

# Memorandum of Understanding

Between the Board of Education of Carroll County (Hereinafter "County Board" or "Board")

and

the Carroll County Education Association (Hereinafter "Association" or "CCEA")

Regarding

The addition of an eSports coach position along with corresponding extra duty compensation.

**WHEREAS**, there is increase in popularity of eSports with students;

**WHEREAS**, each high school has an eSports team;

**WHEREAS**, a dedicated faculty member is serving as eSports coach for each student team; and

**WHEREAS**, it is the mutual interest of the Board and the Association in engaging Carroll County Public School (CCPS) students in extracurricular activities

**NOW THEREFORE**, intending to be legally bound hereby, the parties agree as follows:

1. Establish an official eSports coach position at each CCPS high school and the Gateway/Crossroads School (8 total) for the 2021-2022 school year.
2. Compensate eSports coaches consistent with Article XXIII, Extra Duty Renumeration, Schedule No. 5, Classification I (\$1061).
3. This MOU does not constitute a permanent modification of the Master Agreement and does not extend beyond the time periods stipulated herein.
4. This agreement is not setting precedent or past practice.
5. Either party may raise this item in future negotiations for permanent modification to the Master Agreement.

For the Board of Education

  
9/20/2021

For CCEA

