

MINUTES OF THE BOARD OF SCHOOL DIRECTORS
LAMPETER-STRASBURG SCHOOL DISTRICT
Lampeter-Strasburg High School Performing Arts Center
1600 Book Road
Lancaster, Pennsylvania 17602
October 4, 2021

President Melissa S. Herr called the meeting to order at 7:31 p.m. and opened the meeting with the Pledge of Allegiance.

PRESENT: Board Members, Mr. David J. Beiler, Mr. James H. Byrnes, Mrs. Melissa S. Herr, Mr. Scott J. Kimmel, Mr. Dustin D. Knarr, Mr. Matthew E. Parido, Mrs. Patricia M. Pontz, Mrs. Audra R. Spahn; Superintendent, Dr. Kevin S. Peart; Assistant Superintendent, Dr. Andrew M. Godfrey; Business Manager, Mr. Keith A. Stoltzfus; Assistant Business Manager, Mrs. Amanda Allison; Administrators, Mrs. Karen L. Staub, Mr. William E. Griscom, Jr., Dr. Benjamin J. Feeney, Ms. Eva G. Strawser, Mr. Jamie P. Raum, Mrs. Alicia C. Kowitz, Dr. Jeffrey T. Smecker, Dr. Michele B. Westphal; Athletic Director, Dr. Branden M. Lippy; Buildings and Grounds Director, Mr. Glenn R. Davis; Administrative Assistant, Mrs. Mary E. Williams; LNP reporter, Ms. Donna Walker; and visitors.

ABSENT: Mr. Scott M. Arnst

OPPORTUNITY FOR PUBLIC COMMENT ON AGENDA ITEMS

No comment.

MINUTES

Mr. Byrnes moved and Mrs. Spahn seconded the motion to approve the Minutes of the regularly scheduled meetings of September 7 and 20, 2021.

A voice vote was unanimous in favor of the motion.

COMMUNICATIONS AND RECOGNITION

Mr. Raum recognized September Students of the Month from Martin Meylin Middle School.

Dr. Feeney recognized September Pioneer Superlatives and Students of the Month from Lampeter-Strasburg High School.

Dr. Peart recognized Mrs. Patricia Pontz for twelve years of service and Mr. Kimmel for eight years of service on the Lampeter-Strasburg Board of School Directors.

Dr. Peart recognized students from Martin Meylin Middle School who have art displayed in the Board room of the administration building.

Dr. Peart shared the following communications:

1. Hoover, Andrew R. – a letter requesting a change of effective date for resignation.
2. Kuhns, Anna R. – a letter of resignation.
3. Sadaphal, Nicole A. – a letter of resignation.
4. Stuart, Sarah E. – a letter of resignation.
5. Pantano, Kimberly A. – a letter of resignation.

TREASURER'S REPORT – Mr. Keith A. Stoltzfus

Mr. Stoltzfus read the treasurer's report as attached to these Minutes.

Thereafter, Mrs. Pontz moved and Mr. Kimmel seconded the motion to accept the treasurer's report as submitted and to approve the payment of bills for the General Fund in the amount of \$3,981,740.56 with the exception of check 116762, Cafeteria Fund checks in the amount of \$101,106.86, High School Athletic Fund checks in the amount of \$2,433.86, Capital Reserve Fund checks in the amount of \$116,525.20, and Athletic Account Officials in the amount of \$10,111.55.

A voice vote was unanimous in favor of the motion.

Mr. Byrnes moved and Mr. Beiler seconded the motion to approve General Fund check 116762.

A voice vote was 7:0:1 in favor of the motion. Mrs. Pontz abstained from the vote.

ACADEMIC COMMITTEE – Mrs. Patricia M. Pontz, Chairperson

Mrs. Pontz reported that the Committee met earlier in the evening and received an overview of the Title I summer reading camp, reviewed student achievement data, and had a discussion around the Pre-K counts program led by Dr. Westphal. Dr. Godfrey provided a review of the comprehensive plan that will be on the website for the public to view and on the November agenda for approval.

BUILDINGS AND GROUNDS COMMITTEE – Mr. David J. Beiler, Chairperson

Mr. Beiler reported that the Committee met on September 20, 2021, and received an update on the feasibility study and capital projects and building Improvements. Also discussed was a recommendation to move to the next phase of design for the Early Childhood/Kindergarten Center. The Committee also received an update on federal ESSR funding.

BOARD OF REVIEW COMMITTEE – Mrs. Melissa S. Herr, Chairperson

No report.

FINANCE COMMITTEE – Mr. Scott J. Kimmel, Chairperson

Mr. Kimmel reported that the Committee will be meeting on October 12, 2021 at 6:30 p.m. at the District administration building.

