Game 516055, 4:00 PM, Game Fee \$66.00, Tim Brenner	66.00		
09/17/2020	Lampeter-Strasburg High School, 9/15/2020, Group 105238, Game 516055, 4:00 PM, Game Fee \$66.00, Wayne Goodman	66.00		
09/17/2020	Lampeter-Strasburg High School, 9/16/2020, Group 105238, Game 516048, 4:00 PM, Game Fee \$89.00, Paul Wehrman	89.00		
09/17/2020	Lampeter-Strasburg High School, 9/16/2020, Group 105238, Game 516048, 4:00 PM, Game Fee \$89.00, W. Mike Brill	89.00		
09/17/2020	Lampeter-Strasburg High School, 9/16/2020, Group 105238, Game 516049, 4:00 PM, Game Fee \$71.00, Donald Wagner	71.00		
09/17/2020	Lampeter-Strasburg High School, 9/16/2020, Group 105238, Game 516049, 4:00 PM, Game Fee \$71.00, Tim Brenner	71.00		
09/18/2020	Lampeter-Strasburg High School, 9/17/2020, Group 104729, Game 1189900, 5:00 PM, Game Fee \$63.00, WAYNE HAGY	63.00		
09/18/2020	Lampeter-Strasburg High School, 9/17/2020, Group 104729, Game 1189981, 5:00 PM, Game Fee \$73.00, DUSTIN HORNBE	I 73.00		
09/18/2020	Lampeter-Strasburg High School, 9/17/2020, Group 104729, Game 1189981, 5:00 PM, Game Fee \$73.00, REMINGTON GOO	73.00		
09/23/2020	Lampeter-Strasburg High School, 9/19/2020, Group 106937, Game 889832, 10:00 AM, Game Fee \$155.00, Ruth Rineer	155.00		
09/23/2020	Lampeter-Strasburg High School, 9/19/2020, Group 106937, Game 889832, 10:00 AM, Game Fee \$155.00, TODD REITNOU	E 155.00		
09/23/2020	Lampeter-Strasburg High School, 9/21/2020, Group 106937, Game 891357, 4:00 PM, Game Fee \$65.00, collette bender	65.00		
09/23/2020	Lampeter-Strasburg High School, 9/21/2020, Group 106937, Game 891357, 4:00 PM, Game Fee \$65.00, Ruth Rineer	65.00		
09/25/2020	Lampeter-Strasburg High School, 9/24/2020, Group 105238, Game 512758, 7:00 PM, Game Fee \$89.00, Bartosz Ciurski	89.00		
09/25/2020	Lampeter-Strasburg High School, 9/24/2020, Group 105238, Game 512758, 7:00 PM, Game Fee \$89.00, Carl Everhart	89.00		
09/25/2020	Lampeter-Strasburg High School, 9/24/2020, Group 105238, Game 512759, 5:30 PM, Game Fee \$71.00, Brian Parisan	71.00		
09/25/2020	Lampeter-Strasburg High School, 9/24/2020, Group 105238, Game 512759, 5:30 PM, Game Fee \$71.00, Donald Wagner	71.00		
09/25/2020	Lampeter-Strasburg High School, 9/24/2020, Group 111370, Game 584375, 4:15 PM, Game Fee \$70.00, Roger Howard	70.00		
09/25/2020	Lampeter-Strasburg High School, 9/24/2020, Group 111370, Game 584375, 4:15 PM, Game Fee \$70.00, Tiffany Matula	70.00		
09/28/2020	Lampeter-Strasburg High School, 9/25/2020, Group 106937, Game 889860, 4:00 PM, Game Fee \$97.50, Kathryn Grove	97.50		
09/28/2020	Lampeter-Strasburg High School, 9/26/2020, Group 106937, Game 889836, 10:00 AM, Game Fee \$155.00, DAN FLETCHER	155.00		
09/28/2020	Lampeter-Strasburg High School, 9/26/2020, Group 106937, Game 889836, 10:00 AM, Game Fee \$155.00, Lisa McCoy	155.00		
	Total Payments to Officials - 9/14/2020 through 9/28/2020	2,288.50		
	Processing Fees	49.65		
	Total Paid from ArbiterPay Account	2,338.15		
		2,000.15		

Balance in ArbiterPay Account - September 28, 2020

25,596.15

STAFF SALARY WAGE LISTING ADMINISTRATORS 2020-2021

Name	Salary
Job Title: Assistant Business Manager	
BOYCE, KATHLEEN	85,993.46
Job Title: Assistant Principal	
KOWITZ, ALICIA C	89,784.00
RIMMER, SCOTT K	114,326.32
STRAWSER, EVA G	79,083.00
Job Title: Assistant Superintendent	
GODFREY, ANDREW M	152,969.09
Job Title: Business Manager	
STOLTZFUS, KEITH A	133,257.00
Job Title: Principal	
FEENEY, BENJAMIN J	120,428.00
RAUM, JAMIE P	125,701.52
SMECKER, JEFFREY T	111,100.37
WESTPHAL, MICHELE B	101,667.00
Job Title: Special Services Director	
STAUB, KAREN L	115,729.44
Job Title: Superintendent	
PEART, KEVIN S	189,000.00
Job Title: Technology Director	
GRISCOM JR, WILLIAM E	111,854.38

12 Month Salary Exempt 2020-2021

Name Job Title: Administrative Assistant	Salary
WILLIAMS, MARY E	49,536.00
Job Title: Athletic Director	
LIPPY, BRANDEN M	90,608.57
Job Title: Buildings/Grounds Director	
DAVIS, GLENN R	91,848.27
Job Title: Application Support Specialist	
WOLGEMUTH, LEANNE W	53,000.00
Job Title: Network/Systems Administrator	
HOOVER, ANDREW R	75,782.86
Job Title: SACC Director	
HENRY, MELANIE E	66,808.58
Job Title: Transportation Coordinator	
LANDIS, JEFFREY D	75,601.19

10 Month Salary Exempt 2020-2021

Name Job Title: Community Relations Coordinator	Salary
HARNISH, ANNE K	56,698.08
Job Title: Food Service Supervisor	
SCHMIDT, CHERYL A	62,022.17
Job Title: PAC Technical Director	
MOORE, ETHAN R	48,196.39
Job Title: Athletic Trainer/Health Room	
MCCRABB, JENNIFER L	64,000.87
REHM, ALLISON L	51,372.97

For: 2020-2021 Teacher Contract

Job Title: Agriculture	
MCMICHAEL, KATHRYN J	60,691.00
OBERHOLTZER, HOLLY A	69,353.00
	00,000.00
Job Title: Art	
BRAAS, JENNIFER L	72,264.00
CANTRELL, SCOTT M	89,442.00
LAU, MARGARET G	89,442.00
LEONE, EDWARD J	86,579.00
LOAR STAUFFER, LAURI A	86,579.00
STAUFFER, JODY F	64,682.40
Job Title: Business Education	
SPEALMAN, STEPHEN A	89,442.00
Job Title: English/Language Arts	
ALLEN-GORDON, CAROL J	77,990.00
BAILEY, JULIA S	26,303.60
D'AGOSTINO, MEMORY L	75,103.00
DEPEW, ANGELA M	83,716.00
DOUGHERTY, TIMOTHY P	75,127.00
FETTEROLF, SUSAN F	89,442.00
GLEIBERMAN, ALYSON L	89,442.00
KIRKWOOD, SAMANTHA M	60,691.00
MARSH, JEFFREY B	83,716.00
RETTEW, SUSAN M	83,716.00
REVELT, KAREN E	83,716.00
RISSER, JENNIFER L	38,154.00
SAVOCA, DEBRA A	86,579.00
SWARR, KATRINA K	86,579.00
WILLIARD, JOANNE K	80,853.00
WILLIG, CHRISTINE C	89,442.00
Job Title: English/Mandarin	
-	00.440.00
FISHER, BRIAN K	89,442.00
Job Title: English/Second Language	
KUNKLE, ANGELA	89,442.00
PESTCOE, ABBY L	79,410.00
Job Title: Family/Consumer Science	
•	00 740 00
IRWIN, WENDY F	83,716.00

STAFF SALARY WAGE LISTING	
LYNCH, CATHY J	83,716.00
Job Title: German	
BREITKREUTZ, ALEXANDER	82,273.00
MENCARINI, JOSEPH M	72,167.00
Job Title: Gifted Teacher	
HARBER, TRACEY A	75,127.00
LAPP, ROSA S	80,853.00
Job Title: Grade 1	
BUCKIUS, KIMBERLY S	80,853.00
BURNS, LAUREN A	72,216.00
ESBENSHADE-FLUCK, ELIZABETH A	89,442.00
GILGER, MICHELLE L	80,853.00
KIM, JENNA L	75,103.00
MANNIX, SUZANNE K	89,442.00
PETRUSO, RACHEL L	77,966.00
RICE, AMY A	66,441.00
SCHAUB, MARY K	67,861.00
WAGNER, ALLISON A	83,716.00
Job Title: Grade 2	
DEARDORFF, AMY S	75,127.00
DESHONG, HEATHER N	80,853.00
GETCHIS, MICHELLE R	89,442.00
HINKLE, CHRISTINA L	75,127.00
HOGAN, KIMBERLY L	83,668.00
KRUPPENBACH, CONNIE L	89,442.00
PARKER, ALANNA Z	53,497.00
RUSSELL, MELISSA A	85,136.00
SMITH, KIMBERLY B	89,442.00
TARABORELLI, KAREN R	86,579.00
TUTEN, BENJAMIN T	67,861.00
Job Title: Grade 3	
ADSITT, SUSAN L	83,716.00
BAKER, LECINDA F	89,442.00
BLEDSOE, JESSICA M	57,828.00
BOMBERGER, KELSEY B	73,587.00
DIETRICH, CYNTHIA N	53,497.00
DODSON, JO CAROLE	83,716.00
GREENWOOD, KRISTEN R	80,853.00
GRIFFITH, BRIAN S	69,328.00
SHENK, KIMBERLY I	86,555.00

STAFF SALARY WAGE LISTING	
STUTZMAN, JAMES A	

83,716.00

Job Title: Grade 4	
COLVIN, DANIEL G	65,022.00
DIEHL, CHELSEA M	70,724.00
GOCHNAUER, MARYBETH	66,465.00
HEYSER, HOLLY A	66,441.00
HOOVER, MATTHEW T	82,224.00
MALY, MARC N	89,442.00
MOORE, VANESSA J	83,716.00
PARISE, KAREN L	76,498.00
RAUGH, KRISTI A	80,853.00
WHISKEYMAN, ERIN E	86,555.00
Job Title: Grade 5	
BALAK, ERIC A	73,587.00
CAPOFERRI, SARAH W	67,861.00
FAKOLT, DAVID J	89,442.00
FREEDLAND, SHANNON L	67,861.00
HENRY, CHRISTI L	70,748.00
MASER, KRISTIN W	89,442.00
MESSINGER, JEREMY D	86,579.00
NOLT, JEFFREY L	89,442.00
Job Title: Guidance Counselor	
BARD, MAYA E	86,555.00
BENN, LYDIA E	67,861.00
EBERLY, KERRI A	86,579.00
HART, CLAUDINE O	75,079.00
KRASNAI, EDWARD M	80,853.00
LUTZ, MARGARET J	89,442.00
PAULINELLIE, HEIDI J	77,990.00
Job Title: Health/Physical Education	
BIANCHI, JOAN M	80,853.00
COWELL, FAITH S	89,442.00
FANTAZZI, GREGORY J	89,442.00
HEETER, BRADLEY S	89,442.00
MORGAN, DERRICK L	77,917.00
PICKEL JR, JEFFREY G	54,941.00
TURNER, KYLIE J	54,941.00
VALENZO JR, WILLIAM J	80,853.00
WEAVER, MELISSA A	89,442.00
WEISS, H DUSTIN	83,716.00

