

MINUTES OF THE BOARD OF SCHOOL DIRECTORS
LAMPETER-STRASBURG SCHOOL DISTRICT
Lampeter-Strasburg High School Performing Arts Center
1600 Book Road
Lancaster, Pennsylvania 17602
September 7, 2021

President Melissa S. Herr called the meeting to order at 7:33 p.m. and opened the meeting with the Pledge of Allegiance.

PRESENT: Board Members, Mr. Scott M. Arnst, Mr. David J. Beiler, Mr. James H. Byrnes, Mrs. Melissa S. Herr, Mr. Scott J. Kimmel, Mr. Dustin D. Knarr, Mr. Matthew E. Parido, Mrs. Patricia M. Pontz, Mrs. Audra R. Spahn; Superintendent, Dr. Kevin S. Peart; Assistant Superintendent, Dr. Andrew M. Godfrey; Business Manager, Mr. Keith A. Stoltzfus; Assistant Business Manager, Mrs. Amanda Allison; Administrators, Mrs. Karen L. Staub, Mr. William E. Griscom, Jr., Dr. Benjamin J. Feeney, Ms. Eva G. Strawser, Mr. Jamie P. Raum, Mrs. Alicia C. Kowitz, Dr. Jeffrey T. Smecker, Dr. Michele B. Westphal; Athletic Director, Dr. Branden M. Lippy; Buildings and Grounds Director, Mr. Glenn R. Davis; Administrative Assistant, Mrs. Mary E. Williams; and visitors.

OPPORTUNITY FOR PUBLIC COMMENT ON AGENDA ITEMS

No comment.

MINUTES

Mr. Beiler moved and Mr. Kimmel seconded the motion to approve the Minutes of the regularly scheduled meetings of August 2 and August 16, 2021.

A voice vote was unanimous in favor of the motion.

COMMUNICATIONS AND RECOGNITION

Dr. Peart thanked students, families and staff for a great start to the school year.

Dr. Peart shared the following communications:

1. Brightup, Beth W. – a letter of resignation.
2. Fantazzi, Gregory J. – a letter of resignation.
3. Heist, Diana R. – a letter of resignation.
4. Hoover, Andrew R. – a letter of resignation.
5. McCarthy, Jill L. – a letter of resignation.
6. McDonald, Meredith L. – a letter of resignation.
7. Scott, Jennifer A. – a letter of resignation.
8. Toms, Ruth A. – a letter of resignation.
9. Woodworth, Cynthia L. – a letter of resignation.

TREASURER'S REPORT – Mr. Keith A. Stoltzfus

Mr. Stoltzfus read the treasurer's report as attached to these Minutes.

Thereafter, Mr. Byrnes moved and Mrs. Pontz seconded the motion to accept the treasurer's report as submitted and to approve the payment of bills for the General Fund in the amount of \$2,519,777.49 with the exception of check 116613, Cafeteria Fund checks in the amount of \$6,465.25, High School Athletic Fund checks in the amount of \$4,035.98, Capital Reserve Fund checks in the amount of \$31,094.79, and Athletic Account Officials in the amount of \$1,225.00.

A voice vote was unanimous in favor of the motion.

Mr. Beiler moved and Mr. Byrnes seconded the motion to approve General Fund check 116613.

A voice vote was 8:0:1 in favor of the motion. Mrs. Pontz abstained from the vote.

ACADEMIC COMMITTEE – Mrs. Patricia M. Pontz, Chairperson

Mrs. Pontz reported that the Committee met earlier in the evening and reviewed the Lampeter-Strasburg High School senior survey results and 2021 graduation data, the start of school, instructional planning, ESSER funding, and textbook renewals for English language arts and math. The Committee also discussed meeting topics for the rest of the year.

