

MINUTES OF THE BOARD OF SCHOOL DIRECTORS  
LAMPETER-STRASBURG SCHOOL DISTRICT  
Administration Building  
1600 Book Road  
Lancaster, Pennsylvania 17602  
August 16, 2021

President Melissa S. Herr called the meeting to order at 7:31 p.m.

PRESENT: Board Members, Mr. James H. Byrnes, Mrs. Melissa S. Herr, Mr. Scott J. Kimmel, Mr. Dustin D. Knarr, Mr. Matthew E. Parido, Mrs. Patricia M. Pontz (remotely); Superintendent, Dr. Kevin S. Peart; Assistant Superintendent, Dr. Andrew M. Godfrey; Business Manager, Mr. Keith A. Stoltzfus; Director of Technology, Mr. William E. Griscom, Jr.; Administrative Assistant, Mrs. Mary E. Williams.

ABSENT: Board Member, Mr. Scott M. Arnst, Mrs. Audra R. Spahn.

APPROVAL OF RESIGNATIONS

Mr. Kimmel moved and Mr. Byrnes seconded the motion to approve resignations from the following individuals:

- a. Bethany J. Fiorello, Title I reading assistant, Hans Herr Elementary School, retroactively effective to August 5, 2021.
- b. Jessica L. Mitchell, personal care assistant, Lampeter-Strasburg High School, retroactively effective to July 31, 2021.

A voice vote was unanimous in favor of the motion.

APPROVAL OF EMPLOYMENT – PROFESSIONAL

Mr. Kimmel moved and Mr. Byrnes seconded the motion to approve the employment of the following individuals in professional positions:

- a. Jenna M. Fargo, part-time (50%), long term substitute kindergarten teacher, Lampeter Elementary School, effective August 20, 2021, through the end of the 2021-2022 school year. Her daily compensation will be \$147.04 based upon Step 1, Level B (50%) of the District compensation agreement, pending receipt of required documentation.
- b. Cheryl R. Weaver, extended substitute first grade teacher, Lampeter Elementary School, effective August 20, 2021, through on or about November 12, 2021. Her daily compensation will be \$294.08 based upon Step 1, Level B, of the District compensation agreement.

A voice vote was unanimous in favor of the motion.

APPROVAL OF EMPLOYMENT – SUPPORT

Mr. Kimmel moved and Mr. Byrnes seconded the motion to approve the employment of the following individuals in support or non-permanent positions:

- a. Karen A. Garvin, assistant food service director, Hans Herr Elementary School. Ms. Garvin will become a category C support employee and will be compensated at \$17.00 per hour retroactively effective to August 12, 2021, pending receipt of required documentation.
- b. Andrea J. Ihnat, kitchen helper, Lampeter-Strasburg High School. Ms. Ihnat will become a category D support employee and will be compensated at \$11.03 per hour effective August 16, 2021, pending receipt of required documentation.
- c. Madison Witt, SACC assistant group supervisor, Lampeter Elementary School. Ms. Witt will become a category E support employee and will be compensated at \$11.21 per hour effective August 16, 2021.

A voice vote was unanimous in favor of the motion.

APPROVAL OF CHANGE OF STATUS

Mr. Kimmel moved and Mr. Byrnes seconded the motion to approve a change of employment status for the following individuals:

- a. John E. Brands, special education teaching assistant and van aide, Hans Herr Elementary School. Mr. Brands is resigning the position of special education teaching assistant, but will maintain his van aide position. Mr. Brands will become a category E support employee and will be compensated at \$13.67 per hour effective at the start of the 2021-2022 school year.
- b. Lisa B. Lawson, kitchen manager, Martin Meylin Middle School. Ms. Lawson will become a special education teaching assistant at Martin Meylin Middle School effective August 24, 2021. She will remain a category C support employee and will be compensated at \$13.75 per hour.

A voice vote was unanimous in favor of the motion.

APPROVAL OF CHANGES TO SUPPLEMENTAL CONTRACTS

Mr. Parido moved and Mr. Knarr seconded the motion to approve the following additions/deletions to 2021-2022 supplemental contracts:

a.	Susan Adsitt	Elem. Grade Level Chairperson – Grade 3	\$ 500.00	Deletion
b.	Kelsey Bomberger	Elem. Grade Level Chairperson – Grade 3	\$ 500.00	Addition
c.	Christina Crumpler	Mentor – Jenna Fargo	\$ 750.00	Addition
d.	Margaret Lutz	Guidance – 5 days – MM	\$1,703.15	Deletion
e.	Margaret Lutz	Guidance – 3 days – MM	\$1,021.89	Addition
f.	Katie Snook	Guidance – 5 days – MM	\$1,703.15	Addition
g.	Sarah Stuart	K-12 Health Supervisor	\$2,865.00	Addition

A voice vote was 5:0:1 in favor of the motion. Mr. Byrnes abstained from the vote.

APPROVAL OF SUBSTITUTES

Mr. Kimmel moved and Mr. Byrnes seconded the motion to approve 2021-2022 substitutes in their respective capacities, as follows:

Certified Substitutes

Risser, Jennifer	Elementary K-6, Mid-Level English 7-9, Mid-Level Math 7-9, Special Education N-12, Reading Specialist
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Emergency Certified Substitutes

Ammon, Elizabeth A.	All Instructional Areas PK-12
Clough, Susan B.	All Instructional Areas PK-12
Glah, Joanne	All Instructional Areas PK-12
Goldkind, Jayme M.	All Instructional Areas PK-12
King, Linda S.	All Instructional Areas PK-12
Kishel, Susan S.	All Instructional Areas PK-12
Lukes, Janet W.	All Instructional Areas PK-12
Lutz, Brenda A.	All Instructional Areas PK-12
Manning, Anne	All Instructional Areas PK-12
Mellinger, Daniel E.	All Instructional Areas PK-12
Risser, Christine A.	All Instructional Areas PK-12
Saadeh, William	All Instructional Areas PK-12
Stroh, Miriam S.	All Instructional Areas PK-12
Turek, Michele L.	All Instructional Areas PK-12
Turner, Ruth M.	All Instructional Areas PK-12
Valero, Sandra P. Palacios	All Instructional Areas PK-12

A voice vote was unanimous in favor of the motion.

APPROVAL OF LGH OCCUPATIONAL MEDICINE DEPARTMENT CONTRACT

Mr. Kimmel moved and Mr. Knarr seconded the motion to approve the 2021-2022 Lancaster General Health Occupational Medicine Department Random Drug Testing Pool Agreement.

A voice vote was unanimous in favor of the motion.

RATIFICATION OF EMERGENCY INSTRUCTIONAL TIME TEMPLATE

Mr. Parido moved and Mr. Byrnes seconded the motion to approve the ratification of the Emergency Instructional Time Template.

A voice was unanimous in favor of the motion.

DISCUSSION OF PSBA PRINCIPLES FOR GOVERNANCE AND LEADERSHIP

Dr. Peart led a discussion on the PSBA Principle for Governance and Leadership: Advocate Earnestly.

OPPORTUNITY FOR PUBLIC COMMENT

Steve McTaggart, Lancaster, PA, regarding the objectivity of teachers.

MEETING ADJOURNED

The meeting was properly adjourned at 7:54 p.m.

Mary E. Williams  
Secretary