Joh Titley Hinerent Autistic Compart	
Job Title: Itinerant Autistic Support	
ALAGONA, CHRISTINA	52,054.00
KEENER, LYNDSEY M	32,499.00
SCRIGNOLI, KRYSTIN A	70,772.00
Job Title: K-12 English/Language Arts Coach	
KINERT, AMANDA R	32,499.00
Job Title: K-12 Mathematics Coach	
JOHNSON, JOAN S	41,858.00
Job Title: K-12 Technology Coach	
TOIGO, ELIZABETH M	41,124.50
Job Title: Kindergarten	
CRUMPLER, CHRISTINA C	69,328.00
DITZLER, CARA M	83,716.00
GOTE, MICHELE R	70,772.00
POYER, KRISTIE L	59,272.00
WHITE, TRACY L	66,441.00
Job Title: Librarian	
Job Title: Librarian HENRY, ELIZABETH L	76,547.00
	76,547.00 89,442.00
HENRY, ELIZABETH L	
HENRY, ELIZABETH L SPEALMAN, AMANDA K	
HENRY, ELIZABETH L SPEALMAN, AMANDA K Job Title: Mathematics	89,442.00
HENRY, ELIZABETH L SPEALMAN, AMANDA K Job Title: Mathematics ACHILLE, JOHN D	89,442.00 83,716.00
HENRY, ELIZABETH L SPEALMAN, AMANDA K Job Title: Mathematics ACHILLE, JOHN D ALLEN, LISA A	89,442.00 83,716.00 80,853.00
HENRY, ELIZABETH L SPEALMAN, AMANDA K Job Title: Mathematics ACHILLE, JOHN D ALLEN, LISA A BEERS, JENNIFER D	89,442.00 83,716.00 80,853.00 89,442.00
HENRY, ELIZABETH L SPEALMAN, AMANDA K Job Title: Mathematics ACHILLE, JOHN D ALLEN, LISA A BEERS, JENNIFER D BLOSE, MATTHEW A	89,442.00 83,716.00 80,853.00 89,442.00 89,442.00
HENRY, ELIZABETH L SPEALMAN, AMANDA K Job Title: Mathematics ACHILLE, JOHN D ALLEN, LISA A BEERS, JENNIFER D BLOSE, MATTHEW A CLARK, LISA S	89,442.00 83,716.00 80,853.00 89,442.00 89,442.00 77,990.00
HENRY, ELIZABETH L SPEALMAN, AMANDA K Job Title: Mathematics ACHILLE, JOHN D ALLEN, LISA A BEERS, JENNIFER D BLOSE, MATTHEW A CLARK, LISA S GARRETT, BOBBI J	89,442.00 83,716.00 80,853.00 89,442.00 89,442.00 77,990.00 83,716.00
HENRY, ELIZABETH L SPEALMAN, AMANDA K Job Title: Mathematics ACHILLE, JOHN D ALLEN, LISA A BEERS, JENNIFER D BLOSE, MATTHEW A CLARK, LISA S GARRETT, BOBBI J GRIMM, JENNIFER L	89,442.00 83,716.00 80,853.00 89,442.00 89,442.00 77,990.00 83,716.00 64,998.00
HENRY, ELIZABETH L SPEALMAN, AMANDA K Job Title: Mathematics ACHILLE, JOHN D ALLEN, LISA A BEERS, JENNIFER D BLOSE, MATTHEW A CLARK, LISA S GARRETT, BOBBI J GRIMM, JENNIFER L HEYSER, WILLIAM T	89,442.00 83,716.00 80,853.00 89,442.00 89,442.00 77,990.00 83,716.00 64,998.00 89,442.00
HENRY, ELIZABETH L SPEALMAN, AMANDA K Job Title: Mathematics ACHILLE, JOHN D ALLEN, LISA A BEERS, JENNIFER D BLOSE, MATTHEW A CLARK, LISA S GARRETT, BOBBI J GRIMM, JENNIFER L HEYSER, WILLIAM T LAMBERT, CHARLES H	89,442.00 83,716.00 80,853.00 89,442.00 89,442.00 77,990.00 83,716.00 64,998.00 89,442.00 75,127.00
HENRY, ELIZABETH L SPEALMAN, AMANDA K Job Title: Mathematics ACHILLE, JOHN D ALLEN, LISA A BEERS, JENNIFER D BLOSE, MATTHEW A CLARK, LISA S GARRETT, BOBBI J GRIMM, JENNIFER L HEYSER, WILLIAM T LAMBERT, CHARLES H MANION, JOHN B	89,442.00 83,716.00 80,853.00 89,442.00 77,990.00 83,716.00 64,998.00 89,442.00 75,127.00 75,127.00
HENRY, ELIZABETH L SPEALMAN, AMANDA K Job Title: Mathematics ACHILLE, JOHN D ALLEN, LISA A BEERS, JENNIFER D BLOSE, MATTHEW A CLARK, LISA S GARRETT, BOBBI J GRIMM, JENNIFER L HEYSER, WILLIAM T LAMBERT, CHARLES H MANION, JOHN B MATTERN, BRIAN D	89,442.00 83,716.00 80,853.00 89,442.00 89,442.00 77,990.00 83,716.00 64,998.00 89,442.00 75,127.00 89,442.00
HENRY, ELIZABETH L SPEALMAN, AMANDA K Job Title: Mathematics ACHILLE, JOHN D ALLEN, LISA A BEERS, JENNIFER D BLOSE, MATTHEW A CLARK, LISA S GARRETT, BOBBI J GRIMM, JENNIFER L HEYSER, WILLIAM T LAMBERT, CHARLES H MANION, JOHN B MATTERN, BRIAN D MIDDLETON, REBECCA J	89,442.00 83,716.00 80,853.00 89,442.00 77,990.00 83,716.00 64,998.00 89,442.00 75,127.00 89,442.00 75,127.00 89,442.00 77,990.00
HENRY, ELIZABETH L SPEALMAN, AMANDA K Job Title: Mathematics ACHILLE, JOHN D ALLEN, LISA A BEERS, JENNIFER D BLOSE, MATTHEW A CLARK, LISA S GARRETT, BOBBI J GRIMM, JENNIFER L HEYSER, WILLIAM T LAMBERT, CHARLES H MANION, JOHN B MATTERN, BRIAN D MIDDLETON, REBECCA J NEFF, EMILY J	89,442.00 83,716.00 80,853.00 89,442.00 89,442.00 77,990.00 83,716.00 64,998.00 89,442.00 75,127.00 89,442.00 75,127.00 89,442.00 77,990.00 64,998.00
HENRY, ELIZABETH L SPEALMAN, AMANDA K Job Title: Mathematics ACHILLE, JOHN D ALLEN, LISA A BEERS, JENNIFER D BLOSE, MATTHEW A CLARK, LISA S GARRETT, BOBBI J GRIMM, JENNIFER L HEYSER, WILLIAM T LAMBERT, CHARLES H MANION, JOHN B MATTERN, BRIAN D MIDDLETON, REBECCA J NEFF, EMILY J RAYMOND, ADRIENE K	89,442.00 83,716.00 80,853.00 89,442.00 77,990.00 83,716.00 64,998.00 89,442.00 75,127.00 75,127.00 89,442.00 75,127.00 89,442.00 77,990.00 64,998.00 66,441.00

Job Title: Music	
BAKER, KIRSTEN E	67,861.00
CERESINI, HEATHER A	79,361.00
CREIGHTON, PATRICIA C	52,037.00
GIBSON, BENJAMIN J	90,579.00
ROYER, LARRY C	80,853.00
SHAUBACH, ROBERT A	89,442.00
WELCHANS, ERIK C	83,716.00
Job Title: Program Specialist - Mathematics	
BLAIR, EMILIE J	57,828.00
Job Title: Program Specialist - Reading	
ALLEN, JODY H	77,990.00
GILBERT, CAITLIN M	33,209.00
GROVE, KARA R	89,442.00
LANGABEER, KAITLYN L	26,303.60
POTTER, JACLYN F	77,942.00
Job Title: Reading Specialist	
LONG, PAULA D	80,853.00
Job Title: School Nurse	
BITLER, DONNA S	64,998.00
FLIEGEL, PAMELA S	54,941.00
STUART, SARAH E	67,861.00
VESTERMARK, MARY R	83,716.00
Job Title: School Psychologist	
BETANCOURT, NICOLE	85,112.00
CRAWFORD, AUDRA E	76,523.00
GLASS, KRISTIN L	86,555.00
Job Title: Science	
BAKER, LEAH M	62,135.00
FEHRENBACHER, LAURA A	80,853.00
GALLAGHER, JEFFREY A	89,442.00
KOCHEL, PAMELA J	93,442.00
KREBS, MARSHALL C	77,990.00
LANCASTER, PATRICIA L	80,853.00
MCGOUGH, AMY L	90,579.00
MENDENHALL, CORINE J	54,941.00
SHOCKEY, TINA L	77,966.00