BUILDINGS AND GROUNDS COMMITTEE – Mr. David J. Beiler, Chairperson

Mr. Beiler reported that the Committee met on August 16, 2021, and received an update on the feasibility study, and reviewed short term projects and design and evaluation of the new building. Mr. Beiler reminded the Board that no decisions have been made. The Committee also reviewed a request from the high school for a fume hood and received comprehensive campus and building updates. Mr. Beiler thanked Mr. Davis and his staff for getting the year off to a good start.

BOARD OF REVIEW COMMITTEE – Mrs. Melissa S. Herr, Chairperson

No report.

FINANCE COMMITTEE – Mr. Scott J. Kimmel, Chairperson

Mr. Kimmel reported that the Committee will be meeting on October 12, 2021.

PERSONNEL COMMITTEE – Mr. James H. Byrnes, Chairperson

Mr. Byrnes reported that the Committee recommends all agenda items for approval.

CURRICULAR ISSUES AND FEDERAL PROGRAMS – Dr. Andrew M. Godfrey, Representative

Dr. Godfrey reported that reading and math assistants returned on September 1, 2021, and started working in classrooms with students. He also shared that the Title I program is 90% staffed.

LANCASTER COUNTY CAREER AND TECHNOLOGY CENTER – Mr. James H. Byrnes, Representative

Mr. Byrnes reported that the Lancaster County Career and Technology Center Joint Operating Committee met on Thursday, September 2, 2021.

STUDENT REPRESENTATIVES – Miss Ella Horst, Miss Maggie Swarr

Miss Swarr reported on events at Lampeter Elementary School including the playground night for incoming kindergarteners, self-guided tours, and a successful first couple of days of school for students and staff. At Hans Herr Elementary School, routines and procedures are being established to develop a safe and positive learning environment and a switch to video announcements were reported. Miss Swarr concluded the elementary report by sharing thanks from Hans Herr Elementary to their PTO for decorating the school and providing a special treat for students during first week back.

Miss Swarr shared that Martin Meylin Middle School students were able to tour the building prior to the start of school. Students are now learning the one-way hallway system to help the transition between classes, building positive relationships with staff and their peers, and learning expectations during ROOTs class.

Miss Horst shared that Lampeter-Strasburg High School was off to a positive start. Events held so far include picture day, health screenings, and the Pioneer Classic. Dr. Lippy was thanked for creating this celebratory event. Upcoming events include back to school night and the Lampeter Fair with many students participating.

APPROVAL OF RESIGNATIONS

Mr. Byrnes moved and Mr. Parido seconded the motion to approve resignations, as follows:

- a. Beth W. Brightup, Title I reading assistant, Hans Herr Elementary School, retroactively effective to August 13, 2021.
- b. Gregory J. Fantazzi, health and physical education teacher, Martin Meylin Middle School, retroactively effective to August 23, 2021.
- c. Diana R. Heist, van driver, Lampeter-Strasburg School District, retroactively effective to August 16, 2021.
- d. Andrew R. Hoover, network and systems administrator, Lampeter-Strasburg High School, effective October 18, 2021.

- e. Jill L. McCarthy, Title I math assistant, Hans Herr Elementary School, retroactively effective to August 8, 2021.
- f. Meredith L. McDonald, special education teacher assistant, Martin Meylin Middle School, retroactively effective to August 17, 2021.
- g. Jennifer A. Scott, special education teacher assistant, Hans Herr Elementary School, effective September 10, 2021.
- h. Ruth A. Toms, guidance secretary, Lampeter-Strasburg High School, retroactively effective to September 6, 2021.
- i. Cynthia L. Woodworth, kitchen helper, Hans Herr Elementary School, retroactively effective to August 24, 2021.

A voice vote was unanimous in favor of the motion.

APPROVAL OF EMPLOYMENT – PROFESSIONAL

Mr. Byrnes moved and Mr. Parido seconded the motion to approve the employment of Michelle E. Diffendarfer as a long-term substitute health and physical education teacher at Martin Meylin Middle School retroactively effective to August 24, 2021 through the end of the 2021-2022 school year. Her daily compensation will be \$294.08 based upon Step 1, Level B, of the District compensation agreement.