PERSONNEL COMMITTEE – Mr. James H. Byrnes, Chairperson

Mr. Byrnes reported that the Committee recommends all agenda items for approval.

CURRICULAR ISSUES AND FEDERAL PROGRAMS – Dr. Andrew M. Godfrey, Representative

Dr. Godfrey reported that the academic committee received a report from the Title I summer program, identification of Title I reading and math students being finalized with hope to begin services in the next few weeks, and the virtual parent meeting tentatively scheduled for October 26, 2021.

STUDENT REPRESENTATIVES – Miss Ella Horst, Miss Maggie Swarr

Miss Horst provided the report for all buildings. Events at Lampeter Elementary School included the success of the annual PTO Fundraiser, the Pioneer Ninja Warrior obstacle course, and the virtual Back to School night.

Hans Herr Elementary School families were invited to an outdoor movie night presented by the PTO and virtual back to school night. Also shared was the upcoming implementation of the Satchel Pulse program to support social and emotional learning.

At Martin Meylin Middle School, a virtual back to school night was conducted with additional virtual office hours and the Pioneer Pride Program has resumed. Upcoming events include the sixth grade block party and the annual student fundraiser.

Lampeter-Strasburg High School had many students participate in the Lampeter Fair, including the Fair Queen competition. Miss Horst also shared on the 2021 homecoming court, three seniors earning National Merit Recognition, upcoming picture re-take take, and PSAT testing to be hosted at L-S. She concluded her report congratulating the golf team for winning the L-L League championship for the first time, as well as their section title.

APPROVAL OF RESIGNATIONS

Mr. Byrnes moved and Mr. Beiler seconded the motion to approve resignations, as follows:

- a. Anna R. Kuhns, special education teaching assistant, Martin Meylin Middle School, retroactively effective to September 10, 2021.
- b. Nicole A. Sadaphal, part-time receptionist/attendance secretary, Martin Meylin Middle School, retroactively effective to October 1, 2021.
- c. Sarah E. Stuart, school nurse, Lampeter-Strasburg High School, effective October 14, 2021.

d. Kimberly A. Pantano, van aide, Lampeter-Strasburg School District, retroactively effective to July 29, 2021.

A voice vote was unanimous in favor of the motion.

APPROVAL OF A CHANGE OF EFFECTIVE DATE

Mr. Byrnes moved and Mr. Beiler seconded the motion to approve a change of effective date for the resignation of Andrew R. Hoover, network and systems administrator, Lampeter-Strasburg High School. Mr. Hoover’s resignation will be effective October 31, 2021.

A voice vote was unanimous in favor of the motion.

APPROVAL OF EMPLOYMENT – PROFESSIONAL

Mr. Byrnes moved and Mr. Beiler seconded the motion to approve the employment of Karen C. Reynolds to be employed as an extended substitute special education teacher at Martin Meylin Middle School and Lampeter-Strasburg High School. Ms. Reynolds’ daily compensation will be \$125 retroactively effective to September 9, 2021, through the end of the 2021-2022 school year.

A voice vote was unanimous in favor of the motion.

APPROVAL OF EMPLOYMENT – SUPPORT

Mr. Byrnes moved and Mr. Beiler seconded the motion to approve the employment of the following individuals in support or non-permanent positions:

- a. Zachary R. Berger, kitchen helper, Lampeter Elementary School and Hans Herr Elementary School. Mr. Berger will be employed as a category D support employee and will be compensated at \$11.03 per hour retroactively effective to September 22, 2021.
- b. Lori A. DeLuca, special education teaching assistant, Hans Herr Elementary School. Ms. DeLuca will be employed as a category C support employee and will be compensated at \$12.28 per hour effective October 4, 2021.
- c. Amy L. See, kitchen helper, Martin Meylin Middle School. Ms. See will be employed as a category D support employee and will be compensated at \$11.03 per hour effective October 4, 2021.

A voice vote was unanimous in favor of the motion.

APPROVAL OF CHANGE OF STATUS

Mr. Byrnes moved and Mr. Beiler seconded the motion to approve a change of employment status for Kimberly R. Schneider, kitchen helper, Martin Meylin Middle School. Ms. Schneider will become a special education teaching assistant at Martin Meylin Middle School. She will become a category C support employee and will be compensated at \$12.47 per hour retroactively effective to September 20, 2021.

A voice vote was unanimous in favor of the motion.

APPROVAL OF ADDITIONAL ASSIGNMENT

Mr. Byrnes moved and Mr. Beiler seconded the motion to approve an additional assignment for Aubrey C. Smith, SACC aide, Lampeter Elementary School. Ms. Smith will have an increase in hours not to exceed 1499 annual hours. She will become a category C support employee and will remain compensated hourly at \$11.21 effective October 15, 2021.

A voice vote was unanimous in favor of the motion.