SMOKER, SARA K 73,660.00 STERNER, BRONSTON L 90,579.00 WHITE, ERICA L 67,885.00 WWIEAND, MATTHEW C 89,442.00 YOUNG, MARK E 80,853.00 JOb Title: Social Studies 80,853.00 BOURNELIS, KONSTANTINE P 80,853.00 POWLER, MELISSA J 80,853.00 POWLER, JARED M 73,635.00 FRANKLIN, KEVIN J 89,442.00 HOUCK, JEFFREY S 80,853.00 KEEFER, JUSTIN E 63,554.00 KERSHNER, JANELLE N 83,716.00 MARTIN, KEITH P 72,240.00 MCCANNA, CHRISTY M 89,442.00 RIEHL, JOSHUA O 62,111.00 SHOCKEY, MATTHEW D 89,442.00 SLOSS, JOSEPH B 83,716.00 TITTER, ADAM R 83,716.00 JOb Title: Social Worker 75,127.00 BRUBAKER, MICHELLE T 80,805.00 JOb Title: Special Education Consultant 75,127.00 MCCONNELL, BECKY L 67,861.00 MILLER, EMILEE Q 52,054.00 ST JOHN, JACQUELINE A 75,127.00	STAFF SALARY WAGE LISTING	3
WHITE, ERICA L 67,885.00 WIEAND, MATTHEW C 89,442.00 YOUNG, MARK E 80,853.00 YOWLER, MELISSA J 80,853.00 Job Title: Social Studies 90 BOURNELIS, KONSTANTINE P 80,853.00 BYRNES, JARED M 73,635.00 FRANKLIN, KEVIN J 89,442.00 HOUCK, JEFFREY S 80,853.00 KEEFER, JUSTIN E 63,554.00 KERSHNER, JANELLE N 83,716.00 MARTIN, KEITH P 72,240.00 MCCANNA, CHRISTY M 89,442.00 SHEAN, LINDSAY L 73,635.00 SHEAN, LINDSAY L 73,635.00 SHOCKEY, MATTHEW D 89,442.00 SLOSS, JOSEPH B 83,716.00 TITTER, ADAM R 83,716.00 Job Title: Social Worker 80,805.00 Job Title: Social Worker 80,805.00 GRAMLEY, MELLET T 67,861.00 MILLER, EMILEE Q 52,054.00 ST JOHN, JACQUELINE A 75,127.00 WADE, JENNIFER G 80,805.00 Job Title: Special Education Consultant 90,402.00	SMOKER, SARA K	73,660.00
WIEAND, MATTHEW C 89,442.00 YOUNG, MARK E 80,853.00 YOWLER, MELISSA J 80,853.00 Job Title: Social Studies 80,853.00 BOURNELIS, KONSTANTINE P 80,853.00 BYRNES, JARED M 73,635.00 FRANKLIN, KEVIN J 89,442.00 HOUCK, JEFFREY S 80,853.00 KERSHNER, JANELLE N 83,574.00 KERSHNER, JANELLE N 83,716.00 MARTIN, KEITH P 72,240.00 MCCANNA, CHRISTY M 89,442.00 SLOSS, JOSEPH B 83,716.00 SLOSS, JOSEPH B 83,716.00 SLOSS, JOSEPH B 83,716.00 Job Title: Social Worker 90 BRUBAKER, MICHELLE T 80,805.00 JOb Title: Spanish 90 MCCONNELL, BECKY L 67,861.00 MILLER, EMILEE Q 52,054.00 ST JOHN, JACQUELINE A 75,127.00 WADE, JENNIFER G 89,442.00 Job Title: Special Education Consultant 90 GRAMLEY, MELISSA M 80,805.00 KAUFHOLD JR, GERARD P 83,716.00 BOONE, LISA A 77,917.00	STERNER, BRONSTON L	90,579.00
YOUNG, MARK E 80,853.00 YOWLER, MELISSA J 80,853.00 Job Title: Social Studies 80,853.00 BOURNELIS, KONSTANTINE P 80,853.00 BYRNES, JARED M 73,635.00 FRANKLIN, KEVIN J 89,442.00 HOUCK, JEFFREY S 80,853.00 KEEFER, JUSTIN E 63,554.00 KEEFER, JUSTIN E 63,554.00 KERSHNER, JANELLE N 83,716.00 MARTIN, KEITH P 72,240.00 MCCANNA, CHRISTY M 89,442.00 SHEHAN, LINDSAY L 73,635.00 SHOCKEY, MATTHEW D 89,442.00 SLOSS, JOSEPH B 83,716.00 SILOSS, JOSEPH B 83,716.00 TITTER, ADAM R 83,716.00 Job Title: Social Worker 80,805.00 SUOSS, JOSEPH B 83,716.00 MILLER, EMILEE Q 52,054.00 ST JOHN, JACQUELINE A 75,127.00 WADE, JENNIFER G 89,442.00 Job Title: Special Education Consultant 30,805.00 GRAMLEY, MELISSA M 80,805.00 KAUFHOLD J, R, GERARD P 83,716	WHITE, ERICA L	67,885.00
YOWLER, MELISSA J 80,853.00 Job Title: Social Studies 73,635.00 BOURNELIS, KONSTANTINE P 80,853.00 BYRNES, JARED M 73,635.00 PRANKLIN, KEVIN J 89,442.00 HOUCK, JEFFREY S 80,853.00 KEEFER, JUSTIN E 63,554.00 KEEFER, JUSTIN E 63,514.00 KERSHNER, JANELLE N 83,716.00 MARTIN, KEITH P 72,240.00 MCCANNA, CHRISTY M 89,442.00 SHCARY, MATTHEW D 89,442.00 SHCKEY, MATTHEW D 89,442.00 SLOSS, JOSEPH B 83,716.00 JOb Title: Social Worker 83,716.00 BRUBAKER, MICHELLE T 80,805.00 Job Title: Spanish 75,127.00 MCCONNELL, BECKY L 67,861.00 MILER, EMILEE Q 52,054.00 ST JOHN, JACQUELINE A 75,127.00 WADE, JENNIFER G 89,442.00 Job Title: Special Education Consultant 76,127.00 GRAMLEY, MELISSA M 80,805.00 KAUFHOLD J, R, GERARD P 83,716.00 Job Title: Special Education	WIEAND, MATTHEW C	89,442.00
Job Title: Social Studies BOURNELIS, KONSTANTINE P 80,853.00 BYRNES, JARED M 73,635.00 FRANKLIN, KEVIN J 89,442.00 HOUCK, JEFFREY S 80,853.00 KEEFER, JUSTIN E 63,554.00 KERSHNER, JANELLE N 83,716.00 MARTIN, KEITH P 72,240.00 MCCANNA, CHRISTY M 89,442.00 RIEHL, JOSHUA O 62,111.00 SHOCKEY, MATTHEW D 89,442.00 SLOSS, JOSEPH B 83,716.00 JOb Title: Social Worker 83,716.00 JOb Title: Social Worker 83,716.00 JOb Title: Spanish 75,861.00 MCCONNELL, BECKY L 67,861.00 MILLER, EMILEE Q 52,054.00 ST JOHN, JACQUELINE A 75,127.00 WADE, JENNIFER G 89,442.00 Job Title: Special Education Consultant 72,191.00 GRAMLEY, MELISSA M 80,805.00 KAUFHOLD JR, GERARD P 83,716.00 Job Title: Special Education 72,191.00 BOHANAN, CHRISTINE S 75,127.00 BOCANAN, CHRISTINE S	YOUNG, MARK E	80,853.00
BOURNELIS, KONSTANTINE P 80,853.00 BYRNES, JARED M 73,635.00 BYRNES, JARED M 73,635.00 FRANKLIN, KEVIN J 89,442.00 HOUCK, JEFFREY S 80,853.00 KEEFER, JUSTIN E 63,554.00 KERSHNER, JANELLE N 83,716.00 MARTIN, KEITH P 72,240.00 MCCANNA, CHRISTY M 89,442.00 MCCANNA, CHRISTY M 89,442.00 SHEHAN, LINDSAY L 73,635.00 SHCKEY, MATTHEW D 89,442.00 SLOSS, JOSEPH B 83,716.00 SLOSS, JOSEPH B 83,716.00 JOb Title: Social Worker 89,442.00 BRUBAKER, MICHELLE T 80,805.00 Job Title: Spanish 75,127.00 MCCONNELL, BECKY L 67,861.00 MILLER, EMILEE Q 52,054.00 ST JOHN, JACQUELINE A 75,127.00 WADE, JENNIFER G 89,442.00 Job Title: Special Education Consultant 76,127.00 GRAMLEY, MELISSA M 80,805.00 KAUFHOLD JR, GERARD P 83,716.00 BOHANAN, CHRISTINE S 7	YOWLER, MELISSA J	80,853.00
BYRNES, JARED M 73,635.00 FRANKLIN, KEVIN J 89,442.00 HOUCK, JEFFREY S 80,853.00 KEEFER, JUSTIN E 63,554.00 KERSHNER, JANELLE N 83,716.00 MARTIN, KEITH P 72,240.00 MCCANNA, CHRISTY M 89,442.00 RIEHL, JOSHUA O 62,111.00 SHEHAN, LINDSAY L 73,635.00 SHOCKEY, MATTHEW D 89,442.00 SLOSS, JOSEPH B 83,716.00 JOb Title: Social Worker 83,716.00 BRUBAKER, MICHELLE T 80,805.00 Job Title: Spanish 75,127.00 MCCONNELL, BECKY L 67,861.00 MILLER, EMILEE Q 52,054.00 ST JOHN, JACQUELINE A 75,127.00 WADE, JENNIFER G 80,805.00 Job Title: Special Education Consultant 75,127.00 GRAMLEY, MELISSA M 80,805.00 KAUFHOLD JR, GERARD P 83,716.00 Job Title: Special Education Consultant 72,191.00 BOHANAN, CHRISTINE S 75,127.00 BONE, LISA A 77,917.00 BURKHOLDER, MEGAN R 75,103.00 CANTY, KISTINA A.	Job Title: Social Studies	
FRANKLIN, KEVIN J 89,442.00 HOUCK, JEFFREY S 80,853.00 KEEFER, JUSTIN E 63,554.00 KERSHNER, JANELLE N 83,716.00 MARTIN, KEITH P 72,240.00 MCCANNA, CHRISTY M 89,442.00 RIEHL, JOSHUA O 62,111.00 SHEHAN, LINDSAY L 73,635.00 SHOCKEY, MATTHEW D 89,442.00 SLOSS, JOSEPH B 83,716.00 JOD Title: Social Worker 83,716.00 JOD Title: Social Worker 83,716.00 JOD Title: Spanish 75,127.00 MCCONNELL, BECKY L 67,861.00 MILLER, EMILEE Q 52,054.00 ST JOHN, JACQUELINE A 75,127.00 WADE, JENNIFER G 89,442.00 JOD Title: Special Education Consultant 75,127.00 GRAMLEY, MELISSA M 80,805.00 KAUFHOLD JR, GERARD P 83,716.00 JOD Title: Special Education 72,191.00 BONANAN, CHRISTINE S 75,127.00 BOANAN, CHRISTINE S 75,127.00 BOANAN, CHRISTINE S 75,127.00 BOONE, LISA A 77,917.00 BONANAN, CHRISTINE S <td< td=""><td>BOURNELIS, KONSTANTINE P</td><td>80,853.00</td></td<>	BOURNELIS, KONSTANTINE P	80,853.00
HOUCK, JEFFREY S 80,853.00 KEEFER, JUSTIN E 63,554.00 KERSHNER, JANELLE N 83,716.00 MARTIN, KEITH P 72,240.00 MCCANNA, CHRISTY M 89,442.00 RIEHL, JOSHUA O 62,111.00 SHEHAN, LINDSAY L 73,635.00 SHOCKEY, MATTHEW D 89,442.00 SLOSS, JOSEPH B 83,716.00 Job Title: Social Worker 83,716.00 Job Title: Social Worker 80,805.00 Job Title: Spanish 75,127.00 MCCONNELL, BECKY L 67,861.00 MILLER, EMILEE Q 52,054.00 ST JOHN, JACQUELINE A 75,127.00 WADE, JENNIFER G 89,442.00 Job Title: Special Education Consultant 75,127.00 GRAMLEY, MELISSA M 80,805.00 KAUFHOLD JR, GERARD P 83,716.00 Job Title: Special Education Consultant 72,191.00 BONE, LISA A 77,917.00 BONANAN, CHRISTINE S 75,127.00 BOONE, LISA A 77,917.00 BURKHOLDER, MEGAN R 75,103.00 CANTY, KRISTINA A. 70,724.00 CANTY, KRISTINA A.	BYRNES, JARED M	73,635.00
KEEFER, JUSTIN E 63,554.00 KERSHNER, JANELLE N 83,716.00 MARTIN, KEITH P 72,240.00 MCCANNA, CHRISTY M 89,442.00 RIEHL, JOSHUA O 62,111.00 SHEHAN, LINDSAY L 73,635.00 SHOCKEY, MATTHEW D 89,442.00 SLOSS, JOSEPH B 83,716.00 TITTER, ADAM R 83,716.00 Job Title: Social Worker 83,716.00 Job Title: Social Worker 83,716.00 Job Title: Social Worker 83,716.00 Job Title: Spanish 75,127.00 MCCONNELL, BECKY L 67,861.00 MILLER, EMILEE Q 52,054.00 ST JOHN, JACQUELINE A 75,127.00 WADE, JENNIFER G 89,442.00 Job Title: Special Education Consultant 75,127.00 GRAMLEY, MELISSA M 80,805.00 KAUFHOLD JR, GERARD P 83,716.00 Job Title: Special Education 72,191.00 BONE, LISA A 77,917.00 BONE, LISA A 77,917.00 BONE, LISA A 77,917.00 BURKHOLDER, MEGAN R 75,103.00 CANTY, MICHAEL J 83,692.00	FRANKLIN, KEVIN J	89,442.00
KERSHNER, JANELLE N 83,716.00 MARTIN, KEITH P 72,240.00 MCCANNA, CHRISTY M 89,442.00 RIEHL, JOSHUA O 62,111.00 SHEHAN, LINDSAY L 73,635.00 SHOCKEY, MATTHEW D 89,442.00 SLOSS, JOSEPH B 83,716.00 TITTER, ADAM R 83,716.00 Job Title: Social Worker 83,716.00 BRUBAKER, MICHELLE T 80,805.00 Job Title: Spanish 75,127.00 MCCONNELL, BECKY L 67,861.00 MILLER, EMILEE Q 52,054.00 ST JOHN, JACQUELINE A 75,127.00 WADE, JENNIFER G 89,442.00 Job Title: Special Education Consultant 75,127.00 GRAMLEY, MELISSA M 80,805.00 KAUFHOLD JR, GERARD P 83,716.00 Job Title: Special Education 72,191.00 BOHANAN, CHRISTINE S 75,127.00 BOONE, LISA A 77,917.00 BURKHOLDER, MEGAN R 75,103.00 CANTY, KRISTINA A. 70,724.00 CANTY, KRISTINA A. 70,724.00 CANTY, MICHAEL J 83,692.00 FOWLER, TERESA J 93,442.00	HOUCK, JEFFREY S	80,853.00
MARTIN, KEITH P 72,240.00 MCCANNA, CHRISTY M 89,442.00 RIEHL, JOSHUA O 62,111.00 SHEHAN, LINDSAY L 73,635.00 SHOCKEY, MATTHEW D 89,442.00 SLOSS, JOSEPH B 83,716.00 TITTER, ADAM R 83,716.00 Job Title: Social Worker 80,805.00 BRUBAKER, MICHELLE T 80,805.00 Job Title: Spanish 67,861.00 MILLER, EMILEE Q 52,054.00 ST JOHN, JACQUELINE A 75,127.00 WADE, JENNIFER G 89,442.00 Job Title: Special Education Consultant 75,127.00 GRAMLEY, MELISSA M 80,805.00 KAUFHOLD JR, GERARD P 83,716.00 BODN, LISA A 77,191.00 BONANAN, CHRISTINE S 75,127.00 BOONE, LISA A 77,917.00 BURKHOLDER, MEGAN R 75,103.00 CANTY, KRISTINA A. 70,724.00 CANTY, MICHAEL J 83,692.00 FOWLER, TERESA J 93,442.00 HARNISH, KATRINA J 86,579.00 HESS, ALLISON T 70,772.00	KEEFER, JUSTIN E	63,554.00
MCCANNA, CHRISTY M 89,442.00 RIEHL, JOSHUA O 62,111.00 SHEHAN, LINDSAY L 73,635.00 SHOCKEY, MATTHEW D 89,442.00 SLOSS, JOSEPH B 83,716.00 TITTER, ADAM R 83,716.00 Job Title: Social Worker 83,716.00 BRUBAKER, MICHELLE T 80,805.00 Job Title: Spanish 67,861.00 MILLER, EMILEE Q 52,054.00 ST JOHN, JACQUELINE A 75,127.00 WADE, JENNIFER G 89,442.00 Job Title: Special Education Consultant 67,861.00 GRAMLEY, MELISSA M 80,805.00 KAUFHOLD JR, GERARD P 83,716.00 Job Title: Special Education Consultant 75,127.00 BONE, LISA M 80,805.00 KAUFHOLD JR, GERARD P 83,716.00 BOHANAN, CHRISTINE S 75,127.00 BOONE, LISA A 77,917.00 BURKHOLDER, MEGAN R 75,103.00 CANTY, KRISTINA A. 70,724.00 CANTY, MICHAEL J 83,692.00 FOWLER, TERESA J 93,442.00 HARNISH, KATRINA J	KERSHNER, JANELLE N	83,716.00
RIEHL, JOSHUA O 62,111.00 SHEHAN, LINDSAY L 73,635.00 SHOCKEY, MATTHEW D 89,442.00 SLOSS, JOSEPH B 83,716.00 TITTER, ADAM R 83,716.00 Job Title: Social Worker BRUBAKER, MICHELLE T 80,805.00 Job Title: Spanish MCCONNELL, BECKY L 67,861.00 MILLER, EMILEE Q 52,054.00 ST JOHN, JACQUELINE A 75,127.00 WADE, JENNIFER G 89,442.00 Job Title: Special Education Consultant GRAMLEY, MELISSA M 80,805.00 KAUFHOLD JR, GERARD P 83,716.00 Job Title: Special Education CAULE SPECIAL EDUCATION BOHANAN, CHRISTINE S 75,127.00 BOONE, LISA A 77,917.00 BURKHOLDER, MEGAN R 75,103.00 CANTY, KRISTINA A. 70,724.00 CANTY, MICHAEL J 83,692.00 FOWLER, TERESA J 93,442.00 HARNISH, KATRINA J 86,579.00 HESS, ALLISON T 70,772.00	MARTIN, KEITH P	72,240.00
SHEHAN, LINDSAY L 73,635.00 SHOCKEY, MATTHEW D 89,442.00 SLOSS, JOSEPH B 83,716.00 TITTER, ADAM R 83,716.00 Job Title: Social Worker 83,716.00 BRUBAKER, MICHELLE T 80,805.00 Job Title: Spanish 67,861.00 MCCONNELL, BECKY L 67,861.00 MILLER, EMILEE Q 52,054.00 ST JOHN, JACQUELINE A 75,127.00 WADE, JENNIFER G 89,442.00 Job Title: Special Education Consultant 60,805.00 GRAMLEY, MELISSA M 80,805.00 KAUFHOLD JR, GERARD P 83,716.00 Job Title: Special Education 72,191.00 BOANAN, CHRISTINE S 75,127.00 BOONE, LISA A 77,917.00 BURKHOLDER, MEGAN R 75,103.00 CANTY, KRISTINA A. 70,724.00 CANTY, MICHAEL J 83,692.00 FOWLER, TERESA J 93,442.00 HARNISH, KATRINA J 86,579.00 HESS, ALLISON T 70,772.00	MCCANNA, CHRISTY M	89,442.00
SHOCKEY, MATTHEW D 89,442.00 SLOSS, JOSEPH B 83,716.00 TITTER, ADAM R 83,716.00 Job Title: Social Worker BRUBAKER, MICHELLE T 80,805.00 Job Title: Spanish MCCONNELL, BECKY L 67,861.00 MILLER, EMILEE Q 52,054.00 ST JOHN, JACQUELINE A 75,127.00 WADE, JENNIFER G 89,442.00 Job Title: Special Education Consultant GRAMLEY, MELISSA M 80,805.00 KAUFHOLD JR, GERARD P 83,716.00 Job Title: Special Education ABATE, RICHARD C 72,191.00 BOHANAN, CHRISTINE S 75,127.00 BOONE, LISA A 77,917.00 BURKHOLDER, MEGAN R 75,103.00 CANTY, KRISTINA A. 70,724.00 CANTY, KRISTINA A. 70,724.00 FOWLER, TERESA J 93,442.00 HARNISH, KATRINA J 86,579.00 HESS, ALLISON T 70,772.00	RIEHL, JOSHUA O	62,111.00
SLOSS, JOSEPH B 83,716.00 TITTER, ADAM R 83,716.00 Job Title: Social Worker BRUBAKER, MICHELLE T 80,805.00 Job Title: Spanish MCCONNELL, BECKY L 67,861.00 MILLER, EMILEE Q 52,054.00 ST JOHN, JACQUELINE A 75,127.00 WADE, JENNIFER G 89,442.00 Job Title: Special Education Consultant GRAMLEY, MELISSA M 80,805.00 KAUFHOLD JR, GERARD P 83,716.00 Job Title: Special Education ABATE, RICHARD C 72,191.00 BOHANAN, CHRISTINE S 75,127.00 BOONE, LISA A 77,917.00 BURKHOLDER, MEGAN R 75,103.00 CANTY, KRISTINA A. 70,724.00 CANTY, MICHAEL J 83,692.00 FOWLER, TERESA J 93,442.00 HARNISH, KATRINA J 86,579.00 HESS, ALLISON T 70,772.00	SHEHAN, LINDSAY L	73,635.00
TITTER, ADAM R 83,716.00 Job Title: Social Worker BRUBAKER, MICHELLE T 80,805.00 Job Title: Spanish MCCONNELL, BECKY L 67,861.00 MILLER, EMILEE Q 52,054.00 ST JOHN, JACQUELINE A 75,127.00 WADE, JENNIFER G 89,442.00 Job Title: Special Education Consultant GRAMLEY, MELISSA M 80,805.00 KAUFHOLD JR, GERARD P 83,716.00 Job Title: Special Education ABATE, RICHARD C 72,191.00 BOHANAN, CHRISTINE S 75,127.00 BOONE, LISA A 77,917.00 BURKHOLDER, MEGAN R 75,103.00 CANTY, KRISTINA A. 70,724.00 CANTY, MICHAEL J 83,692.00 FOWLER, TERESA J 93,442.00 HARNISH, KATRINA J 86,579.00 HESS, ALLISON T 70,772.00	SHOCKEY, MATTHEW D	89,442.00
Job Title: Social Worker BRUBAKER, MICHELLE T 80,805.00 Job Title: Spanish MCCONNELL, BECKY L MILLER, EMILEE Q 52,054.00 ST JOHN, JACQUELINE A 75,127.00 WADE, JENNIFER G 89,442.00 Job Title: Special Education Consultant GRAMLEY, MELISSA M 80,805.00 KAUFHOLD JR, GERARD P 83,716.00 Job Title: Special Education ABATE, RICHARD C BOHANAN, CHRISTINE S 800NE, LISA A 80,805.00 CANTY, KRISTINA A. CANTY, MICHAEL J FOWLER, TERESA J HARNISH, KATRINA J HARNISH, KATRINA J HESS, ALLISON T 30 Job Title: Special Education 70,772.00	SLOSS, JOSEPH B	83,716.00
BRUBAKER, MICHELLE T 80,805.00 Job Title: Spanish MCCONNELL, BECKY L 67,861.00 MILLER, EMILEE Q 52,054.00 ST JOHN, JACQUELINE A 75,127.00 WADE, JENNIFER G 89,442.00 Job Title: Special Education Consultant GRAMLEY, MELISSA M 80,805.00 KAUFHOLD JR, GERARD P 83,716.00 Job Title: Special Education ABATE, RICHARD C 72,191.00 BOHANAN, CHRISTINE S 75,127.00 BOONE, LISA A 77,917.00 BURKHOLDER, MEGAN R 75,103.00 CANTY, KRISTINA A. 70,724.00 CANTY, MICHAEL J 83,692.00 FOWLER, TERESA J 93,442.00 HARNISH, KATRINA J 86,579.00 HESS, ALLISON T 70,772.00	TITTER, ADAM R	83,716.00
Job Title: Spanish MCCONNELL, BECKY L MILLER, EMILEE Q ST JOHN, JACQUELINE A WADE, JENNIFER G Job Title: Special Education Consultant GRAMLEY, MELISSA M KAUFHOLD JR, GERARD P 83,716.00 Job Title: Special Education ABATE, RICHARD C BOHANAN, CHRISTINE S BOONE, LISA A T7,917.00 BURKHOLDER, MEGAN R CANTY, KRISTINA A. CANTY, KRISTINA A. CANTY, MICHAEL J FOWLER, TERESA J HARNISH, KATRINA J HARNISH, KATRINA J HESS, ALLISON T MICHAEL S MARDINE	Job Title: Social Worker	
MCCONNELL, BECKY L 67,861.00 MILLER, EMILEE Q 52,054.00 ST JOHN, JACQUELINE A 75,127.00 WADE, JENNIFER G 89,442.00 Job Title: Special Education Consultant GRAMLEY, MELISSA M 80,805.00 KAUFHOLD JR, GERARD P 83,716.00 Job Title: Special Education ABATE, RICHARD C 72,191.00 BOHANAN, CHRISTINE S 75,127.00 BOONE, LISA A 77,917.00 BURKHOLDER, MEGAN R 75,103.00 CANTY, KRISTINA A. 70,724.00 CANTY, MICHAEL J 83,692.00 FOWLER, TERESA J 93,442.00 HARNISH, KATRINA J 86,579.00 HESS, ALLISON T 70,772.00	BRUBAKER, MICHELLE T	80,805.00
MILLER, EMILEE Q 52,054.00 ST JOHN, JACQUELINE A 75,127.00 WADE, JENNIFER G 89,442.00 Job Title: Special Education Consultant GRAMLEY, MELISSA M 80,805.00 KAUFHOLD JR, GERARD P 83,716.00 Job Title: Special Education ABATE, RICHARD C 72,191.00 BOHANAN, CHRISTINE S 75,127.00 BOONE, LISA A 77,917.00 BURKHOLDER, MEGAN R 75,103.00 CANTY, KRISTINA A. 70,724.00 CANTY, MICHAEL J 83,692.00 FOWLER, TERESA J 93,442.00 HARNISH, KATRINA J 86,579.00 HESS, ALLISON T 70,772.00	Job Title: Spanish	
ST JOHN, JACQUELINE A 75,127.00 WADE, JENNIFER G 89,442.00 Job Title: Special Education Consultant GRAMLEY, MELISSA M 80,805.00 KAUFHOLD JR, GERARD P 83,716.00 Job Title: Special Education ABATE, RICHARD C 72,191.00 BOHANAN, CHRISTINE S 75,127.00 BOONE, LISA A 77,917.00 BURKHOLDER, MEGAN R 75,103.00 CANTY, KRISTINA A. 70,724.00 CANTY, MICHAEL J 83,692.00 FOWLER, TERESA J 93,442.00 HARNISH, KATRINA J 86,579.00 HESS, ALLISON T 70,772.00	MCCONNELL, BECKY L	67,861.00
WADE, JENNIFER G 89,442.00 Job Title: Special Education Consultant GRAMLEY, MELISSA M 80,805.00 KAUFHOLD JR, GERARD P 83,716.00 Job Title: Special Education ABATE, RICHARD C 72,191.00 BOHANAN, CHRISTINE S 75,127.00 BOONE, LISA A 77,917.00 BURKHOLDER, MEGAN R 75,103.00 CANTY, KRISTINA A. 70,724.00 CANTY, MICHAEL J 83,692.00 FOWLER, TERESA J 93,442.00 HARNISH, KATRINA J 86,579.00 HESS, ALLISON T 70,772.00	MILLER, EMILEE Q	52,054.00
Job Title: Special Education Consultant GRAMLEY, MELISSA M 80,805.00 KAUFHOLD JR, GERARD P 83,716.00 Job Title: Special Education ABATE, RICHARD C 72,191.00 BOHANAN, CHRISTINE S 75,127.00 BOONE, LISA A 77,917.00 BURKHOLDER, MEGAN R 75,103.00 CANTY, KRISTINA A. 70,724.00 CANTY, MICHAEL J 83,692.00 FOWLER, TERESA J 93,442.00 HARNISH, KATRINA J 86,579.00 HESS, ALLISON T 70,772.00	ST JOHN, JACQUELINE A	75,127.00
GRAMLEY, MELISSA M80,805.00KAUFHOLD JR, GERARD P83,716.00Job Title: Special Education72,191.00ABATE, RICHARD C72,191.00BOHANAN, CHRISTINE S75,127.00BOONE, LISA A77,917.00BURKHOLDER, MEGAN R75,103.00CANTY, KRISTINA A.70,724.00CANTY, MICHAEL J83,692.00FOWLER, TERESA J93,442.00HARNISH, KATRINA J86,579.00HESS, ALLISON T70,772.00	WADE, JENNIFER G	89,442.00
KAUFHOLD JR, GERARD P83,716.00Job Title: Special Education72,191.00ABATE, RICHARD C72,191.00BOHANAN, CHRISTINE S75,127.00BOONE, LISA A77,917.00BURKHOLDER, MEGAN R75,103.00CANTY, KRISTINA A.70,724.00CANTY, MICHAEL J83,692.00FOWLER, TERESA J93,442.00HARNISH, KATRINA J86,579.00HESS, ALLISON T70,772.00	Job Title: Special Education Consultant	
Job Title: Special Education ABATE, RICHARD C 72,191.00 BOHANAN, CHRISTINE S 75,127.00 BOONE, LISA A 77,917.00 BURKHOLDER, MEGAN R 75,103.00 CANTY, KRISTINA A. 70,724.00 CANTY, MICHAEL J 83,692.00 FOWLER, TERESA J 93,442.00 HARNISH, KATRINA J 86,579.00 HESS, ALLISON T 70,772.00	GRAMLEY, MELISSA M	80,805.00
ABATE, RICHARD C 72,191.00 BOHANAN, CHRISTINE S 75,127.00 BOONE, LISA A 77,917.00 BURKHOLDER, MEGAN R 75,103.00 CANTY, KRISTINA A. 70,724.00 CANTY, MICHAEL J 83,692.00 FOWLER, TERESA J 93,442.00 HARNISH, KATRINA J 86,579.00 HESS, ALLISON T 70,772.00	KAUFHOLD JR, GERARD P	83,716.00
BOHANAN, CHRISTINE S 75,127.00 BOONE, LISA A 77,917.00 BURKHOLDER, MEGAN R 75,103.00 CANTY, KRISTINA A. 70,724.00 CANTY, MICHAEL J 83,692.00 FOWLER, TERESA J 93,442.00 HARNISH, KATRINA J 86,579.00 HESS, ALLISON T 70,772.00	Job Title: Special Education	
BOHANAN, CHRISTINE S 75,127.00 BOONE, LISA A 77,917.00 BURKHOLDER, MEGAN R 75,103.00 CANTY, KRISTINA A. 70,724.00 CANTY, MICHAEL J 83,692.00 FOWLER, TERESA J 93,442.00 HARNISH, KATRINA J 86,579.00 HESS, ALLISON T 70,772.00	ABATE, RICHARD C	72,191.00
BURKHOLDER, MEGAN R 75,103.00 CANTY, KRISTINA A. 70,724.00 CANTY, MICHAEL J 83,692.00 FOWLER, TERESA J 93,442.00 HARNISH, KATRINA J 86,579.00 HESS, ALLISON T 70,772.00		75,127.00
BURKHOLDER, MEGAN R 75,103.00 CANTY, KRISTINA A. 70,724.00 CANTY, MICHAEL J 83,692.00 FOWLER, TERESA J 93,442.00 HARNISH, KATRINA J 86,579.00 HESS, ALLISON T 70,772.00	BOONE, LISA A	77,917.00
CANTY, KRISTINA A. 70,724.00 CANTY, MICHAEL J 83,692.00 FOWLER, TERESA J 93,442.00 HARNISH, KATRINA J 86,579.00 HESS, ALLISON T 70,772.00		75,103.00
FOWLER, TERESA J 93,442.00 HARNISH, KATRINA J 86,579.00 HESS, ALLISON T 70,772.00		70,724.00
FOWLER, TERESA J 93,442.00 HARNISH, KATRINA J 86,579.00 HESS, ALLISON T 70,772.00	CANTY, MICHAEL J	83,692.00
HESS, ALLISON T 70,772.00		93,442.00
HESS, ALLISON T 70,772.00	HARNISH, KATRINA J	86,579.00
HICKS, ELAINE R 87,716.00	HESS, ALLISON T	70,772.00
	HICKS, ELAINE R	87,716.00