A voice vote was unanimous in favor of the motion.

APPROVAL OF EMPLOYMENT – SUPPORT

Mr. Byrnes moved and Mr. Parido seconded the motion to approve the employment of the following individuals in support or non-permanent positions:

- a. Barbara A. Bollinger, kitchen helper, Martin Meylin Middle School. Ms. Bollinger will become a category D support employee and will be compensated at \$11.03 per hour retroactively effective to August 23, 2021.
- b. Caleb B. Britton, personal care assistant, Martin Meylin Middle School. Mr. Britton will become a category C support employee and will be compensated at \$12.28 per hour retroactively effective to August 26, 2021.
- c. Maria M. Frego, Title I math assistant, Lampeter Elementary School. Ms. Frego will become a category D support employee and will be compensated at \$16.03 per hour retroactively effective to September 1, 2021.
- d. Jeanette M. Harnish, kitchen manager, Martin Meylin Middle School. Ms. Harnish will become a category C support employee and will be compensated at \$18.00 per hour retroactively effective to August 25, 2021.
- e. Aletha Marie Isaac, kitchen helper, Hans Herr Elementary School. Ms. Isaac will become a category D support employee and will be compensated at \$11.03 per hour retroactively effective to August 23, 2021.
- f. Cynthia L. Machowski, special education teacher assistant, Lampeter Elementary School. Ms. Machowski will become a category C support employee and will be compensated at \$16.50 per hour retroactively effective to August 25, 2021.
- g. Brianna M. Sangiamo, Title I math assistant, Hans Herr Elementary School. Ms. Sangiamo will become a category D support employee and will be compensated at \$16.03 per hour retroactively effective to September 1, 2021.

A voice vote was unanimous in favor of the motion.

APPROVAL OF CHANGE OF STATUS

Mr. Byrnes moved and Mr. Parido seconded the motion to approve a change of employment status for the following individuals:

- a. Christina M. Alagona, long-term substitute itinerant autistic support teacher, Lampeter Elementary School. Ms. Alagona will extend her position as a long-term substitute itinerant autistic support teacher at Lampeter Elementary School through the end of the 2021-2022 school year. Her daily compensation will be \$294.08 based upon Step 1, Level B, of the District compensation agreement.

- b. Jenna M. Fargo, part-time (50%) long-term substitute kindergarten teacher, Lampeter Elementary School. Ms. Fargo will become a full-time (100%) long-term substitute kindergarten teacher at Lampeter Elementary School retroactively effective to August 20, 2021, through the end of the 2021-2022 school year. Her daily compensation will be \$294.08 based upon Step 1, Level B, of the District compensation agreement.

A voice vote was unanimous in favor of the motion.

APPROVAL OF ADDITIONAL ASSIGNMENT

Mr. Byrnes moved and Mr. Parido seconded the motion to approve an additional assignment for Amanda R. Kinert, part-time (50%) K-12 language arts coach, Martin Meylin Middle School. Ms. Kinert will have an additional assignment as a Title I reading assistant at Martin Meylin Middle School retroactively effective to August 25, 2021. She will be compensated at a rate of \$17.06 per hour, not to exceed 550 annual hours.

A voice vote was unanimous in favor of the motion.

APPROVAL OF CHANGES TO SUPPLEMENTAL CONTRACTS

Mr. Byrnes moved and Mr. Parido seconded the motion to approve 2021-2022 additions and deletions to supplemental contracts, as follows:

a.	Michael Whitaker	Cross Country – 1st Assistant – 50% of 70%	\$ 1,662.82	Addition
b.	Ethan Moore	eSports	\$ 750.00	Deletion
c.	Andrew Cunningham	Football – Asst – 50%	\$ 4,534.95	Addition
d.	Samuel Echternach	Soccer – Boys – Asst – 50% of 50%	\$ 1,141.45	Addition
e.	Richard Boroughs	Softball – 2nd Assistant – 60%	\$ 3,294.78	Deletion
f.	Michael Whitaker	Track – Assistant – 50% of 50%	\$ 1,465.38	Addition

A voice vote was unanimous in favor of the motion.