APPROVAL OF CHANGES TO SUPPLEMENTAL CONTRACTS

Mr. Byrnes moved and Mr. Beiler seconded the motion to approve 2021-2022 additions and deletions to supplemental contracts, as follows:

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|----|-------------------|----------------------------------|------------|----------|
| a. | Anne Harnish | eSports Advisor | \$ 750.00 | Addition |
| b. | Matthew Shockey | eSports Advisor | \$ 750.00 | Addition |
| c. | Rebecca Middleton | Department Head – MM Mathematics | \$1,187.00 | Addition |

d. Sarah Stuart	K-12 Health Supervisor	\$2,865.00	Deletion
e. Sarah Stuart	K-12 Health Supervisor	\$ 579.12	Addition
f. Emily Neff	Prom Advisor (50%)	\$ 563.64	Deletion
g. Sarah Harsh	Prom Advisor (100%)	\$1,127.28	Addition
h. Isabel Gleason	Soccer – Girls – Asst – 50% of 50%	\$1,218.58	Addition

A voice vote was unanimous in favor of the motion.

APPROVAL OF SUBSTITUTES

Mr. Byrnes moved and Mr. Beiler seconded the motion to approve 2021-2022 substitutes in their respective capacities, as follows:

Certified Substitute

Andreessen, Reuben W. Social Studies

Emergency Certified Substitute

Conlin, Cassie L. All Instructional Areas PK-12
 Cruise, Margaret E. All Instructional Areas PK-12
 Hines, Lori L. All Instructional Areas PK-12
 Lovern, Jamie L. All Instructional Areas PK-12
 Betancourt Partido, Daniellis All Instructional Areas PK-12
 Slaymaker, Samuel R. All Instructional Areas PK-12
 Smith, Sandra H. All Instructional Areas PK-12

Support Staff Substitutes

Himes, Shelley N.

A voice vote was unanimous in favor of the motion.

RECOMMENDATION FOR APPROVAL OF VOLUNTEERS

Mr. Byrnes moved and Mr. Beiler seconded the motion to approve 2021-2022 volunteers, as follows:

Ferretti, Luca C.
 Helm, Madeline F.

A voice vote was unanimous in favor of the motion.

APPROVAL OF SALARIES

Mrs. Spahn moved and Mr. Parido seconded the motion to approve salaries, as attached to these Minutes.

A voice vote was 5:0:3 in favor of the motion. Mr. Byrnes, Mrs. Herr, and Mrs. Pontz abstained from the vote.

APPROVAL OF CONTRACT WITH FINALSITE

Mr. Beiler moved and Mr. Kimmel seconded the motion to approve a contract with Finals site for use of the Finals site content management system and web hosting platform for the District Website from October 15, 2021, to July 1, 2026. The pro-rated cost in 2021 is \$3,450. The annual cost is \$6,900 for the remainder of the contract.

A voice vote was unanimous in favor of the motion.

APPROVAL OF COLLABORATION AGREEMENT

Mrs. Pontz moved and Mrs. Byrnes seconded the motion to approve a collaboration agreement with Owl Hill Learning Centers/Child Care Services, Inc. for the delivery of the PA Pre-K Counts Program.

A voice vote was unanimous in favor of the motion.

APPROVAL OF SPONSORSHIP RENEWAL AGREEMENT

Mr. Byrnes moved and Mr. Beiler seconded the motion to approve the renewal of a sponsorship agreement for Pioneer Stadium with J.K. Mechanical, Inc.

A voice vote was unanimous in favor of the motion.

NEW BUSINESS

Mrs. Herr shared that the Board has received many emails and correspondences which have all been read.

OPPORTUNITY FOR PUBLIC COMMENT

Melissa Smith, Lancaster, PA, regarding critical race theory.

Kristin Staley, Lancaster, PA, regarding the Face Covering Order from Pennsylvania's Acting Secretary of Health.

David Breneman, Lancaster, PA, regarding the Face Covering Order from Pennsylvania's Acting Secretary of Health.

Tamara Weaver, Lancaster, PA, regarding the September 7 Board meeting.

Matt Brubaker, Lancaster, PA regarding a vaccination mandate in California.

Brendan Landis, Strasburg, PA, regarding teachers following school district policies.

Daniel Dochterman, Lancaster, PA, regarding the Face Covering Order from Pennsylvania's Acting Secretary of Health, social emotional learning, and a vaccination mandate in California.

Dawn Pearce, Willow Street, PA, regarding the Face Covering Order from Pennsylvania's Acting Secretary of Health.

Nicole Roberts, Strasburg, PA, regarding the Face Covering Order from Pennsylvania's Acting Secretary of Health.

ADJOURNMENT

The meeting was adjourned at 8:57 p.m.

Mary E. Williams
Secretary