STAFF SALARY WAGE LISTING	
INGRAM, KIMBERLY K	67,885.00
KENNEDY, MICHELLE A	80,853.00
LAU, ELISABETH D	85,112.00
LUCARINO, MARY L	77,990.00
MILLER, ALICIA M	53,497.00
MILLER, MELISSA L	85,112.00
MUSSER, ERICA N	66,418.00
PEDERSEN, RENEE F	77,990.00
PEREZ-KUCHINSKI, CLARISSA M	54,941.00
SCHATZMANN, MICHELLE L	69,304.00
SHOFFLER, LYNN D	77,990.00
SIDOROV, ABBEY E	76,523.00
SWARR, JEFFREY P	89,442.00
VON DER LUFT, SUSAN H	80,853.00
YOCUM, REBECCA L	67,934.00
Job Title: Speech Therapist	
LEBO, EMILY A	70,772.00
RIDENOUR, VICTOR J	77,990.00
WITMER, OLIVIA M	67,885.00
Job Title: Technology Education	
BAKER, ADRIAN V	83,668.00
GARBER, TODD L	86,579.00
KANN, KIMBERLY S	37,563.50
KROTHE V, BENJAMIN	75,127.00
NEUMANN, KENNETH E	89,442.00
ZURN, ADAM B	89,442.00