APPROVAL OF SUBSTITUTES

Mr. Byrnes moved and Mr. Parido seconded the motion to approve 2021-2022 substitutes in their respective capacities, as follows:

Certified Substitutes

Hixson, Ellen M.	Art PK-12
Sangiomo, Brianna M.	Grades PK-4

Emergency Certified Substitutes

Azouaou, Khadija Y.	All Instructional Areas PK-12
Carido, Gedion C.	All Instructional Areas PK-12
Kukura, Amanda R.	All Instructional Areas PK-12
Longley, Susan L.	All Instructional Areas PK-12
Mastrobuono, Theresa	All Instructional Areas PK-12
Miller, Christine M.	All Instructional Areas PK-12
Patterson, Anne M.	All Instructional Areas PK-12
Stewart, James P.	All Instructional Areas PK-12

Support Staff Substitutes

Chillas Sr., Kurt W.
Greenwood, David R.
Gunderson, Mae E.
McNeely, Gavin K.

A voice vote was unanimous in favor of the motion.

RECOMMENDATION FOR APPROVAL OF VOLUNTEERS

Mr. Byrnes moved and Mr. Parido seconded the motion to approve 2021-2022 volunteers, as follows:

Dean, Emma L.
Eckman, Neil W.
Garraffa, Taylor J.
Gleason, Isabel C.
Kunzman, Kristin R.

Meyer, Michele L.
Reinacher, Collin M.

A voice vote was unanimous in favor of the motion.

RECOMMENDATION FOR APPROVAL OF EVENT WORKER

Mr. Byrnes moved and Mr. Parido seconded the motion to approve Robert Rosensteel as a 2021-2022 event worker.

A voice vote was unanimous in favor of the motion.

RECOMMENDATION FOR APPROVAL OF TRANSPORTATION

Mr. Parido moved and Mr. Beiler seconded the motion to approve round-trip transportation for full day private kindergarten for District residents, as follows:

- a. Theo Bradley, son of Robert and Gretchen Bradley
- b. Asher Stoner, son of Carton and Lisa Stoner

A voice vote was unanimous in favor of the motion.

DISCUSSION OF 2022 PSBA OFFICER CANDIDATES

Dr. Peart led a discussion of the 2022 PSBA Slate of Candidates.

NEW BUSINESS

Mrs. Herr shared that the Board has received many emails from members of the community over the last few weeks. All emails have been received and read.

Dr. Peart shared current COVID cases with the School Board.

After reading part of the 2021-2022 Health and Safety Plan that was approved at the Board meeting on August 2, 2021, Dr. Peart shared a message with all School Board members and visitors.

Mrs. Herr shared a message with the School Board and visitors prior to the opportunity for public comment.