For: 2020-2021 Hourly Rates

Name			Salary
CAFETERIA			
DEMORA	ALYSON	J	11.62
DENNES	DENISE	R	17.00
DRISCOLL	ANNMARIE	т	18.24
DUNLAP	SHERRY	А	11.03
GALANTE	CATHY	L	18.24
GEITER	BARBARA	L	11.17
GRAVER	LUCY	А	15.15
HARTMAN	CHARLENE		11.03
LANTZ	LISA	М	17.19
LAWSON	LISA	В	21.11
MASTERSON	DIANA	М	11.03
MCALEER	MILISSA	S	16.50
MECK	VENESSA		11.03
MILLER	JENNIFER	А	11.03
MIRANDA	CAROL	J	13.08
NITCHIE	LISA	Μ	14.15
ORNDORFF	JOHNNA	R	19.55
PUGLIESE	TAMMY	J	11.50
REIFF	LAURA	R	14.15
RICE	PAMELA	К	17.83
RICHWINE	CONNIE	L	20.98
RINEER	VENESSA		11.03
ROEHM	KAREN	Е	15.00
SCHNEIDER	KIMBERLY	R	11.50
SHAUBACH	CAROL	А	11.03
SIMPSON	LISA	М	11.03
STONEBURNER	SACHIKO		19.19
WALTER	EMILY	J	11.03
WEAVER	JENICE	Μ	11.03
WILHELM	JUDITH	А	15.25
WOODWORTH	CYNTHIA	L	11.03
ZIMMERMAN	JENNIFER	L	11.12
CUSTODIAL/MAINT	ENANCE		
ADAMS	LINDA		13.49
BAILEY	DENNIS	L	12.56
BATDORF	MARY-KAY		12.27
BAYLOR	TIMOTHY	L	22.21
BERNHARDT	TIMOTHY	W	18.01
BOHANNON	LAUREN	E	12.93

CUSTODIAL/MAINTENANCE CONTINUED			
BUFFINGTON	KIMBERLY	D	15.03
COE	S BARRY		21.09
CURTIS	MELISSA	А	15.03
FRY	JODI	А	12.93
GERLACH	ROY	А	20.00
GUNDERSON	MAE	E	12.27
HALDEMAN	ROBERT	В	15.48
HAVERSTICK	JEFFREY	W	12.27
HENRY	DONALD	E	24.84
HESS	ANDREW	Р	15.45
HESS	ROSEMARY	W	20.10
HESS	SHIRLEY	A	16.54
HIGGINS	WILLIAM	Т	23.76
KENT	THOMAS	A	16.06
KING	WENDY	Т	12.93
KURTZ	KARREN	J	23.15
LANDIS	ERIN	R	12.27
LANDIS	GERALD	L	12.27
LAUVER	CHAD	E	12.27
MYLIN	LARRY	L	19.14
OSTERTAG	DONALD	G	12.27
PERUGINI	FRANCIS	С	23.64
PETERS	SHARON	L	21.09
PETERSEN	JAMES	С	15.58
REEDY	RALPH	D	12.27
RICE	BENJAMIN	G	21.68
SAMBOL	MICHELE	J	13.33
SEIBEL	LATECIA		17.80
SHAIKA	STEPHEN		16.52
SHAUBACH	DALE	R	15.35
STUMPF	WILLIAM	J	12.27
WEAVER	CLAYTON	E	21.47
WILSON	TIMOTHY	А	22.02
CUSTODIAL - SUMMEI	र		
BITLER	JEREMY	Ν	10.39
BITLER	JEREMY	Ν	10.61
COE	DAMIAN	G	10.89
COE	DAMIAN	G	11.11
CRAMER	ANDREW	S	10.61
CRAMER	ETHAN	D	10.89
CRAMER	ETHAN	D	11.11
GAST	MICHEAL	J	11.89

CUSTODIAL - SUMMER	R CONTINUED		
GAST	MICHEAL	J	12.11
GETCHIS	MICHELLE	R	11.89
GETCHIS	MICHELLE	R	12.11
GETCHIS	XANDER	G	10.89
GETCHIS	XANDER	G	11.11
GODFREY	MASON	J	11.39
GODFREY	MASON	J	11.61
HAKE	KIMBERLY	A	11.89
HAKE	KIMBERLY	A	12.11
HARNISH	ADAM	F	11.89
HARNISH	ADAM	F	12.11
HARTMAN	CAYDN		10.89
HARTMAN	CAYDN		11.11
HESS	SHIRLEY	A	11.89
HESS	SHIRLEY	A	12.11
HOLLERN	FAITH	A	11.89
HOLLERN	FAITH	A	12.11
JACOBY	KIMBERLY	A	11.89
JACOBY	KIMBERLY	A	12.11
KUHNS	ANNA	R	11.89
KUHNS	ANNA	R	12.11
KUHNS	MICHAEL	J	11.89
KUHNS	MICHAEL	J	12.11
KUHNS	PAIGE	В	11.89
KUHNS	PAIGE	В	12.11
KURTZ	JONATHAN	R	11.89
KURTZ	JONATHAN	R	12.11
LANTZ	LISA	Μ	11.89
LANTZ	LISA	Μ	12.11
MCALEER	MILISSA	S	11.89
MCALEER	MILISSA	S	12.11
NITCHIE	LISA	Μ	11.89
NITCHIE	LISA	Μ	12.11
OSBORNE	TYLER	J	11.61
PEART	KADEN	S	11.39
PEART	KADEN	S	11.61
REIFF	AUSTIN	L	11.39
REIFF	AUSTIN	L	11.61
RICE	PAMELA	K	11.89
RICE	PAMELA	К	12.11
RICHWINE	CONNIE	L	11.89
RICHWINE	CONNIE	L	12.11
RIMMER	COLLIN	L	11.89

CUSTODIAL - SUMMEI	R CONTINUED		
RIMMER	COLLIN	L	12.11
SHELLEY	REBECCA	A	11.89
SHELLEY	REBECCA	А	12.11
SIMPSON	LISA	Μ	11.89
SIMPSON	LISA	Μ	12.11
STOLTZFUS	ERIN	Ν	10.39
STOLTZFUS	ERIN	Ν	10.61
STONEBURNER	SACHIKO		11.89
STONEBURNER	SACHIKO		12.11
WALTER	EMILY	J	11.89
WALTER	EMILY	J	12.11
WILHELM	JUDITH	A	11.89
WILHELM	JUDITH	A	12.11
WILLIG	NATALIE	С	10.89
WILLIG	NATALIE	С	11.11

ESY SERVICES - SUMMER

ALAGONA	CHRISTINE	Μ	28.72
BOPP	GRACE	I	13.75
BOPP	GRACE	I	14.19
BRANDS	JOHN	E	13.06
FRICK	NORA	В	28.72
HARNISH	JENNIFER	L	13.95
HARNISH	JENNIFER	L	14.40
HIGGINS	MICHELLE	А	15.43
HOUSE	KENNA	Μ	11.89
HOUSE	KENNA	Μ	12.27
INGRAM	KIMBERLY	К	28.72
MILLER	ALICIA	Μ	28.72
MYLIN	ANDREA	L	17.17
PANTANO	DEBRA	A	11.22
PANTANO	KIMBERLY	A	11.89
WATSON	STEPHANIE	D	14.77
WATSON	STEPHANIE	D	15.24
FEDERAL TUTORS			
BRIGHTUP	BETH	W	19.31
CARTER	TINA	Μ	16.03
FIORELLO	BETHANY	J	16.03
FLURY	ASHLI	A	16.20
GAST	DAWN	Μ	16.03
HORNER	TARA	E	16.03

L

JILL

MCCARTHY

16.03

ST FEDERAL TUTORS C		WAGE LISTING	_
MCCOMSEY	BARBARA	L	16.03
MCNAUL	LISA	А	21.94
NIES	KRISTIE	L	16.03
PIETERS	MICHELLE	L	19.31
REIDENBAUGH	SHERRY	L	17.17
SEACE	SUSAN	L	23.02
WENGER	BONNIE	S	16.56
NURSE ASSISTANT			
LINDSLEY	DEBORAH	М	16.77
SCHOOL AGE CHILD	CARE		
BRENEMAN	KERRY	Μ	18.96
DEITER	ALYSSA	К	11.03
DEITER	CHRISTY	L	13.16
FLORIG	CAROL	J	15.34
HEISER	JENNIFER	Μ	12.13
HOSTETTER	BETH	А	20.10
JACOBY	KIMBERLY	А	15.72
MARTI-QUINONES	YASHIRA		12.26
OYLER	MEGHAN	Ν	11.03
PIETERS	MAYA	К	11.03
STIMELING	LESLIE	А	12.32
VEETY	MAUREEN	Μ	14.45
WILHELM	JUDITH	А	12.69
WINTERS	PATRICIA	А	20.96
SECRETARIAL/CLER	ICAL		
AUKAMP	BONNIE	J	22.55
BEILER	BARBARA	А	20.77
BOURNELIS	CHERI	A	12.11
DOOLITTLE	TRUDY	Μ	12.64
FINK	AMIE	Μ	13.93
GRAYBILL	TAMMY	Р	15.34
GREENWOOD	MATTHEW	А	15.67
GRIMM	BARBARA	А	21.39
HARNISH	CINDY	S	20.33
HOLLIDAY	JUNE	E	20.66
JURMAN	RACHEL	Z	12.93
KAUFFMAN	LINDA	Μ	22.00
KAUFFMAN	SUZANNE	F	21.59
MAJOR	CARLA	Μ	11.35
MINNEY	ANGELA	J	13.32

SECRETARIAL/CLERICAL CONTINUED				
RAYMOND	SHEILA	Μ	19.22	
SHAW	CARA	E	13.32	
SLADE	MARY	K	19.61	
SPAHR	SHANNON	L	13.42	
STOLTZFUS	WENDY	L	21.02	
TOMS	RUTH	A	16.15	
TRACY	PENNY	J	22.82	
WATTERSON	CYNTHIA	Α	19.14	
WILSON	SAMANTHA	Μ	15.03	
YINGER	DEBORAH	А	22.59	
ZANDER	ASHLEY	К	12.75	

SPECIAL EDUCATION TEACHER ASSISTANTS

SPECIAL EDUCATION	I LACIILIN ASSISTA		
BEILER	KRISTEN	J	12.27
BENDER	GEOFFREY	L	12.27
BOPP	GRACE	I	14.19
BRANDS	JOHN	E	13.49
BROWN	JEAN	Μ	18.41
BYRNES	CINDY	L	12.32
EBERSOL	ANDREA	В	12.27
GALARZA-RIOS	MADDY	S	12.27
GAWNE	JENNIFER	A	12.27
GORDLEY	ERIN	J	12.69
HAKE	KIMBERLY	A	12.69
HARNISH	JENNIFER	L	14.40
HOLLERN	FAITH	A	12.27
IRWIN	LINDA	Μ	12.27
JENNINGS	MICHELLE	R	16.33
KIEFER	KIMBERLY	D	18.24
KORTRIGHT	BRITTANY	L	12.27
KREIDER	KATRINA	J	12.27
KUHNS	ANNA	R	14.16
LAPP	REBECCA	S	16.33
LEFEVER	REBECCA	R	13.15
MARCROFT	CHERYL	L	12.68
MCCULLOUGH	RENEE	L	13.52
MILLER	JEANINE	Μ	13.00
MITCHELL	JESSICA	L	12.50
MYLIN	ANDREA	L	17.49
NEFF	TERESA	F	14.16
PANTANO	DEBRA	A	12.27
PLETCHER	KERRI	J	12.27
PULEO	LORRAINE	В	12.69

SPECIAL EDUCATION TEACHER ASSISTANTS			
RINIER	DIANE	S	17.41
ROSE	MONICA	J	12.27
ROSS	MOLLY	A	12.27
SCARPONE	LARAINE		15.57
SEBER	CHEYANNE	Μ	12.10
SHELLEY	REBECCA	А	14.19
STEM	PAMELA	J	12.27
STILES	LYNN	Μ	12.27
TANTALA	ALLYSA	Μ	12.27
TEGOWSKI	MARY	L	12.11
WATSON	STEPHANIE	D	15.24
WELK	PATRICIA	A	14.41
WHITT	HANNA	С	12.27

SPECIAL EDUCATION TEACHERS - SUMMER

ALAGONA	CHRISTINA	М	28.72
FRICK	NORA	В	28.72
INGRAM	KIMBERLY	К	28.72
MILLER	ALICIA	М	28.72

SPECIAL EDUCATION ASSISTANTS - SUMMER

BOPP	GRACE	I	13.75
BOPP	GRACE	I	14.19
JOHN	BRANDS	E	13.06
JOHN	BRANDS	E	13.48
HARNISH	JENNIFER	L	13.95
HARNISH	JENNIFER	L	14.40
HOUSE	KENNA	Μ	11.89
HOUSE	KENNA	Μ	12.27
HIGGINS	MICHELE	A	15.43
MYLIN	ANDREA	L	17.17
PANTANO	DEBRA	A	11.22
PANTANO	KIMBERLY	A	11.89
SMITH	MARTIN	J	14.69
WATSON	STEPHANIE	D	14.77
WATSON	STEPHANIE	D	15.24
TEACHER AIDES			
CLARK	JAMES	L	11.35
MAJOR	CARLA	Μ	11.35

MAJOR	CARLA	Μ	11.35
MINDER	CORA	R	15.03
SHORT	GRETA	R	15.03
YOWLER	MICHAEL	D	14.88

TEACHER ASSISTANTS				
FRICK	NORA	В	24.51	
JAMIESON	AMY	A	22.36	
MILLER	ANN	S	23.02	
TECHNOLOGY SUPPO	ORT			
BAUMANN	STEPHANIE	L	20.54	
MARX	PAUL	W	20.36	
THIBOLDEAUX	JULIE	A	24.02	
VAN DRIVERS/VAN AIDES				
BOWERMASTER	JANICE	D	12.90	
GREENWOOD	MATTHEW	A	15.92	
COLE	TRACI	L	13.32	
HAAS	VIRGINIA	A	13.32	
HEIST	DIANA	R	13.32	
HIGGINS	MICHELE	A	15.92	
MORRISON	ROBERT	L	15.92	
PANTANO	DEBRA	A	11.58	
PANTANO	KIMBERLY	A	12.27	
REICHERT	JILL	L	13.32	
SMITH	MARTIN	J	15.16	

LAMPETER-STRASBURG SCHOOL DISTRICT LAMPETER, PA 17537 SUPPLEMENTAL CONTRACTS 2020-2021

NAME

Joseph Sloss Larry Royer Larry Royer Larry Royer Kristin Novak Benjamin Pontz TBA TBA Amy Grier Scott MacFeat Heather Ceresini Larry Royer Heather Ceresini Jeffrey Swarr Joseph Sloss Andrew Hoover TBA Edward Berryman Peter Kingsley Edward Burton John David Achille Neil Koser Anthony Fink **Brian Schulz** Mark Skrodinsky Andrea Martin John Achille Shannon Spahr Shannon Spahr Shannon Spahr Shannon Spahr Lindsay Miller Lindsay Miller Erik Welchans **Erik Welchans** Carol Allen-Gordon Carol Allen-Gordon Lindsay Shehan Christy McCanna Lisa Clark Jeffrey Houck MariAlice Cunningham Calvin Esh **Daniel Brooks** Cheryl Droulliard Paula Long

ACTIVITY	AMOUNT
Audio-Visual Coordinator	\$2,487.50
Band - Concert - HS	\$2,786.00
Band - Jazz - HS	\$3,084.50
Band - Marching - HS	\$4,875.50
Band - Marching - HS - Assistant - 60%	\$2,925.30
Band - Marching - HS - Drill Design/Instruction	\$1,791.00
Band - Marching - HS - Drill Instruction - 50%	\$522.38
Band - Marching - HS - Drill Instruction - 50%	\$522.38
Band - Marching - HS - Front	\$1,940.25
Band - Marching - HS - Percussion Writer/Instruction	\$1,791.00
Band - Summer - 6th, 7th & 8th Grades - 44%	\$569.14
Band - Summer - 6th, 7th & 8th Grades - 56%	\$724.36
Band - Summer - 4th & 5th Grades	\$1,343.25
Baseball - Varsity	\$5,331.10
Baseball - 1st Assistant - 70%	\$3,731.77
Baseball - 2nd Assistant - 60%	\$3,198.66
Baseball - Assistant - 50%	\$2,665.55
Basketball - Boys - Varsity	\$5,510.80
Basketball - Boys - 1st Assistant - 70%	\$3,857.56
Basketball - Boys - 2nd Assistant - 60% Basketball - Boys - Assistant - 60% of 50%	\$3,306.48 \$1,653.24
Basketball - Boys - Assistant - 40% of 50%	\$1,055.24 \$1,102.16
Basketball - Girls - Varsity	\$5,810.30
Basketball - Girls - 1st Assistant - 70%	\$4,067.21
Basketball - Girls - 2nd Assistant - 60%	\$3,486.18
Basketball - Girls - Assistant - 50%	\$2,905.15
Bowling - Varsity	\$1,976.70
Cheerleading - Varsity - Football	\$3,234.60
Cheerleading - Varsity - Soccer - 50%	\$1,617.30
Cheerleading - Varsity - Basketball	\$3,534.10
Cheerleading - Varsity - Wrestling - 50%	\$1,617.30
Cheerleading - Jr. High - Fall	\$2,396.00
Cheerleading - Jr. High - Winter	\$2,515.80
Choral - Director	\$3,184.00
Choral - Madrigals	\$3,980.00
Class Advisor - Freshman	\$1,592.00
Class Advisor - Sophomore	\$1,840.75
Class Advisor - Junior - 50%	\$671.63
Class Advisor - Junior - 50%	\$920.38
Class Advisor - Senior - 50%	\$1,343.25
Class Advisor - Senior- 50%	\$1,343.25
Cross Country - Varsity	\$4,312.80
Cross Country - 1st Assistant - 70%	\$3,018.96
Cross Country - 2nd Assistant - 60%	\$2,587.68
Cross Country - Assistant - 50%	\$2,156.40
Department Head - MM Language Arts	\$1,187.00

LAMPETER-STRASBURG SCHOOL DISTRICT

LAMPETER, PA 17537

TDA	SUPPLEMENTAL CONTRACTS 2020-2021	¢4 407 00
TBA Janelle Kershner	Department Head - MM Mathematics	\$1,187.00
Matthew Wieand	Department Head - MM Social Studies Department Head - MM Science	\$1,187.00 \$1,187.00
Christy McCanna	Department Head - HS Social Studies	\$1,187.00 \$3,820.00
Adam Zurn	Department Head - HS Practical Arts	\$3,820.00 \$3,820.00
Memory D'Agostino	Drama - Director - Martin Meylin	\$3,820.00 \$2,843.75
Edward Leone	Drama - Art Director - Martin Meylin	\$500.00
Benjamin Gibson	Drama - Technology Director - Martin Meylin	\$500.00 \$500.00
Susan Rettew	Drama - Fall Play - HS	\$2,437.75
Lauren Menapace	Early Childhood Facilitator	\$10,795.75
Amanda Spealman	Elementary Grade Level Chairperson - Specialists	\$500.00
Renee Pedersen	Elementary Grade Level Chairperson - Special Education	\$500.00
Cara Ditzler	Elementary Grade Level Chairperson - Kindergarten	\$500.00
Kimberly Buckius	Elementary Grade Level Chairperson - Grade 1	\$500.00
Elizabeth Esbenshade-Fluck	Elementary Grade Level Chairperson - Grade 1	\$500.00
Kara Grove	Elementary Grade Level Chairperson - Program Specialists	\$500.00
Melissa Russell	Elementary Grade Level Chairperson - Grade 2	\$500.00
Kristen Greenwood	Elementary Grade Level Chairperson - Grade 3	\$500.00
Susan Adsitt	Elementary Grade Level Chairperson - Grade 3	\$500.00
Kristi Raugh	Elementary Grade Level Chairperson - Grade 4	\$500.00
Erin Whiskeyman	Elementary Grade Level Chairperson - Grade 4	\$500.00
Christi Henry	Elementary Grade Level Chairperson - Grade 5	\$500.00
Jeffrey Nolt	Elementary Grade Level Chairperson - Grade 5	\$500.00
Robert Shaubach	Elementary Grade Level Chairperson - Specialists	\$500.00
Jody Allen	Elementary Grade Level Chairperson - Special Education	\$500.00
Meghan Burkholder	Elementary Grade Level Chairperson - Special Education	\$500.00
Kara Grove	Elementary Reading Supervisor	\$2,865.00
Richard Abate	eSports Advisor	\$750.00
Ethan Moore	eSports Advisor	\$750.00
Holly Oberholtzer	FFA - Advisor - 50%	\$1,716.38
K. Janae McMichael	FFA - Advisor - 50%	\$1,467.63
Katrina Swarr	Field Hockey - Varsity	\$5,271.20
Rebecca Middleton	Field Hockey - 1st Assistant - 70%	\$3,689.84
Laura Horner	Field Hockey - 2nd Assistant - 60%	\$3,162.72
Samantha Snyder	Field Hockey - Assistant - 50% of 50%	\$1,317.80
Allison Ferrara	Field Hockey - Assistant - 50% of 50%	\$1,317.80
John Manion	Football - Varsity	\$10,302.80
Victor Ridenour	Football - 1st Assistant - 70%	\$7,211.96
William Heyser	Football - 2nd Assistant - 60%	\$6,181.68
Ethan Martin	Football - Assistant - 50%	\$5,151.40
William Knapp	Football - Assistant - 50%	\$5,151.40
William Valenzo, Jr.	Football - Assistant - 50%	\$5,151.40
J. Steven McTaggart	Football - Assistant - 50%	\$5,151.40
Garry Morrison	Football - Assistant - 50%	\$5,151.40
Vanessa Moore	Fourth Grade Camp Experience	\$1,194.00
Cindy Harnish	Fund Raiser Coordinator	\$1,791.00
Rosa Lapp	Gifted	\$1,380.00
Tracey Harber	Gifted	\$1,380.00
Angela Depew	Gifted - 50%	\$690.00