OPPORTUNITY FOR PUBLIC COMMENT

Trista Todd, Lancaster, PA, regarding the Face Covering Order from Pennsylvania's Acting Secretary of Health.
Rick Milanak, Willow Street, PA, regarding the Face Covering Order from Pennsylvania's Acting Secretary of Health.
Amanda Zuschmidt, Lancaster, PA, regarding the Face Covering Order from Pennsylvania's Acting Secretary of Health.
Jeremy Curtis, Strasburg, PA, regarding the Face Covering Order from Pennsylvania's Acting Secretary of Health.
Stacy Wilson, Lancaster, PA, regarding the Face Covering Order from Pennsylvania's Acting Secretary of Health.
Melissa Smith, Lancaster, PA, regarding the Face Covering Order from Pennsylvania's Acting Secretary of Health.
Matthew Brubaker, Lancaster, PA, regarding the Face Covering Order from Pennsylvania's Acting Secretary of Health.
Parker Steif, Willow Street, PA, regarding the Face Covering Order from Pennsylvania's Acting Secretary of Health.
Pamela Sauer, Lancaster, PA, regarding the Face Covering Order from Pennsylvania's Acting Secretary of Health.
Olivia Tatman, Lancaster, PA, regarding the Face Covering Order from Pennsylvania's Acting Secretary of Health.
Lungelo Monville, Lancaster, PA, regarding the Face Covering Order from Pennsylvania's Acting Secretary of Health.
Krysta Witmer, Strasburg, PA, regarding the Face Covering Order from Pennsylvania's Acting Secretary of Health.
Katrina Snader, Strasburg, PA, regarding the Face Covering Order from Pennsylvania's Acting Secretary of Health.
Seranda Buckwalter, Lancaster, PA, regarding the Face Covering Order from Pennsylvania's Acting Secretary of Health.
Mark Buckwalter, Lancaster, PA, regarding the Face Covering Order from Pennsylvania's Acting Secretary of Health.
Ashley Kliever, Strasburg, PA, regarding the Face Covering Order from Pennsylvania's Acting Secretary of Health.
Adriana Litvin, Lancaster, PA, regarding the Face Covering Order from Pennsylvania's Acting Secretary of Health.
Kristin Staley, Lancaster, PA, regarding the Face Covering Order from Pennsylvania's Acting Secretary of Health.
Lucas Curry, Lancaster, PA, regarding the Face Covering Order from Pennsylvania's Acting Secretary of Health.
Daniel Dochterman, Lancaster, PA, regarding the Face Covering Order from Pennsylvania's Acting Secretary of Health.
Andrew Welk, Lancaster, PA, regarding the Face Covering Order from Pennsylvania's Acting Secretary of Health.
Kristina Szoke, Lancaster, PA, regarding the Face Covering Order from Pennsylvania's Acting Secretary of Health.

Took a brief intermission.

Beth Hess, Lancaster, PA, regarding the Face Covering Order from Pennsylvania's Acting Secretary of Health.

Mandy Dombach, Lancaster, PA, regarding the Face Covering Order from Pennsylvania's Acting Secretary of Health.
William Diaz, Strasburg, PA, regarding the Face Covering Order from Pennsylvania's Acting Secretary of Health.
Steve Plantholt, Willow Street, PA, regarding the Face Covering Order from Pennsylvania's Acting Secretary of Health.
Rachel Weaver, Strasburg, PA, regarding the Face Covering Order from Pennsylvania's Acting Secretary of Health.
Kim Stoltzfus, Strasburg, PA, regarding the Face Covering Order from Pennsylvania's Acting Secretary of Health.
Amanda Roth, Lancaster, PA, regarding the Face Covering Order from Pennsylvania's Acting Secretary of Health.
Matt Donaldson, Lancaster, PA, regarding critical race theory.
David Breneman, Lancaster, PA, regarding the Face Covering Order from Pennsylvania's Acting Secretary of Health.
Misty Oberdorf, Strasburg, PA, regarding the Face Covering Order from Pennsylvania's Acting Secretary of Health.
Robert Burns, Strasburg, PA, regarding the Face Covering Order from Pennsylvania's Acting Secretary of Health.
Kristen Blank, Strasburg, PA, regarding the Face Covering Order from Pennsylvania's Acting Secretary of Health.
Jessica Hostetter, Lancaster, PA, regarding the Face Covering Order from Pennsylvania's Acting Secretary of Health.
Dawn Pearce, Willow Street, PA, regarding the Face Covering Order from Pennsylvania's Acting Secretary of Health.
William Pasquino, Lancaster, PA, regarding critical race theory.

Mrs. Herr addressed the visitors.

ADJOURNMENT

The meeting was adjourned at 10:56 p.m.

Mary E. Williams
Secretary