	LAMPETER-STRASBURG SCHOOL DISTRICT LAMPETER, PA 17537	
	SUPPLEMENTAL CONTRACTS 2020-2021	
Christy McCanna	Gifted - 50%	\$690.00
Michael Chiodo	Golf - Varsity	\$4,073.20
Claudine Hart	Guidance - 10 days - HS	\$3,225.70
Edward Krasnai	Guidance - 10 days - HS	\$3,225.70
Maya Bard	Guidance - 10 days - HS	\$3,225.70
Margaret Lutz	Guidance - 5 days - MM	\$1,612.85
Kerri Eberly	Guidance - 5 days - MM	\$1,612.85
Lydia Benn	Guidance - 2 days - HH	\$645.14
Heidi Paulinellie	Guidance - 2 days - LE	\$645.14
Cathy Lynch	Interact Club	\$3,184.00
Kerri Eberly	K/12 Guidance Supervisor	\$2,865.00
Amanda Kinert	K/12 Language Arts Coach	\$2,865.00
Amanda Kinert	K/12 Language Arts - 3 days	\$1,037.19
Joan Johnson	K/12 Mathematics Coach	\$3,820.00
Joan Johnson	K-12 Mathematics - 3 days	\$1,335.90
Elizabeth Toigo	K-12 Technology Coach	\$3,820.00
Elizabeth Toigo	K-12 Technology - 3 days	\$1,312.50
Sarah Stuart	K-12 Health Supervisor	\$2,865.00
ТВА	Lacrosse - Boys - Varsity	\$4,073.20
Michael McConomy	Lacrosse - Boys - 1st Assistant	\$2,851.24
Marshall Krebs	Lacrosse - Girls - Varsity	\$4,073.20
Austyn J. Chivington	Lacrosse - Girls - 1st Assistant - 70%	\$2,851.24
Amanda Spealman	Library - 5 days	\$1,384.40
Elizabeth Henry	Library - 10 days	\$2,768.80
John Manion	Math Counts - 50%	\$1,243.75
Joellen Rowe	Math Counts - 50%	\$1,616.88
Jody Allen	Mentor - Elementary - Emilie Blair	\$750.00
ТВА	Mentor - Elementary - Christina Alagona	\$750.00
Joseph Mencarini	Mentor - Middle School - Emilee Miller	\$750.00
Robert Shaubach	Musical - Band	\$3,233.75
Erik Welchans	Musical - Choral	\$3,731.25
Jo Carole Dodson	Musical - Choreographer	\$3,034.75
Kevin Ditzler	Musical - Drama Director	\$4,129.25
Jeffrey Marsh	National Honor Society	\$1,592.00
Adam Zurn	Newspaper - Advisor	\$3,383.00
ТВА	Odyssey of Mind - Martin Meylin - 75%	\$2,126.81
ТВА	Odyssey of Mind - Martin Meylin - 25%	\$646.75
Robert Shaubach	Orchestra - Director	\$2,636.75
Robert Shaubach	Orchestra - Summer - Elementary	\$1,542.25
ТВА	Pioneer Days Preparation	\$696.50
Emily Neff	Prom Advisor - 50%	\$547.25
Adam Zurn	Prom Advisor - 50%	\$671.63
Nicole Betancourt	Psychologist	\$1,380.00
Audra Crawford	Psychologist	\$1,380.00
Kristin Glass	Psychologist	\$1,380.00
Audra Crawford	Psychologist - 10 days	\$3,225.70
Kristin Glass	Psychologist - 10 days	\$3,225.70
Nicole Betancourt	Psychologist - 10 days	\$3,225.70
Pamela Kochel	Quiz Bowl	\$2,139.25
		<i>,</i>

LAMPETER-STRASBURG SCHOOL DISTRICT LAMPETER, PA 17537

Christenher Correffe	SUPPLEMENTAL CONTRACTS 2020-2021
Christopher Garraffa	Soccer - Boys - Varsity
James Snyder	Soccer - Boys - 1st Assistant - 70%
Paul Hill	Soccer - Boys - 2nd Assistant - 60%
Carolyn Robinson	Soccer - Boys - Assistant - 50% of 50%
Bradley L. Shue	Soccer - Boys - Assistant - 50% of 50%
Emily Lebo	Soccer - Girls - Varsity
Michelle Diffendarfer	Soccer - Girls - 1st Assistant - 70% Soccer - Girls - 2nd Assistant - 60%
Richard Puleo	
Anne Grandfield	Soccer - Girls - Assistant - 50% of 50%
TBA Mishalla Druhakar	Soccer - Girls - Assistant - 50% of 50%
Michelle Brubaker	Social Worker
Eugene Charles	Softball - Varsity
Lisa Boone	Softball - 1st Assistant - 70%
Richard Boroughs	Softball - 2nd Assistant - 60%
TBA	Softball - Assistant - 50%
Gerard Kaufhold	Special Education Consultant - 15 days
Melissa Gramley	Special Education Consultant - 15 days
Gerard Kaufhold	Special Education
Melissa Gramley	Special Education
Rebecca Yocum	Special Education
Lisa Boone	Special Education
Christine Bohanan	Special Education
Teresa Fowler	Special Education
Megan Burkholder	Special Education
Renee Pedersen	Special Education
Abbey Sidorov	Special Education
Christina Alagona	Special Education
Kristina Canty Susan von der Luft	Special Education
Richard Abate	Special Education
Allison Hess	Special Education Special Education
Michelle Kennedy	Special Education
Alicia Miller	Special Education
Michael Canty	Special Education
Elisabeth Lau	Special Education
Jeffrey Swarr	Special Education
Melissa Miller	Special Education
Mary Lucarino	Special Education
Katrina Harnish	Special Education
Lynn Shoffler	Special Education
Kimberly Ingram	Special Education
Michelle Schatzmann	Special Education
Clarissa Perez	Special Education
Erica Musser	Special Education
Krystin Scrignoli	Special Education
Elaine Hicks	Special Education
Lyndsey Keener	Special Education - 50%
Olivia Witmer	Speech
Emily Lebo	Speech
, L000	

- CONTRACTS 2020-2021	
arsity	\$4,432.60
st Assistant - 70%	\$3,102.82
nd Assistant - 60%	\$2,659.56
ssistant - 50% of 50%	\$1,108.15
ssistant - 50% of 50%	\$1,108.15
arsity	\$4,732.10
st Assistant - 70%	\$3,312.47
nd Assistant - 60%	\$2,839.26
ssistant - 50% of 50%	\$1,183.03
ssistant - 50% of 50%	\$1,183.03
	\$1,380.00
	\$5,331.10
stant - 70%	\$3,731.77
istant - 60%	\$3,198.66
nt - 50%	\$2,665.55
n Consultant - 15 days	\$4,838.55
n Consultant - 15 days	\$4,838.55
)	\$1,380.00
' 1	\$1,380.00
, ,	\$1,380.00
']	\$1,380.00
' 1	\$1,380.00
	\$1,380.00
	\$1,380.00
	\$1,380.00
	\$1,380.00
	\$1,380.00
	\$1,380.00
	\$1,380.00 \$1,280.00
	\$1,380.00
	\$1,380.00 \$1,380.00
	\$1,380.00
	\$1,380.00
	\$1,380.00
	\$1,380.00
	\$1,380.00
	\$1,380.00
	\$1,380.00
1	\$1,380.00
	\$1,380.00
	\$1,380.00
1	\$1,380.00
1	\$1,380.00
1	\$1,380.00
	\$1,380.00
ו - 50%	\$690.00
	\$1,380.00
	\$1,380.00
Page 4	

LAMPETER-STRASBURG SCHOOL DISTRICT LAMPETER, PA 17537 SUPPLEMENTAL CONTRACTS 2020-2021

	S
Victor Ridenour	S
Margaret Lau	S S
Scott Cantrell	S
Jacqueline St. John	S
Edward Leone	S
Susan Rettew	S
Derrick Morgan	S
Jeffrey Gallagher	S
Jennifer Wade	S
Edward Krasnai	S
Donald Spangler	S
Michelle Schatzmann	S
Kylie Turner	S S S S S S S S S S
TBA	S
Laura Fehrenbacher	Т
John Manion	Т
Joseph Mencarini	Т
Alyson Gleiberman	Т
Janelle Kershner	Т
Marshall Krebs	Т
Mark Trach	T
Mark Trach	Ť
Calvin Esh	T
Edward Lennex	, T
John Steven McTaggart	T
David Bradley	T
TBA	, T
Anthony Pepe	T
Gemma Bruner	' T
Lincoln Kennedy	' T
-	ı V
Joseph Sloss	v V
K. Janae McMichael Holly Oberholtzer	
•	V
Zachariah Smith	V
Timothy Evans	V
Bradley Heeter	W
Jeffrey Pickel	W
Derrick Morgan	N
Michael Yowler	N
Richard Puleo	V
Elizabeth Henry	Y
Joseph Sloss	Y

SUPPLEMENTAL CONTRACTS 2020-2021	
Speech	\$1,380.00
Stage Crew - Art	\$2,338.25
Stage Crew - Construction	\$1,940.25
Student Council - High School	\$3,631.75
Student Council - Martin Meylin	\$2,288.50
Subject Area Lead Teacher - HS English	\$2,865.00
Subject Area Lead Teacher - HS Health/PE	\$2,865.00
Subject Area Lead Teacher - HS Science	\$2,865.00
Subject Area Lead Teacher - HS Fine Arts	\$2,865.00
Subject Area Lead Teacher - HS Guidance - 50%	\$1,432.50
Subject Area Lead Teacher - HS Mathematics	\$2,865.00
Subject Area Lead Teacher - HS Special Ed	\$2,865.00
Swimming - Varsity	\$4,073.20
Swimming - 1st Assistant - 70%	\$2,851.24
Team Leader MM - Grade 6	\$2,123.00
Team Leader MM - Grade 6	\$2,123.00
Team Leader MM - Grade 7	\$2,123.00
Team Leader MM - Grade 7	\$2,123.00
Team Leader MM - Grade 8	\$2,123.00
Team Leader MM - Grade 8	\$2,123.00
Tennis - Boys - Varsity	\$4,672.20
Tennis - Girls - Varsity	\$4,672.20
Track - Varsity	\$5,690.50
Track - 1st Assistant - 70%	\$4,821.95
Track - 2nd Assistant - 60%	\$3,414.30
Track - Assistant - 50%	\$3,444.25
Track - Assistant	\$2,845.25
Track - Jr. High - 60%	\$3,414.30
Track - Jr. High Assistant - 45%	\$2,560.73
Track - Jr. High Assistant - 45%	\$2,560.73
Varsity Club	\$1,442.75
Vo-Ag - 15 days	\$4,153.20
Vo-Ag - 10 days	\$2,768.80
Volleyball - Girls - Varsity	\$4,312.80
Volleyball - Girls - 1st Assistant - 70%	\$3,018.96
Wrestling - Varsity	\$5,990.00
Wrestling - 1st Assistant - 70%	\$4,193.00
Wrestling - 2nd Assistant - 60%	\$3,594.00
Wrestling - Assistant - 50% of 50%	\$1,497.50
Wrestling - Assistant - 50% of 50%	\$1,497.50
Yearbook - Business	\$2,437.75
Yearbook - Editor	\$3,781.00



Act 13 of 2020 Mandate Waiver Request Form

Before completing this form, save it as a PDF to your computer. Once the form is saved to your computer, you are ready to complete it. Once completed, be sure to save the final version to your computer. Note: do not complete the form online within your web browser; your form data will not be saved. Send your completed form to: RA-EDAct13Waivers@pa.gov.

Please note that this waiver request will require you to:

- Identify the specific state statute or regulation impacting staffing needs or instructional programming and operations.
- Secure approval by the local governing body of the school entity (i.e., school board, board of trustees, etc.) for each request.
- Attach a copy of the board resolution showing approval for each individual request and the date of board approval.
- Complete the PDE Waiver Request Form below and submit to PDE.

Note: Waiver requests must be submitted in the form and manner prescribed by the Secretary; requests must adhere to the following form and must be complete upon submission to PDE.

Section 1: General Information

Name of School Entity:

Lampeter-Strasburg School District

Address of School Entity:

1600 Book Road, P.O. Box 428 Lampeter, PA 17537

School Entity Type

- School District
- Intermediate Unit
- Career and Technical Center
- Charter School
- Cyber Charter School
- Regional Charter School

Primary Point of Contact for the Waiver Request

Full Name: Mrs. Mary E. Williams

Phone Number: 717-464-3311 ext. 1002

Email: mary_williams@l-spioneers.org

(continued on the next page)

Superintendent/Chief School Administrator

Full Name: Dr. Kevin S. Peart

Phone Number: 717-464-3311

Email: kevin_peart@l-spioneers.org

Board President/Receiver

Full Name: Mrs. Melissa S. Herr

Phone Number: 717-464-3311

Email: mary_williams@l-spioneers.org

Section 2: Waiver Requests

The following mandates are waived for all school entities for the 2019-20 school year – either through Act 13 or by action of the Secretary of Education – and DO NOT require a waiver request by a school entity:

- 180-day instructional day (or 990/900/450 instructional hours) requirement;
- Statewide assessments (PSSA, PASA, Keystone exams)
- NOCTI/NIMS assessments for career and technical students;
- Requirement to include performance data otherwise required under section 1123(b)(1)(ii) of the School Code in a professional employee's performance rating;
- Minimum number of days of prekindergarten instruction required under 22 Pa. Code § 405.41 (relating to school term); and
- Minimum total number of hours required for a career and technical education program under 22 Pa. Code § 339.22(a)(9)(i) (relating to program content).

In addition to those set forth above, what other waiver(s) is your school entity seeking? Indicate the appropriate legal citations and specific provisions from which relief is sought.

The Lampeter-Strasburg School District is seeking a waiver for the Pennsylvania Department of Education's Certification Staffing Policy Guidelines 13 (CSPG13). The District is seeking approval to waive CSPG13 in regards to the guideline's stated requirements for the reissuance of emergency permits.

(continued on the next page)

For each of these specific provisions, provide the following information:

1. Why the waiver is requested:

An itinerant autistic support teacher is essential to our District, but a qualified candidate has been hard to find due to short supply and impacts of the Pandemic of 2020. An existing employee received an emergency permit for the 19-20 school year and has done an exceptional job. Due to educational closures from the Pandemic, this employee's progress towards requirements for reissuance of her emergency certificate was negatively impacted and she was unable to complete them. With the need of an itinerant autistic support teacher, and an employee who has excelled in the role, we request CSPG13 be waived in this specific instance so that this employee can continue her essential work.

 How the waiver impacts the school entity's staffing needs for the 2019-20 school year as a result of to the Pandemic of 2020:

The current itinerant autistic support teacher with emergency certification has a full caseload within our K-2 building. She provides critical, daily support for students on the spectrum who would be significantly impacted by a temporary change of teacher.

3. How the waiver impacts the school entity's instructional programs or operations for the 2019-20 school year as a result of the Pandemic of 2020:

The teacher in question has been impacted by the Pandemic which hindered her ability to fulfill the requirements necessary for reissuance. This teacher has a bachelor's degree in special education, and is only required to seek emergency certification status due to lacking Praxis scores followed by a change in Certification categories.

4. How the school entity provided opportunity to comment on the waiver request:

The Lampeter-Strasburg School District Board of School Directors had opportunity to comment on the resolution and waiver application at the Board meeting on October 5, 2020. The Board passed the resolution to approve the waiver request.

5. How the school entity will evaluate and report on impact of the waiver, if granted:

The District will closely monitor the emergency permit holder to ensure that she is on track to complete the required credits during the 2020-2021 school year as she works towards her certificate.

(continued on the next page)

Part 3: Affirmation

Board Approved Resolution for Waiver

Please complete this affirmation and attach a copy of the board resolution adopting the waiver request with your completed form.

We affirm that this Waiver Request Form was adopted by the attached resolution of the board at a public meeting. Legal counsel for the school entity has reviewed the application and has determined that in waiving (*insert law, regulation, or standard*): Department of Education's Certification Staffing Policy Guideline (CSPG)13 the school entity will not violate any court order, or state or federal law.

We acknowledge that it is school entity's responsibility to ensure that implementation of the waiver will comply with the terms of any court order, collective bargaining agreement, or contract by which the school entity is bound.

We make this statement under penalty of perjury as more fully set forth in 18 Pa.C.S. § 4904.

Affirmed on this day:

E-signature of Superintendent/Executive Director/Chief School Administrator

E-signature of Board President/Receiver

The Affirmation will be considered duly executed and delivered by persons affixing their electronic signatures to an electronic file of the Affirmation.

Fulton Bank

LEASE QUOTE

To: William Griscom Josh Griffith, Marcus Hite - Fulton Bank NA

Date: 09/28/2020

Customer: Lampeter Strasburg School District

Asset: (500) Dell Chromebooks

Lease Type	Municipal
Amount Financed	\$117,000.00
Residual Value	\$1.00
Term	4 Years
Payment Structure	Annual Payments
Fixed Rate (Bank Qualified Tax Free)	2.7000%
Lease Payment	\$30,451.67
Acquisition Fee	\$500.00
UCC Filing Fee	\$94.00
Initial Payment due at settlement	\$31,045.67

PAYMENT TO VENDOR: Full payment will be made to vendor with our receipt of executed lease documents and satisfactory delivery of the equipment.

TYPE OF FINANCING: Tax-exempt Lease Purchase Agreement with a \$1.00 buy out option at end of lease term. Said agreement shall be a net lease arrangement whereby lessee is responsible for all costs of operation, maintenance, insurance, and taxes.

BANK QUALIFICATION: This proposal assumes that the lessee will not be issuing more than \$10 million in tax-exempt obligations this calendar year. Furthermore, it is assumed that the lessee will designate this issue as a qualified tax-exempt obligation per the tax act of 1986.

LEGAL TITLE: Legal title to the equipment during the lease term shall vest in the lessee, with Fulton Bank NA (or affiliate) perfecting a first security interest.

AUTHORIZED SIGNERS: The lessee's governing board shall provide Fulton Bank NA (or affiliate) with its resolution or ordinance authorizing this agreement and shall designate the individual(s) to execute all necessary documents used therein.

LEGAL OPINION: The lessee's counsel shall furnish Fulton Bank NA (or affiliate) with an opinion covering this transaction and the documents used herein. This opinion shall be in a form and substance satisfactory to Fulton Bank NA (or affiliate).

INSURANCE REQUIREMENTS – Bodily Injury or General Liability minimum \$1,000,000 and Physical Damage or Property Coverage in the amount of the lease with Fulton Bank NA (or affiliate) listed as Additional Insured and Lender Loss Payee.

RATE: The indicative bank-qualified tax exempt interest rate as of September 28, 2020 is 2.70% for four (4) years. The rate will be set five (5) days prior to closing based on the then current Bank cost of funds.

APPROVAL: Quotes are contingent upon final credit approval.

Thank you for your business, Sharon Wingenroth Vice President / Equipment Finance Sales Analyst

RESOLUTION NO. 4000-31286

REGARDING MASTER LEASE WITH FULTON BANK, N.A.

WHEREAS, **Lampeter-Strasburg School District** (the "**Lessee**") is a public school district of the Commonwealth of Pennsylvania (the "**Commonwealth**") and is duly organized and existing under the laws of the Commonwealth; and

WHEREAS, pursuant to applicable law, the governing body of the Lessee (the "Governing Body") is authorized to acquire, dispose of and encumber real and personal property, including, without limitation, rights and interests in property, leases and easements necessary to the functions or operations of the Lessee; and

WHEREAS, the Governing Body of the Lessee has determined that it is necessary and advisable to lease the following property: (500) Dell 11 3100 Chromebooks (the "Leased Property"); and

WHEREAS, the Governing Body of the Lessee has determined that the costs of the Leased Property to be **\$117,000.00**; and

WHEREAS, the Lessee previously entered into a tax-exempt Master Lease Purchase Agreement (the "Lease Agreement"), dated July 2, 2018, with FULTON BANK, N.A., as lessor (the "Lessor") to finance costs such as the costs of the Leased Property.

NOW, THEREFORE, BE IT RESOLVED, by the Governing Body of Lampeter-Strasburg School District as follows:

1. <u>The Leased Property</u>. The Lessee hereby authorizes and approves the acquisition of the Leased Property and does hereby ratify and confirm all action heretofore taken by officers and officials of the Lessee and others pursuant to direction of the Lessee in proceeding with the acquisition of the Leased Property. The Lessee shall proceed with the acquisition of the Leased Property and the necessary financing to fund the Leased Property and related costs and expenses.

2. <u>Authorization and Approval of the Lease Agreement</u>. The Lease Agreement, hereafter, including in such defined term all related documents therewith, each document substantially in the form presented at this meeting, are approved together with such changes as may be approved by the officers and officials of the Lessee executing the same, their execution to be deemed conclusive evidence of such approval.

Proper officers of the Lessee are authorized and directed, as applicable, to execute and acknowledge the Lease Agreement and to deliver the same to the Lessor for execution, in the form approved by this Section.

3. <u>Annual Appropriations</u>. The Lessee's payment obligations under the Lease Agreement shall constitute a current expense of Lessee subject to annual appropriation or renewal by the Governing Body and shall not in any way be construed to be a debt of Lessee in contravention of any applicable constitutional, statutory or charter limitation or requirement concerning the creation of indebtedness by Lessee, nor shall anything contained herein constitute a pledge of the full faith and credit of Lessee.

4. <u>Designation as "Qualified Tax-Exempt Obligations</u>". The Lessee hereby designates the principal component of its payment obligations under the Lease Agreement in the amount of **\$117,000.00** as Qualified Tax-Exempt Obligations pursuant to Section 265(b)(3) of the Internal Revenue Code of 1986, as amended, and the applicable regulations and rulings thereunder. The Lessee represents and expects that the total amount of its obligations so designated and to be designated during the current calendar year does not and will not exceed \$10,000,000.

5. <u>General Authorization</u>. Proper officers and officials of the Lessee are authorized and directed to execute and deliver such documents (in addition to documents hereinbefore mentioned) and do such things as are

required in connection with undertaking of the acquisition of the Leased Property, including payment of costs and expenses incurred in connection therewith, and as otherwise may be required to carry out the intent and purpose of this Resolution.

6. <u>Effective Date</u>. This Resolution shall become effective immediately.

7. <u>Severability</u>. In the event any provisions, section, sentence, clause or part of this Resolution shall be held to be invalid, such invalidity shall not affect or impair any remaining provision, section, sentence, clause or part of this Resolution, it being the intent of **Lampeter-Strasburg School District** that such remainder shall be and shall remain in force and effect.

8. <u>Repealer</u>. All resolutions or parts of resolutions inconsistent herewith are expressly repealed to the extent of such inconsistencies.

DULY ADOPTED, by the Governing Body of Lampeter-Strasburg School District, this 5th day of October, 2020.

ATTEST:

Lampeter-Strasburg School District

Name: Mary E. Williams Title: Board Secretary By:____

Name: Melissa S. Herr Title: Board President

[SEAL]

By:___

Name: Kevin S. Peart, Ed. D Title: Superintendent Pennsylvania College of Art & Design



Memorandum of Understanding Between Pennsylvania College of Art & Design and Lampeter-Strasburg School District

I. PURPOSE AND SCOPE

Pennsylvania College of Art and Design (PCA&D) is partnering with the Lampeter-Strasburg School District to provide qualified high school juniors and seniors the opportunity to enroll in credit course offerings during their high school experience. Students may earn concurrent high school and college credit as deemed appropriate by their high school guidance counselor. Course offerings are selected from general education courses offered by PCA&D. The courses offered are also subject to seat availability. Students may take up to six credits per term or 12 per year. Courses are taught by PCA&D faculty members.

II. LENGTH OF AGREEMENT

- A. This agreement will continue in effect from year to year and will be automatically renewed annually unless terminated or amended.
- B. The agreement may be terminated on June 30 of any calendar year by either institution via written notice. Students participating in the program at any time of termination shall be permitted to complete the course under the terms and conditions set forth within. The address to which the written notice is to be sent:

Pennsylvania College of Art & Design **ATTN: Dean of Student Services** P.O. Box 59 204 N. Prince St. Lancaster, PA 17608-0059

III. **ROLES AND RESPONSIBILITIES**

- A. PCA&D agrees to:
 - Assign a Coordinator to develop partnerships with the local secondary 1. schools and be responsible for the administration of the program at the Lancaster site, including the following details:

- a. Prepare and sign the Memorandum of Understanding (MOU)
- b. Provide high school with the Early Enrollment Program Registration Form.
- c. Coordinate application and enrollment deadlines with the high school guidance counselor in charge of early enrollment programs.
- 2. Assign a program development coordinator who will work with the Lampeter-Strasburg High School guidance department contact, administering the following details:
 - a. Coordinate student eligibility, admissions, and course enrollment process. No developmental courses will be offered or approved.
 - i. <u>Eligibility</u>: Cumulative GPA of 2.5 or higher
 - ii. PCA&D Admissions process includes the following for all Dual Enrollment students:

Contact the Admissions Office for application fee waiver at admissions@pcad.edu.

Official High School Transcript: most current coursework included.

iii. Students should work with their respective Guidance department to schedule the following items with the Admissions Office:

<u>Portfolio Review</u>: Students must have five pieces of finished work and include two pieces from direct observation.

<u>Interview</u>: Allows the college to assess each applicant's artistic background, intent, level of commitment, and ability to benefit from advanced study in the visual arts.

- b. Permit students to drop/withdraw from courses in accordance with PCA&D policy.
- c. Require students to meet any course prerequisites, if applicable.

- 3. Provide enrolled students with an PCA&D ID and student network account, information on PCA&D student policies and services, and access to college resources and facilities.
- 4. Provide students with PCA&D online access to grade reports after the completion of a course; support students in the process of obtaining an official PCA&D transcript.
- 5. Provide access to online billing and payment options for all participating students.
- 6. Enrollment withdrawals will be credited according to PCA&D cancellation and withdrawal policies.
- 7. Provide laptop and/or camera during class time if needed.
- B. Lampeter-Strasburg School District will assign a guidance office contact to:
 - 1. Ensure that students who apply meet the criteria set forth in the early enrollment application (high school diploma equivalency).
 - 2. Forward the Student Academic Eligibility Form to PCA&D at Lancaster's office in order to meet the agreed upon deadline.

Signature Page

Pennsylvania College of Art & Design prohibits discrimination against and harassment on the basis of age, race, color, national or ethnic origin, sex, gender identity or expression, sexual orientation, family or marital status, pregnancy, genetic information, disability, religion, veteran status, or any other protected class in any aspects of its employment process, admissions process, and programs and activities. Pennsylvania College of Art & Design prohibits unlawful discrimination and harassment in accordance with Title VI and VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, Pennsylvania Human Relations Commission Policies & Nondiscrimination Guidelines, City of Lancaster General Legislation Chapter 125/Ord. No. 10-2001, and all other applicable federal, state, and local laws.

For the School District:

Dr. Kevin S. Peart Superintendent Lampeter-Strasburg School District

For the College:

Debbie Bazarsky, PhD Dean of Enrollment, Engagement, and Diversity Pennsylvania College of Art & Design Date

Date